

INDIANA STATE BOARD OF NURSING

met on
Thursday, December 10, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

MINUTES

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Natalie Hall, R.N., President
Kim Cooper, R.N., Vice President
Holly Presley, L.P.N., Secretary
India T. Owens, R.N.
Andy Morrison, Consumer Member
Jeffrey Coto, R.N.
Ayana Russell, L.P.N.
CeCe Smith, RN, APN

Board Members Not Present:

Mary Rock, R.N.

II. ADOPTION OF THE AGENDA

Ms. Presley motions to accept the agenda, the motion is seconded by Mr. Morrison. Motion carries 6-0-0. (Ms. Cooper and Ms. Russell were not present for the vote).

III. ADOPTION OF THE MINUTES FROM THE NOVEMBER 19, 2015 MEETING OF THE BOARD

Coto/Presley motion to accept November 19 minutes with changes to Personal Appearance (#5, Pahmier). Motion carries, 6-0-1. (Russell was not present). Ms. Hall abstained.

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Chuck Lindquist updated the Board on ISNAP's status. Intakes are coming down due to the fact that RN renewal cycle ended and there is a slowing of new nurses coming into the program after a Personal Appearance from their renewal. 92% of participants are in full compliance and 5% are close to full compliance with their RMA. Significant non-compliance has gone down from 6% to 3% this quarter. Then Mr. Lindquist addressed the students in the audience regarding the roles and functions of the ISNAP program.

V. EDUCATION

A. Brown Mackie South Bend site visit report (Ellen Noll MSN, RN)

Ms. Hall recused herself from this matter as she has recently accepted a position with Brown Mackie. Darla Silverman, Assoc. Dean of Academic Affairs, Brenda McAllister, Regional VP for Nursing and Wayne Korpics, Regional Campus President joined Ellen Noll, interim Nursing Director, on behalf of Brown Mackie. Ms. Herron conducted the site visit. This site visit of the PN program was prompted by an increase in turnover in leadership positions, at both the nursing and campus level. Indiana was also one of 32 states who recently settled a lawsuit with Brown Mackie regarding false recruiting claims. At the time, recent media articles highlighted complaints by students across the country that Brown Mackie did not adequately prepare them for NCLEX. This is a national proprietary program that is headquartered outside of Indiana. There is no admission testing. A Wonderlic exam is used for remediation purposes prior to the beginning of the core content. Ms. McAllister stated that, since the visit, they have decided to use HESI

cut scores for evaluation of candidates for the nursing program beginning after the first of the year. The curriculum is created at the national, rather than the local, level and faculty reported they did not know who represented them on the national curriculum committee. At the time of the visit, there were 54 students and 3 fulltime faculty, in addition to the program director who carried a clinical cohort. Faculty stated they had too much work to be done and too little clerical support. The curriculum revision approved by ISBN in 2012 is in the final stages of being phased into the current curriculum. A strength of the program is the wide variety of clinical sites available to Brown Mackie. The students do not mind the long drives to these facilities which are spread out because they feel they are getting great experience. Mr. Morrison has questions as to whether or not the funding has been reduced at the program since their enrollment has dropped over the last few years and if that has negatively impacted the program. Ms. Silverman stated that resources for the program have not changed. Ms. Herron was told that attracting qualified faculty is difficult due to the number of other nursing programs in the area. Faculty average 26 contact hours a week. Mr. Coto is concerned that of the 26 hours, many of those hours may not be quality hours, since it does not include office hours and other times the professor is performing their duties. Ms. Cooper has concerns with the hiring of new faculty. She is worried that there might be drain on faculty with the current faculty load. She would like faculty to have time to better prepare students who are preparing to test. Ms. Silverman stated that they are actively interviewing for the clerical support, full time faculty and program director positions in addition to 2 adjunct faculty positions. They stated that they hope to have a director finalized by the end of the month. Other positions are to be filled by resumption of classes after the holiday break, in order to take a load from current faculty. Ms. Cooper is concerned with workload and believes that has an impact on their low pass rates. Brown Mackie currently has 12 students coming in for January. There will be a total of 73 students and there will be 7 graduates after December. There was 54 students with 3 full-time faculty at the time of the visit and there will be 66 students with 4 full time faculty with the January cohort, which greatly worries Ms. Cooper. Brown Mackie states that they will have two adjunct they believe will come on board soon. Mr. Coto wants to know what kind of program is used to prepare students for the NCLEX. Brown Mackie would like to submit their plan of correction and they did. Ms. Herron was not given this plan in advance and therefore has not had the opportunity to review it. Ms. Cooper moves to accept plan of correction, Ms. Owens seconds motion. Motion carries, 7-0-0. (Cooper, Presley, Smith, Morrison, Owens, Coto, Russell were present for the vote).

Ms. Cooper moves to accept the site visit recommendations and Ms. Presley seconds. Motion carries, 7-0-0

1. Program to remain on full accreditation
2. Submit Plan of Correction
3. Submit revised Systematic Evaluation Plan by Jan. 21, 2016
4. Submit monthly written reports beginning January 2016, with quarterly in person reports to the Board beginning February 18, 2016, regarding progress on program improvement efforts
5. Notify ISBN in writing within 14 days of any new hire, resignation or termination of faculty or staff in the nursing program
6. Address lack of clinical support
7. Revisit in one year

B. ITT Merrillville monthly written and in person report (Patricia Schultz MSN, RN & Mariah Wood MSN)

Patricia Schultz, interim program director; Ruth Clayman campus president and David Ritz, district manager for ITT appeared on behalf of ITT Merrillville. Ms. Hall states that the chosen program chair who was here last month did not meet the state's requirements for program chair. Ms. Cooper is concerned that the program chair is now referred to as the interim program chair and that, regardless of title, it is the same person and still does not meet state requirements. Ms. Clayman says they hope to have the new chair in place by the January 2016 meeting. Ms. Hall is concerned that she had been told last month that ITT Merrillville would have this issue resolved by their December appearance. Ms. Hall asks if the national dean can fill in as the interim chair while a qualified full time chair is being looked for. Ms. Cooper asked if Ms. Wood had been to the campus since their last appearance before the Board. Ms. Schultz stated that Ms. Wood had last been on campus October 16, 2015. The Board asks that by Close of Business tomorrow (12/11/2015) that there be a new interim program director named for the program and notification, with the curriculum vitae of the designee, be forwarded to Ms. Herron. Ms. Cooper also requested a copy of Ms. Wood's job description be submitted following the same parameters.

Ms. Hall motions to accept monthly report along with recommendations made today, Ms. Cooper seconds & motion carries, 8-0-0.

C. ITT South Bend monthly written report

Ms. Cooper motions to accept the monthly report, Ms. Hall seconds motion. Motion carries, 8-0-0.

D. ITT Indianapolis monthly written report

Ms. Cooper motions to accept the monthly report, Ms. Smith seconds motion. Motion carries 8-0-0.

E. Indiana State University – request to add additional summer cohort of 25 students to LPN – BS track (Dr. Lea Hall)

Dr. Jessica Nelson joined Dr. Hall to represent Indiana State. The LPN-BS track is entirely on line. Ms. Hall asked about RN and LPN-BSN passing rates and if they are in the same grouping when NCLEX results are reported. Dr. Hall stated that both traditional BSN and LPN-BSN results are reported together in the same NCLEX report. Dr. Hall stated that the school tracks them separately and currently the LPN-BS graduates have an NCLEX pass rate of 84%. Ms. Owens asked about the availability of adequate clinical sites and Dr. Hall stated that the school assists students in finding clinical sites for online students. Ms. Cooper motions to accept. Ms. Presley seconds motion. Motion carries, 8-0-0.

FYI only - ITT Merrillville names Patricia Schultz MSN, RN interim nursing Chair effective Nov. 19, 2015.

F. MJS monthly written report

Ms. Cooper is concerned with pharmacology program. Ms. Cooper motions to accept. Mr. Morrison seconds motion. Motion carries, 8-0-0.

VI. DISCUSSION

VII. BOARD DIRECTOR REPORT

Mr. Cordingley discussed with the board that on March 17, 2016, full board meeting we will be telecast to nursing programs throughout the state.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Owens, Russell)

A. Appearances by Applicants for Licensure

1. Monique Morris

RN Exam Grad Date 2007/Previous Testing Attempts

Monique Morris appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Morris applied for an RN license by examination. She is currently licensed as an LPN in Indiana. Morris appeared for a personal appearance May 2015 and she was denied. She attempted to appeal the denial, but she did not submit the appeal in time. Morris graduated from Spencerian College in Louisville, Kentucky in 2007. Her last exam date was in 2012 after completing Kaplan. Morris was taking care of her ill sister and working. She has not completed additional courses to prepare for the exam. She plans on completing the Hurst review course. In 2008, she went to court for an unpaid traffic ticket that has since been resolved. Ms. Morris provided the Board with a letter of recommendation. Ms. Owens recommends that Monique Morris' license be issued free and clear upon passing the NCLEX.

2. Malika McCollum

LPN Exam

Previous Testing Attempts

Malika McCollum appeared for a personal appearance. Ms. McCollum applied for an LPN license by examination. Her last exam date was August 2015. She did not pass any of the 8 sections of the NCLEX. This will be her 5th attempt. McCollum graduated from MedTech College in 2013. She completed the Hurst review course in November 2015 and will finish Kaplan December 2015. She recently had a tragedy in her family and she was unable to concentrate on the exam. She was going to reschedule, but chose not to. McCollum is currently not working in the medical field. Ms. Owens recommends that Malika McCollum's license be issued on indefinite probation upon passing the NCLEX. As part of the terms, she will be required to complete a refresher course with a clinical component.

3. Laurie Cooley

RN Endorsement

Positive Response

Laurie Cooley appeared for a personal appearance. Ms. Cooley applied for an RN license by endorsement. She is currently licensed in Ohio and holds an inactive license in Michigan. Cooley answered "yes" to question 4 on her license application due to a termination. In October 2013, she was terminated from Williams County Ohio nursing home for violating a work rule unrelated to patient care. Cooley made an unprofessional comment to another nurse who had returned from medical leave and had received workers compensation. In May 2015, the termination was changed to suspension. Cooley had been working for the facility for 10 years. She is currently not working because she is recovering from back surgery. Ms. Owens recommends that Laurie Cooley's license be issued free and clear.

4. Courtney Kuhn**LPN Exam****Failure to Disclose**

Courtney Kuhn appeared for a personal appearance. Ms. Kuhn applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In December 2009, she attended a party with her sister and friends. A friend picked her up from the party and drove her home. They were pulled over because the driver did not use a turn signal. The officer breathalyzer Kuhn and arrested her. She was charged with underage drinking. She was under the impression that the charges would be expunged after a year. Ms. Owens recommends that Courtney Kuhn license be issued free and clear upon passing the NCLEX.

