

# INDIANA STATE BOARD OF NURSING

Met on  
Thursday, November 19, 2015  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204

## MINUTES

**I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30**  
**a.m.**

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

**Board Members Present:**

Natalie Hall, R.N., President  
Kim Cooper, R.N., Vice President  
Holly Presley, L.P.N, Secretary  
India T. Owens, R.N.  
Mary Rock, R.N.  
Andy Morrison, Consumer Member  
Jeffrey Coto, R.N.  
Ayana Russell, L.P.N.

**Board Members Not Present:**

CeCe Smith, RN, APN

**II. ADOPTION OF THE AGENDA**

Ms. Cooper motioned to adopt agenda Ms. Presley seconded motion, motion carried 7-0-0. (Ms. Russell was not present).

**III. ADOPTION OF THE MINUTES FROM THE OCTOBER 15, 2015 MEETING OF THE BOARD**

Ms. Owens motioned to adopt minutes then Ms. Hall seconded motion. Motion carries 7-0-0. (Ms. Russell was not present).

**IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**

Chuck Lindquist discussed ISNAP's quarterly meeting. There were 38 attendees and it was greatly successful. The new medical and program directors for Fairbanks made presentations to the group. The next meeting will be at IU Methodist. Mr. Lindquist then addressed the students in the audience regarding the program and the services it

provides for nurses.

## **V. EDUCATION**

### **A. MJS School of Nursing quarterly in person report (Annette Murray MSN)**

Ms. Hall cited the 18% NCLEX pass rate YTD for 2015. The actual pass rate for 2015 is 25% YTD (3/12). Ms. Hall asked for 2014 annual pass rate – 33.3% (6/18); 2013-50% (4/8) and 2012 100% (4/4). Ms. Murray states that she is hoping for five more testers before the end of the year. There are currently 7 students that will finish in December and then 6 students in the next cohort, 4 students in med-surg and 6 students in basic fundamentals, for a total of 23 seated students. The next planned admission is March 2016. There will be a site visit conducted prior to the end of the year which will be reported to the board by February 2016.

Ms. Hall then Ms. Cooper motioned to accept report. Motion carries, 6-0-0.

### **B. ITT Indianapolis quarterly in person report (Marie Holder MSN)**

Ms. Marie Holder appeared on behalf of ITT Indianapolis with Mariah Wood. Ms. Cooper compliments the Indianapolis representatives on the way that they have embraced the need for improvement in their program. There is still concern, however, that the program will not be able to make the 80% NCLEX passing rate requirement.

Ms. Holder stated that she and her lab manager will be attending simulation training. Ms. Hall questions if the school

has added additional help in regards to the clinical coordinator position. Ms. Holder states that there is someone the school has identified who is currently on staff, with previous experience in this kind of work, who will take on that role. Ms. Hall states that she believes the school is doing what they have been asked to do by the board in order to improve NCLEX scores, however, she too is also worried that they will not make the 80% passing rate requirement.

Hall motions to approve this quarterly report, Cooper seconds. Motion carries, 6-0-1. (Ms. Russell abstains due to the fact that she was not here for the entire presentation). Ms. Owens and Mr. Coto were not present.

### **C. ITT South Bend quarterly in person and site visit report (Linda Newton MSN)**

Linda Newton, Mariah Wood and Dean Kempter appeared on behalf of the school for the site visit and quarterly in person report. Ms. Herron stated that the site visit was a follow up report to the site visit conducted one year ago which was prompted by low NCLEX scores since the first cohort to graduate tested in 2012. The ITT South Bend program is currently on initial accreditation with admissions suspended by the Board effective January 2015 due to continued low NCLEX scores. The 2015 score YTD through Quarter 3 is 49.9% (31/59). The curriculum continues to be created by the corporate parent company with little to no input from local faculty.

Additionally there is a high rate of faculty turnover and it is difficult to attract replacements due to competition with other nursing schools in the area. They are using a national search group with little success. Ms. Herron states that there are positives in the program such as a wide variety of clinical sites and a proactive NCLEX preparation program. Ms. Herron believes there has been a good faith effort to follow the Board's recommendations. In addition, the Board has received notice that the entire ITT-South Bend campus is suspending all admissions effective October 7, 2015. A teach out will occur for current students.

Ms. Cooper asked about open faculty positions. There were two open faculty positions at the time of site visit and those openings remain. Ms. Hall asked about contact hours for faculty and Ms. Wood stated faculty load is about 28 contact hours with about 54 students currently enrolled. Ms. Cooper asked Ms. Herron what their current pass rate is and it is 49% and last year it was 54%. Ms. Wood stated that the nursing

program chairs do not report to her but directly to the campus president. Ms. Hall would like to see a larger oversight from nursing over nursing programs. Ms. Wood stated that in the future she plans to visit each nursing campus on a quarterly basis. The South Bend visit is planned in 2 weeks time. In addition to the recommendations made by Ms. Herron in the site visit report, Ms. Cooper recommends that ISBN be notified in writing within 14 days of every faculty or staff resignation or new hire.

**FINAL recommendations:**

1. Place on immediate conditional accreditation
2. Continue monthly written and quarterly in person reports to ISBN – (next in person Feb. 18, 2016)
3. Submit new Plan of Correction addressing low NCLEX scores (previously received)
4. Facilitate faculty simulation training
5. Notify ISBN in writing within 14 days of any resignation or new hire of any faculty or staff
6. Admissions remain suspended until 2015 annual NCLEX scores are available
7. If 2015 annual NCLEX scores <80%, consider withdrawal of accreditation
8. If 2015 annual NCLEX scores >80%, resurvey in one year

Ms. Hall seconds the motion and recommends adoption of Ms. Herron's recommendations. Motion carries 6-0-0.

Mr. White asked for clarification of the time frame for required NCLEX improvement. Ms. Hall made a motion for re-evaluation in 6 months. Ms. Presley seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**D. FYI only- ITT South Bend suspends all campus admissions effective October 7, 2015**

Ms. Hall notifies board that ITT-South Bend entire campus suspending all admissions.

**E. ITT Merrillville written and monthly in person report ( Patricia Schultz MSN & Mariah Wood MSN)**

Ms. Schultz, Ms. Wood, Ruth Clayman and Dean Kempter appeared on behalf of ITT-Merrillville. Ms. Schultz made a correction to their monthly report stating regarding clinical site for mental health. The contract was not signed for this quarter but students will be placed there in December. Ms. Schultz took the program director position first as interim and then as full time on October 26, 2015. Ms. Hall asks if Ms. Schultz has had a leadership position similar to the position that she is in now. Ms. Schultz says she was once a team leader which she feels is comparative to being an assistant director.

Ms. Cooper asked about her teaching experience and asked if her adjunct experience is the only teaching experience she has. Ms. Schultz says that it is. Ms. Cooper asked about NCLEX development experiences as well as whether or not she has a preceptor. Ms. Schultz says that she has 2 preceptors, Ms. Holder & Ms. Seaton.

She has only met with Ms. Holder due to distance issues. Ms. Schultz said that she is looking into additional training for NCLEX. Ms. Hall is concerned about the lack of experience, particularly if Ms. Schultz has had no experience in curriculum creation or evaluation. The NCLEX passing rate YTD for Merrillville is 52.5%. This dictates that the program director be an experienced educator to help turn this program around. Ms. Hall states the ISBN regulation regarding the director position have "experience in the following: the practice of nursing, nursing education and administration" (848 IAC 1-2-13(a2-3)). Ms. Hall does not believe that Ms. Schultz has the appropriate experience in the last two areas. Ms. Schultz states that she does not have formal teaching experience at a university or college. She states that she has lots of experience putting together educational opportunities for nurses and nursing students. Ms. Hall states that Ms. Schultz does not meet requirements of program director.

Ms. Hall motions that the report to be accepted but that the school needs to find a new program director who

meets the requirements of the regulations. Cooper seconds motion. Motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**F. FYI only – Patricia Schultz MSN, RN named Program Director for ITT Merrillville, effective October 26, 2015**

**G. Fortis College – request to reconsider Board action of October 15, 2015**

Kathryn Plankenhprn, Laura Darnell and Dr. James Cox appeared on behalf of the school to request that ISBN repeal the decision from October 2015, primarily the suspension of January 2016 admissions. Ms. Hall is concerned that there is no way the school can reach an 80% pass rate by year's end. Fortis states that if they are able to get 12/15 passing the test they will be able to reach 80%. Ms. Hall states that at the end of 3<sup>rd</sup> quarter the passing rate is at 57%. Fortis states that there are nine test-takers currently in the pipeline to prepare to take NCLEX. There is a student who had Pearson Vue authorization expire and is not eligible to test. Fortis states they purchase coupons to test in batches from Pearson Vue and that batch had expired. Ms. Hall asked why Fortis believes there will be a 100% passing rate in 4<sup>th</sup> quarter when the first 3 quarters of the year did not have a passing rate higher than 66%. Fortis stated they have made great efforts to improve preparation for their students who are taking NCLEX in the future. Ms. Hall is concerned that Fortis does not seem concerned about their low passing rates up to this point. Fortis states that they are concerned and that they work closely with their students to ensure they are prepared for NCLEX.

Ms. Hall made a motion to allow Fortis to admit students in January 2016 as scheduled and that they return before the Board in February. At that time, annual NCLEX scores for 2015 will be available from NCSBN. Ms. Cooper seconds motion. Motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**H. FYI only – Ellen Noll RN, MSN named interim Program Director for Brown Mackie South Bend, effective October 9, 2015**

- I. FYI only – Medtech College change in ownership to LTT Enterprises, Inc. effective Nov. 30, 2015 – no change in management, name or curriculum**
- J. FYI only – Indiana University School of Nursing (IUSON) IUPUI campus voluntary withdrawal of accreditation by Accreditation Commission for Education in Nursing (ACEN), effective December 31, 2016 with Commission for Collegiate Nursing Education (CCNE) as sole accrediting body**
- K. FYI only – Brown Mackie parent company settles federal whistleblower and multi-state lawsuits (see attached)**

**VI. DISCUSSION**

**A. Vote on recommended rule language from opioid sub-committee**

Ms. Hall motioned to accept then Ms. Cooper seconded motion to approve the sub-committee's recommendation. Motion carried, 6-0-0. (Ms. Owens and Mr. Coto were not present for this vote).

**B. Advanced Practice Nurse—Continuing Education Hours Audit**

Ms. Hall motions for 1% to be audited, Ms. Cooper seconds motion, motion carried 6-0-0. (Ms. Owens and Mr. Coto were not present for this vote).

**VIII. BOARD DIRECTOR REPORT**

Mr. Cordingley discussed with board members the numbers from RN renewals, the potential usage of pre-hearing conferences by the board and updated the board on the fact that, of all the healthcare professions required by the legislature to adopt an opioid prescriptive rule, the Indiana State Board of Nursing is furthest along in the adoption process.

**VIII. PERSONAL APPEARANCES (India with Jeffrey to shadow)**

**8:45am**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members to another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

**A. Appearances by Applicants for Licensure**

**1. Melissa Julien**

**RN Exam**

**Failure to Disclose**

Melissa Julien appeared for a personal appearance. Ms. Julien applied for an RN license by examination. She failed to disclose a criminal charge on her license application. In February 2015, she was arrested for theft. She worked as an office manager for a family owned retail store. She improperly refunded a personal credit card. She is on criminal probation for two years. Ms. Owens and Mr. Coto recommend that Ms. Julien's license be issued on indefinite probation for the length of her criminal probation. As part of her terms, she will be required to submit quarterly reports.

