

**MINUTES FOR THE MEETING OF THE
INDIANA STATE BOARD OF NURSING**

**on Thursday, June 17th, 2021
at 8:30 a.m.**

*** HELD THROUGH WEBEX*
TO JOIN, CALL: (240) 454-0887
MEETING CODE: 610 915 440 or
<https://indianaenhanced.webex.com/join/plawebex>**

I. Call to Order and Establishment of Quorum

8:30 a.m.

II. Adoption of the Agenda

A motion was made and seconded to adopt the agenda. King/Miller 6-0-0

III. Adoption of the Minutes from May 20, 2021 Board Meeting

A motion was made and seconded to adopt the minutes. King/Murphy 6-0-0

IV. Adoption of Recommended Orders

1. Samantha Knapp
2. Patrick Simoes
3. Conrad Czosnyka
4. Alyssa Davids
5. Traci Patterson
6. Carrie Eckert
7. Jordan Bradbury
8. Slaveya Lazarova
9. Michelle Zarzol
10. Jodie Miksch
11. Kelsi West
12. Michelle Hibbard
13. Verlyncia Black
14. Audra (Isaac) Revils
15. Courtney Kuntz
16. Rachel Neal
17. Jillian Hadu
18. Lindsay Ecklund
19. Kristy Fannin
20. Jennifer Psimos
21. Nia Bottoms

A motion was made and seconded to accept the orders. Murphy/Newkirk 6-0-0

V. Indiana State Nurses Assistance Program

The report was presented by Program Director, Tracy Traut.

VI. Education

1. FYI ONLY – Ancilla College Monthly Report

A motion was made and seconded to accept the report as submitted. Morris/Miller 6-0-0

2. FYI ONLY – Fortis College Monthly Report

A motion was made and seconded to accept the report as submitted. Cooper/Morris 6-0-0

3. FYI ONLY – Ivy Tech Community College Anderson Monthly Report

A motion was made and seconded to accept the report as submitted. King/Morris 5-0-0.
Cooper Recused.

4. FYI Only – St. Mary’s College Letter of Intent to Open Master of Science in Nursing Direct Entry program

A motion was made and seconded to accept the letter of intent. King/Newkirk 6-0-0.

5. FYI ONLY – Indiana University Purdue University Columbus announces the retirement of Dr. Beth Sharer, CNO and Division Head for Health Sciences effective August 31, 2021. No replacement has been named.

6. FYI ONLY – Western Governor’s University Indiana (WGU) announces resignation of Dr. Mary Carney as State Director of Nursing, Indiana (SDON) effective July 6, 2021 and announces the appointment of Lisa Eagans MSN, RNC-MNN as SDON. (CV attached)

A motion was made and seconded to accept. King/Newkirk 6-0-0.

VII. Discussion Items

1. AG Report
2. Rescheduling July ALJ Day

VIII. Proposed Settlement Agreements

1. Chanel Lee Holmes
2. Camasia Brames
3. Caitlyn Leahy
4. Kayla Brown
5. Misty Osborn
6. Amber Killin
7. Kyle Shimko
8. Krysten A. Reel
9. Toresha Lewis

A motion was made and seconded to accept the proposed settlement agreements numbered 1, 2, 3, 4, 6, 7 & 9. Morris/Murphy 6-0-0

A motion was made and seconded to deny the proposed settlement agreements deny numbered 5 & 8. King/Newkirk 6-0-0

IX. Personal Appearances

10:00 a.m.