5. Breeon Tucker**LPN Exam****Grad Date 2012**

Breeon Tucker appeared for a personal appearance. Ms. Tucker applied for an LPN license by examination. She graduated from MedTech College in 2012. Her last exam date is February 2014. A family member was ill and she was traveling between Michigan and Indiana to be with them. The family member passed away and she returned to Indiana. She was trying to cope with her loss. In the mean time, she was assisting her grandmother with her Real Estate business. She is currently enrolled in Kaplan. In August 2006, she was charged with possession of marijuana. In October 2008, she was arrested and charged with driving while intoxicated. She self-reported to ISNAP and they deemed her not a candidate for monitoring. In August 2009, she was arrested for theft. She was at Wal-mart with a friend who had shoplifted. Ms. Owens recommends Breeon Tucker's license be issued free and clear upon passing the NCLEX.

6. Meghan Murdock**RN Exam****Previous Testing Attempts**

Meghan Murdock appeared for a personal appearance. Ms. Murdock applied for an RN license by examination. She graduated from IUPUC in May 2015. Her last exam date is July 2015. This will be her 5th attempt. She completed the Kaplan in May 2015. She plans on taking a different review course. She does not work in the medical field. She volunteers frequently at her local hospital. Ms. Owens recommends Meghan Murdock provide the board with a 95% probability letter and proof of tutoring. Ms. Murdock's license is to be issued on indefinite probation upon passing the NCLEX for a minimum of 6 months. As part of her terms, she will be required to complete a refresher course with a clinical component.

B. Appearances by Applicants for Renewal**1. Sommer Martin****RN Renewal****Positive Response- CONTINUED****2. Andrea Robertson****RN Renewal****Positive Response**

Andrea Robertson appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Robertson answered "yes" to question 5 on her renewal application. Robertson's employer conducted an investigation for diversion. She admitted that she had a substance abuse problem and asked for help. They allowed her to be on leave of absence as she was receiving treatment at Fairbanks. After she completed her treatment she resigned. She is currently not working as a nurse. She self-reported to ISNAP and signed a 3 year RMA. Robin Riabsomer verified that she is in full compliance. Criminal charges were filed in November 2015 after the facility reported losses to the Board of Pharmacy. She turned herself in and has a court date for February 2016. Robertson provided copies of her criminal charges and continuing education. Ms. Owens recommends Andrea Robertson's license be renewed on indefinite probation for the length of her RMA or until her criminal matter is resolved, whichever is longer. As part of her terms, she will be required to submit quarterly reports and signed board orders.

3. Alecia Moore**RN Renewal****Positive Response**

Alecia Moore appeared for a personal appearance. Ms. Moore applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, she was terminated from Kindred Hospital for not charting an assessment she performed on a patient. Moore was written up once before in 2010 for medication error. She turned in her resignation, but she was terminated. She currently works as a director of nursing. Ms. Owens recommends that Alecia Moore's license be renewed free and clear.

4. Christina Barth**RN Renewal****Positive Response**

Christina Barth appeared for a personal appearance. Ms. Barth applied for an RN renewal and answered "yes" to question 5 on her renewal application. Barth was reprimanded for not following medication administration protocol. She was working as an assistant director. An employee was feeling ill and Barth agreed to pass the medication. The nurse had set up the cart with the medication out in cups. Barth destroyed the medication that was left out. She counted the medication in the cart and it was accurate. She was reprimanded and received coaching from her supervisor. Ms. Owens recommends that Christina Barth's license be renewed free and clear.

5. Katherine Ryan**RN Renewal****Positive Response**

Katherine Ryan appeared for a personal appearance. Ms. Ryan applied for an RN renewal and answered "yes" to question 3 on her renewal application. In May 2015, Ryan went out with her friends and had a 32 ounce drink. When she left the restaurant she

got turned around. She accidentally got on the interstate ramp. She turned around to get off and was stopped by the police. Her blood alcohol level was .12. She was charged with Class C reckless driving. She completed drug and alcohol classes and completed an alcohol assessment. She is currently on criminal probation for six months. Ms. Owens recommends that Katherine Ryan receive an ISNAP evaluation. Her license may be renewed on indefinite probation for the length of her criminal probation or RMA if deemed a candidate. As part of terms, she will be required to submit signed boards order and quarterly reports.

- 6. Ellen Eckert** **RN Renewal** **Positive Response**
Ellen Eckert appeared for a personal appearance. Ms. Eckert applied for an RN renewal and answered “yes” to question 3 on her renewal application. In March 2015, Eckert was charged with theft. She shoplifted food from a Meijer store. She entered a diversion program and the charges have been dropped. She is attending professional counseling and will attempt to expunge the record next year. Eckert currently works in a hospital as a call center nurse. Ms. Owens recommends that Ellen Eckert’s license be renewed on indefinite probation for one year. As part of her terms she will be required to undergo a MMPI-II within 2 months of her board order and complete 35 hours of continuing education: 10 professionalism, 15 ethics, and 10 clinical judgment. She will also be required to submit quarterly reports.
- 7. Katrina Motley** **RN Renewal** **Positive Response**
Katrina Motley failed to appear for a personal appearance. She may be rescheduled one time.
- 8. Kody Shepherd** **RN Renewal** **Positive Response-CONTINUED**
- 9. Susan Russell** **RN Renewal** **Positive Response**
Susan Russell appeared for a personal appearance. Ms. Russell applied for an RN renewal and answered “yes” to question 3 on her renewal application. In July 2015 she was arrested for operating while intoxicated. Russell was convicted in September 2015 and her driver’s license was suspended for 90 days and she is on one year of criminal probation. Her blood alcohol level was .17. She completed a 16 hour DUI education class. She provided a copy of the completion letter to the board and a letter of recommendation. Ms. Owens recommends that Susan Russell complete an ISNAP evaluation. Her license may be renewed on indefinite probation for the length of her criminal probation or ISNAP RMA if deemed a candidate. As part of her terms, she will be required to submit a signed copy of her board order from her employer and quarterly reports.
- 10. Diane Debartolo** **RN Renewal** **Positive Response**
Diane Debartolo appeared for a personal appearance. Ms. Debartolo applied for an RN renewal and answered “yes” to question 5 on her renewal application. In February 2015, she was terminated from River Crest Specialty hospital for documentation issues. The facility changed from Long Term Care to Psychiatric Care. Debartolo was having trouble adjusting to the change. Debartolo is currently enrolled in ISNAP. She was recently diagnosed with congestive heart failure. She poured liquid morphine into a cup and mistook it as water and drank it. She was also on pain killers due to her heart condition. The drug count was off and she was terminated. She self-reported to ISNAP and signed a 3 year RMA. She is in full compliance. Ms. Owens recommends that Diane Debartolo be renewed on indefinite probation for the length of her RMA. As part of terms, she will be required to submit quarterly reports and complete 35 hours of continuing education: 10 documentation, 15 ethics, and 10 substance abuse.
- 11. Sherrill Edwards** **RN Renewal** **Positive Response**
Sherrill Edwards appeared for a personal appearance. Ms. Edwards applied for an RN renewal and answered “yes” to question 5 on her renewal application. Edwards was terminated from Associated Pediatricians for administering the wrong vaccine. She recently had a cornea transplant and is still recovering from the procedure. She was having trouble reading the computer at work. An HPV was ordered but she administered TDAP. Her employer suggested that she take time off work due to her ongoing health issues. Edwards is currently not working. She applied for disability. Ms. Owens recommends that Sherrill Edwards be renewed free and clear.
- 12. Peggy McGarvey** **RN Renewal** **Positive Response**
Peggy McGarvey appeared for a personal appearance. Ms. McGarvey applied for an RN renewal and answered “yes” to question 5 on her renewal application. In May 2015, she was terminated from Community Health Network due to poor performance for issues she was not aware of. The hospital was going through changes. This was her first termination and she feels safe to practice. Ms. Owens recommends that Peggy McGarvey’s license be renewed free and clear.
- 13. Kimberlie Board** **RN Renewal** **Positive Response**
Kimberlie Board appeared for a personal appearance. Ms. Board applied for an RN renewal and answered “yes” to question 3 on her renewal application. In May 2015, she was charged with operating while intoxicated. Her blood alcohol level was .14. She is on criminal probation until April 2016. Board completed a court ordered alcohol class and provided the board with proof of completion. She currently works the surgery unit for Community Health Network. Ms. Owens recommends that Kimberlie Board complete an ISNAP evaluation. Her license may be renewed on indefinite probation for the length of her criminal probation or

RMA if deemed a candidate. As part of her terms, she will be required to submit signed board orders from her employer and quarterly reports.

14. Krista Lee

RN Renewal

Positive Response

Krista Lee appeared for a personal appearance. Counsel John Ittenbach was present. Ms. Lee applied for an RN renewal and answered "yes" to question 3 on her renewal application. In July 2015, she was arrested for possession of controlled substances. Lee worked for a Home Healthcare. She was arrested in a patient's home. She attempted to steal 15 Norco's and she possessed Xanax without a prescription. She checked herself into Brentwood Rehab. She is currently enrolled in ISNAP and is in full compliance. She is restricted from working with controlled substances for 6 months. Lee currently works for Heritage Home, a nursing home. Ms. Owens recommends that Krista Lee be renewed on indefinite probation for the length of her criminal probation or RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports and complete 15 hours of continuing education in ethics.

15. Kimberly Vanover-Bardo

RN Renewal

Positive Response

Kimberly Vanover-Bardo appeared for a personal appearance. Ms. Vanover-Bardo applied for an RN renewal and answered "yes" to question 5 on her renewal application. In September 2015, the Ohio State Board of Nursing placed her license on probation. Ms. Vanover-Bardo failed a drug screening ordered by her employer. She worked as a travel nurse. She takes medication for her sinuses and it caused a false positive for methamphetamine. She was taking Pepcid and Sudafed. She is currently enrolled in Ohio's monitoring agreement. Her employer terminated her when her license was placed on probation. Vanover-Bardo attends weekly support groups and is currently working on her continuing education ordered by Ohio. Per Robin Riebsomer, Ohio does not participate with ISNAP. Ms. Owens recommends Kimberly Vanover-Bardo complete an ISNAP evaluation. Her license may be renewed on indefinite probation for the length of her Indiana or Ohio RMA, whichever is longer.

16. Melissa Schnarr

RN Renewal

Positive Response

Melissa Schnarr appeared for a personal appearance. Ms. Schnarr applied for an RN renewal and answered "yes" to question 5 on her renewal application. In March 2014, she was terminated from Daviess Community Hospital in Washington, Indiana. Schnarr was assisting another nurse with a patient's IV medication. She did not verify the ordered dosage. When she realized it was the wrong dose, she stopped the IV and notified a physician. She accepted a new position at a doctor's clinic. Ms. Owens recommends Melissa Schnarr's license be renewed free and clear.

17. Debra Lane

RN Renewal

Positive Response

Debra Lane appeared for a personal appearance. Ms. Lane applied for an RN renewal and answered "yes" to question 5 on her renewal application. Lane's employer conducted a drug screening after a liquid medication went missing. Her drug screen tested positive for alprazolam. She had a prescription Xanax. She resigned from her position and applied for disability. She has arthritis and was in a car accident in July 2015. This limited her from being able to practice. She is on controlled substances for pain management and anxiety. She is in therapy for the anxiety. She does not want to practice until she is off the medication. She is currently not on alprazolam. Ms. Owens recommends that Debra Lane's license be renewed free and clear.