**2. Amy Richwine**

**APN App**

**Failure to Disclose**

Amy Richwine appeared for a personal appearance. Ms. Richwine applied for an APN license. She failed to disclose a criminal charge on her license application. In October 2000, she was arrested in Muncie, Indiana for shoplifting. She entered a deferral program and thought the record would be expunged. She is working with her attorney to have the record expunged. Ms. Owens and Mr. Coto recommend that Ms. Richwine's license be issued free and clear.

**3. Larissa Williams**

**LPN Endo**

**Failure to Disclose**

Larissa Williams appeared for a personal appearance. Ms. Williams applied for an LPN license by endorsement. She is licensed in Illinois. In May 2005, she was arrested for criminal recklessness. She got into an argument with a friend who had been drinking. The argument became physical and the friend pushed Williams to the ground. Williams' gun fell out and she picked it up. She did not put the weapon away and continued to argue with it in her hand. The gun was not loaded. She is licensed to carry and served 20 years in the military. She is working with her attorney to get the record sealed. Ms. Owens and Mr. Coto recommend Ms. Williams' license be issued free and clear.

**4. Heather Banga**

**RN Exam**

**5 NCLEX Attempts**

Heather Banga appeared for a personal appearance. Ms. Banga applied for an RN license by examination. She failed the NCLEX 5 times. In June 2015, she appeared for a personal appearance and was told to complete a refresher course. She has since completed it. Ms. Owens and Mr. Coto recommend that she be issued free and clear upon passing the NCLEX.

**5. Lori Orzechowski**

**RN Endo**

**Failure to Disclose**

Lori Orzechowski appeared for a personal appearance. Ms. Orzechowski applied for an RN license by endorsement. She is licensed in Ohio. She failed to disclose a criminal charge on her license application. In May 1998, she was arrested for conversion. She was caught in the middle of a feud between a friend and her ex-husband. Ms. Owens and Mr. Coto recommend that Ms. Orzechowski's license be issued free and clear.

**6. Amanda St. Julien**

**RN Exam**

**Tested Too Soon—Full Board**

Ms. St. Julien is applying for her license by exam. She marked yes to the fact that she had taken the NCLEX before. There was an issue with her testing before she was supposed to test. Harrison College mistakenly submitted her paper-work. She was then notified that she had not passed the exam she needed to pass before taking NCLEX. She told her academic advisors she was going to appeal that decision. She then later received her ATT number and approval to test. She states that she notified the people at Harrison College that she had received the necessary approval to test. Ms. St. Julien states she then took NCLEX in January 2012. She passed and then began working a month later. She was then notified by Elizabeth Kiefner that her license was going to

be rescinded. Ms. Cooper asks the respondent if she knew that she had not passed the class, the first time that she took the NCLEX. She states that she did know but that she never was given a response as to what that meant from her school. Ms. Hall asks if Ms. St. Julien ever received a diploma, graduation or pinning ceremony. Respondent says that she did not but that it was because she would have had to fill out a request for diploma online which she chose not to do. She says that she did receive an email two weeks after graduation notifying her of where to go online if she wanted to order a diploma. Ms. Hall asks if she ever visited the school after never hearing back regarding her appeal. Lorie Brown who was legal counsel for Ms. St Julien submits to the board letters of recommendation from employers and others. She also submits the authorization from NCSBN to test. One of these letters came from Ms. Becky Nash, an RN who was supervisor of Ms. St. Julien. Ms. Hall asks if Ms. St. Julien ever took care of medicare patients. She responded with yes.

Ms. Cooper motions to allow Ms. St. Julien to test, however, if she passes NCLEX she will need to come back and will not be able to practice nursing before she returns to meet with the Board, Ms. Russell seconds motion, motion carries 5-0-1 (Ms. Hall abstains, because of her previous position at Harrison College).

**7. Ashlee Haviland**

**RN Exam**

**Positive Response**

Ashlee Haviland appeared for a personal appearance. Ms. Haviland applied for an RN license by examination. She answered "yes" to question 3 on her license application. In August 2014, she was arrested for underage drinking. She was 20 years old. She was walking home and was stopped by the excise police. Her blood alcohol level was .10. She entered a diversion agreement until June 2016. She currently works as a CNA. Ms. Owens and Mr. Coto recommend that Ms. Haviland's license be issued on indefinite probation for the length of the diversion agreement. As part of her terms, she will be required to receive an ISNAP evaluation.

**8. Doris Walters**

**RN Endo**

**Failure to Disclose**

Doris Walters failed to appear. She may be rescheduled one time.

**B. Appearances by Applicants for Renewal**

**1. Gil Valenzuela**

**RN Renewal**

**Positive Response**

Gil Valenzuela appeared for a personal appearance. Counsel Lorie Brown was present. Mr. Valenzuela applied for an RN renewal and answered "yes" to questions 1 and 2 on his renewal application. In December 2014, his Tennessee license was suspended. His employer discovered that his medication records were off. His substance use started after the birth of his second child. He was working 70-80 hours a week to support his family. His Tennessee license cannot be reinstated until he enrolls into a monitoring program in Tennessee. His Illinois license renewal was denied. He self reported to ISNAP and signed a three year RMA. No state or federal charges are pending. Ms. Owens and Mr. Coto recommend that Mr. Valenzuela's license be renewed on indefinite probation for the length of his RMA or 18 months active practice, whichever is longer. As part of his terms, he will be required to submit quarterly reports.

**2. Katherine Missi**

**RN Renewal**

**Positive Response**

Katherine Missi failed to appear. She may be rescheduled one time.

**3. Jessica Shinn**

**RN Renewal**

**Positive Response**

Jessica Shinn appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Shinn applied for an RN renewal. She answered "yes" to question 5 on her renewal application. In January 2015, Shinn took a pre-employment drug screen. It tested positive for marijuana. She did not use marijuana prior to the test. The labeling during the reemployment drug screen had errors. She voluntarily had a hair follicle drug tested and it came back negative. She self-reported to ISNAP and she was deemed not a candidate. Ms. Owens and Mr. Coto recommend that Ms. Shinn's license be renewed free and clear.

**4. Tracey Gilliana**

**RN Renewal**

**Positive Response**

Tracey Gilliana appeared for a personal appearance. Ms. Gilliana applied for an RN renewal and answered "yes" to question 3 on her renewal application. In January 2014, she was charged with misdemeanor conversion. Gilliana was shopping with two teenagers. They placed an item in her purse. When they left the store, she was stopped by security. She offered to pay for the item and they let her go. A month later the police arrived at her house and arrested her. She entered a diversion agreement in February 2014 and the charges were dismissed August 2014. Ms. Owens recommended that Ms. Gilliana's license be renewed free and clear. Mr. Coto was not present as he recused himself due to the fact that he knew the nurse from his community.

**5. Margaret Pahnier**

**RN Renewal**

**Did not fill out her own renewal**

Margaret Pahnier appeared for a personal appearance. Ms. Pahnier applied for an RN and APN renewal. She did not complete her own renewal application. She works for the corporation Lutheran Health Physicians. She was told that they will pay for her renewal, but they would have to complete it for her. They answered "no" to APN questions 1, 2, and 3. Pahnier has a collaborative agreement, a current RN license, and she completed her required continuing education. Margaret Pahnier has been a nurse for over 20 years and has never been in trouble and being a New APN for this medical group, she did not want to question their process. She was educated on the issues of completing her own renewals moving forward. Ms. Owens and Mr. Coto recommend that she be renewed free and clear.

**6. Kimberly Buckley**

**RN Renewal**

**Positive Response**

Kimberly Buckley appeared for a personal appearance. Ms. Buckley applied for an RN renewal and answered, "yes" to questions 1 and 5. In October 2013, the office she was employed at was being investigated for suspicious prescribing. She reported herself to the Kentucky Board of Nursing in November 2013. She was using pre-signed scripts for controlled substances. The Kentucky Board of Nursing reprimanded her. She was ordered to complete a drug screen and it came back negative. She was also required to complete 30 hours of continuing education. Ms. Owens and Mr. Coto recommend that Ms. Buckley's license be renewed free and clear.

**7. Penny Freeland**

**RN Renewal**

**Positive Response**

Penny Freeland appeared for a personal appearance. Ms. Freeland applied for an RN renewal and answered, "yes" to question 5 on her renewal application. She was terminated for violating her hospital discrimination policy. Freeland had a patient whose family members were difficult to work with. One of the family members had to be escorted out by security. She told her coworker at the nurse's station about the incident and made an offensive comment pertaining to the family member's race. The other nurse reported Freeland to human resources and she was terminated. Ms. Owens and Mr. Coto recommend that Ms. Freeland's license be renewed on indefinite probation with one-year active practice. As part of her terms, she will be required to complete 24 hours of continuing education: 10 in Diversity and 14 in communication/difficult patients. She will also be required to submit quarterly reports.

**8. Kandace Bell**

**RN Renewal**

**Positive Response**

Kandace Bell appeared for a personal appearance. Ms. Bell applied for an RN license renewal and answered "yes" to question 5 on her renewal application. In October 2010, she was terminated from Hamilton Corrections without reason. In September 2014, Advantage Home Health Care reprimanded her. Bell cared for a trauma patient. The family asked her to use an over the counter antifungal spray on the patient's bottom after changing. She used the spray and charted it. She was reprimanded because a physician did not order the spray. In October 2014, she was reprimanded at Advantage Home Health for missing an assignment. She verbally told the family she would see the patient that night. He was not on her schedule. She forgot to visit the patient after having a busy day with another who had an adverse reaction to a medication. She resigned from her position. Ms. Owens and Mr. Coto recommend that Ms. Bell's license be renewed free and clear.

**9. Kathy Martin**

**RN Renewal**

**Positive Response**

Kathy Martin appeared for a personal appearance. Ms. Martin applied for an RN renewal and answered, "yes" to question 5 on her renewal application. She originally answered "no" on her application, but she realized her error. In January 2014, she was terminated from Eskenazi Health for workplace violence. She made a joke about bringing a gun to work and was reported to Human Resources. Ms. Owens and Mr. Coto recommend that Ms. Martin's license be renewed on indefinite probation for a minimum of six months. As part of her terms, she





He had a disagreement with the Physician Assistant regarding a patient. The patient was running an AFIB between 80 and 90, which was her baseline. She converted to sinus brady after being medicated. She was on an active monitor. She was stable and he did not notify her doctor of the rate conversion as he felt it was due to the medication working. He asked the Physician Assistant that was on duty to stop by to discuss the patient. She ordered cardiac markers and EKG. He asked the doctor to reassess the patient. He was terminated for gross misconduct. He appealed it all the way to the chief nursing officer and it was reduced to a resignation. He currently works for Eskenazi Hospital. Ms. Owens and Mr. Coto recommend that Mr. Weaver's license be renewed free and clear.

