

**STATE OF INDIANA
BEFORE THE
INDIANA STATE PSYCHOLOGY BOARD**

Notice is hereby given that the
Indiana State Psychology Board
will meet in person and virtually/electronically through Zoom on
October 31, 2025, 2025 beginning at 9:00 a.m.

In-Person Meeting Location:

Indiana Professional Licensing Agency - Board Hearing Room (Room W064)
Indiana Government Center South
402 W. Washington Street
Indianapolis, IN 46204

Virtual/Electronic Zoom Meeting Details:

Join Online on Your Computer or on the Zoom App:

<https://www.zoomgov.com/j/16076409084>

Meeting ID: 160 7640 9084

Join by Phone (Audio Only):

One tap mobile:

- Dial +1 669 254 5252 (US – San Jose), and enter 16076409084#
- Dial +1 646 828 7666 (US – New York), and enter 16076409084#

Dial by your location

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- +1 646 828 7666 US (New York)
- +1 646 964 1167 US (US Spanish Line)
- +1 415 449 4000 US (US Spanish Line)
- +1 551 285 1373 US (New Jersey)
- +1 669 216 1590 US (San Jose)
- 833 435 1820 US Toll-free
- 833 568 8864 US Toll-free

Meeting ID: 160 7640 9084

Find your local number: <https://www.zoomgov.com/u/aquGWNYLJ>

Other Ways to Join:

Join by SIP

- 16076409084@sip.zoomgov.com

Join by H.323

- 161.199.138.10 (US West)
- 161.199.136.10 (US East)

Meeting ID: 160 7640 9084

AGENDA
INDIANA STATE PSYCHOLOGY BOARD

Will meet in person and virtually/electronically through Zoom on
Friday, October 31, 2025
At 9:00 a.m.

Indiana Government Center South
402 West Washington Street
Room W064
Indianapolis, Indiana

Board Member	Title	Appointment Date	Expiration Date	Appointing Authority
Gregory Hale	Ph.D., Chair	2/26/2020	2/29/2024	Governor
Stephen G. Ross	PsyD, Member	1/12/2001	6/15/2019	Governor
Jere W. Leib	Ph.D., Member	8/25/2008	2/15/2019	Governor
Amber Findley	JD, Consumer Member	1/11/2019	9/30/2023	Governor
Vacant				

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

9:00 A.M.

Dr. Hale called the meeting to order at 9:08 a.m. in Room W064, Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana and declared a quorum in accordance with Indiana Code § 25-33-1-3(g).

Board Members Present:

Gregory Hale, Ph.D., Chair
Stephen G. Ross, Psy.D., Vice Chair and Board Liaison
Jere Leib, Ph.D., Member
Amber Finley, JD, Consumer Member

Board Members Not Present:

Vacant

State Officials Present:

Jill Haddad, Deputy Attorney General, Office of the Attorney General
Cindy Vaught, Board Director, Professional Licensing Agency
Dana Brooks, Assistant Board Director, Professional Licensing Agency
Brad Repass, Litigation Specialist, Professional Licensing Agency

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended.

Lieb/Finley
Motion carried 4/0/0

III. ADOPTION OF MINUTES

A motion was made and seconded to adopt the minutes of July 11, 2025, as amended.

Ross/Leib
Motion carried 4/0/0

IV. REPORT FROM THE OFFICE OF THE ATTORNEY GENERAL

Ryan Eldridge, Deputy Attorney General, Office of the Attorney General, presented the consumer complaint report. He reported that they currently have 25 open investigated files since the beginning of the year with an average of 7.81 months. There has been 3 cases where litigation was opened, and 24 were closed without litigation since the beginning of the year.

Currently there is two litigation files open with an average age of 2.5 months. Mr. Eldridge stated that the Board liaison has been consulted for input.

V. ADMINISTRATIVE HEARINGS

A. Jesse Stout, Ph.D.

Cause No. 2025-PSY-0001

Re: Petition for Review of Denial

Parties Present:

Respondent present

Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Gregory Hale, Ph.D., Hearing Officer

Stephen G. Ross, Psy.D.

Jere Leib, Ph.D.

Amber Finley, JD, Consumer Member

Case Summary: On or about July 11, 2025, the Board denied Dr. Stout's application for licensure as he did not meet the licensure requirements of IC 25-33-1-5.1 and 868 IAC 1.1-4-1(11). Dr. Stout stated he understands that the Board requires a 1-year residency in the doctoral program, but his program did not offer that for his degree. He stated that he completed additional post-doctoral training in order to meet any educational deficiencies and requested that the Board consider this additional training. He indicated that he is trained in forensic psychology and works in the federal prison system, and is supervised by an HSPP psychologist. Dr. Stout did look into completing a doctoral residency under the umbrella of a university; however, he would be required to re-enroll in a program completely and he would end up with essentially another Ph.D. Dr. Stout stated that he is asking for an exception for his case since the track he took did not offer a residency. The Board stated that they could see his hard work, but their statute does not allow the exception he has requested to be granted.