18. Connie Wolfe

RN Renewal

Positive Response

Connie Wolfe appeared for a personal appearance. Ms. Wolfe applied for an RN renewal and answered "yes" to question 5 on her renewal application. In 2014, she was terminated from Angel's of Mercy Home Healthcare. Wolfe and the director of nursing had disagreements. She was terminated for bringing her son to work with her. She had picked up her son from school and took him to the last visit of the day and after hours. Ms. Russell recommends that Connie Wolfe's license be renewed free and clear.

19. Julie Bell

RN Renewal

Positive Response

Julie Bell appeared for a personal appearance. Ms. Bell applied for an RN renewal and answered "yes" to question 5 on her renewal application. Bell was terminated from her last place of employment. She was having health and personal issues that affected her attendance. She had been written up for being late and for calling in. She turned in her two weeks notice, but she felt guilty because the hospital was short staffed. She agreed to be a PRN and was on call for the weekend. When they called her, she did not hear her phone and missed it. Bell is currently working on her bachelors in nursing. Ms. Russell recommends that Julie Bell's license be renewed free and clear.

20. Anna Solloway

RN Renewal

Positive Response

Anna Solloway appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Solloway applied for an RN renewal and answered "yes" to question 5 on her renewal application. In November 2014, she was terminated from Deaconess Hospital. She was accused of diversion. She self-reported to ISNAP January 2015 and signed a 3 year monitoring agreement. Per Robin Riebsomer, she was non-compliant during her first quarter due to documentation, but she is compliant for her second quarter. Solloway is a recovering alcoholic. Ms. Owens recommends that Anna Solloway's license be issued free and clear.

- 21. Christine Kinter** **RN Renewal** **Positive Response**
Christine Kinter appeared for a personal appearance. Ms. Kinter applied for an RN renewal and answered “yes” to question 5 on her renewal application. Kinter was reprimanded for not fulfilling a duty. She was working on call that night. She was asked to flush a central line. She had not flushed a central line for many years and asked to be shown. She did not want to do it incorrectly and harm the patient. She failed to do the procedure and was reprimanded. She is still employed with the hospital. Ms. Owens recommends that Christine Kinter’s license be renewed free and clear.
- 22. Mary Thiele** **RN Renewal** **Positive Response**
Mary Thiele appeared for a personal appearance. Ms. Thiele applied for an RN renewal and answered “yes” to question 3 on her renewal application. In April 2015, she had taken an ambien after drinking beer. She fell asleep and left her two children unsupervised. The children pushed the screen out of an open window. Neighbors saw the children and called the police. She was charged with child neglect. She was prescribed the ambien. She entered a diversion program and is not on criminal probation. She went into treatment with Fairbanks and still attends counseling sessions. She self-reported to ISNAP and signed an 18 month RMA in December 2015. Ms. Owens recommends that Mary Thiele’s license be issued on indefinite probation for the length of her diversion program or 1 year compliance with ISNAP, whichever is longer.
- 23. Mary Brown** **RN Renewal** **Positive Response**
Mary Brown failed to appear for a personal appearance. She may be rescheduled one time.
- 24. Carol Burton** **RN Renewal** **Positive Response**
Carol Burton appeared for a personal appearance. Counsel Andrew Duchench was present. Ms. Burton applied for an RN renewal and answered “yes” to question 5 on her renewal application. In February 2014, Burton was terminated from Wellstone Regional Hospital. She found 2 medication errors and filed an incident report. One of the medications was a narcotic that went from scheduled to PRN. The other was a supplement that was added but not ordered by the physician. She gave the patient the supplement for about a week that counted as 19 medication errors. There were no adverse reactions to the patients. Burton is currently working as a school nurse. Ms. Owens recommends that Carol Burton’s license be renewed free and clear.
- 25. Sherry Dubish** **RN Renewal** **Positive Response**
Sherry Dubish appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Dubish applied for an RN renewal and answered “yes” to question 5 on her renewal application. In March 2014, she was suspended for suspicion of diversion. Her employer ordered a drug screening for several nurses. She had been taking her father’s ambien to help her sleep because she has restless leg syndrome. She was terminated for destruction of private property when she had an accident in the parking garage. Also in 2014, she was terminated from Holy Cross Hospital in Chicago, Illinois for suspicion of diversion. She was not familiar with working in a hospital and taking orders from different doctors. She also struggled with their system that resulted in a medication count being off. Dubish enrolled in ISNAP June 2013 and signed an 18 month RMA. She currently works at Kindred Hospital in Hammond, Indiana. Dubish has an active license in Illinois and is scheduled to go in front of the Illinois Nursing Board in April 2016. Ms. Owens recommends Sherry Dubish’s renewal be forwarded to the Office of Attorney General and that her license remain Valid to Practice pending investigation.
- 26. Linda Latimore** **RN Renewal** **Positive Response**
Linda Latimore appeared for a personal appearance. Counsel James D. Masur was present. Ms. Latimore applied for an RN renewal and answered “yes” to question 5 on her renewal application. In September 2015, she was terminated from the VA Medical Center due to whistle blower reports. There were ongoing issues with the staff and a pending investigation due to patient care. Latimore worked there for 9 years. She filed for a wrongful termination. She is currently not working and her license is expired. Ms. Owens recommends Linda Latimore’s license be renewed free and clear.
- 27. Ginger Mullins** **RN Renewal** **Positive Response - CONTINUED**
- 28. Christy Herron** **RN Renewal** **Positive Response**
Christy Herron appeared for a personal appearance. Ms. Herron applied for an RN renewal and answered “yes” to question 3 on her renewal application. In March 2015, she was arrested for driving under the influence. Her blood alcohol level was .17. In July 2015, she was placed on criminal probation. She self-reported to ISNAP. Her RMA was extended 3 months due to non-compliance for documentation. She is scheduled to complete her RMA in October 2016. She attends a nursing support group at St. Francis. Ms. Owens recommends that Christy Herron’s license be renewed on indefinite probation for the length of her RMA or criminal probation, whichever is longer. As part of her terms, she will be required to submit a signed board order from her employer and quarterly reports.
- 29. Jill Campbell** **RN Renewal** **Positive Response**
Jill Campbell appeared for a personal appearance. Ms. Campbell answered “yes” to question #3 and #5 on her renewal application. Ms. Campbell received a write up while working in the E.R, she asked her PR for help by

relocating a patient. The PR said no, words were exchanged and she was written up. She was arrested in 2009 for public intoxication and received an DUI in 2014 with a BAC of 0.11. Ms. Owens and Ms. Russell recommend Ms. Campbell renew free and clear.

30. Heather McCray

RN Renewal

Positive Response

Heather McCray appeared for a personal appearance. Ms. McCray applied for an RN renewal and answered "yes" to question 3 on her renewal application. In November 2014, McCray was arrested and charged with battery. McCray, her husband, and her adult son had a disagreement. She went home to have a drink. The police showed up at her house and she did not cooperate so they arrested her. She completed her criminal probation in November 2015. McCray is a recovering alcoholic. Her original sobriety date was in 2002, but she relapsed in 2014. Her new sobriety date is June 2nd, 2014. She is doing well and attending support groups. She is currently not working in the medical field, but would like to work as a substance abuse nurse. Ms. Owens recommends Heather McCray receive an ISNAP evaluation. If not deemed a candidate, she may be renewed free and clear. If she signs an RMA, her license will be renewed on probation for the length of the RMA. Her license will remain valid to practice until she completes the evaluation.

31. Kenneth Taylor

RN Renewal

Positive Response

Kenneth Taylor appeared for a personal appearance. Mr. Taylor answered "yes" to question #3 on his renewal application. In January of 2014, Mr. Taylor received an OWI with a BAC of .083. After working a 16 hour shift, Mr. Taylor decided to attend a banquet with family that had come into town for the holidays. He states that he had 4 to 5 beers and he felt fine. Three of his friends that he was with had been drinking and appeared to have had too much. Mr. Taylor decided that he would take the keys and drive. He served into a pot hole, pulled over, arrested and as a result, he lost his license for 30 days, had to complete 25 hours of community service, and pass a drug/alcohol exams. Mr. Taylor states that he has never received any paperwork from this incident and has no other trouble since then. Mr. Taylor states that he is currently employed. Ms. Owen and Ms. Russell recommends Mr. Taylor license be renewed free and clear.

32. Angela Hodges

RN Renewal

Positive Response

Angela Hodges appeared for a personal appearance. Ms. Hodges answered "yes" to question #3 on her renewal application. Ms. Hodges was arrested and plead guilty to DWI in August of 2014, her BAC was .211. She had to complete 6 months of probation and call in everyday to take alcohol/drug test. She also states that she received a public intoxication in 2003. Ms. Owens and Ms. Russell recommends Ms. Hodges remains on valid to practice until she completes an evaluation with ISNAP. If an RMA is issued, she her license will be issued on probation to the duration of her RMA and if not her license will be renewed free and clear.

33. Jameka Kennedy

RN Renewal

Positive Response

Jameka Kenneddy failed to appear. She may be reschedule one time.

34. Lisa Sykes

RN Renewal

Positive Response

Lisa Sykes appeared for a personal appearance. Ms. Sykes answered "yes" to question #3 on her renewal application. Ms. Sykes states she was accused of taking narcotics at her place of employment. She decided to submit a urine/drug screen because she knew how things were going to go. She states that a co-worker handed a cart off to her and they both did the count of medication together. Ms. Sykes feels that she was discriminated against and has filed a claim with the EEOC. Ms. Owens and Ms. Russell recommends Ms. Sykes license be renewed free and clear.

35. Susan Hayes

RN Renewal

Positive Response

Susan Hayes appeared for a personal appearance with counsel, Lori Brown. Ms. Hayes answered "yes" to questions #1 and #3 on her renewal application. Ms. Hayes worked for a pain management clinic, she voluntarily surrendered her D.E.A. license after two D.E.A agents came to her house on a Friday evening to tell her that they were going to arrest the doctor she is working for and threaten to arrest her if she didn't turn over her license. She was told not to enter back into the clinic ever, so she resigned from her employment. Ms Hayes states that she refilled prescriptions that they originally get for each patient and from this has pending charges for unlawfully distribution of a controlled substance. She states that 8 patient passed away during her employment in which 3 of the 8 patients were under her care. Ms. Hayes also states that the doctor she was working for also have previous Medicaid charges. Ms. Owens and Ms. Russell recommends Ms. Hayes go before the full board in January.