**27. Kathryn Knowlton**

**RN Renewal**

**Positive Response**

Kathryn Knowlton appeared for a personal appearance. Ms. Knowlton applied for an RN renewal and answered "yes" to questions 1 and 3. Her license is currently on probation and she is enrolled in ISNAP until February 2017. In September 2015, she was involved in a domestic dispute with her spouse. They are now separated. She notified her case manager at ISNAP of the arrest. Her court date was October 19<sup>th</sup>, but it was rescheduled. Ms. Owens and Mr. Coto recommend that her license be renewed on probation with the same terms. She will be responsible to notify the board of the outcome of the case.

**28. Sarah Cole**

**RN Renewal**

**Positive Response**

Sarah Cole appeared for a personal appearance. Ms. Cole applied for an RN renewal and answered "yes" to questions 3 and 5 on her renewal application. In May 2014, she became dependent on controlled substances after suffering from kidney stones. When she ran out of Norco, she took it from her mother who suffered from chronic pain. She started diverting from her work by stealing leftover medication from the store room. Another nurse became suspicious and reported her. Her supervisor and the state police approached her. She was charged with 2 felony counts. After she completed 1 week of rehab, she self-reported to ISNAP. She is in full compliance. She is currently employed at Scott County Hospital since March 2015. Ms. Owens and Mr. Coto recommend that Ms. Cole's license be renewed on indefinite probation for the length of her RMA or criminal probation, whichever is longer. As part of her terms, she will be required to submit quarterly reports.

**29. Tara Fox**

**RN Renewal**

**Positive Response**

Tara Fox failed to appear. She may be rescheduled one time.

**30. Regina Kuhn**

**RN Renewal**

**Positive Response**

Regina Kuhn appeared for a personal appearance. Ms. Kuhn applied for an RN renewal and answered "yes" to question 5 on her renewal application. In October 2014, she was terminated from Hancock Surgery Center due to a HIPAA violation. A patient that was on house arrest came in for a colonoscopy. During the patient interview the patient made comments that made her feel uncomfortable. She was concerned for the staff's safety and called the county jail to ask if he has any history of violence. It was considered a HIPAA violation for giving the jail his name. Ms. Owens and Mr. Coto recommend that Ms. Kuhn's license be renewed free and clear.

**31. Kim Shivalec**

**RN Renewal**

**Positive Response**

Kim Shivalec appeared for a personal appearance. Ms. Shivalec applied for an RN renewal and answered "yes" to question 3 on her renewal application. In August 2015, she was arrested for Operating a Vehicle While Intoxicated. Her blood alcohol level was .15. The case is still pending. Ms. Owens and Mr. Coto recommend that Ms. Shivalec receive an ISNAP evaluation and that her license be renewed on indefinite probation until her criminal matter is resolved or the length of her RMA, whichever is longer. As part of her terms, she will be required to submit quarterly reports.

**32. Bryn Miller**

**RN Renewal**

**Positive Response**

Bryn Miller appeared for a personal appearance. Counsel was present. Ms. Miller applied for an RN renewal and answered "yes" to question 3 on her renewal application. In February 2014, she was terminated from Schneck Medical Center for administering the wrong dose of Toradol. In July 2014, she was terminated from Kentuckiana Medical Center for multiple write ups. In August 2014, she was arrested for Operating a Vehicle While Intoxicated. She was placed on 6 months probation and self-reported to ISNAP and is in full compliance. She completed 18 hours of continuing education in professionalism and provided copies to the board. Miller is currently not employed because she is enrolled in school to become an APN. Ms. Owens and Mr. Coto recom-

mend that Ms. Miller complete 10 hours of continuing education: 5 medication administration and 5 in scope of practice. Her license may be renewed free and clear once the continuing education records are received and approved.

**33. Ethan Tribbett** **RN Renewal** **Positive Response**  
Ethan Tribbett appeared for a personal appearance. Mr. Tribbett answered "yes" to question 5 on his renewal application. Mr. Tribbett was terminated from employment in October 2014 due to missing days of work. He responds that the days missed are due to illness and birth of a child. India Owens advised him to be more proactive in the communication because days at work not only affect his employment but also the patients as well as his co-workers to effectively do their job. Ms. Owens and Mr. Coto recommend that Mr. Tribbett license be issued free and clear.

**34. Andrea Robertson** **RN Renewal** **Positive Response-(Continued)**

**35. Katherine Titzer** **RN Renewal** **Positive Response**  
Katherine Titzer appeared for a personal appearance. Ms. Titzer answered "yes" to question 5 on her renewal application. Ms. Titzer was terminated from employment for refusing to give a drug screen. Ms. Titzer has been in contact with Robin Riebsomer of ISNAP. Ms. Riebsomer recommended that she contact a Chemical Dependence Counselor which she has already done. India Owens and Jeffrey Coto recommend that Ms. Titzer license be issued on probation for duration of RMA with ISNAP. If an RMA is not recommended then her license can be issued free and clear.

**36. Paula Price** **RN Renewal** **Positive Response**  
Paula Price appeared for a personal appearance. Ms. Price answered "yes" to question 5 on her renewal application. Ms. Price was terminated from employment for not heeding a code status for a patient. She explains that the facility was short staffed and there was nothing on the patient door to indicate she was a full code status. Ms. Price is currently employed with another facility and states she is doing very well. She also has taken continuing education courses to further educate herself. Copies of the continuing education certificates were submitted along with letters of support from co-workers. India Owens and Jeffrey Coto recommend that Ms. Price license be issued free and clear.

**37. Drinda Mason** **RN Renewal** **Positive Response**  
Drinda Mason appeared for a personal appearance. Ms. Mason answered "yes" to question 5 on her renewal application. Ms. Mason was terminated from employment because she tested positive for opiates on a drug screen. She states that she had a prescription for the medication. Ms. Mason signed a 12 month RMA with ISNAP in June 2014. Ms. Mason also attended NA groups monthly and received regular drug screens. She is currently employed and has been sober for 20 months. India Owens recused herself from this hearing and Jeffrey Coto recommend that Ms. Mason license be issued free and clear.

**38. Kelsi West** **RN Renewal** **Positive Response**  
Kelsi West appeared for a personal appearance with representation of counsel, Lori Brown. Ms. West answered "yes" to question 5 on her renewal application. Ms. West was suspended from employment for not passing a breathalyzer test. She decided to attend a party with friends and there was drinking. According to Ms. Brown, Ms. West breathalyzer test was reviewed by an expert, Charles Rathburn Jr., and he found that the test was not accurate based on the timeline of Ms. West being tested. Ms. West is working with Robin Riebsomer with ISNAP and has been evaluated through Valle Vista for therapy. A copy of Mr. Rathburn report and letters of recommendations from co-workers have been submitted. India Owens and Jeffrey Coto recommends Ms. West license be issued free and clear.

**39. Faith Slater** **RN Renewal** **Positive Response**  
Faith Slater appeared for a personal appearance. Ms. Slater answered "yes" to question 3 on her renewal application. Ms. Slater pleads guilty to a misdemeanor for driving on a suspended license. She has paid all fines and has no other issues with her license. India Owens and Jeffrey Coto recommend Ms. Slater license be issued free and clear.

**40. Susan Koop****RN Renewal****Positive Response**

Susan Koop appeared for a personal appearance. Ms. Koop answered "yes" to question 5 on her renewal application. Ms. Koop was terminated for making a medication error. The patient was being treated in the ER. The patient was admitted to an inpatient status and the insulin order was changed. The patient was given the wrong type of insulin due to not paying attention to the patients inpatient orders, while still in the ER. Ms. Koop indicates that she gave the patient insulin that is normally used for patients in the ER instead of reviewing the inpatient order. There was no adverse affect to the patient but Ms. Koop states she has learned a valuable lesson and knows to make sure she checks all orders and not assume. India Owens and Jeffrey Coto recommends Ms. Koop license be issued free and clear.

**41. Wayne Gregor****RN Renewal****Positive Response**

Wayne Gregor appeared for a personal appearance. Mr. Gregor answered "yes" to question 3 on his renewal application. Mr. Gregor was arrested in 2014 and convicted April 2015 for OWI. Since the arrest, Mr. Gregor has completed counseling and a Drug Treatment Program. He has submitted proof of completion of the program and several character reference letters from friends, co-workers and Professionals. India Owens and Jeffrey Coto recommends that Mr. Gregor license remains "valid to practice while being reviewed" until his assessment with ISNAP. If ISNAP does not find that he needs to sign an RMA, his license will be issued free and clear. If ISNAP finds that he needs to sign an RMA his license will be placed on probation for the duration of the RMA with ISNAP

**42. Brianne Ducker****RN Renewal****Positive Response**

Brianne Ducker appeared for a personal appearance. Ms. Ducker answered "yes" to question 5 on her renewal application. Ms. Ducker was terminated from employment for administering a medication without an order. In her care of a patient that was in pain, she administered morphine to the patient because she thought she had an order to do so. Two days later she was pulled into the office for questioning and asked to take a drug screening. Despite showing a clean drug screen, she was suspended without pay and later was terminated. India Owens and Jeffrey Coto recommends Ms. Ducker license be issued free and clear.

**43. Thomas Goff****RN Renewal****Positive Response**

Thomas Goff appeared for a personal appearance. Mr. Goff answered "yes" to questions 3 and 5 on his renewal application. Mr. Goff was arrested in Ohio at an amusement park for disorderly conduct and ordered to pay \$100 fine in July 2015. Two weeks later he received a written reprimand for unprofessional conduct. Mr. Goff states that he has been employed with the same employer for over 25 years and in this time, has never received discipline. He also states that he has been going through a lot in his personal life and having trouble with alcohol. He also states that his actions were unacceptable and he was just being rude for no reason. Mr. Goff submitted a copy of court print-out of fees and a letter from his employer. India Owens and Jeffrey Coto recommend Mr. Goff signs an RMA with ISNAP and he is placed on probation for duration of his RMA with employer submitting quarterly reports. If ISNAP finds that he does not meet the requirement for an RMA, his license will be issued free and clear.

**44. Curtis Napier****RN Renewal****Positive Response**

Curtis Napier appeared for a personal appearance. Mr. Napier answered "yes" to question 5 on his renewal application. Mr. Napier was terminated from his employment because he did not document and act on a patients IV status before going to surgery. India Owens and Jeffrey Coto recommends Mr. Napier license be issued free and clear.

**45. Keri Weaver****RN Renewal****Positive Response**

Keri Weaver appeared for a personal appearance. Ms. Weaver answered "yes" to question 5 on her renewal application. Ms. Weaver was reprimanded at her place of employment due to not properly handling medication and returning medication to pharmacy in a timely manner. She states while during a procedure, she grab Verapamil but didn't use it, she eventually put it into her scrub jacket pocket and then hung her jacket in the locker which in turn, her supervisor found it and called the nursing supervisor. Although she received a reprimand, she was also instructed to review the Standards of Conduct, Pharmacy Policy, and signed a progressive discipline notice form. India Owens and Jeffrey Coto recommends Ms Weaver license be issued free and clear.

**46. Lisa Brown** **RN Renewal** **Positive Response**  
Lisa Brown appeared for a personal appearance. Ms. Brown answered "yes" to question 5 on her renewal application. Ms. Brown was terminated from previous employment for substance abuse and since has voluntarily entered into RMA with ISNAP. Also, she enrolled herself in an outpatient rehabilitation facility. Ms. Brown is currently employed in dialysis where she is not around narcotics. India Owens recommends Ms. Brown's license be placed on probation until completion of ISNAP RMA, submitting quarterly reports and signed board order by employer. Mr. Coto recused himself from this matter due to the fact that he personally knew the nurse.