1. Nakia Burks: Burks graduated in May 2019 and has failed the NCLEX three times. She has been working through a Kaplan course and quit. She has restarted the Kaplan review course. The last time she tested, she answered about 130 questions. A motion was made and seconded that Burks must successfully complete a review course that provides a 95% probability of passing on the next attempt and to submit proof of completion to the Board before being made eligible to test. Cooper/Morris 6-0-0.
2. Lanah Adams: Adams failed to appear and will be rescheduled.
3. Erykah Jenkins: Jenkins submitted an initial application where she disclosed a termination that occurred when she was a PCT. She was ultimately terminated due to tardiness. She was working at Reliable and then took a break from employment to focus on her nursing courses. This is the only time she has been terminated. A motion was made and seconded to make Jenkins eligible to test and issue the license free and clear. Cooper/Newkirk 6-0-0.
4. Julie Anderson: Anderson's license was revoked in 2010. She has not as a nurse in at least 10 years. She has been working in restaurants. In 2014, she was convicted of theft and conversion and spent about a year and a half in jail. A motion was made and seconded to deny the application. The aggravating factors for denial include the length of time that has passed since the initial revocation – almost 12 years, which is consistent with board action. Additionally, after revocation, there was a period where she was engaged in illegal activity. Also, since she has not worked in healthcare for more than a decade there are competency concerns. Cooper/King 6-0-0.
5. Caitlin McNally: McNally applied for endorsement and disclosed a termination. She was terminated during an orientation period a few years ago. She just moved to Indiana two weeks ago. She worked at University of Illinois in the emergency department on their flex team. She's been there for at least one year. Prior to that, she was working for an agency. She worked an average of about 20 hours a week, some weeks would be 8 hours and others would be 40. She worked last week in the ED at the University of Illinois. A motion was made and seconded to issue the license by endorsement. King/Murphy 6-0-0.
6. Rechelle Wilkerson: Wilkerson failed to appear and will be rescheduled.
7. Kyndal Keen: Keen failed to appear and will be rescheduled.
8. Donovan Cerbone: Cerbone graduated in December 2017 and has failed the NCLEX 4 times, most recently in September 2020. He said he has been studying constantly using several programs. He is currently using the NCSBN learning extension. A motion was made and seconded that Cerbone must successfully complete a review course that provides a 95% probability of passing on the next attempt and to submit proof of completion to the Board before being made eligible to test. King/Cooper 6-0-0.
9. Kyle Carter: Carter failed to appear and will be rescheduled.
10. Tyesa Nelloms: Nelloms failed to appear and will be rescheduled.

X. Appeal

1. In the Matter of the License of LaToya Nichole Bellamy, 28226472A
Administrative Cause No. 2018 NB 0150
DAG: Amanda Elizondo Cassidy
Respondent: Present without counsel and comfortable proceeding without.
Witnesses: Alyssa Servies, Board Director
Exhibits: None
A motion was made and seconded to dismiss the appeal as the appeal did not meet criteria under AOPA. Cooper/Miller 6-0-0.

XI. Final Hearings

11:30 a.m.

1. In the Matter of the License of Mary Patricia Kammann, 28176134A
Administrative Cause No. 2019 NB 0230
DAG: Patricia Gibson
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to issue an NOPD. Miller/Morris 6-0-0.
2. In the Matter of the License of Delores Jean Stanley, 28103893A
Administrative Cause No. 2019 NB 0250
Re: Motion for Voluntary Dismissal
DAG: Timothy Weber
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to grant the State's motion. Miller/King 6-0-0.
3. In the Matter of the License of Michelle Evon Coe, 27075786A
Administrative Cause No. 2019 NB 0258
DAG: Patricia Gibson
Respondent: Present without counsel and comfortable proceeding without.
Witnesses: None
Exhibits: State's A & B
A motion was made and seconded to place the license on indefinite probation for a period of at least 12 months of active practice. Coe must complete an MMPI-2 or equivalent test within 90 days of the Board's order. Coe must also complete an anger management course. While on probation, Coe must keep the Board apprised of her contact information, her employment information, and any new arrests. Coe must cause her employer to submit quarterly reports and a signed board order. While on probation, Coe is not to work in a supervisory role, an un-supervised role, such as in home health, hospice, or schools. Coe must not work as a charge nurse until completion of the anger management course. Coe must complete 12 CEUs in professionalism. The aggravating factors identified included a lack of transparency, a desire to deflect responsibility to others, a lack of responsibility, absence of self-control, and her own statement saying that the situation was "blown out of proportion." King/Cooper 6-0-0

4. In the Matter of the License of Rachel E. Scott, 27068043A
 Administrative Cause No. 2019 NB 0263
 DAG: Natalie Stidd
 Respondent: Not present.
 Witnesses: None
 Exhibits: None
 A motion was made and seconded to issue an NOPD. King/Miller 6-0-0.