Board Action: A motion was made and seconded to deny his request to be granted licensure and uphold the original decision of licensure denial.

Ross/Leib
Motion carried

B. Alice Schermerhorn, Ph.D.

Cause No. 2025-PSY-0002
Re: Petition for Review of Denial

Parties Present:

Respondent present
Margie Addington, Court Reporter, Accurate Court Reporting

Participating Board Members:

Gregory Hale, Ph.D., Hearing Officer
Stephen G. Ross, Psy.D.
Jere Leib, Ph.D.
Amber Finley, JD, Consumer Member

Case Summary: On or about July 11, 2025, the Board denied Dr. Schermerhorn's application for licensure as she did not meet the licensure requirements of IC 25-33-1-5.1 and 868 IAC 1.1-4-1(11). Dr. Schermerhorn stated that she completed a Ph.D. at Norte Dame and her program did have a 1 year residency requirement. The Board inquired if the concern was her residency or her pre-doctoral internship training. Dr. Schermerhorn stated that she completed her pre-doctoral internship occurred at Illinois State University. She indicated that her post-doctoral training was mostly in an academic setting than a clinical setting. She stated that her experience has been mostly teaching at universities. She provided Exhibit A which is a letter from the University of Notre Dame. The Board expressed concerns that she does not have enough clinical training which is required. Dr. Schermerhorn inquired if the Board would consider to continue her case to allow her to provide more clarification on her pre-internship experience.

Board Action: A motion was made and seconded to continue her case.

Finley/Leib
Motion carried 4-0-0

VI. PERSONAL APPEARANCES

A. Probation

There were no probation appearances.

B. Application

1. Amber Beal (Ph.D.)

Rescheduled.

2. Breeze Gibson (Ph.D.)

Dr. Gibson appeared as requested to discuss her next exam attempt. She provided a study plan for the Board to review. She indicated that during her last exam attempt she felt "pressed for time" and is going to look into exam accommodations. She stated that it has been challenging to study while working full time as a professor. She discussed her previous exam attempts with the Board, and what she hopes her next steps will be. Dr. Gibson stated that once she passes she hopes to join a private practice and complete some post-doctoral work with a small case load and continue to teach.

Board Action: A motion was made and seconded to approve Dr. Gibson to sit for the EPPP.

Ross/Finley
Motion carried 4-0-0

VII. DISCUSSION ITEMS

A. Ed Connor, PsyD Re: Licensure

Dr. Conner reached out to the Board requesting the HSPP status as he was unaware his Indiana license did not have that credential. He provided a letter outlining his work as a forensic psychologist, and his licensure in multiple States citing the confusion between how different States apply that credential. The Board discussed some of the work of a forensic psychologist, with Dr. Ross providing his insight as that is his field. The Board requested that the staff send an email for him to submit his HSPP application, and they will review it.

B. Practicum and Internship Hours

The Board resumed their discussion point from the previous meeting after Board Counsel, Jill Haddad, had an opportunity to review the relevant statute and rules. She stated that in 2009 the general assembly updated the statute to allow more flexibility for hours, and the Board's rules helped define some of that flexibility, but it does not explicitly state that that a PhD degree conferral waiting period is necessary. Ms. Haddad stated that the statute requires "sequential training hours in health service training."

The Board discussed the difference in health service training in a practicum versus a post-doctoral training experience. They stated that there is a difference in experience in a classroom setting versus after you have graduated and are utilizing the knowledge you gained while in your program. Ms. Haddad stated that the Board will have to be careful if any files are submitted for judicial review as the Board should not be considered capricious, and it could open someone else to regulate their profession. The Board stated that they should consider outlining more specific mitigating factors to accept or reject hours if there is a discussion on the hours. The Board noted that the files that have caused concerns were those who were primarily using pre-doctoral training towards the HSPP. The Board noted that the current statute and rules do allow that; however, they have a concern that the quality of training is not the same between pre-and-post-doctoral hours and that those individuals accruing mostly pre-doctoral hours may struggle in their practice later. This difference in training may negatively impact the public.

The Board inquired if Mr. Rhoad, Indiana Psychological Association, could reach out to some of the universities and have a discussion with them outlining the Board's concerns to try to "breach the gap." Mr. Rhoad indicated that he could, but if the Board wished to go back to how hours were accumulated before 2009 that would require a legislative change.