36. Stacie Anderson

RN Renewal

Positive Response

Stacie Anderson appeared for a personal appearance with counsel, Lori Brown. Ms. Anderson answered "no" to the every question on her renewal application but has submitted a statement as directed by counsel in order to not appear as being deceitful. Ms. Anderson states that she wasn't terminated but given an alternative, she was told if she didn't resign she would be terminated. While working in a correctional facility, she was asked to fill a prescription for an inmate who returned unexpectedly after a surgery, at an outside pharmacy. After she returns with the medication, she was asked by facility pharmacy to leave the medicine on the counter. She states that she asked if they would count the medicine, they did. However, a pill was bought to her by the pharmacy technician and asked if she could identify it, she couldn't, so the technician informed her that the pill had been

44. Dennis Maenhout**RN Renewal****Positive Response**

Dennis Maenhout appeared for a personal appearance. Mr. Maenhout answered "yes" to question #5 on his renewal application. Mr. Maenhout was terminated from employment due to excess waste of morphine. While caring for a woman who had severe pain, he tried to alleviate some of the patients' pain by administering morphine via IV per physicians order when the other methods of pain control were ineffective. He states, since he never had to use it before, he was not quite familiar with the procedure although, he has sign off as a witness for other nurses who has. Mr. Maenhout was sent for a drug screen that came back positive for THC. Mr. Maenhout signed an RMA with ISNAP and it was closed for non-compliance. Robin with ISNAP asked if he has applied for assistance and that the information for the assistant fund is always mailed out to the client. Robin also states that he signed a 1 year RMA and it was returned November 2014. He states he never received anything. Ms. Owens reiterates' how important it is to complete something that is ordered to be completed. Ms. Owens and Ms. Russell recommend Mr. Maenhout license be renewed on probation, completing a RMA with ISNAP, 10 continuing education credits in ethics, 10 continuing education credits in professionalism, submit quarterly reports, and submit a signed copy of his board order.

45. Kristina Erickson**RN Renewal****Positive Response**

Kristina Erickson appeared for a personal appearance. Ms. Erickson answered "yes" to question #5 on her renewal application. Ms. Erickson was terminated from employment for disputing with co-worker. Thanksgiving 2013, Ms. Erickson had just completed admissions when a co-worker comes on after her and finds one of her patients on the floor. She states she was approach in a rude and confrontational manor that led to name calling. Ms. Erickson also states that there was no Administrator on call. The next day, she was called into the director's office and was asked to sign a statement stating she called the co-worker a derogatory name. Ms. Erickson refused and as a result was terminated. Ms. Owens and Ms. Russell recommend Ms. Erickson be renewed free and clear.

46. Beth Bernat**RN Renewal****Positive Response- VACATED****47. Amy Clark****RN Renewal****Positive Response**

Amy Clark appeared for a personal appearance. Ms. Clark answered "yes" to question #3 and #5 on her renewal application. Currently Ms. Clark is enrolled into a RMA with ISNAP. Robyn states that Ms. Clark has signed a 1 year RMA. Ms. Clark was convicted of assisting a criminal and received probation violation in March 2015. She was dating a criminal when she reported her purse stolen and because she was in a relationship with him, she was convicted. Ms. Clark submitted a copy of her Plea and in return Ms. Owens asked for the original copy of the probable cause affidavit. Ms. Clark states that she did not bring it with her. In February 2013, she was terminated from employment. Her husband assaulted her one day before going into work. When she had gotten to work, her eyes were blackened, she called the police, and her job terminated her for domestic violence. Ms. Clark states that she has completed her probation and Robyn with ISNAP states Ms. Clark has been attending support groups. Ms. Owens and Ms. Russell recommend Ms. Clark's license be renewed on probation for the duration of her RMA with completing 10 continuing education credits in professionalism and submitting quarterly reports.

48. Melissa Huffman**RN Renewal****Positive Response**

Melissa Huffman appeared for a personal appearance. Ms. Huffman answered "yes" to question #5 on her renewal application. Ms. Huffman was terminated from employment in 2014. Leaving a half hour later than her normal shift, 6am to 6pm, her Director came to her and asked how everything was going. She was asked to come into office and was asked if she needed to go home. Ms. Huffman stated that she replied no and she only had 3 hours left to the end of her shift. Eventually, she was accused of signing out too many doses of medication. She states she has been terminated before in 2012. Currently she is employed. Ms. Owens and Ms. Russell recommend Ms. Huffman be renewed free and clear.

49. Julie Embry**RN Renewal****Positive Response**

Julie Embry appeared for a personal appearance. Ms. Embry answered "yes" to question #3 on her renewal application. Ms. Embry received an OWI February 2015 with a BAC of .23. Ms. Embry enrolled in ISNAP in June. Robyn with ISNAP states that Ms. Embry is in full compliance with her RMA. Ms. Embry states she will complete her criminal probation February 2016. Ms. Owens and Ms. Russell recommend Ms. Embry's license be renewed on probation for the duration of completion of the RMA with ISNAP or her criminal probation whichever is longer with submission of quarterly reports

50. Sallie Moseley**RN Renewal****Positive Response**

Sallie Moseley appeared for a personal appearance. Ms. Moseley answered "yes" to question #1 and #5 on her renewal application. Ms. Moseley had been struggling with chemical dependency for several months and decided to enter into a 3 year RMA with ISNAP in August 2015. Robyn states that she is in full compliance with her RMA. Ms. Moseley states that she currently has a job offer contingent on the outcome of her hearing. Ms. Owens and Ms. Russell recommend Ms. Moseley's license be renewed on probation for the duration of 1 year of compliance of her RMA with ISNAP with completing 10 credits of continuing education in opiate addiction, 10 credits in professionalism and submitting quarterly reports.

- 51. Debra Oakley** **RN Renewal** **Positive Response**
Debra Oakley appeared for a personal appearance. Ms. Oakley answered "yes" to question #5 on her renewal application. Ms. Oakley was terminated from employment July 2014 for medication error. She states she crushed a pill for a patient and she shouldn't have. Ms. Owens and Ms. Russell recommend Ms. Oakley be renewed free and clear.
- 52. Faith Parker** **RN Renewal** **Positive Response**
Faith Parker appeared for a personal appearance. Ms. Parker answered "yes" to question #3 on her renewal application. Ms. Parker received a DUI with a BAC of .14 after driving home from having dinner with her husband where she consumed alcohol. She states, criminal charges are pending and she has never had an alcohol problem or received a ticket. Ms. Parker was referred to ISNAP for an evaluation. Ms. Owens and Ms. Russell recommend Ms. Parkers' license be renewed on probation for the duration of her RMA with ISNAP or criminal probation whichever is longer with submitting quarterly reports.
- 53. Elisabeth Brown** **RN Renewal** **Positive Response- CONTINUED**
- 54. Mary Steward** **RN Renewal** **Positive Response**
Mary Steward appeared for a personal appearance. Ms. Steward answered "yes" to question #5 on her renewal application. Ms. Steward was terminated for questioning an anesthesiologist on care of a patient. Ms. Owens and Ms. Russell recommend Ms. Steward be renewed free and clear.
- 55. Amy Holbert** **RN Renewal** **Positive Response- CONTINUED**
- 56. Kesa Hall-Turpin** **RN Renewal** **Positive Response CONTINUED**
- 57. Bailey Iafrate** **RN Renewal** **Positive Response**
Bailey Iafrate appeared for a personal appearance. Ms. Iafrate answered "yes" to question #5 on her renewal application. Ms. Iafrate was terminated from employment for disrespect and fraud. Ms. Iafrate stated that she had worked 23 hours when told by her administrator that she had to return to work in 4 to 5 hours to work another 12 hour shift. She informed her administrator that it would be impossible for her to do that and she would not be in. Ms. Iafrate states that as a new nurse she was excited and wanted to show leadership but feels like she was being taken advantage of. The administrator contact her 2 hours later to inform her that she was suspended. When she was called back in, the administrator terminated her for being disrespectful and signing her signature for herself for bonus days, which she was informed then that it was considered fraud. Ms. Owens and Ms. Russell recommend Ms. Iafrate be renewed free and clear.
- 58. Lisa Jones** **RN Renewal** **Positive Response**
Lisa Jones appeared for a personal appearance. Ms. Jones answered "yes" to question #4 on her renewal application. Ms. Jones has been named in a law suit for patient having wrong code status. Ms. Jones states that the patient came to facility after being discharged from an acute care hospital. She states that she was not involved in the code or any discussion about the code status after her initial examination. There was confusion in the discharge summary which indicated that patient was "no code" with poor outlook. However, as Ms. Jones states, the family alleged that they told the facility staff that they wished to changed the status to 'full code'. The patient was made a do not resuscitate (DNR). Ms. Jones paid out \$25,000 in the law suit and states she has been a nurse since 1987 and has never had any issues. Ms. Owens and Ms. Russell recommend Ms. Jones be renewed free and clear.
- 59. Kara Baltz** **RN Renewal** **Positive Response**
Kara Baltz appeared for a personal appearance with counsel, Lori Brown. Ms. Baltz answered "yes" to question #6 on her renewal application. While working as an LPN, Ms. Baltz entered into a patient's room to begin skin prep when she noticed that the dressing was dry and there was dry blood on the patient and patients' clothes. When she began to apply the skin prep that was ordered, the patient hollered that it burned. Ms. Baltz states she ordered iodine and faxed to the primary care doctor. The following work day, Ms. Baltz found out that she would be suspended and the wound care doctor wanted to know who wrote the order for iodine. The primary doctor indicated that he didn't know. Ms. Owens asked if the facility had a policy to follow in such circumstance. Ms. Baltz stated "no" and that was the only job she has had, she just followed what the other nurses did. Ms. Owens and Ms. Russell recommend Ms. Baltz be renewed free and clear.
- 60. Charlotte Williams** **RN Renewal** **Positive Response**
Charlotte Williams appeared for a personal appearance. Ms. Williams did not answered "yes" to question #5 on her renewal application. Ms. Williams was terminated from employment for using inappropriate language when referring to a patient. A family member of a patient states they over heard Ms. Williams over the intercom. Ms. Williams states that the shift coordinator was around the entire time but management refused to interview the shift coordinator. Ms. Williams filed a complaint with the EEOC and has a settlement offer pending. She has been a nurse for 25 years. Ms. Owens and Ms. Russell recommend Ms. Williams be renewed free and clear.

61. June Panchot**RN Renewal****Positive Response**

June Panchot appeared for a personal appearance. Ms. Panchot answered "yes" to question #5 on her renewal application. Ms. Panchot was terminated in December 2014 for testing positive for THC. Ms. Panchot picked up additional patient due to a nurse getting sick. She found out through the dialysis that the patient had taken medicine and the patients' blood pressure went up. The employer decided to test Ms. Panchot knowing that she was already on pain medication. She admitted to smoking marijuana and that it wasn't the best choice she could have made. Ms. Owens and Ms. Russell recommend Ms. Panchot license be renewed on probation for the duration of her RMA with ISNAP with submitting 10 continuing education credits in professionalism, 10 continuing education credits in ethics and 10 continuing education credits in opiate dependency, substance abuse.