**47. Karey Hogue** **RN Renewal/Midwife** **Positive Response**  
Karey Hogue appeared for a personal appearance. Ms. Hogue answered "yes" to question 4 on her renewal application. Ms. Hogue is currently named in a malpractice suit that is pending. India Owens and Jeffrey Coto recommends Ms. Hogue license be issued free and clear. She will be responsible for reporting the outcome of the case in the next licensing cycle.

**48. Kimberly Antrim** **RN Renewal** **Positive Response**  
Kimberly Antrim appeared for a personal appearance. Ms. Antrim answered "yes" to question 3 on her renewal application. Ms. Antrim was arrested and charged with theft for selling a motorcycle that didn't belong to her. An employee's friend left his motorcycle in front of her business and said he would return for it. A customer came into the business to ask to purchase the motorcycle. After several attempts to try and reach the friend, Ms. Antrim eventually sold the motorcycle to the customer for \$200. The motorcycle was reported stolen and Ms. Antrim was arrested. India Owens and Jeffrey Coto recommend Ms. Antrim license is placed on probation for the duration of her criminal probation.

**49. Felicia Chaney** **RN Renewal** **Positive Response**  
Felicia Chaney appeared for a personal appearance. Ms. Chaney answered "yes" to questions 3 and 5 on her renewal application. 1) Ms. Chaney was terminated from employment for non-compliance of Vaneep program due to failure to complete program. 2) Ms. Chaney pleaded no contest to disorderly conduct. All fines were paid and case closed. India Owens and Jeffrey Coto recommends Ms. Chaney license be issued free and clear.

**50. Kathryn McCollough** **RN Renewal** **Positive Response**  
Kathryn McCollough appeared for a personal appearance. Ms. McCollough answered "yes" to question 5 on her renewal application. Ms. McCollough has had several work related issues that caused her to receive a corrective action plan. She has since she has resigned from this position. India Owens and Jeffrey Coto recommends Ms. McCollough license be issued free and clear.

**51. Jennifer Criddle** **RN Renewal** **Positive Response**  
Jennifer Criddle appeared for a personal appearance. Ms. Criddle answered "yes" to question 5 on her renewal application. Ms. Criddle was terminated from employment due to her attendance problem. She is currently employed and has no issues with her attendance. India Owens and Jeffrey Coto recommends Ms. Criddle license be issued free and clear.

**52. Kimberly Goodrich** **RN Renewal** **Positive Response**  
Kimberly Goodrich appeared for a personal appearance. Ms. Goodrich answered "yes" to question 5 on her renewal application. Ms. Goodrich was terminated from employment in 2013 due to dispute with management. India Owens and Jeffrey Coto recommends Ms. Goodrich license be issued free and clear.

## **PERSONAL APPEARANCES**

**1:30pm**

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

## **C. Appearances by Applicants for Licensure**

**53. Alena Dennis** **RN Endo** **Failure to Disclose**  
Alena Dennis appeared for a personal appearance. Ms. Dennis applied for licensure by endorsement. She did not disclose criminal charges on her application. She was arrested in 2006 for alcohol intoxication. There was a dispute between her significant other and her teenage son. The police were called and when they arrived they asked Ms. Dennis to step outside, she refused because she had a few beers, however, the officer insisted and when she did she was arrested. A letter from the courts show that all records through 2006 have been destroyed per retention schedule. India Owens and Jeffrey Coto recommends Ms. Dennis license be issued free and clear.

**54. Keyara McGee** **LPN Exam** **Positive Response**  
Keyara McGee appeared for a personal appearance. Ms. McGee applied for licensure by examination. She was arrested April 2015 for driving while under the influence. While out with friends, celebrating the passing of their finals, there was drinking. On the way home Ms. McGee side swiped a car, following the incident the police were called. Ms. McGee had an alcohol level of .165, she was taken into custody. Currently no charges have been issued. India Owens and Jeffrey Coto recommend that Ms. McGee be allowed to take NCLEX exam and upon passing the exam her license be issued on probation for the duration of no less than 1 year. While on probation, she must have her board order signed by current employer. She must also complete an evaluation ISNAP and if an RMA is issued she must complete both the RMA and her criminal probation before probation can be lifted.

**55. Amber Leone** **LPN Exam** **Failure to Disclose \***  
Amber Leone appeared for a personal appearance. Ms. Leone applied for licensure by endorsement. She did not disclose criminal charges on her application. She was arrested in 1996 for shop lifting. Since then she has not been in any other trouble and has become an LPN. Ms. Leone states that she contacted the courts for records of her arrest but the courts had no record of the arrest. India Owens and Jeffrey Coto recommend that Ms. Leone license be issued free and clear.

**56. Kapana Pawa** **RN Endo** **Positive Response**  
Kapana Pawa appeared for a personal appearance. Ms. Pawa applied for licensure by endorsement. She was terminated from employment in May 2013 for not transfusing blood to a patient. Ms. Pawa states that the order the Doctor said he was ordering never came through. At the end of her shift, she reported the need for an order to the oncoming staff nurse. The patient treatment was delayed. Ms. Pawa feels that the incoming nurse should've also been held responsible since she was also aware of the order. India Owens and Jeffrey Coto recommend that Ms. Pawa license be issued free and clear.

**57. Amber Murphy** **RN Exam** **Graduation date of 2009 \***  
Amber Murphy did not appear. She will be re-scheduled one time.

**58. Patricia Amos** **RN Exam** **Positive Response**  
Patricia Amos appeared for a personal appearance. Ms. Amos applied for licensure by examination. Ms. Amos was arrested in 2014 for driving on a suspended license. She has a history of driving on a suspended license. Since her arrest, she has had no other occurrences and currently does not hold a drivers license. She is not on any criminal probation. India Owens and Jeffrey Coto recommend approval of taking the NCLEX.

**59. Christa Acton** **LPN Exam** **Positive Response**  
Christa Acton appeared for a personal appearance. Ms. Acton applied for licensure by endorsement. Ms. Acton was convicted of and pleads guilty of Welfare Fraud, Theft, Conflict of Interest, and Misconduct. These crimes were committed while she was an elected official in Bartholomew county. As a result, Ms. Acton was placed on probation for five years and must serve on home detention with meeting terms of probation through the Courts. Ms. Acton submitted letters of character. India Owens and Jeffrey Coto recommend her license be issued on probation for the duration of her criminal sentence.

**60. Rebecca Johnson** **APN** **Positive Response**  
Rebecca Johnson appeared for a personal appearance. Ms. Johnson applied for licensure as Nurse-Midwifery. She was terminated from employment of nine years in 2013. Ms. Johnson made 3 mistakes in the course of

several months; failure to report an elevated PT/INR immediately, was a no call-no show, and made a medication error. Ms. Johnson left a full time Clinical Supervisor position to work as a home health nurse to pursue a degree. India Owens and Jeffrey Coto recommends that Ms. Johnson license be issued on probation until the completion of 32 credits of continuing education with ten credits in ethics, ten credits in scope of practice, and twelve credits in medication errors.

**61. Ta-tanisha Pullums** **LPN Exam** **Used Cell Phone During NCLEX**  
Ta-Tanisha Pullums appeared for a personal appearance. Ms. Pullums applied for licensure by examination. On July 2015 Ms. Pullums was administered the NCLEX and didn't receive scores due to receiving a "ReAssign Incident". During break while taking the exam, she left the building to go to her car to use her cell phone. This action is considered misconduct or candidate error, which constitutes a violation of NCSBN's examination administration rules. Ms. Pullums also was arrested in 2013 for a traffic violation, driving on a suspended license. She currently has insurance and has no other violations. Ms. Pullums submitted a letter of character from her employer. India Owens and Jeffrey Coto recommends that Ms. Pullums be allowed to re-take the NCLEX and her license be issued free and clear after completing 30 continuing education credits; 10 credits in ethics, 10 credits in critical thinking, and 10 credits in substance abuse.

**62. Grashelle Dungo** **RN Exam** **Graduation date of 2010**  
Grashelle Dungo appeared for a personal appearance. Ms. Dungo applied for licensure by examination. She has taken and failed the NCLEX three times or more. Ms. Dungo has taken a review course through Kaplan. India Owens and Jeffrey Coto recommend Ms Dungo is allowed to take the NCLEX and license is issued free and clear upon passing the NCLEX.

**D. Appearances by Applicants for Renewal**

**63. Joseph Blunk** **RN Renewal** **Positive Response**  
Joseph Blunk appeared for a personal appearance. Mr. Blunk answered "yes" to questions 1 and 5 on his renewal application. A complaint was filed with Department of Commerce for missing vials of expired allergy serum. Also Mr. Blunk has been disciplined for inappropriate behavior in his role as Supervisor that resulted in a seven day suspension. Mr. Blunk has never been discipline in the 26 years of his nursing career before this and has submitted documentation for review. India Owens and Jeffrey Coto recommend that Mr. Blunk license be issued free and clear.

**64. Stephanie McNamara** **RN Renewal** **Positive Response**  
Stephanie McNamara appeared for a personal appearance and represented by counsel. Ms. McNamara answered "yes" to question 1 on her renewal application. Currently a medical malpractice suit is pending with Department of Insurance and cannot be reviewed and nor does it have an effect on Ms. McaNamara license at this time. India Owens and Jeffrey Coto recommend that Ms. McNamara license be issued free and clear. She will be responsible for notifying the board of the outcome of the suit in the next renewal cycle.

**65. Lee Ivers** **RN Renewal** **Failure to Disclose—Full Board**  
Ms. Ivers failed to disclose that there is a malpractice suit against her. It was considered a nuisance settlement. She claims that she was given legal advice that this was neither a malpractice settlement nor an abuse against her nursing license. Her malpractice provider settled the lawsuit. The decision against her was \$5,000. Working in the Department of Corrections, she says she gets sued frequently and this was the only time a payment was issued against her. The original suit does have the verbiage of "malpractice" located within it. The finalizing of the suit was filed with the National Practitioner DataBank. Ms. Hall motions to renew valid to practice, with referral to the Attorney General's office with a complaint for renewal fraud, Ms. Cooper seconds the motion. Motion carries, 6-0-0.

**66. Mary Murray** **RN Renewal** **Positive Response—Full Board**  
Ms. Murray was terminated in October 2013 for a nursing position. There was a patient of whom there were not electrodes attached. When she found the patient he was deceased. The monitor was not properly working and therefore it was not known that the patient had been deceased until she entered the room. Those in a remote location who were monitoring the telemetry did not contact her. Ms. Murray states that she washed and shaved



laborative agreement with an Indiana physician. Ms. Mullins has been a nurse since 2000 and an APN since 2009. She claims this is the first time she hasn't renewed her own license. Several members of the credentialing company which did the renewal forms for the APN spoke on behalf of the APN. Ms. Presley motions to have renewal fraud investigated by the Attorney General's office as a complaint from the Board, license will be kept as valid to practice, Ms. Cooper seconds motion—motion carries, 6-0-0.

**74. Sarah Brady** **RN/APN Renewal Did not fill out own renewal—Full Board**  
Ms. Brady did not fill out her own renewal form. Ms. Hall motions to have renewal fraud investigated by the Attorney General's office as a complaint from the Board, license will be kept as valid to practice, Ms. Presley seconds motion—motion carries, 6-0-0.

