

**INDIANA STATE PSYCHOLOGY BOARD**  
Minutes  
March 14, 2025

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

Dr. Hale called the meeting to order at 9:08 a.m. in Room W064, Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana and declared a quorum in accordance with Indiana Code § 25-33-1-3(g).

**Board Members Present:**

Gregory Hale, Ph.D., Chair

Stephen G. Ross, Psy.D., Vice Chair and Board Liaison

Jere Leib, Ph.D., Member

Amber Finley, JD, Consumer Member

**Board Members Not Present:**

Vacant

**State Officials Present:**

Jill Haddad, Deputy Attorney General, Office of the Attorney General

Cindy Vaught, Board Director, Professional Licensing Agency

Dana Brooks, Assistant Board Director, Professional Licensing Agency

Brad Repass, Litigation Specialist, Professional Licensing Agency

Rejina Henderson-Sigger, Licensing Analyst, Professional Licensing Agency

The video recording can be found on:

<https://www.youtube.com/@INProfessionalLicensingAgency>

**II. ADOPTION OF THE AGENDA**

A motion was made and seconded to adopt the agenda as amended.

Ross/Finley

Motion carried 4/0/0

**III. ADOPTION OF MINUTES**

The minutes of January 17, 2025 were accepted as amended.

Leib/Ross

Motion carried 4/0/0

The minutes of February 14, 2025 Rule Hearing were accepted.

Ross/Finley

Motion carried 4/0/0

#### **IV. REPORT FROM THE OFFICE OF THE ATTORNEY GENERAL**

Ryan Eldridge, Deputy Attorney General, Office of the Attorney General, presented the consumer complaint report. He reported that they have closed ten (10) consumer complaints this year, opened thirty-five (35) this year, and there are currently twenty-seven (27) open. The average age for open complaints is 9 months. Primarily complaints have been filed in Marion County followed by Hamilton County. There are currently twenty-six (26) complaints pending against psychologists. The primary complaints against psychologists have been professional malpractice and unprofessional conduct.

Mr. Eldridge reported they have closed no cases this year. There has been one (1) litigation case opened. Currently there are 2 litigation cases open. The duration of the litigation case is 5.3 months. He reported that there have been at least two Cease and Desists filed, and two complaints have been sent to the Board liaison for review. One was sent to Dr. Horn before he resigned from the Board, and the second was sent to Dr. Ross. Mr. Eldridge stated that with telehealth there are practitioners who reside outside of Indiana but provide services in the State as they hold a Compact license. This phenomenon is occurring across many professions, not just psychology.

#### **V. PERSONAL APPEARANCES**

##### **A. Probation**

There were no probation appearances.

##### **B. Application**

###### **1. Robert Allen (PhD) (Examination)**

Dr. Allen appeared as requested via zoom to discuss his next EPPP examination attempt. He provided a study plan for the Board to review. He stated that he is currently employed by Better Help doing telehealth sessions on a part-time basis. Dr. Allen stated that if he is granted approval to retest for the EPPP, and he passes the exam, he would be one of the only psychologists providing services for that platform. Dr. Allen stated that he does hold an active LMHC and LCAC license which allow him to practice telehealth. The Board discussed concerns with retesting, and what Dr. Allen is doing differently to prepare.

**Board Action:** A motion was made and seconded to approve Dr. Allen's application to retake the EPPP examination.

Hale/Leib  
Motion carried 4/0/0

###### **2. Tiffany Neal, PhD, (HSPP)** License No. 20043898A

Dr. Neal appeared as requested via zoom to provide clarification on her HSPP application. Ms. Finley indicated that she knew Dr. Neal, but she could be unbiased. The Board and Dr. Neal did not express concerns about Ms. Finley to recuse herself from the vote.

Dr. Neal discussed her school psychology program that was completed at Ball State in 2013. She stated that she understood that her doctoral internship was not APA or APPIC approved, but she

provided supporting documentation that outlines her program for review. She also stated that she struggled to get signatures to verify her post-doctoral training. She provided a detailed overview of her post-doctoral hours which included supporting documentation for the Board to consider. She described her work since she completed her post doc, working primarily with autistic children in the school system.