62. Nicholas Deathe**RN Renewal****Positive Response-CONTINUED****63. Naomi Fields****RN Renewal****Positive Response-CONTINUED****64. Latonya Pippins****RN Renewal****Positive Response**

Latonya Pippins appeared for a personal appearance. Ms. Pippins answered "yes" to question #5 on her renewal application. Ms. Pippins was terminated from employment for not following facility rules. A patient under her care had fallen. Ms. Pippins asked the patient if she wanted to go to the hospital, the patient refused. She called the patients daughter and the daughter informed Ms. Pippins that she would come to the facility. At the end of her shift, she gave the incoming nurse the report that included the patients fall. The next day, she was called into office and was told she should've called the physician. Ms. Pippins states that the facility had rule in place that was hanging up around the facility to tell the nurse liaison. At the time she and a CNA were the only staff on the floor and she assumed the nurse liaison heard the call. Ms. Pippins states, after incident, the notices were taken down. She feels she has gotten the short end of the stick. She's currently working and has been a nurse for 2 years. Ms. Owens and Ms. Russell recommend Ms. Pippins be renewed free and clear.

65. Arletty Huber**RN Renewal****Positive Response CONTINUED****66. Carolyn Combs****RN Renewal****Positive Response**

Carolyn Combs appeared for a personal appearance. Ms. Combs answered "yes" to question #5 on her renewal application. A patient had fallen and sustained injury. The nurse on duty did not call the family to inform them of the fall and the patient had to be necessitated. When the patient was due to return to the unit, Ms. Combs was told to call the family. Ms. Combs passed on the info to call the family to day shift after it had gotten late, but the day shift didn't follow through. Also, Ms. Combs states she had trouble inserting a urinary catheter into a patient and she has also been written up for not following orders. Ms. Combs is currently employed. Ms. Owens and Ms. Russell recommend Ms. Combs be renewed free and clear.

67. Christopher Wagoner**RN Renewal****Positive Response-CONTINUED****68. Wayne Moenkhaus II****RN Renewal****Positive Response**

Carolyn Combs appeared for a personal appearance. Ms. Combs answered "yes" to question #5 on her renewal application. A patient had fallen and sustained injury. The nurse on duty did not call the family to inform them of the fall and the patient had to be necessitated. When the patient was due to return to the unit, Ms. Combs was told to call the family. Ms. Combs passed on the info to call the family to day shift after it had gotten late, but the day shift didn't follow through. Also, Ms. Combs states she had trouble inserting a urinary catheter into a patient and she has also been written up for not following orders. Ms. Combs is currently employed. Ms. Owens and Ms. Russell recommend Ms. Combs be renewed free and clear.

69. Lisa Loveless**RN Renewal****Positive Response**

Lisa Loveless appeared for a personal appearance. Ms. Loveless answered "yes" to question #1 and #5 on her renewal application. Ms. Loveless was discipline for making a bad judgment call at her place of employment. She had taken Percocet from a friend while practicing in the state of Florida in April 2015. Ms. Loveless voluntarily entered into a monitoring program in Florida and then transferred to ISNAP when she decided to return home. She signed her RMA with ISNAP October 2015. Ms. Owens and Ms. Russell recommend Ms. Loveless renew free and clear while continuing with her RMA.

70. Linda Patrick**RN Renewal****Positive Response—FULL BOARD**

She answered yes to #1, 2 and 3 on her renewal form. She received a DUI and blew well over 0.1. Her husband owns a bar where she assists and after a 100 hour work week she made a poor decision. She has had no meeting with an addictionologist and her probation officer did not require her to do this. She says that this was a one time thing. Ms. Hall then Ms. Smith motion to allow renew free and clear. Motion carries, 6-0-0. (Owens and Russell are not present).

71. Kelsey Balson**RN Renewal****Positive Response—FULL BOARD**

Ms. Balson answered yes to #5 on her renewal form. A picture was taken of she and an employee in their work scrubs with a co-worker, it was posted in instagram. They were on a break and they were making immature gestures in the picture about how they felt about work. She is currently working at Bloomington Meadows. Ms. Smith motions for 12 hours in professionalism and ethics, and 12 hours in social media and nursing, and to be renewed free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0. (Owens and Russell are not present).

72. Susan Madsen**RN Renewal****Positive Response—FULL BOARD**

She answered yes to #5 on her renewal application. She was a nurse at a school. In March 2014 she received a negative performance evaluation which was very negative. She does not know where the negative feedback came from because she had never received any negative feedback before. Her medication logs were ridiculed. There was a medication error with a student regarding insulin. She was supposed to get order from parent and not from teacher. She is currently not working. She is re-applying for a job at her employer where she was terminated. She is re-hirable. Hall/Cooper motion to renew. Motion carries, 6-0-0. (Owens and Russell are not present).

73. Jeffrey Stephens**RN Renewal****Positive Response—FULL BOARD**

Michael Weary is representing Mr. Stephens. His Personal Appearance is because he marked yes to having been terminated from a nursing position. Mr. Stephens was terminated from a position that he recently held. He claims he never received an explanation from the employer on why he was terminated. The termination took place in February 2015. Mr. Stephens reports that he has never had any type of discipline or write-ups previously in his nursing career. There is no current litigation involving this matter. He does not have any issues with licenses in any states. He currently works for the Veterans' Administration, but not as a nurse. He began working at the VA in April 2015, however, he is not working as a nurse for them. He also does contract work which is as a nurse. He reports working as a nurse 2-3 times a month and up to 20 hours a month. Ms. Hall has a question about emails that were submitted into evidence by the nurse, which shows that he was not happy with the way his termination and the explanation of his termination were handled. He reports that he does not believe he has had a full time nursing job since 2009. Mr. Stephens believes that they really wanted to lay him off because of a decrease in patient census, however, his documentation supports that he failed to meet standards of an RN. Ms. Hall motions for 6 months probation, active practice with quarterly reports and MMPI-2 within 90 days of coming off of probation, Ms. Cooper seconds probation. Motion carries, 6-0-0. (Ms. Russell and Ms. Owens were not present).

74. Amy Fry**RN Renewal****Positive Response—FULL BOARD**

She was terminated from a position for taking a few pills. She is not in ISNAP. She took an oxy-codone on 3-4 different occasions. She says she is not an addict. She says she was not formally educated in mental health nursing or substance abuse. She says that she has emailed with ISNAP and is looking for a facility in Evansville. She also diverted drugs in Illinois in 2014. Cooper/Hall motions to deny renewal. Motion carries, 6-0-0. (Owens and Russell are not present).

75. Mary Burgess**RN Renewal****Positive Response- CONTINUED****76. Tracy Walling****RN Renewal****Positive Response FULL BOARD**

Ms. Walling is represented by Legal Counsel—Matthew Sheehan. She answered number 1 on her renewal form. She also marked yes to number 3 on her renewal form. She has been in outpatient program since September 2014. There is an affidavit by Sarah McCarthy read by Ms. Walling's Counsel, who has been her treatment provider. If Ms. Walling graduates from this Adult Mental Health Court Defferal program by September 2016, at that time any criminal charges against her will be dropped. Her counsel would like for her license to be renewed on conditional basis, he states that she is willing to do an ISNAP evaluation. A copy of the chronological case summary as well as documents of the case that Ms. Walling brought against the Indiana State Board of Nursing were submitted as evidence. Ms. Walling states that she would like to continue her nursing education. Ms. Hall motions for probationary license through length of criminal probation, no practicing as a nurse until completion of refresher course with a clinical component, full compliance with criminal probation, ISNAP evaluation and must complete RMA if she meets criteria, and quarterly reports from any employer or if unemployed—self-reports, Ms. Smith seconds motion. Motion carries, 5-0-1. Ms. Cooper abstains. (Ms. Owens and Ms. Russell were not present for this vote).

77. Rebecca White**RN Renewal****Positive Response—FULL BOARD**

She claims that she was terminated as retaliation for turning in her director's daughter on the HIPAA hotline. She tells the board that she did not do anything inappropriate to her co-workers. She was afraid that, as a supervisor that if she did not turn in the HIPAA violation, that she could have been held responsible for that. She states that she never had any other disciplinary problems. She says she has been offered a position in Texas. Hall/Smith motion to renew. Motion carries, 6-0-0. (Owens and Russell are not present).

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: William Frank, R.N., License No. 28056294A**
Administrative Cause No. 2015 NB 222
Re: Order to Show Cause
Laura Iosue represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
2. **In the Matter of the License of: Cortney Hart, L.P.N., License No. 27068495A**
Administrative Cause No. 2014 NB 333
Re: Order to Show Cause
Greg Linder represented the State. Chuck Lindquist of ISNAP testified on behalf of the state. Ms. Hart appeared without counsel and agreed to continue without counsel. The state alleges that Ms. Hart has been out of compliance with ISNAP. Ms. Hart says that she postponed her ISNAP due to her criminal matter not yet being decided upon. She says that she could not afford to pay for both child care and ISNAP. She was found with a syringe which she stated was her fiance's which is what led to her original 18 month RMA. She has not been in monitoring since May 2015. Ms. Hart asks Mr. Lindquist about a situation where she states her case manager said it was ok for her to withdraw from ISNAP. Mr. Lindquist states that the standard is to tell a nurse that he/she can always withdraw from ISNAP, but that they have a responsibility to report that withdrawal. Ms. Hart alleges that she was in the wrong place at wrong time and has not had a substance abuse problem, even though ISNAP diagnosed her with opioid abuse problem—she disagrees with that diagnosis. Ms. Hart states the syringe was empty, however there is evidence that there may have been a clear liquid in the syringe. But, she admits that she saw a syringe in the middle of the car. It was there because her boyfriend was a drug user. Her criminal probation is one year with 40 hours of community service. Ms. Hall asks Mr. Lindquist if there is any documentation that Ms. Hart disagreed with her diagnosis. Mr. Lindquist states that the diagnosis came from drug court. Ms. Hart did admit to using oxycodone a few times. The state leaves discipline to the Board's discretion. Ms. Cooper motions 6 month suspension with full compliance with ISNAP. Motion carries, 5-0-0. (Ms. Owens, Ms. Russell and Ms. Presley were not present for the hearing.)
3. **In the Matter of the License of: Sarah Higgs, L.P.N., License No. 27065794A**
Administrative Cause No. 2014 NB 334
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
4. **In the Matter of the License of: Brian Fishback, R.N., License No. 28185824A**
Administrative Cause No. 2013 NB 342
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
5. **In the Matter of the License of: Lynn Lichatowich, R.N., License No. 28075486A**
Administrative Cause No. 2010 NB 043
Re: Order to Show Cause
Patricia Gibson represented the state. Notice of proposed default motioned by Hall, Cooper. Motion Carries, 6-0-0.
6. **In the Matter of the License of: Bailey Leece, L.P.N., License No. 27063783A**
Administrative Cause No. 2015 NB 156
Re: Order to Show Cause
Greg Linder represented the State. Chuck Lindquist of ISNAP testified on behalf of the state. Ms. Leece hopes to keep her nursing license after today's hearing. Mr. Lindquist states that Ms. Bailey had a DUI with a .2. This is how she became enrolled in ISNAP after a personal appearance with the board. ISNAP recommended a 6 month RMA. She began in February 2015. She did have a diluted sample. Her RMA was extended for 6 months in September 2015. She was arrested in July 2015 for another DUI, she also had another instance where she was taken to the hospital due to consuming too much alcohol. She did not report her new DUI to ISNAP, it was reported to ISNAP from her work-site monitor. She admits that she has a substance abuse issue. Exhibit 1 for Respondent entered into evidence, it shows some treatment she is receiving at Parkdale. She attends weekly AA meetings and she is on step 4 of a 12 step program. She states that she is seeing an addiction counselor to help learn how to better handle stress. Her employer is very supportive. In 2013, she was not diagnosed by ISNAP with a substance abuse disorder. She is still taking some drugs. The state suggests short term suspension with an RMA. Ms. Leece would like to keep working towards sobriety without suspension. Ms. Hall motions 6 month suspension with full compliance with ISNAP, Ms. Presley seconds motion. Motion carries, 5-1-0. Ms. Cooper voted against. Ms. Owens and Ms. Russell were not present for this vote.
7. **In the Matter of the License of: Lynette Idlewine, R.N., License No. 28119275A**
Administrative Cause No. 2014 NB 284
Re: Petition to Withdraw Probation

Laura Iosue represented the State. Ms. Idlewine appeared without counsel and waived her right to counsel. Ms. Idlewine states that she would like to have her license lifted from probation. Ms. Iosue re-states the terms of Ms. Idlewine's probation. Ms. Idlewine re-states what she accomplished in order to comply with the terms of her probation. The respondent's CEUs were completed online. She is currently employed. The nurse states that ordering a blood test without proper approval from a physician. The state does not object to her coming off of probation. Ms. Smith motions to withdraw probation. Ms. Cooper seconds motion. Motion carries, 5-0-0. (Ms. Owens, Presley and Russell were not present).