**75. Gina Kramer** **RN Renewal** **Positive Response**  
Re-scheduled until December as she did not appear.

**76. Rachael Dean** **RN Renewal** **Positive Response—Full Board**  
Ms. Dean marked yes to number 1 on her renewal form as well as yes to number 5. She is currently in ISNAP and she is fully compliant. She is currently looking for a employment. This is the second time she has been terminated from a nursing position. Mr. Lindquist states that she was in ISNAP and fully compliant to date. Ms. Cooper motions to renew on probation, Ms. Hall seconds motion, motion carries, 6-0-0.

**77. Tracy Walling** **RN Reinstatement** **Board Review- Continued**  
**78. Mark Fitzgerald** **RN Renewal** **Positive Response—Full Board**  
Mr. Fitzgerald marked yes to number 3, he was arrested for public intoxication. He was out for St. Patrick's Day with some friends and some of his friends had left, and he asked for a ride home from some acquaintances in an Uber. He removed himself from the Uber and approached a police officer. The officer arrested him for being a danger to himself. He entered into a diversion agreement. The police officer presented him several options of which he did not accept and began walking down Shadeland Avenue. At that point the officer arrested him. Ms. Hall motions to renew free and clear, Ms. Presley seconds motion. Motion carries, 6-0-0.

## IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m. (Natalie)

- 1. In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A – Continued Set for Pre-Hearing Conference**  
Administrative Cause No. 2015 NB 189  
Re: Final Disciplinary Hearing
- 2. In the Matter of the License of: Carly Smith, R.N., License No. 28203731A- Moved to Settlement Agreements 11/18/15**  
Administrative Cause No. 2015 NB 234  
Re: Final Disciplinary Hearing
- 3. In the Matter of the License of: Mathyle Elam, R.N., License No. 28079157A (Set for Default on 1/7/16 no final)**  
Administrative Cause No. 2015 NB 220  
Re: Final Disciplinary Hearing
- 4. In the Matter of the License of: Cassandra Briggs, R.N., License, No. 28225341A**  
Administrative Cause No. 2015 NB 208  
Re: Appeal Decision to issue RN license on Probation

The State was not represented. Ms. Briggs has waived her right to counsel. Ms. Briggs states that she did her continuing education hours. She is unable to continue her Master Degree education due to probation on Indiana license which is the reason for her appeal today. Ms. Rock has a question of what charge occurred in 2007 that was dropped. It was a child endangerment charge of 5 and 6 y/o.

Ms. Rock motions to deny appeal Ms. Russell seconds motion. Motion carries, 5-0-0. Ms. Owens and Mr. Coto were not present for this matter nor was Ms. Presley.

**5. In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A**

Administrative Cause No. 2015 NB 175

Re: Final Disciplinary Hearing

Tim Weber and Laura Iosue represented the State. Ms. Carpenter appeared alone and waived right to counsel. This complaint is regarding respondent's unauthorized access to medical records of someone she was acquainted with. She did not have a professional reason to examine their records as she did not have business with this person. State's Exhibit A entered into evidence. It is an investigation conducted by IU Health. Respondent claims that she did not receive some materials in the mail due to relocation due to sewage at her house. The State's Attorney states that he emailed documents to her. Mr. Weber references page 4 of the exhibit that is admitted into evidence. He then references pg. 6-7 where IU Health concluded that there was no medical or business need for her to access such medical records. The State calls Ms. Carpenter as a witness. The first person identified in the complaint is Michelle F and she had a child with respondent's current boyfriend. Respondent admits to accessing records of Michelle F and then state alleges she then texted what had been found in records to Michelle F. Respondent claims she did not find any information from Michelle's records, that all her knowledge of the matter came from a personal conversation with ex-boyfriend. Respondent states that she received an STD from ex-boyfriend. Ms. Cooper asks respondent if respondent accessed medical records of Michelle F and whether or not she was allowed to access records within scope of employment. Respondent is evasive in giving a direct answer. Ms. Hall asks respondent if she is on any medication legal or illegal right now. Respondent answers in the negative. Mr. Weber requests for a short suspension on behalf of the state.

Ms. Hall motions 48 CEUs on HIPAA, 48 hours on ethics, MMPI-2 and follow recommendations of MMPI-2 within 90 days of the order, ISNAP evaluation, suspension of one year, Ms. Cooper seconds motion. Motion carries, 5-0-1 (Ms. Presley abstains as she was not at the full hearing. Ms. Owens and Mr. Coto were not present).

**6. In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A  
CONTINUED**

Administrative Cause No. 2015 NB 083

Re: Final Disciplinary Hearing

**7. In the Matter of the License of: Amanda Willis, L.P.N., License No. 27060451A**

Administrative Cause No. 2014 NB 312

Re: Request to Withdraw Probation

Tim Weber represented the State. The respondent appeared without counsel and waived her right to counsel. Ms. Willis would like to have her probation lifted. State has no objection to probation being withdrawn.

Ms. Russell then Mr. Morrison motion to lift probation. Motion carries, 5-0-1 (Ms. Cooper abstained because she was out of the room and Ms. Owens and Mr. Coto were not present).

**8. In the Matter of the License of: Laurel Adair R.N., License No. 28101418A**

Administrative Cause No. 2011 NB 015

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Adair appeared without counsel and waived her right to counsel. Mr. Lindquist testified on behalf of Ms. Adair. Ms. Adair would like to have probation removed from her license. Mr. Lindquist testified on behalf of Ms. Adair and testifies to full compliance, negative INSPECT during program and today and that there was one positive urine screen early on but it was due to hospitalization. She is currently employed as a nurse and testifies that she does not have any performance issues in her employment. Ms. Hall asks why nurse did not come in 2012 to request probation removal. Nurse states she was not ready at that time.

State has no objection to probation being lifted.

Ms. Cooper then Ms. Rock seconds motion. Motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**9. In the Matter of the License of: Parhom Shoar-Ghaffari, R.N., License No. 28219813A**

Administrative Cause No. 2014 NB 171

Re: Request to Withdraw Probation

Tim Weber represented the State. Mr. Shoar-Ghaffari appeared alone and waived his right to counsel. Chuck Lindquist, Director of ISNAP testified on behalf of the respondent. Respondent states that he would like to have probation lifted from his license. Mr. Lindquist states that respondent entered ISNAP with dependence on marijuana, and he was monitored for 6

months with full compliance and a good INSPECT report and completed ISNAP in September 2015. Respondent Exhibit 1 entered into evidence. It is a letter of reference from his Director of Nursing.

Ms. Hall motions to lift probation. Ms. Cooper seconds motion. Motion carries, 5-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**10. In the Matter of the License of: Stacia Watts, R.N., License No. 28220450A**

Administrative Cause No. 2014 NB 312

Re: Request to Withdraw Probation

Greg Linder represented the State. Ms. Watts appeared without counsel and waived her right to counsel. Ms. Watts requests to come off of probation. She is currently employed in home health care. Her license went on probation in February 2015.

Ms. Presley motions then Ms. Russell seconds motion to lift probation, Motion carries, 5-0-0. (Ms. Cooper was not present, nor were Ms. Owens or Mr. Coto).

**11. In the Matter of the License of: Miranda Piper, R.N., License No. 28218959A**

Administrative Cause No. 2014 NB 228

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Piper appeared without counsel and waived her right to counsel. Chuck Lindquist, Director of ISNAP testified on behalf of the respondent. Ms. Piper states she would like to have her probation withdrawn. Mr. Lindquist confirms that Ms. Piper entered into ISNAP for one year for December 2014. Her DUI was dismissed. She completed her first-time offender program. ISNAP let her leave their program early in August due to full compliance and no issues with INSPECT report. She completed 20 hours of alcohol counseling. She has been employed at a hospital. Ms. Piper is currently obtaining her Bachelor's degree.

Ms. Russell and Ms. Cooper motion to lift probation. Motion carries, 5-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**12. In the Matter of the License of: Ann Langager (Billings), R.N., License No. 28145481A**

Administrative Cause No. 2012 NB 350

Re: Request to Withdraw Probation

Tim Weber represented the State. Ms. Langager appeared without counsel and waived her right to counsel. Mr. Lindquist, Director of ISNAP testified on behalf of Ms. Langager. Ms. Langager requests that probation be withdrawn. Mr. Lindquist confirms that there was a 3 year Recovery Monitoring Agreement due opioids dependency and that she was always fully compliant and that she continues to have a negative report from INSPECT. She is currently employed as a nurse in Mishawaka.

State does not object to withdrawal of probation.

Ms. Precely then Ms. Russell motion to lift probation. Motion carries, 6-0-0. (Ms. Owens and Mr. Coto were not present).

**13. In the Matter of the License of: Lisa Silvola, R.N., License No. 28179308A**

Administrative Cause No. 2014 NB 115

Re: Request to Withdraw Probation

Greg Linder represented the State. Ms. Silvola appeared without counsel and waived her right to counsel. Ms. Silvola states that she would like to have her probation withdrawn. May 2014 Ms. Silvola's license was placed on probation, due to failures in the workplace and also for renewal fraud. She was required to submit quarterly reports, pay a fine and to take continuing education hours. Respondent Exhibit 1 is entered into evidence which are letters of reference from two fellow nurses. Ms. Silvola states that she attended nursing school 3x due to having to withdraw in her first attempts because of personal reasons. She graduated shortly before her 40<sup>th</sup> birthday. Ms. Silvola states that when she went on probation she was working in a position that perhaps she was not prepared for. She states that while on probation she worked for a friend at a home health provider. She has since moved back to her hometown of Seymour where she is seeking employment. Some of her quarterly reports while on probation were not submitted on time, but they all were eventually submitted. She has been submitting self-reports and complied with other provisions of her probation.

Ms. Cooper motions to lift probation, Ms. Presley, seconds motion. Motion carries. 6-0-0. Ms. Owens and Mr. Coto were not present.

**14. In the Matter of the License of: Megan Parsanko, R.N., License No. 28126349A**

Administrative Cause No. 2013 NB 594

Re: Order to Show Cause

Tim Weber represented the State. Chuck Lindquist testified on behalf of the State. Ms. Parsanko appeared without counsel and waived her right to counsel. Mr. Lindquist testifies that overall Ms. Parsanko was not in compliance with the terms of her RMA. Ms. Parsanko admits to not being in compliance with her RMA. She is currently in a 10 day intensive out-patient program. Ms. Parsanko states that she has not consumed any substances in the last 72 hours. Ms. Hall states that it appears as though respondent is slurring her words and having a hard time concentrating. Ms. Parsanko states that she last worked as a nurse in July 2015. State requests a suspension.

Ms. Presley motions for suspension of one year with complete continuance compliance with ISNAP, Ms. Russell seconds motion. Motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**15. In the Matter of the License of: Amy Griffith, R.N., License No. 28149011A**

Administrative Cause No. 2015 NB 0066

Re: Petition for Extension of Summary Suspension

Amanda Elizondo represented the State. Ms. Griffith has had license on summary suspension since April. She is currently facing charges for diversion. She is no longer on ISNAP. State requests extension of suspension.