VIII. APPLICATIONS FOR REVIEW

A. Limited Scope Temporary Psychology Permit

B. Psychology by Examination/Reciprocity

1. Malik Muhammad, (Ph.D.)

Dr. Muhammad's application for psychology by examination was submitted for review. The Board staff noted that during his application process, he did not disclose that he previously held licenses in other States. Upon requesting clarification on his documentation, it was found that he held revoked and surrendered licenses in North Carolina and California respectively. He held licenses in North Carolina, California, Virginia, South Carolina, Georgia, and New Mexico. He

provided a statement and explanation on why he did not disclose this information, along with a brief summary of what occurred. It was noted that he does not currently have an active license to practice psychology. The Board discussed requesting an appearance or vote on his application as presented.

Board Action: A motion was made and seconded to request appearance.

Ross/Finley
Motion carried 4-0-0

2. Sandra Coles (PsyD)

Dr. Coles' application for licensure by reciprocity was submitted for review. Prior to the Board meeting in July, she was requested on or about June 4, 2025, to provide a copy of her Kentucky application to determine license equivalency. Due to no response, her application was submitted for review at the July 11, 2025, meeting and was denied as the license was not considered equivalent based upon the information submitted. Following the July Board meeting, Dr. Coles was able to provide a copy of her Kentucky application on or about August 20, 2025. As her denial notice was still in process, her additional information has been submitted for review to determine if the Board would uphold the original vote, or make a new determination with the new information. The Board reviewed the copy of the Kentucky application and noted it does not address their concerns regarding her holding an equivalent license.

Board Action: A motion was made and seconded to uphold previous decision of license denial.

Ross/Leib
Motion carried 4-0-0

3. Catherine Flynn (PsyD)

Dr. Flynn's application for psychology by examination was submitted for review of her doctoral internship. She provided a statement outlining her withdrawal, and re-enrollment into a different doctoral internship, along with a letter of support from APPIC.

Board Action: A motion was made and seconded to approve Dr. Flynn to sit for the EPPP.

Hale/Finley
Motion carried 4-0-0

C. HSPP Endorsement

1. Terrence Harper, Ph.D., License No. 20043975A

Dr. Harper's application for HSPP was submitted for review. He is currently licensed in North Carolina and provided letters of clarification regarding his hours for the HSPP. The Board reviewed his application and submitted explanations.

Board Action: A motion was made and seconded to approve the HSPP.

Ross/Finley

Motion carried 4-0-0

2. Gail Kerver, Ph.D., License No. 20043988A

Dr. Kerver's application for HSPP was submitted for review. She is currently licensed in North Dakota and submitted multiple practicum experience hours for her HSPP. The Board reviewed the total number of hours, locations, and timeframes and noted that she meets the hour requirements.

Board Action: A motion was made and seconded to approve the HSPP.

Hale/Ross
Motion carried 4-0-0

3. Continuing Education

1. NAMI Indiana Inc. (National Alliance on Mental Illness)

The Board reviewed the CE Sponsor application. The Board noted that the work presented is excellent, but not all trainings would qualify as approved CE courses. The Board noted that specific courses could be approved; however, to become a CE Sponsor would not qualify.

Board Action: A motion was made and seconded to deny request to become a CE Sponsor.

Hale/Ross
Motion carried 4-0-0

IX. INDIANA PSYCHOLOGICAL ASSOCIATION REPORT

Dick Rhoad presented the report from the Indiana Psychological Association.

He informed the Board that Texas is currently starting a research project to create an alternative national exam rather than just the EPPP. He indicated that this push is in response to the proposals of a part two (2) of the EPPP and setting up a competing exam. He stated that their research project is looking at developing new testing processes, and conducting a national survey until December 1st. He stated that if another competing exam is implemented, then it would negatively impact licensure portability.

Mr. Rhoad provided an update on what is being considered for legislation for 2026. He stated that AI restrictions on use is being discussed as there are AI presenting themselves as "therapists" and providing "therapy". He stated that getting psychologists to weigh in the discussion using AI a support tool, but not providing therapy, and that the intention was to prevent unlicensed practice.

Currently there is an Interim Study Committee being conducted in the State to review what barriers there are that prevent entry for licensed professions. Governor Bruan has issued an Executive Order that is currently reviewing licensing requirements.

Mr. Rhoad provided an overview of the CE that will be presented at the IPA fall conference. There are currently going to be 2,495 CE hours being offered.

X. ADJOURNMENT

There being no further business, and having completed its duties, the meeting of the Indiana State Psychology Board adjourned at 11:33 a.m.

Next Scheduled Meeting:

January 9, 2026

Indiana Government Center South
302 West Washington Street
Conference Center - Room 2
Indianapolis, Indiana