5. In the Matter of the License of Mark A. Bender, 28210935A
 Administrative Cause No. 2019 NB 0270
 DAG: Whitney Cooper
 Respondent: Present without counsel and comfortable proceeding without.
 Witnesses: None
 Exhibits: State's A, B, & C
 A motion was made and seconded to place the license on indefinite probation for a period of at least 24 months of active practice. Bender must complete an MMPI-2 or equivalent test within 90 days of the Board's order. Bender must follow any recommendations from the MMPI-2 and submit proof to the Board. While on probation, Bender must keep the Board apprised of his contact information, his employment information, and any workplace discipline. Bender must cause his employer to submit quarterly reports and a signed board order. While on probation, Bender is not to work in a supervisory role. Bender must complete 20 CEUs in professionalism/ethics, 20 CEUs in self-care and coping, and 20 CEUs in boundaries. King/Miller 5-0-0. Cooper recused

6. In the Matter of the License of Lacy E. Baker (Coe), 27070297A
 Administrative Cause No. 2108 NB 0199
 DAG: Hilary Brown
 Respondent: Not present.
 Witnesses: None
 Exhibits: None
 A motion was made and seconded to issue an NOPD. King/Newkirk 5-0-0.

XII. Petitions for Summary Suspension

1. In the Matter of the License of Victoria Bell, 28107223A
 Administrative Cause No. 2021 NB 0098
 Re: Agreement
 DAG: Amanda Elizondo Cassidy
 Respondent: Not present.
 Witnesses: None
 Exhibits: None
 A motion was made and seconded to approve the agreement and suspend the license for 90 days, resetting the matter for a hearing on September 16, 2021. Murphy/Newkirk 5-0-0.

2. In the Matter of the License of Joshua Sayman, 28233986A
 Administrative Cause No. 2021 NB 0092
 DAG: Amanda Elizondo Cassidy
 Respondent: Not present.
 Witnesses: Melissa Gustafson, OAG
 Exhibits: State's A, B, & C
 A motion was made and seconded to suspend the license for 90 days, resetting the matter for a hearing on September 16, 2021. Murphy/King 5-0-0.

XIII. Summary Suspension Extensions

1. In the Matter of the License of Amy Holbert, 28168211A
Administrative Cause No. 2021 NB 0040
Re: Agreement
DAG: Ryan Eldridge
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to suspend the license until a final order is issued in the other matter before the Board. King/Morris 5-0-0.
2. In the Matter of the License of Deanna Books, 27068360A
Administrative Cause No. 2021 NB 0008
Re: Agreement
DAG: Patricia Gibson
Respondent: Present through counsel, Todd Ess.
Witnesses: None
Exhibits: None
A motion was made and seconded to suspend the license for 29 days, resetting the matter for a hearing on July 15, 2021. King/Murphy 5-0-0.
3. In the Matter of the License of Amanda Boyd, 28193383A
Administrative Cause No. 2019 NB 0115
DAG: Whitney Cooper
Respondent: Present without counsel and comfortable proceeding without.
Witnesses: Brittany Sholtis, IPRP; Tracy Traut, IPRP
Exhibits: None
A motion was made and seconded to suspend the license until a final order is issued in the other matter before the Board. Murphy/Miller 5-0-0.
4. In the Matter of the License of Leslee Napier, 28224138A
Administrative Cause No. 2021 NB 0035
DAG: Whitney Cooper
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to suspend the license for 90 days, resetting the matter for a hearing on September 16, 2021. King/Miller 6-0-0.
5. In the Matter of the License of Jamie McCracken, 27034094A
Administrative Cause No. 2021 NB 0036
DAG: Whitney Cooper
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to suspend the license for 90 days, resetting the matter for a hearing on September 16, 2021. Miller/Morris 6-0-0.

6. In the Matter of the License of Timothy Jackson, 28214580A
Administrative Cause No. 2021 NB 0055
DAG: Natalie Stidd
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to suspend the license for 90 days, resetting the matter for a hearing on August 19, 2021. King/Morris 6-0-0.
7. In the Matter of the License of Connie Sneed, 27035833A
Administrative Cause No. 2021 NB 0047
Re: Agreement
DAG: Natalie Stidd
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to approve the agreement and suspend the license for 90 days, resetting the matter for a hearing on September 16, 2021. King/Morris 6-0-0.
8. In the Matter of the License of Geoffrey Hager, 27067731A
Administrative Cause No. 2021 NB 0041
Re: Agreement
DAG: Ryan Eldridge
Respondent: Not present.
Witnesses: None
Exhibits: None
A motion was made and seconded to approve the agreement and suspend the license until the resolution of the criminal matter and until final orders are issued by the Board. for 90 days, resetting the matter for a hearing on September 16, 2021. King/Murphy 6-0-0.

XIV. Adjournment

THE ALJ MEETING SCHEDULED FOR JULY 1, 2021 HAS BEEN CANCELED

Upcoming Board Meetings

July 15, 2021