Ms. Hall motions to grant the State's request, then Ms. Cooper seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**16. In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**

Administrative Cause No. 2015 NB 199

Re: Petition for Summary Suspension

Amanda Elizondo represented the State. Ms. Umphress was suspended in August when two former employers testified that she diverted. There are charges in Monroe County. State's Exhibit A entered into evidence, which is the pending charges in Monroe County. State requests suspension.

Ms. Hall motions to grant the State's request, then Ms. Cooper seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**17. In the Matter of the License of: Kimberly Baldrick, L.P.N., License No. 27071107A**

Administrative Cause No. 2015 NB 200

Re: Petition for Summary Suspension

Amanda Elizondo represented the State. Ms. Baldrick has been on suspension since August. She has pending charges. State requests suspension.

Ms. Hall motions to grant the State's request, then Ms. Cooper seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**18. In the Matter of the License of: Chrys Wimmer, L.P.N., License No. 27057170A**

Administrative Cause No. 2014 NB 196

Re: Petition for Summary Suspension

Greg Linder represented the State. She was placed on suspension in August for 90 days. Ms. Wimmer has multiple charges pending in multiple counties. State's Exhibit A entered into evidence, probable cause affidavit from Johnson County where she was charged with felony for cocaine possession and carrying a gun without a license. She allegedly pulled a gun on two individuals and threatened them. State requests suspension.

Ms. Hall motions to grant the State's request, then Ms. Cooper seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

**19. In the Matter of the License of: Sherri Waskom, R.N., License No. 28187928A**

Administrative Cause No. 2015 NB 279

Re: Petition for Summary Suspension

Greg Linder represented the State. State's Exhibits A-I entered into evidence. Terminated several times for diversion and opioid dependency. She used to be in ISNAP but no longer is a part of the program. Exhibit A refers to employment documents from a hospital where she was employed. Exhibit B is from another employer where she had several discipline issues and was eventually terminated. Exhibit C is from another employer alleging she made false statements on the application form. Exhibit D is from another employer alleging she made false statements on her application. Exhibit E are termination documents. Chuck Lindquist testifies on behalf of the State. He states she was diagnosed with opioid dependence. Her RMA indicates that she is not working in nursing. There were two positive urine screens for opioids, three others were abnormal. Only two of her tests were for alcohol. Exhibit F is a prescription sent to the Walmart pharmacy. INSPECT reports had prescriptions showing. Exhibit G are prescriptions that Ms. Waskom presented to ISNAP, mostly for hydrocodone. For several months in 2014 Ms. Waskom submitted self-reports stating she was looking for employment even though she was employed. Exton Cordingley was called by the state to testify regarding the renewal application of Ms. Waskom. State requests suspension.

Ms. Hall motions to grant the State's request, then Ms. Cooper seconds motion, motion carries, 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

## X. DEFAULTS

## XI. PRE-HEARING SETTLEMENT CONFERENCES (Holly)

1. **In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A**  
Administrative Cause No. 2015 NB 083  
Re: Pre-Hearing Settlement Conference
2. **In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A- ( Received PSA 11/18/2015)**  
Administrative Cause No. 2015 NB 169  
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Erin Burkeybyle, R.N., License No. 28180267A (PHSC)**  
Administrative Cause No. 2015 NB 223  
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Kim) The settlement agreements of Bryant, Fox and Glenn were approved on a motion from Ms. Hall that was seconded by Ms. Rock on a vote of 6-0-0. Ms. Owens and Mr. Coto were not present for this matter.

1. **In the Matter of the License of: Tammy Bryant, L.P.N., License No. 27043890A**  
Administrative Cause No. 2015 NB 197  
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Carly Smith, R.N., License No. 28203731A- (Moved From Final Hearing to Settlement Per Greg Linder)**  
Administrative Cause No. 2015 NB 234  
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Jessica Fox, L.P.N., License No. 27068291A**  
Administrative Cause No. 2015 NB 228  
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A-( Received PSA 11/18/2015)**  
Administrative Cause No. 2015 NB 169  
Re: Pre-Hearing Settlement Conference



recommended that Lindsay Rogers' license is issued free and clear upon passing the NCLEX.

**B. Appearances by Applicants for Renewal**

1. **Martha Graham**                      **RN Renewal**                      **Positive Response**  
Martha Graham appeared for a personal appearance. Ms. Graham was answered "yes" to question 3 on her renewal application. October 2013, she was arrested for a public intoxication. She self-reported to ISNAP. She signed one year RMA and completed it in January 2015. Ms. Rock and Ms. Owens recommended Martha Graham's license is renewed free and clear.
2. **Kathleen Leonard**                      **RN Renewal**                      **Positive Response**  
Kathleen Leonard appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Leonard answered "yes" to question 5 on her renewal application. She was employed with Marcy Health. She was admitting a patient that had cancer. She started to check the vital signs and she asked another nurse to get a wheel chair. The CNA refused. They stepped out of the room to talk. Ms. Leonard placed her hands on the CNA's shoulder. The next day she was terminated saying that by placing her hands on the nurse's shoulder that was harassment. She was hired elsewhere where a friend was the DON. Her friend resigned and a new one was hired. She was terminated because she had difficulties working with her. She hasn't been practicing nursing since February 2015. Ms. Rock and Ms. Owens recommended Kathleen Leonard's license is renewed free and clear.
3. **Nora Smith**                      **RN Renewal**                      **Failure to Provide Statement**  
Nora Smith appeared for a personal appearance. Ms. Smith answered "yes" to the question 5 on her renewal application but did not provide a statement. She provided a copy of an e-mail she sent recently to the board. She was suspended for 3 days from her employer. She was working for an assisted living side of a nursing home. She did not complete orientation because she had been working at the facility passing medication. She was terminated for not following company policies. She had a CNA apply lotion on a patient, she did not complete an order in a timely manner, and she did not start an antibiotic sooner. Ms. Rock and Ms. Owens recommended Nora Smith's license is renewed free and clear.
4. **Patricia Vanderpool**                      **RN Renewal**                      **Failure to Provide Statement**  
Patricia Vanderpool appeared for a personal appearance. Ms. Vanderpool answered "yes" to question 5 but she did not provide a statement. A malpractice suit went to the Medical review panel and it was dismissed. She was a house call nurse. She was seeing a patient who had a hernia surgery. She saw the patient 9 days before she passed away. The patient did not have any symptoms when Ms. Vanderpool assessed her. Days later, the patient was having difficulty breathing and went to the emergency room. The patient passed away while she was being transferred to St. Vincent. Ms. Rock and Ms. Owens recommended Patricia Vanderpool's license is renewed free and clear.
5. **Daniel Jones**                      **RN Renewal**                      **Failure to Provide Statement**  
Daniel Jones appeared for a personal appearance. Mr. Jones answered "yes" to question 3 on his renewal application but did not provide a statement. July 2014 he was arrested for an OWI. He contacted ISNAP and signed a one year RMA. He completed 6 months and is in full compliance. He was on criminal probation but it has been completed. Ms. Rock and Ms. Owens recommended that Daniel Jones's license is renewed on indefinite probation for the length of his RMA.
6. **Karen Malone**                      **RN Renewal**                      **Failure to Provide Statement**  
Karen Malone appeared for a personal appearance. Ms. Malone answered "yes" to question 5 on her renewal application but did not provide a statement. She was terminated for communication issues. She has not been practicing since February 2012. Ms. Rock and Ms. Owens recommended that she completes 20 hours of continuing education; 5 pharmacology, 10 assessments, 5 in documentation within 60 days. Karen Malone's license may be renewed free and clear once she has completed her continuing education.
7. **Amy Johnson**                      **RN Renewal**                      **Positive Response**  
Amy Johnson appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. May 2014 she was arrested for resisting law enforcement. Ms. Johnson

inherited her grandmother's house that was being rented out and assumed responsibility. She and her son went to the house and to work in the yard. The police officer arrived and he told that he was going to arrest her for trespassing and threatened her. Ms. Johnson was frightened and ran. Ms. Rock and Ms. Owens recommended Amy Johnson's license is renewed free and clear.

8. **Michelle House** **RN Renewal** **Positive Response**  
Michelle House appeared for a personal appearance. Ms. House answered "yes" to question 5 on her renewal application. February 2014, she was laid off. She worked in the emergency room until January 2014 until she was moved to a small hospital in Howard County. She worked with another nurse who needed a lot of guidance and her performance was poor. Ms. House addressed an issue with the nurse. She complained to HR and Ms. House was told that she had poor communication skills. Ms. House was also getting ill frequently and had to take days off for doctor appointments. She is currently not working as a nurse. Ms. Rock and Ms. Owens recommends that Ms. House completes 20 continuing educations; 5 assessment, 10 communication, and 5 in ethics within 6 months. Michelle House's license may be renewed free and clear once she has completed her continuing education.
9. **Sheryl Roth** **RN Renewal** **Positive Response**  
Sheryl Roth appeared for a personal appearance. Ms. Roth answered "yes" to question 5 on her renewal application. She worked in home health care. She was having issues with a CNA that she had to verbally reprimand. The issue continued and Ms. Roth filed a complaint with corporate. The next day she met with her supervisor. She believes this created tension. She was terminated April 2015 for falsifying documentation. She is currently working at a consulting firm for nursing homes. Ms. Rock and Ms. Owens recommended Sheryl Roth's license is renewed free and clear.
10. **Rhonda Hoffman** **RN Renewal** **Positive Response- FULL BOARD**  
Ms. Hoffman appeared before the full board due to a positive response, question #5. She states that she had a terminal patient and she received a call from the nurse on-call that the patient had passed away. Ms. Hoffman does not remember filling out a statement in regards to her positive response. She then received an email from Carri Burke reminding her that she needs to provide a statement. Ms. Hoffman responded by saying that she should have said "no". Ms. Hoffman answered "no" to question #3 and states that is the correct answer. Daniel McNamara is her attorney. Ms. Hoffman took medication from her deceased patient. She reports that she tried to take medication back to work the next day and it was no longer in her car. She believes her husband misplaced them. He really took them because he was concerned that the Obama care plan would keep him from being able to afford medication in the future. Ms. Hoffman states that the medication was returned and that it went into circulation. Ms. Cooper is concerned that she allowed medication that had been in the hot sun to be returned to circulation. The report states that there was oxycodone and other medical supplies in her possession. She also states that she did not have combination to the safe. This matter is currently being investigated by the Office of the Indiana Attorney General.  
Ms. Hall recommends that renewal is denied and Ms. Cooper seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).
11. **Tara Fisher** **RN Renewal** **Positive Response**  
Tara Fisher appeared for a personal appearance. She was terminated for falsifying documentation. She wrote down a temperature that she did not take. She had taken vitals but she did not have all the equipment. She planned on going back to take the vitals and correct the chart but she sent home before hand. The patient came in for an allergy shot. The patient arrived on a day that she was not scheduled. She asked to amend the documentation but they would not let her. She is currently working at IU Health in the hospital. Ms. Rock and Ms. Owens recommend that she is renewed on probation for a minimum of 6 months, 20 CE in 5 in documentation, 5 legal issues, 5 ethics, 5 assessments, and quarterly reports from her employer.
12. **Shannon Coone** **RN Renewal** **Positive Response**  
Shannon Coone appeared for a personal appearance. She got an OWI in August 2014. Her blood alcohol level was .09. She spent 2 nights in jail. She completed criminal probation August 2015. This is her first offense. She is currently a hospice RN. Rock and Ms. Owens recommends she is renewed free and clear.
13. **Janay Pillie** **RN Renewal** **Positive Response**