8. In the Matter of the License of: Gail Brashear, L.P.N., License No. 27055268A

Administrative Cause No. 2012 NB 263

Re: Petition to Withdraw Probation

Laura Iosue represented the State. Ms. Brashear appeared without counsel and agreed to move forward without counsel. Ms. Brashear would like to have her probation lifted. Mr. Lindquist testified on behalf of the respondent. Mr. Lindquist states that she was in compliance with ISNAP. Ms. Brashear has been in counseling. About a year ago Ms. Brashear had surgery for sinuses which caused her to have a prescription. She also states that she has completed the required CEUs in February 2015. Ms. Brashear would like to have her probation lifted. The state has concerns that Ms. Brashear is not current with practice as she has not officially practiced in 4 years. Ultimately the state leaves the findings to the Board's discretion. Ms. Hall motions for her to have a refresher course with a clinical component before she can go back to work as a nurse and once that is completed she can request to come off of probation. She will need to continue submitting quarterly reports. Ms. Cooper seconds motion. Motion carries, 6-0-0. Ms. Owens and Ms. Russell were not present for this hearing.

9. In the Matter of the License of: Misty Crague, L.P.N., License No. 27054635A

Administrative Cause No. 2013 NB 205

Re: Petition to Withdraw Probation

Greg Linder represented the State. Ms. Crague appeared without counsel and agreed to move forward without counsel. Mr. Lindquist states that Ms. Crague self-reported and has over 2 years of full compliance of her RMA. Her RMA goes until April 2016, however, because of her nearly full compliance ISNAP supports her coming off of her RMA early. She had an OWI in the past. The state has no objection to probation withdrawal. Ms. Cooper motions, seconded by Ms. Presley to lift probation. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this hearing).

10. In the Matter of the License of: Renee Judy, R.N., License No. 28137526A

Administrative Cause No. 2013 NB 520

Re: Petition to Reinstate License

Cathleen Nine-Altevogt represented the State. Ms. Judy appeared without counsel and waived her right to counsel. Mr. Lindquist testified on behalf of Ms. Judy. The state re-states the history of Ms. Judy's case. Ms. Judy is requesting to come off of suspension and to have her license placed on probationary status. Mr. Lindquist states that respondent has been fully compliant since April 2015 and she has a negative INSPECT. Exhibit 1 for respondent entered into evidence which is a letter of support from her treatment provider. She was diagnosed with opioid dependence. Her triggering event was the fact that there was a diagnosis of some grave health conditions of a close family member. She has a sponsor and she attends three different types of meetings. Ms. Hall asks if respondent has done anything to keep herself updated on nursing advancements. She says she did have some trainings which led to being accredited in a few areas that are healthcare related. Ms. Cooper motions to license her on probation for length of RMA with quarterly reports, Mr. Coto seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for the hearing).

11. In the Matter of the License of: Branden Johnson, R.N., License No. 28184454A

Administrative Cause No. 2012 NB 0334

Re: Petition to Withdraw Probation

Laura Iosue represented the State. Chuck Lindquist of ISNAP testified on behalf of the respondent. Ms. Johnson appeared without counsel and agreed to continue without counsel. Ms. Johnson would like to have her probation lifted. The state re-states why Ms. Johnson went on probation and the chronological order of which her probation moved. Exhibit 1 entered into evidence for respondent. Letters of support from supervisors and peers. Mr. Lindquist testified that Ms. Johnson has been fully compliant with ISNAP. She started ISNAP in May 2008. The state does not object to withdrawal. Ms. Cooper and Ms. Presley motion to lift probation. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this hearing).

12. In the Matter of the License of: Kaitlin Shave, R.N., License No. 28178392A

Administrative Cause No. 2014 NB 028

Re: Order to Show Cause

CONTINUED

- 13. In the Matter of the License of: Stacy Lewis, L.P.N., License No. 27070694A**
Administrative Cause No. 2015 NB 281
Re: Petition for Summary Suspension
Aaron Milewski represented the State along with Amanda Elizondo. State submits Exhibits 1-4 and they are entered into evidence. They include an ISNAP notice letter and charging information against Ms. Lewis. State requests 90 day suspension. Hall/Cooper motion. Motion carries, 6-0-0. (Owens and Russell were not present for this matter).
- 14. In the Matter of the License of: Barbara Woolley, L.P.N., License No. 27032892A**
Administrative Cause No. 2015 NB 307
Re: Petition for Summary Suspension
Patricia Gibson represented the state. State's Exhibit A admitted into evidence which is charging information from Vermillion County courthouse. Ms. Woolley is presently incarcerated. Department of Child Welfare was called, some of the kids did not know how to speak, even though they were clearly old enough to speak. One of the children had feces on them. Another child would not eat or drink and also had feces on him. There is a trial set for March 2016 having been charged with 4 counts including a felony count. Ms. Hall then Ms. Cooper motion for 90 day suspension. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).
- 15. In the Matter of the License of: Amber Roach, L.P.N., License No. 27058055A**
Administrative Cause No. 2015 NB 310
Re: Petition for Summary Suspension
Amanda Elizondo represented the state. Drake Land also represented the State. Ms. Roach is charged with stealing oxy-codone from a patient. State moves to admit accounts of theft from the South Bend Police Department (State's Exhibit A which was entered into evidence). State's Exhibit B entered into evidence which is an order from the Indiana State Board of Nursing from November 2013. The state believes that there should be a 90 day suspension. Ms. Hall motions for 90 day suspension. Ms. Cooper seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).
- 16. In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A**
Administrative Cause No. 2015 NB 311
Re: Petition for Summary Suspension
Amanda Elizondo represented the State. The state requests suspension of Mr. Fehr's license. The state reports that they have been trying to contact Mr. Fehr for several months and they have been unable to do so. Mr. Fehr was in ISNAP but had not had any monitoring. Mr. Lindquist testifies for the state. Exhibit A is entered for the State. This exhibit is a document from ISNAP demonstrating that Mr. Fehr is out of compliance. He did not submit his RMA as he found it to be unfair. Ms. Hall and Ms. Cooper motion for 90 day suspension. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present)
- 17. In the Matter of the License of: Sharon Back, R.N., License No. 28109518A**
Administrative Cause No. 2015 NB 313
Re: Petition for Summary Suspension
Aaron Milewski represented the state. The respondent was represented by attorney Mark McNeely. The state contends that Ms. Back is a clear and immediate danger to the citizens of Indiana. Mr. McNeely states that Ms. Back is respectful of patients and that she was terminated for alleged actions. Mr. McNeely requests that this matter be continued. The state objects to any continuance. This matter was recessed so that the sides could discuss some sort of compromise. The matter resumed. There is an agreement to have a suspension on Ms. Back's license until a complaint filed on the merits can be filed by the end of the year, with a pre-hearing settlement conference in February and a final hearing on March 17. Ms. Hall motions then Ms. Cooper seconds motion to approve emergency suspension. Motion carries, 5-0-0.
- 18. In the Matter of the License of: Heather Thomas, R.N., License No. 28170718A**
Administrative Cause No. 2015 NB 318
Re: Petition for Summary Suspension
Greg Linder represented the State. Mr. Lindquist of ISNAP testified on behalf of the State. Ms. Thomas appeared without counsel and waived her right to counsel. Mr. Lindquist states that November 11, 2011 Ms. Thomas came into ISNAP on a 6 month RMA. She had a positive urine drug screen in 2012. Ms. Thomas completed ISNAP in August 2012. State moves to admit Exhibits A-C which are certified business records from Ms. Thomas' employers. Ms. Thomas is currently working at Community South and has been there for a month. Before that she was at Ezkanazi and was there from 2007. Her position changed in 2010. She was terminated from Ezkanazi. Ms. Thomas does not agree with how medications are counted. She states that she is happy to re-enter ISNAP. She says she is only on Motrin.

She agrees to have an INSPECT support run on her during the meeting. Her INSEPCT is currently negative. She states she has never taken medication from any place of employment. Ms. Cooper asks respondent if she believes her issues in the past were indicative of someone with a substance abuse problem. Ms. Thomas re-states that she does not have a substance abuse problem. Homeview investigated her in October 2015 and she resigned a few days later. The state contends that they have shown that Ms. Thomas has been terminated or resigned from 3 employers with allegations of diversion. She was not truthful to ISNAP a few years ago regarding some of her preferred substances. State requests 90 suspension and encouragement for her to get into ISNAP. Respondent requests to go on probation as opposed to suspension. Ms. Hall motions to grant suspension. Ms. Cooper seconds motion, 5-0-0.

19. In the Matter of the License of: Ronald Exantus, R.N., License No. 28210964A

Administrative Cause No. 2015 NB 312

Re: Petition for Summary Suspension

Greg Linder represented the State. Exhibits A and B entered into evidence. Ronald Exantus has been charged in Kentucky for fatal stabbing of a 6 year old boy in the head. Two other children were injured. Exhibit A is charging information from the Commonwealth of Kentucky as is Exhibit B. Ms. Cooper motions for 90 day suspension, Ms. Hall seconds motion. Motion carries, 6-0-0. (Ms. Owens and Ms. Russell were not present for this matter).