**Board Action:** A motion was made and seconded to approve Dr. Neal's HSPP application.

Finley/Ross  
Motion carried 4/0/0

**3. Rachel Walters, PsyD, (HSPP)**

License No. 20043879A

Dr. Walters appeared as requested to provide clarification on her HSPP application. The Board reviewed her application at the January 17, 2025 meeting and requested she appear to provide more detail on her practicum and post-doctoral training. Dr. Walters stated that she is requesting that the Board accept her hours from her practicum. She stated that she was advised, and the IPLA website indicates that she can do all her hours for the HSPP with her practicum. She stated that she did complete two months of a post-doctoral; however, the supervisor resigned, and a new supervisor was not available until three months later. She provided an updated Form C for the Board to consider. Dr. Walters stated that she works at Franciscan Health and is the only one providing diagnostics and evaluations for the facility. She stated that she is currently being supervised, and her supervisor is present for support. The Board noted that it appears that she has at least 600 post-doctoral hours, and the rest supplemented by her practicum which was post-master. The Board discussed the importance of a post-doctoral program with her. Dr. Walters stated that IPLA website indicates that she does not have to do a post-doctoral.

**Board Action:** A motion was made and seconded to approve Dr. Walter's HSPP application.

Leib/Ross  
Motion carried 4-0-0

## **VI. DISCUSSION ITEMS**

### **Continuing Education Audit**

The Board discussed the CE audit. Dr. Leib noted that it had been difficult to look through the materials to determine if the CE program was live or virtual. He stated that he appreciated Rejina's notes on the CE to help determine what the concern was. Ms. Stigger discussed the challenges of reviewing the submitted information as there was a lot of information and not all of it was straightforward, primarily the ethics requirements. The Board discussed known ethics sponsors.

Ms. Vaught discussed the CE audit process, how applicants are notified, and the next steps to the Board to notify practitioners if they have not complied or met the audit requirements. The practitioners that have not responded at all can be sent their notice of non-compliance. The notice of non-compliance will list the CE hours they are deficient, and the civil penalty amount the Board will impose. Once non-compliance notices have been sent, the practitioner has the right to appeal the decision, or they can complete the continuing education hours they are deficient and pay the civil penalty. The practitioner would have up to 6 months to complete the additional continuing education. If the practitioner fails to comply, their license will be suspended.

The Board started reviewing the list of practitioners who have submitted CE. They noted that it will take them a while to go through the list individually. Dr. Hale distributed a certain number of audits to each member to review and make a recommendation. That Board members will review the CE audits and will make recommendations at the next available meeting.

- A. Readoption of Rules – LSA Document #24-486
  - 1. 868 IAC 1.1 General Provisions

This matter was removed from the agenda at this time.

## **VII. APPLICATIONS FOR REVIEW**

### **A. Limited Scope Temporary Psychology Permit**

There were no limited scope permits for review.

### **B. Psychology by Examination/Reciprocity**

There were no applications for psychology for review.

### **C. HSPP Endorsement**

#### **1. Courtney Kalmanson, PsyD**

License No. 20043899A

Dr. Kalmanson's application for an HSPP was submitted for review of her post-doctoral supervisor to determine if their credentials were equal to an Indiana HSPP supervisor. He currently holds a clinical psychology license in Illinois.

**Board Action:** A motion was made and seconded to approve Dr. Kalmanson's HSPP application.

Leib/Ross  
Motion carried 4/0/0

### **D. Continuing Education**

There were no CE applications for review.

## **VIII. INDIANA PSYCHOLOGICAL ASSOCIATION REPORT**

Mr. Dick Rhoad of the IPA provided his report.

He discussed the concern of Master level practitioners being supervised by HSPP practitioners. Those Master level practitioners are licensed under the Behavior Health Board, and a number of those practitioners are going before the Board for unlicensed practice concerns. Mr. Rhoad stated that there is a statue under Medicaid that allows a Master level practitioner to provide counseling without a license, provided that they are being supervised by an HSPP. He stated that some of these practitioners are being told to cease practicing and wanted insight to the Board on the best way to communicate to the Behavior Health Board this exception. The Psychology Board did note that it is a narrow exception for only Medicaid clients. Board staff noted they will try to pass that statue along to the Behavioral Health Board.

Mr. Rhoad gave the Board an update on the proposed litigation. There are no bills that directly impact Psychologists, only indirect impact. There have been proposed language regarding changes to the Medicaid budget, student interscholastic sports, prior authorization changes, insurance payment restrictions, and

master level practitioners requiring associate licenses to obtain their experience hours.

He stated that the IPA is offering CE on March 28 and April 25<sup>th</sup>. He also noted that they have over 60 hours of home study programs as well.

Mr. Rhoad stated that he did provide information about the CE audit to IPA members, and that hopefully helped inform practitioners on what to submit for those selected.

#### **IX. ADJOURNMENT**

There being no further business, and having completed its duties, the meeting of the Indiana State Psychology Board adjourned at 11:28 a.m.