Amy Helms appeared for a personal appearance. Ms. Helms answered "yes" to question 5 on her renewal application. August 2014, she was terminated from Union Hospital for not completing her hourly rounding paperwork in a timely manner. She is currently working at Vermillion Conesant Center in Clinton, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

21. **Kathleen Crist**                      **RN Renewal**                      **Positive Response**  
Kathleen Crist appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Crist answered "yes" to question 5 on her renewal application. October 2013, she received a written warning and was terminated May 2014 from Nightingale Home Healthcare for discharging patients too early and patients asking for a different nurse. She was told that she was unfit to work Home Healthcare. She was working with a difficult patient. A neighbor took the patient to a doctor's office. She mistakenly advocated between the patients and the doctor's office. The nurse at the doctor's office complained about Ms. Crist. She now works for Trinity Healthcare since May 2014. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
22. **Margaret Wickert**                      **RN Renewal**                      **Positive Response**  
Margaret Wickert appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She was terminated from River Point Surgery Center in August 2015. The reason was "for cause". She in PACU where there were a limited number of nurses and worked with a difficult administrative assistant. She is currently not employed but she is has been going on interviews. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
23. **Patricia Portis**                      **RN Renewal**                      **Positive Response**  
Patricia Portis appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for not following hospital policy for not accepting an intoxicated patient. She felt uncomfortable helping the patient and waited for the police. They sent the patient back to the jail to sober up before she did an assessment. The man's face was swollen and they didn't know if it was caused before he was arrested or while he was in the jail. She now works as a school nurse. She is currently working to earn her BSN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
24. **Telinna Harman**                      **RN Renewal**                      **Positive Response**  
Telinna Harman appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. In 2008, she received a public intoxication. A car crashed into the water and she got out of the car and she was arrested. She was arrested January 2015. She was having a bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal probation until July 2015. Ms. Rock and Ms. Owens recommend she is issued on probation until she completed her criminal probation with quarterly reports.
25. **Amy Gray**                      **RN Renewal**                      **Positive Response**  
Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She left Methodist after moving to Southern Indiana and got a job a larger hospital where she was responsible for 8 patients. She was struggling to keep up and she was placed on a work performance plan. After she came off the work performance plan, she considered leaving but she stayed. One night, before she left she went to a patient an antibiotic. She noticed that needed a new IV. She told him to get a new IV but the patient refused. She decided not to change the IV. 20 minutes before she was terminated she was given a raise. She is now working at an eye surgical center in Jeffersonville, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
26. **Lori Speicher**                      **RN Renewal**                      **Positive Response**

Ms. Speicher appeared for a personal appearance. She answered yes to question number 5. She had a license on probationary status. Once the probation was removed she began working in surgery. Shortly after that her supervisor wrote down several negative comments about her and she was written up for being negative and for preferring to wash her hands over using hand sanitizer. She was considered negative because she did not want her name on a chart with another nurse. She also had a negative exchange with a patient. She pronounced the patient's name incorrectly and this upset the patient. Ms. Hall asks how many complaints have there been about her negativity, she stated around 4 complaints and this is her only termination.

Ms. Hall motions to renew free and clear, with CEUs, 12 hours on Professionalism and Ethics, 12 hours on communication, 12 hours on handling difficult patients, Ms. Smith seconds motion. Motion carries 6-0-0 (Hall, Cooper, Morrison, Russell, Coto and Smith).

27. **Tina Stewart** **RN Renewal** **Expired over 10 years**  
Ms. Stewart appeared for a personal appearance. Her license has been expired for 14 years. She took time off work to raise a family. She has been approached to become a school nurse. Ms. Hall questions what Ms. Stewart has done to keep up with nursing. She states that she has done CPR classes, discussing with her sister who is a nurse, 24 hours of CEUs, and helped family members with medical conditions including diabetes. Ms. Hall is concerned that so much has changed in nursing over the last 14 years. There are different medications and technologies.  
Ms. Hall motions she needs a refresher course with a clinical component, but may not practice until this is complete. Once this is complete she must have a probationary license for 12 months with quarterly reports, Ms. Cooper seconds motions. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith).
28. **Cynthia Rupp** **RN Renewal** **Positive Response**  
Cynthia Rupp appeared for a personal appearance. Cynthia Rupp is currently on probation. She completed her ISNAP and is working on her active practice requirement in order to withdraw from probation at the end of the year. Ms. Rock and Ms. Owens recommends she can renewed on probation.
29. **Stacy Marshall** **RN Renewal** **Positive Response**  
Ms. Marshall appeared for a personal appearance. Ms. Marshall marked yes to #5 on her renewal application. She denied the abuse of a CRNA and had to be fired. She has been a nurse for 28 years. She claims to have harassed by the CRNA who wanted a romantic relationship. She claims that the CRNA set her up by giving her bad information on how a surgeon would like a matter handled and it was the opposite of what the physician desired. She did not file a complaint with HR. She was informed that she was removed because the CRNA could not change his ways. The reason for her termination was due to harassing a fellow associate.  
Ms. Hall recommends renewal license free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0 (Hall, Cooper, Morrison, Ruessell, Coto and Smith).
30. **Juanita Ivey** **RN Renewal** **Positive Response**  
Ms. Ivey appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She is licensed in Arizona. She was working PRN. Once month shd didn't give a shift for the month because she knew she would be traveling. She was taken off the payroll for not fulfilling a shift. Her Arizona license is in good standing. Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds the motion, motion carries 5-0-0.
31. **Jimmy Chenowith** **RN Renewal** **Positive Response**  
Jimmy Chenowith appeared for a personal appearance. He answered "yes" to question 5 on his renewal application. Counsel Lorie Brown was present. He had documentation errors and he was placed on a work performance plan. He changed jobs to Methodist. Ms. Rock and Ms. Owens recommends he is renewed free and clear.
32. **Diana Boggs** **RN Renewal** **Positive Response**  
Ms. Boggs appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated. She had previously worked for a company in Ohio and when they came to Indiana she went to work for them. She dealt mostly with financials. She started having some issues with a co-worker who also happened to be her best friend. They were arguing over who to hire. She never had an y previous write ups. She was terminated for not meeting the budget. She is currently not working. Ms. Cooper makes a motion to renew her license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
33. **Rose Schrock** **RN Renewal** **Positive Response**  
Ms. Schrock appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for absenteeism. She missed a lot of work due to her and her

husband's health. She had a friend who would cover her shift when she couldn't work. . She has had 4 terminations since 2008. She was disciplined for a medical error and had been reminded about attendance along the way. She has since made arrangements to help with her husband. Ms. Cooper makes a motion to renew the license free and clear. Ms. Hall seconds the motion. motion carries 5-0-0.

34. **Susan Fairfield**                      **RN Renewal**                      **Positive Response**  
Susan Fairfield appeared for a personal appearance. She answered yes on question number 5 on her renewal application. She was terminated for a positive drug screening by her employer. She self-reports to ISNAP. She signed 3 year monitoring agreement. It ends October 2017. She has been in full compliance the last year. She tested positive for morphine. She was trying to quit smoking and then she had shingles. Ms. Rock and Ms. Owens recommends her license is on probation for the length of her RMA.

35. **Mickie Overman**                      **RN Renewal**                      **Positive Response**  
Ms. Overman appeared for her personal appearance. She answered yes to question number 5 on her renewal application. She worked at Maximum Healthcare. She worked there for a little over a year. In March 2015, she was asked to work pediatric which she never done before. She wasn't given many hours. She went to a patient's home. She was giving medication to the child. The mother stopped her and saw that she had the wrong one. The mother called the hospital and complained. The hospital placed her on a work performance plan. She was given another patient who was 8 years old. The little boy saw that his mother was home and ran out the front door to greet her. The mother complained saying she was not supervising the child. She's been terminated from IU Health previously in 2013. She had previously worked for St. Francis for 13 years before this occurred with no issues. Ms. Rock and Ms. Owens recommends she remains valid to practice until the attorney general's office completes their investigation.

36. **Tracey Alderon RN Renewal**      **Positive Response – Full Board**  
Ms. Alderon appeared for her personal appearance regarding her renewal application. In 2011, she had a DUI. She has completed all that was required of her at the time. She has a Texas license as well as an Indiana license. Her Texas license is active free and clear. She may possible relocate back to Indiana.  
Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds that motion, motion carries 6-0-0

## **PERSONAL APPEARANCES**

1:30pm

### **A. Appearances by Applicants for Licensure**

1. **Brenda Flores**                      **RN Endorsement**                      **Positive Response**  
Ms. Flores appeared for a personal appearance. She has an Illinois license that is active. Her Texas license is expired. Both licenses are unencumbered. Brenda Flores was terminated for documentation. She was documenting on paper and she didn't have a computer to enter the information into the electric chart. Ms. Rock and Ms. Owens recommends her license is issued free and clear.

2. **Felicia Watson**                      **LPN Endorsement**                      **Failure to Disclose**





Beverly Branson appeared for a personal appearance. She's been working in a hospital for post-operation units. One of her patients had GI problems. She noticed that the patient was struggling when she stood up. The patient said she felt nauseous. She asked if she was okay and that went to get medication for her. Ms. Brandon was also responsible for open heart patients. She went to get Zolfran gave the medication to another patient by accident. This occurred in May 2015. Ms. Rock and Ms. Owens recommends she completes continuing education 5 medication administration, 5 professional responsibility, 5 medication error prevention. She has 6 months to complete it. She can be issued free and clear.

12. **Mistie Courtney**                      **RN Renewal**                      **Positive Response**  
Mistie Courtney appeared for a personal appearance. She answered yes to question 3 on her renewal application. She had a few drinks. She lived 10 minutes away. She decided to drive home and was stopped. She's enrolled in ISNAP for an 18 months RMA. She's been complaint for 6 months. Ms. Rock and Ms. Owens recommends she is issued on indefinite probation until she completes her RMA.
13. **Ashley Hill**                              **RN Renewal**                      **Positive Response**  
Ashley Hill appeared for a personal appearance. She applied to renewal her RN license. She answered "yes" to question 4 on her renewal application. Counsel Lorie Brown was present. She was working in the delivery unit. Her best friend came into her hospital due to an infection. She chose not be her primary nurse due to ethical issues but she did had preview her chart when she was admitted. She went home and she got a phone call that there was a turn of events and baby might not survive. She drove to the hospital to sit by her bed side. She assisted her friend while she was there but kept the primary nurse information. Many weeks later, she learned this was a HIPPA violation and was terminated. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
14. **Elizabeth McDaniel**                      **RN Renewal**                      **Positive Response**  
Elizabeth McDaniel appeared for a personal appearance. She went in front of a Medical review panel and she was at fault. Ms. Rock and Ms. Owens recommend Valid to practice while the AG's office investigates the matter.
15. **Alison Vance**                              **RN Renewal**                      **Positive Response**  
Alison Vance appeared for a personal appearance. In September 2014, she was terminated for violating company policy. She is currently working in a long term care. Ms. Rock and Ms. Owens recommend she be renewed free and clear. She also needs to complete 20 CE in 10 medication administration, 5 medication safety, 5 pharmacology. She has six months to complete these.
16. [REDACTED]
17. **Jana Wolf**                                      **RN Renewal**                      **Positive Response**  
Jana Wolf appeared for a personal appearance. She went out to dinner and had wine. She drove home and was arrested. This occurred in August 2015. Her BAL was .16. She is attending AA, had an assessment. She had a DUI in 2009. Her court date is Oct 27<sup>th</sup>. Ms. Rock and Ms. Owens recommend indefinite probation until the criminal matter is resolved and ISNAP RMA is complete if a candidate whichever is longer.
18. **Autumn Hardsaw**                              **RN Renewal**                      **Positive Response**  
Autumn Hardsaw appeared for a personal appearance. She was terminated from a facility in Kentucky that led to an investigation on her Kentucky license. She is required to complete continuing education and pay a fine. She graduated in 2014. She got her first job St. Elizabeth in Louisville, KY. Her orientation was very short. She did not feel comfortable with the lack of training. After she completed a week of orientation, she had a very critical patient. He was scheduled for an MRI. Her charge nurse accompanied her to the MRI. When they were transferring the patient, the central line was pulled out. The charge nurse started a new IV in his other arm. The MRI tech said that the pump wasn't working so they didn't have a way to get him the medication. The patient woke up and was agitated and they had no restraints. The charge nurse told her to sedate him. After the MRI she returned him about to the ICU and patient coded. After trying to resuscitate him, he passed away. She was terminated for acting outside the scope of her practice. She received a letter of reprimand by Kentucky. Ms. Rock and Ms. Owens recommend indefinite probation for 6 months active practice with quarterly reports.