X. DEFAULTS (Noticed of Proposed Defaults from November 13, 2015, except for #5 which took place on October 2, 2015)

1. In the Matter of the License of: Victoria McCartney, L.P.N., License No. 27054835A

Administrative Cause No. 2015 NB 259

Re: Notice of Proposed Default

Amanda Elizondo represented the State. Cooper/Presley motion for default. Motion carries, 6-0-0 (Russell and Owens not present). Exhibit A is employer records and it is admitted into evidence on behalf of the state. She was disciplined for profanity and yelling at patients, administering drugs and fluids. She also had documentation errors. She was at a job for one month and she allowed a patient to self transfer from wheelchair to toilet without assistance. Patient fell and she did not document nor report this. She administered drugs for patient who did not need a particular drug. Exhibit B is a records keeper affidavit from an employer. Exhibit C shows discipline from employer. Exhibit D is a complaint against patient. Exhibit E is an incident report from the Indiana State Department of Health. State requests 3 year suspension and ISNAP evaluation. Ms. Cooper motions a 10 year suspension, with Mr. Morrison seconds motion. Motion carries, 6-0-0. (Owens and Russell were not present).

2. In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A

Administrative Cause No. 2015 NB 230

Re: Notice of Proposed Default

Laura Iosue represented the State. Mr. Lindquist testified on behalf of the State. Cooper, Hall, motion for default to be granted. Motion carries, 6-0-0. (Russell and Owens are not present). She called to be admitted into ISNAP, she notified ISNAP that she had a matter before the Kentucky Board of Nursing. She did not meet any of her deadlines with ISNAP. In July 2015 she was given a closure letter from ISNAP. State requestes suspension until one year full compliance with ISNAP. Ms. Hall motions and Mr. Morrison seconds motion for one year suspension and full compliance with ISNAP. Motion carries, 6-0-0. (Owens and Russell are not present).

3. In the Matter of the License of: Daniell Hornung, R.N., License No. 28147469A

Administrative Cause No. 2013 NB 398

Re: Notice of Proposed Default

Patricia Gibson for the State. She received three notices of proposed default. She did not respond to any. Presley/Cooper motion for her to be held in default. Motion carries, 6-0-0. (Russell and Owens are not present). Mr. Lindquist testified on behalf of the state. State requests that her license be suspended until 12 months of full compliance with ISNAP and \$250 fine and appropriate fees. Hall/Cooper motion to accept state's recommendation. Motion carries, 6-0-0. (Owens and Russell are not present).

4. In the Matter of the License of: Brooke Thompson, R.N., License No. 28206422A

Administrative Cause No. 2015 NB 112

Re: Notice of Proposed Default

Amanda Elizondo represented the State. She did not show up for November 13, 2015 which was her second chance to appear. Hall/Presley motion to approve default. Motion carries, 6-0-0. (Owens and Russell are not present). Exhibit A are

employment records from Memorial Hospital. Exhibit B are ISNAP records. Exhibit C are her certified criminal records from Cass County. She violated a law regarding diversion. She has opioid abuse and has been convicted of diversion. Hall/Cooper motion for suspension through criminal probation and 12 months full compliance with ISNAP as a requirement for re-instatement. . Motion carries, 6-0-0. (Owens and Russell are not present).

5. **In the Matter of the License of: Robert Pyykkonen, L.P.N., License No. 28213280A**
Administrative Cause No. 2015 NB 224
Re: Notice of Proposed Default
Greg Linder represented the State. Hall/Presley motion to accept request for default judgment. . Motion carries, 6-0-0. (Owens and Russell are not present). Mr. Pyykkonen was convicted of DUI in 1993. Exhibit A entered for the State is a Chronological order of his case summary from 1993. State Exhibit B is his renewal application. Chuck Lindquist testified on behalf of the State. He states that Mr. Pyykkonen failed to follow through on his ISNAP responsibilities. State requests one year suspension with requirement of one year RMA and 3 fines of \$250 for \$750. Hall/Cooper motion to accept state's recommendation. Motion carries, 6-0-0. (Owens and Russell are not present).

XI. PRE-HEARING SETTLEMENT CONFERENCES (Holly)

1. **In the Matter of the License of: Alisha Muller, R.N., License No. 28202928A**
Administrative Cause No. 2015 NB 273
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Theresa Sanders, R.N., License No. 28153312A**
Administrative Cause No. 2015 NB 268
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
Administrative Cause No. 2014 NB 285
Re: Prehearing Settlement Conference
Laura Iosue represented the State. State requested Notice of Proposed Default. Cooper/Hall motion to grant the state's request. Motion carries, 6-0-0 (Russell and Owens were note present for this vote)
4. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**
Administrative Cause No. 2015 NB 274
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Korisha Gaddie, L.P.N., License No. 27048650A**
Administrative Cause No. 2015 NB 0067
Re: Prehearing Settlement Conference
6. **In the Matter of the License of: Shauna Toth, R.N., License No. 28211308A CONTINUED**
Administrative Cause No. 2015 NB 275
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Cora Regnier-Ford, L.P.N., License No. 27034956A**
Administrative Cause No. 2015 NB 198
Re: Pre-Hearing Settlement Conference
8. **In the Matter of the License of: Michelle Calhoun, R.N., License No. 28224161A**
Administrative Cause No. 2015 NB 270
Re: Pre-Hearing Settlement Conference
9. **In the Matter of the License of: David Stewart, L.P.N., License No. 27047617A**
Administrative Cause No. 2015 NB 278
Re: Pre-Hearing Settlement Conference
Greg Linder represented the State. Notice or Proposed Default requested by the Statc. State's request granted. Hall/Morrison motion, motion carried 6-0-0 (Owens and Russell were not present).

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim)

Hall/Morrison motion to approve Ms. Cooper's recommendations. Motion carries, 6-0-0. (Owens and Russell are not present). #9 on the agenda was passed on a motion from Hall/Morrison on a vote of 5-0-1 as Ms. Cooper abstained.

1. **In the Matter of the License of: Genna Thomas (Miller), R.N., License No. 28194731A**
Administrative Cause No. 2015 NB 257
Re: Proposed Settlement Agreement
Denied.
2. **In the Matter of the License of: Candace Vice, R.N., License No. 27057614A**
Administrative Cause No. 2015 NB 194
Re: Proposed Settlement Agreement
Denied
3. **In the Matter of the License of: Carly Smith, L.P.N., License No. 28203731A**
Administrative Cause No. 2015 NB 234
Re: Proposed Settlement Agreement
Approved
4. **In the Matter of the License of: Kimberly Langdon, R.N., A.P.N. License No. 28110187A, 71000765A**
Administrative Cause No. 2014 NB 081
Re: Proposed Settlement Agreement
Approved
5. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Proposed Settlement Agreement
Denied
6. **In the Matter of the License of: Cynthia Causey, R.N., License No. 28214421A**
Administrative Cause No. 2015 NB 258
Re: Proposed Settlement Agreement
Approved
7. **In the Matter of the License of: Rex Eaton, R.N., License No. 28183755A**
Administrative Cause No. 2015 NB 269
Re: Proposed Settlement Agreement
Approved
8. **In the Matter of the License of: Ann Elizabeth Newlin-Blackwell, R.N., License No. 28158668A**
Administrative Cause No. 2015 NB 226
Re: Proposed Settlement Agreement
Approved
9. **In the Matter of the License of: Erin Burkeybyle, R.N., License No. 28180267A**
Administrative Cause No. 2015 NB 223
Re: Proposed Settlement Agreement
Approved
10. **In the Matter of the License of: Theresa Sanders, R.N., License No. 28153312A**
Administrative Cause No. 2015 NB 268
Re: Proposed Settlement Agreement
Approved

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on October 2, 2015 in Conference Room #4. The hearings were conducted by Administrative Law Judge Natalie Hall (except for Agenda Item #3 which was heard by Administrative Law Judge Kim

Cooper), Ms. Hall motions and seconded by Ms. Cooper to accept ALJ and Default recommendations from October 2, 2015. Motion carries, 6-0-0. (Ms. Russell and Ms. Owens were not present for this vote).

1. **In the Matter of the License of: Liza Aspiras, R.N., License No. 28147132A***
Administrative Cause No. 2009 NB 133
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Aspiras appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
2. **In the Matter of the License of: Jennifer Cox, L.P.N., License No. 27064424A**
Administrative Cause No. 2013 NB 120
Re: Request to Withdraw Probation
Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Ms. Cox. Ms. Cox appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
3. **In the Matter of the License of: Erin Bright, L.P.N., License No. 27054534A**
Administrative Cause No. 2010 NB 177
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Bright was not represented by counsel and waived her right to counsel.
Darrell Davis of ISNAP testified on behalf of Ms. Bright. Exhibit 1 was entered into evidence on behalf of Ms. Bright. ALJ Cooper recommended: probation lifted.
4. **In the Matter of the License of: Tracy Pecina, R.N., License No. 28130296A**
Administrative Cause No. 2012 NB 110
Re: Request to Withdraw Probation
Roberta Hirsch represented the State. Ms. Pecina appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Pecina.
ALJ Hall recommended: probation lifted.
5. **In the Matter of the License of: Bryan Cash, R.N., License No. 28151907A**
Administrative Cause No. 2012 NB 490
Re: Request to Withdraw Probation
Greg Linder represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Cash. Mr. Cash appeared without counsel and waived his right to counsel.
ALJ Hall recommended: probation lifted.
6. **In the Matter of the License of: Lisa Link, L.P.N., License No. 27063787A**
Administrative Cause No. 2012 NB 413
Re: Request to Withdraw Probation
Tim Weber represented the State. Ms. Link appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
7. **In the Matter of the License of: Kara Hilker, R.N., License No. 28133546A**
Administrative Cause No. 2013 NB 493
Re: Request to Withdraw Probation
Greg Linder represented the State. Ms. Hilker appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Hilker.
ALJ Hall recommended: probation lifted.
8. **In the Matter of the License of: Crystal Reed, R.N., License No. 28180543A**
Administrative Cause No. 2010 NB 136
Re: Request to Reinstate
Tim Weber represented the State. Ms. Reed appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Reed.
ALJ Hall recommended: re-instatement of license on probationary status. May not practice until she completes hands-on clinical portion of the refresher course. Once the clinical is completed, she may have probationary license and may request to have probationary license lifted after one year of active practice with quarterly reports.
9. **In the Matter of the License of: Darrin Stogsdill, R.N., License No. 28134125A**
Administrative Cause No. 2012 NB 193
Re: Request to Reinstate

Tim Weber represented the State. Darrell Davis of ISNAP testified on behalf of Mr. Stogsdill. Mr. Stogsdill waived his right counsel. Exhibit 1 entered into evidence on behalf of Mr. Stogsdill.

ALJ Hall recommended: license to be re-instated on probationary status, but may not practice until he takes a refresher course with a clinical component and may petition for probation to be lifted after one year of practice with quarterly reports.