19. **Jennifer Knowles**                      **RN Renewal**                      **Positive Response**  
Jennifer Knowles appeared for a personal appearance. Ms. Knowles answered "Yes" to question 5 on her renewal application. In September 2014, she was terminated from Providence HealthCare Inc. She was not given a reason why. Ms. Rock and Ms. Owens recommends Jennifer Knowles is renewed free and clear.
20. **Tamara Kay**                              **RN Renewal**                      **Positive Response**  
Tamara Kay appeared for a personal appearance. Ms. Kay answered "Yes" to question 3 on her renewal application. April 2013, she was arrested for a DUI. She had gone out with friends and had 3 glasses of wine. She was pulled over for making a wide right turn. Her blood alcohol level was .08. She completed a drug and alcohol program and community service and is no longer on criminal probation. Ms. Rock and Ms. Owens recommend free and clear.
21. **Mary Mean**                                **RN Renewal**                      **Positive Response**  
Mary Mean appeared for a personal appearance. She worked as an anesthesia nurse. A patient with a hip replacement came into the hospital and she flat lined during the surgery. They tried to resuscitate but the patient passed. This went to the medical board panel and they settled. Ms. Owens and Ms. Rock recommend that she be renewed free and clear.
22. **Sandra Brake**                              **RN Renewal**                      **Positive Response**  
Sandra Brake appeared for a personal appearance. She changed jobs from a hospital to a long term care. Two residents were sharing a room. She gave insulin the wrong patient. She realized her mistake and she called the doctor and the family. The patient did not have any adverse reactions. When she went home she called the nurse on the next shift to check up on the patient. She spoke to the DON about it and she was terminated. She now works at Kindred. She has not had any other medication errors since. She's been a nurse for 20 years. Ms. Rock and Ms. Owens recommend free and clear but 5 continuing education medication safety within 6 months.
23. **Denise Brawley**                          **RN Renewal**                      **Positive Response**  
Denise Brawley appeared for a personal appearance. She was laid off from a non-nursing job. When she finally received employed as a nurse she was told she could continue to receive unemployment since she wasn't make as much money as she was before. She was contacted by the unemployment office. She tried to repay but it had already been sent to the court system. She will be on criminal probation until May 2016 for unemployment fraud. Ms. Rock and Ms. Owens recommend is issued on indefinite probation.
24. **Sarah Martens**                              **RN Renewal**                      **Positive Response**  
Sarah Martens appeared for a personal appearance. She went out with friends to a bowling alley and she had a few drinks. She tried to drive home. She didn't even make it a block away before crashing into another car. She broke her leg. Everyone else was not injured. Her BAL was .24. She went into Fairbank treatment. She is on criminal probation until March 2016. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her criminal probation or RMA.
25. **Christina Rouch**                          **RN Renewal**                      **Positive Response**  
Christina Rouch appeared for a personal appearance. She was terminated from her employer October 2014. She failed to dispose medication properly by putting the medication in the wrong waste bin. The facility had a zero tolerance. She was drug screened and it came back negative. She is currently working at a doctor's office. Ms. Rock and Ms. Owens recommends her license be issued free and clear.
26. **Shannon Gawlik**                          **RN Renewal**                      **Positive Response**  
Shannon Gawlik appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She became a travel nurse in 2010. Summer for 2014, she was working in Madison, WI. She was working post operation. She was drew the blood of a pa-

- tient through a dialysis port. She was terminated for breaking policy. She was told it was not in her scope to use the dialysis port to draw blood and she had to contact someone from the dialysis department. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
27. **Ashley Wire** **RN Renewal** **Positive Response**  
Ashley Wire appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from St. Mary in Evansville, IN. A new nurse transferred in who was a shift manager for acute respiratory. She was working in rehab. She confronted this new nurse who was trying to change how things were done. She was terminated for bullying another coworker. Ms. Rock and Ms. Owens recommend free and clear with continuing education in 5 communication, 5 professionalism, 5 teamwork within 6 months.
28. **Monica Miller** **RN Renewal** **Positive Response**  
Monica Miller appeared for a personal appearance. Ms. Miller was to give an injection to a patient. The patient jerked away. The next day, she got a complaint that she dropped the needle on the floor and injected the patient. This was not true but she had no way to defend herself on accusation and she was terminated. She currently works at new facility with no issues. Ms. Rock and Ms. Owens recommend free and clear.
29. **Mary Foos** **RN Renewal** **Positive Response**  
Mary Foos appeared for a personal appearance. She was working a PACU. She forgot to scan one of the medications that she gave. When she was reviewing her charts she saw that she didn't scan it and made a note. She was issued a written warning. Ms. Rock and Ms. Owens recommend her license be renewed free and clear.
30. **Gil Valenzuela** **RN Renewal** **Positive Response CONTINUED**
31. **Kevin Hogarth** **RN Renewal** **Positive Response**  
Kevin Hogarth appeared for a personal appearance. Mr. Hogarth went to home improvement store. As he was leaving, there were two men in his way. The two men got aggravated and they got into a verbal altercation. One of the customers accused him of spitting on him. He went to court and he took the deferral program because his attorney felt like they would not win. He is on criminal probation until November 2015. Ms. Rock and Ms. Owens recommend he is issued on probation for the length of his deferral program and completion of anger management.
32. **Emily Mejia** **RN Renewal** **Positive Response**  
Emily Mejia appeared for a personal appearance. In June 2015, she was in Kohls. She had put on shoes and wore them around the store and she had forgotten to take on the shoes after she checked out. She was stopped and charged with shoplifting. She was just placed on deferral program. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her deferral program.
33. **Deborah Garner** **RN Renewal** **Positive Response**  
Deborah Garner appeared for a personal appearance. From time to time she is asked to see a doctor's patient in her office. March 2013, she saw a patient with an injury on her foot and that wound has not improved. A malpractice was filed that and is currently being reviewed by medical board panel. Ms. Rock and Ms. Owens recommend Valid to Practice pending AG's investigation.
34. **Robyn Ben-Abdallah** **RN Renewal** **Positive Response**  
Robyn Ben-Abdallah appeared for a personal appearance. She became licensed June 2013 and she got a job in a nursing home. While she was working there she getting verbal notices of mistakes but it was never documented. One instance she had marked on a patient's foot. She was terminated over the phone, told that she's reached the maximum right ups. March 2015 she received a written reprimand for not authorizing orders in a timely manner and having a negative attitude. She was offered a job in a hospital in Florida. Ms. Rock and Ms. Owens recommend her license be issued free and clear.
35. **Betsy Worden** **RN Renewal** **Positive Response**

Betsy Worden appeared for her personal appearance. She was working for two clients and she resigned for one. Her other office hired a nurse who could only work full time. She was told that she terminated from the other clinic. Ms. Rock and Ms. Owens recommend her license be issued free and clear.

36. **Karen Hooker** **RN Renewal** **Positive Response**  
 Karen Hooker appeared for a personal appearance. On November 1<sup>st</sup>, 2012, she moved from the sister hospital to be a Case Manager and Nurse for the Stroke Department. She couldn't adjust so she resigned. The hospital called her back and asked to come back. When she returned she had trouble getting along with another nurse. They were on all call patients so she charted at home. December 2013, they were snowed in so she could not make it to the hospital. She was trying to log into the system to work but she didn't have access. A few days later, she was told by HR that she was being investigated and was terminated. Ms. Rock and Ms. Owens recommend her license be issued free and clear.
37. **Gilda Reilly** **RN Renewal** **Positive Response VACATED**
38. **Diane Wemmer** **RN Renewal** **Positive Response**  
 Diane Wemmer appeared for a personal appearance. She was terminated because she did not complete a walk through report. She was moved to a new unit and she was behind on her charting. She was working 3<sup>rd</sup> shift. Another nurse came in who was known for being impatient so after she was done going over her notes with the other nurse she left. She is now employed at another hospital for 9 months with no issues. She also worked as a contract nurse for jails and camp Atterbury. Ms. Rock and Ms. Owens recommend free and clear.
39. **Charlotte Holley** **RN Renewal** **Positive Response**  
 Charlotte Holley appeared for a personal appearance. She worked ER for many years but due to an injury she can no longer lift. She got a job at WIC. She was terminated December 2014, for leaving an hour early. She is currently not employed. She would like to work case management or as a part-time nurse. Ms. Rock and Ms. Owens recommend continuing education 5 physical assessment, 10 critical thinking, 5 pharmacology, 5 medication administration. Her license is to be issued free and clear.
40. **Michael Rowe** **RN Renewal** **Positive Response**  
 Michael Rowe appeared for a personal appearance. In May 2014, he went out for dinner and had a drink. He pulled over for a DUI. His BAL was .18. He attended ARCC and counseling. He completed his criminal probation. The DUI was lowered to a public intoxication. This was his first criminal charge. Ms. Rock and Ms. Owens recommend his license be issued free and clear.
41. **Wendy Enos** **RN Renewal** **Positive Response**  
 Wendy Enos appeared for a personal appearance. She was in an abusive relationship. The night they were ending their relationship it became violent. She scratched him and he called the police and she was arrested December 2014. She is on a deferral program and is due back to Court October 30<sup>th</sup>, 2015. She went to a psychologist for an assessment. Ms. Rock and Ms. Owens recommend indefinite probation until she completes the deferral program.

**XIII. ADJOURNMENT**

**Next Scheduled Meeting:**  
 December 10, 2015  
 Indiana Government Center South  
 302 W. Washington Street, Auditorium  
 Indianapolis, IN 46204

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 4:30 p.m.

Natalie Hall  
 Natalie Hall, R.N., Board President

12/10/15  
 Date

Holly Presley  
 Holly Presley, L.P.N., Secretary

12/10/15  
 Date