10. **In the Matter of the License of: Marta Wroblewski, R.N., License No. 28149010A**
Administrative Cause No. 2013 NB 528
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Wroblewski appeared without counsel and waived her right to counsel. Darrell Davis of ISNAP testified on behalf of Ms. Wroblewski.
ALJ Hall recommended: probation lifted.
11. **In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A** CONTINUED
Administrative Cause No. 2014 NB 234
Re: Request to Withdraw Probation
12. **In the Matter of the License of: Beth Parsons, RN., License No. 28124164A**
Administrative Cause No. 2003 NB 164
Re: Request to Reinstate
Greg Linder represented the State. Ms. Parsons was represented by Counsel—Lorie Brown. Darrell Davis of ISNAP testified in this matter. Exhibit 1 was entered into evidence on behalf of Ms. Parsons.
ALJ Hall recommended: request for re-instatement is denied. Staff to file a complaint with Attorney General's office regarding Ms. Parsons not being truthful about having been charged with conversion in 2013 in her hearing as well as not being honest on a renewal application.
13. **In the Matter of the License of: Regina Beal, R.N., License No. 28156927A**
Administrative Cause No. 2012 NB 111
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Beal appeared without counsel and waived her right to counsel. Petitioner's Exhibit 1 entered into evidence.
ALJ Hall recommended: probation lifted.
14. **In the Matter of the License of: Rebecca Holderman, R.N., License No. 28071214A**
Administrative Cause No. 2012 NB 111
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Ms. Holderman appeared without counsel and waived her right to counsel.
ALJ Hall recommended: probation lifted.
15. **In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A- CONTINUED**
Administrative Cause No. 2014 NB 318
Re: Request to Withdraw Probation
16. **In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A- CONTINUED**
Administrative Cause No. 2014 NB 065
Re: Request to Withdraw Probation
17. **In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A- CONTINUED**
Administrative Cause No. 2014 NB 281
Re: Request to Withdraw Probation
18. **In the Matter of the License of: Anne Frey, R.N., License No. 28199000A- CONTINUED**
Administrative Cause No. 2011 NB 278
Re: Petition for Reinstatement
19. **In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A -CONTINUED**
Administrative Cause No. 2004 NB 004
Re: Petition for Reinstatement
20. **In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A- CONTINUED**

Administrative Cause No. 2008 NB 092
Re: Request to Withdraw Probation

21. **In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A -CONTINUED**
Administrative Cause No. 2012 NB 124
Re: Petition for Reinstatement
22. **In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A- CONTINUED**
Administrative Cause No. 2015 NB 043
Re: Request to Withdraw Probation

Defaults

Defaults were held in Conference Center Room 4.

1. **In the Matter of the License of: Lou Lindamood, R.N., License No. 28111112A**
Administrative Cause No. 2009 NB 150
Re: Notice of Proposed Default
Tim Weber represented the State. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Lindamood be held in default. One year suspension. Costs to both agencies.
2. **In the Matter of the License of: Kimberly Laizure, R.N., License No. 28130572A**
Administrative Cause No. 2014 NB 194
Re: Notice of Proposed Default
Tim Weber represented the State. Ms. Laizure failed to show up for an Order to Show cause. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Laizure be held in default. Six month suspension. Costs to both agencies.
3. **In the Matter of the License of: Tiffany Lenoir, R.N., License No. 28147779A**
Administrative Cause No. 2013 NB 150
Re: Notice of Proposed Default
Tim Weber represented the State. State's Exhibit A entered into evidence.
ALJ Hall recommended: Ms. Lenoir be held in default. Six month suspension. Costs to both agencies.
4. **In the Matter of the License of: Donald Ballenger, R.N., License No. 28137369A**
Administrative Cause No. 2009 NB 212
Re: Notice of Proposed Default
Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Mr. Ballenger be held in default. Indefinite suspension for one year, with no right to petition to come off of suspension until full compliance in an RMA from ISNAP and costs to both agencies.
5. **In the Matter of the License of: Kala Head, R.N., License No. 28166147A**
Administrative Cause No. 2014 NB 114
Re: Notice of Proposed Default
Jason Gross represented the State. Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Ms. Head be held in default. Indefinite Suspension with no right to petition to come off of suspension until one year of RMA with ISNAP and costs to both agencies.
6. **In the Matter of the License of: Norma Lemon, L.P.N., License No. 27045770A**
Administrative Cause No. 2009 NB 096
Re: Notice of Proposed Default
Cathleen Nine-Altevogt represented the State. Ms. Lemon failed to appear at her order to show cause hearing.
Darrell Davis of ISNAP testified on behalf of the State.
ALJ Hall recommended: Ms. Lemon be held in default. One year suspension with no right to petition to come off of suspension until full compliance with an RMA with ISNAP for one year and costs to both agencies.
7. **In the Matter of the License of: Rita Hardy, L.P.N., License No. 27035588A**
Administrative Cause No. 2015 NB 195

Re: Notice of Proposed Default

Jason Gross represented the State. State's Exhibits A & B entered into evidence.

ALJ Hall recommended: Ms. Hardy be held in default. Indefinite Suspension for two years she may petition to come off of suspension when she has two years full compliance with an RMA in ISNAP and costs to both agencies.

8. In the Matter of the License of: Shawna Greathouse, L.P.N., License No. 27065311A

Administrative Cause No. 2014 NB 174

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits, A,B,C,D and E entered into evidence.

ALJ Hall recommended: Ms. Greathouse be held in default. Indefinite Suspension for one year, with no right to petition to come off of suspension until completion of one year full compliance of RMA with ISNAP and criminal probation is cleared. Costs to both agencies.

9. In the Matter of the License of: Misty Chaffins, L.P.N., License No. 27063956A

Administrative Cause No. 2014 NB 254

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A-F entered into evidence.

ALJ Hall recommended: Ms. Chaffins be held in default. Suspension through course of criminal probation, one year full compliance of RMA with ISNAP before right to petition to come off of suspension. \$1000 fine for falsifying facts on a job application. Costs to both agencies.

10. In the Matter of the License of: Jeffrey Riley, R.N., L.P.N., License No. 28200570A, 27066498A

Administrative Cause No. 2015 NB 134

Re: Notice of Proposed Default

Patricia Gibson represented the State.

ALJ Hall recommended: Mr. Riley be held in default. Suspension until her matters with the Kentucky State Board of Nursing are satisfied.

11. In the Matter of the License of: Khadija Moore-Shareff, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Amanda Elizondo represented the State. State's Exhibits A, B and C admitted into evidence.

ALJ Hall recommended: Ms. Moore-Shareff be held in default. Revocation of license. Costs to both agencies.

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on November 13, 2015 in Conference Room #4. The hearings were conducted by Administrative Law Judge Lynda Narwald. Hall/Cooper motion to accept ALJ recommendation. Motion carries, 6-0-0. (Russell and Owens were not present).

23. In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A

Administrative Cause No. 2014 NB 234

Re: Request to Withdraw Probation

Mr. Neely appeared with Counsel Lorie Brown. The state was represented by Laura Iosue and intern Cathleen Nine-Altorgot. Mr. Neel was placed on Ind. Prob. in 2014. Exhibits 1-6 were entered in by Respondent along with exhibits A-D from the state which included medical records that were entered in under seal. Mr. Neel took time off because his mother passed away and he didn't know that you could ask for FMLA, he was scheduled to be here in Oct. but was told that since he was taking Xanax that he wouldn't be able to withdraw in the hearing, a picture was shown of all the medications that he was taking he said that he had stopped taking all the medications and was not having any problems. Ms Narwold recommended that his request be denied. And to modify the probation under these terms he is to get an ISNAP evaluation within 60 days if a candidate he must sign a RMA and have 3 months compliance if not he may petition at any time to have the probation lifted.

24. In the Matter of the License of: Chelsea Strong, L.P.N., License No. 27070994A

Administrative Cause No. 2014 NB 318

Re: Request to Withdraw Probation

Ms. Strong appeared and without counsel. Patricia Gibson represented the state. Ms Strong was placed on Ind. Prob. in 20124 for public intoxication. She has fulfilled her order she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.

25. **In the Matter of the License of: Nikeisha White, L.P.N., License No. 27071205A**
Administrative Cause No. 2014 NB 065
Re: Request to Withdraw Probation
Ms. White appeared and without counsel. Timothy Weber represented the state. Ms White was placed on Ind. Prob. in 2014 she had OWI in 2007. IN 2013 she had an altercation with her child's father she has completed her CEU's also submitted some CEU's that were marked as exhibit 1. She fulfilled her order she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
26. **In the Matter of the License of: Decelia Myers, L.P.N., License No. 27064285A**
Administrative Cause No. 2014 NB 281
Re: Request to Withdraw Probation
Ms Narwold recommended the matter be continued until Respondent request to come off probation.
27. **In the Matter of the License of: Anne Frey, R.N., License No. 28199000A**
Administrative Cause No. 2011 NB 278
Re: Petition for Reinstatement
Ms. Frey appeared and without counsel. Greg Linder represented the state. Ms Frey was suspended in 2013 due to an OTSC she has been fully compliant with her RMA. Darrell Davis represented ISNAP. Ms Narwold recommends she be reinstated on Ind. probation with the following terms quarterly reports she must be fully compliant with ISNAP prior to requesting the probation being lifted. She will also need a refresher course with a clinical component.
28. **In the Matter of the License of: Lee Marie Collins, R.N., License No. 28145962A**
Administrative Cause No. 2004 NB 004
Re: Petition for Reinstatement
Ms. Collins appeared and without counsel. Greg Linder represented the state. Ms Collins was suspended in 2014 she is currently in taking a refresher course. She has been fully compliant with her RMA. Darrell Davis represented ISNAP. She has not worked as a nurse in the state of IN for 12 years. Ms Narwold recommends she be reinstated on Ind. Probation with the following terms quarterly reports she must be fully compliant with may not practice in the state of Indiana until she completes the refresher course with a clinical component. May request to have probation lifted after completion of her RMA.
29. **In the Matter of the License of: Michelle K. Kieffer, R.N., License No. 28124242A**
Administrative Cause No. 2008 NB 092
Re: Request to Withdraw Probation
Ms. Kieffer appeared and without counsel. Greg Linder represented the state. Ms Kieffer was placed on Ind. Prob. in 2012 she completed her RM with ISNAP in 2014. Darrell Davis represented ISNAP. They ran an INSPECT report that came back showing that she had dental work done in the early part of 2015 has been clear since then. She met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
30. **In the Matter of the License of: Lee Summer L. Ferran, L.P.N., License No. 27061146A**
Administrative Cause No. 2012 NB 124
Re: Petition for Reinstatement
Ms. Ferran appeared and without counsel. Amanda Elizondo represented the state. Ms Ferran was suspended in 2012 signed a settlement agreement she completed all requirements which included paying a fine in the amount of \$500.00 and completing 48 CEU's the last time she worked as a nurse was in 2012, she was fired from Starbucks for giving away free coffee. Ms Narwold recommends she be reinstated on Ind. probation with the following terms she must complete a refresher course with a clinical component before she can practice as a nurse. Quarterly reports from a psychologist, therapy for 18 months once she completes the refresher course she will need to submit quarterly reports from her employer.
31. **In the Matter of the License of: Jessica Kentner, R.N., License No. 28221239A**
Administrative Cause No. 2015 NB 043
Re: Request to Withdraw Probation
Ms. Kentner appeared and without counsel. Greg Linder represented the state. Ms Kentner was placed on Ind. Prob. in 2015 she has completed her CEU's and her six months of active nursing practice she met the requirements to withdraw her probation. Ms Narwold recommends the probation be lifted.
32. **In the Matter of the License of: Shanel Smith, R.N., License No. 28135367A**
Administrative Cause No. 2011 NB 0149