

INDIANA STATE BOARD OF NURSING

met on
Thursday, October 15, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

MINUTES

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM** **8:30 a.m.**
Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).
- Board Members Present:**
Natalie Hall, R.N., President
Kim Cooper, R.N., Vice President
India T. Owens, R.N.
Mary Rock, R.N.
Andy Morrison, Consumer Member
Jeffrey Coto, R.N.
Ayana Russell, L.P.N.
CeCe Smith, RN, APN
- Board Members Not Present:**
Holly Presley, L.P.N, Secretary
- II. ADOPTION OF THE AGENDA**
Cooper, then Morrison, 8-0-0, Agenda adopted.
- III. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 17, 2015 MEETING OF THE BOARD AND FROM THE AUGUST 20, 2015 MEETING OF THE BOARD**
Cooper, then Morrison motion, minutes adopted 7-0-1. (August 20, 2015 minutes)
Cooper, then Owens motion, minutes adopted 8-0-0 (September 17, 2015 minutes)
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM**
Chuck Lindquist, the Director of the Indiana State Nurses Assistance Program provided a monthly report to the board, discussed attending the opening of Parkdale treatment center, over 200 intakes this month, working on the two year renewal contract of ISNAP with IPLA. Mr. Lindquist also invited the board members to the quarterly meeting of ISNAP at Fairbanks. Mr. Lindquist then addressed the students in the audience regarding his program.
- V. EDUCATION**
- A. Fortis College quarterly in person report – (Kathy Plankenhorn MSN)**
Kathy Plankenhorn, Laura Darnell and Dr. James Cox appeared on behalf of the program. Ms. Plankenhorn stated that they had submitted their Performance Improvement Plan addressing low NCLEX scores. Ms. Hall has concerns with NCLEX pass rates. The pass rates have been moving upward but still well below 80% mark for last two years. She believes the plan of correction is not helping in the manner that it should be. Ms. Herron states Quarter 3

NCLEX scores will not be available until October 20. Ms. Hall has concerns about admitting 26 students into the program. Ms. Cooper has concerns about taking in new students when the focus should be on current students due to the low NCLEX passing rate. Fortis College is scheduled to appear for their next quarterly in person report in February 2016.

Ms. Hall made a motion to accept the plan as presented but to suspend admissions for the January 2016 cohort. Ms. Cooper seconds motion that no new students be accepted for January 2016 until NCLEX results are available for review. Motion carries, 8-0-0.

B. St. Elizabeth School of Nursing quarterly written report

Ms. Cooper had a question about the corrective plan of action in regards to the testing scores of applicants that the school is accepting into their program. Ms. Cooper states that 1/3 of students accepted into the program have tested at a "basic level". Ms. Hall also has concerns regarding the level of student the school is accepting. Ms. Hall requested that Ms. Herron contact the school to validate that information.

Cooper motions/Morrison seconds, motion to approve report passes 8-0-0.

C. TT Tech Breckinridge School of Nursing Merrillville Site Visit and quarterly in person report (Kimberly McIntyre Borum MSN, RN)

Mariah Wood National Dean for Breckenridge School of Nursing and Health Sciences, Ruth Clayman, Campus President, David Ritz, district manager and the Dean Kempter, Chief Academic Officer for ITT appeared on behalf of the program. Ms. Wood stated the Ms. McIntyre Borum is no longer with the company. In the site visit report, Ms. Herron states that there is little to no input from the local faculty in regards to curriculum, as the curriculum is dictated by corporate office. A deficit in the number and quality of clinical sites available to students exists. There is a discrepancy between syllabi, the clinical evaluation tool and the actual clinical experience. There are currently no clinical sites for pediatric, obstetrics, mental health or Capstone rotations. Clinical experiences for these rotations occur in the lab on campus. At the clinical sites in use, students complained that they felt like they are doing the work of a CNA. Students deemed to have clinical skill issues are retained in the lab for remediation but there is no policy which guides criteria for this action. A four day NCLEX live review has been added to the program to assist students. Program strengths include the availability of resources through the corporate organization. Concerns include faculty turnover with several open teaching positions including the program chair, lack of appropriate clinical sites and an uncharacteristically high number of students who do not complete the program. Ms. Herron recommends placing the program on conditional accreditation, continue to suspend admissions, monthly written reports, etc. If the program continues with below 80% NCLEX passing rate then additional sanctions up to and including withdrawal of accreditation should be taken into consideration.

Ms. Clayman stated that there are currently 6 full time faculty and 121 active students in the nursing program. Ms. Cooper voiced concerns with clinical experience given. Ms. Wood spoke to these concerns. Ms. Hall questioned how simulation could equal real life experience especially if the simulation is not of a high quality. The school claims that as of last week they now have clinical opportunity with live patients for mental health with a death and dying program. The school is working on an alternative site/experience for mental health clinical other than "death and dying". Ms. Cooper also has concerns about whether or not there is a live birth experience and Ms. Hall asks about the existence of a "Noelle" birthing mannequin at the school. The school states that there are seven (7) students who go into lab at the same time, but they do not know exactly how many hours those students are in lab. Mr. Coto has concern as to why the school has at least six hospitals in the area yet they have no clinical time at any of these hospitals. Ms. Cooper states that at the site visit she was told "we cannot get into the hospitals for clinical." Mr. Coto asked if this was due to over-saturation from other nursing programs or due to school's reputation. Ms. Hall asked "who is actually the director of the program right now"? Ms. Wood stated that Patricia Moisan is the interim director but was teaching clinical and could not attend today's meeting. Ms. Hall stated that she should be 100% administrative by next week and be present at the next meeting. Ms. Hall wanted to know why the representatives from the national office had not yet visited the school since this program has been in trouble for some time. Ms. Wood said that she had provided significant support by telephone. The current passage rate for NCLEX at this school is in the 40% range. Ms. Hall questions the school policy on how a late assignment is handled and who makes the decision. Ms. Wood states that it is up to the instructor. Ms. Wood states that they were not aware of the fact that the syllabus and other documents are flashed on power point and are not handed out to the students. Mr. Morrison asked Ms. Herron about a complaint letter sent to ISBN from a current faculty member. Ms. Herron states that it is hard to

investigate if cheating is happening at the school, but that the letter was surprising and then it was followed up by a signed letter from a former faculty member citing any of the same types of concerns. Ms. Smith was concerned that the school officials were setting a poor tone for their students as it relates to them becoming nurses and the practice of nursing on real life patients. Ms. Cooper asked if it would even be possible to get NCLEX passing up to 80%.

Ms. Hall motioned for the following:

1. Change accreditation status to conditional immediately
2. Continue suspension of admissions
3. NCLEX scores of near or >80% for Quarter 4- 2015 and Quarter 1- 2016 (Scores available 4/20/16)
4. Continue monthly written reports to be presented in person, along with monthly student census reports
5. Current national dean, Merrillville nursing program chair, campus president appear before the Board monthly to provide update on program
6. Provide written notice to ISBN regarding leadership change, including curriculum vitae for new nursing program chair
7. Present current organizational chart for campus and corporate monthly
8. Submit revised Plan of Correction by November 19, 2016
9. Secure clinical placements for mental health, pediatrics, critical care and mental health by quarter beginning December 7
10. Submit copies to ISBN of all clinical affiliation agreements for facilities in use for clinical experience
11. Submit documentation to ISBN of any separation or new hire of faculty of staff for the nursing program within 14 days of separation or hire date
12. If aggregate NCLEX scores for 2015 <80%, consider additional sanctions up to and including withdrawal of accreditation .

Ms. Russell seconds motion. Motion carries 7-0-1. Ms. Cooper abstained due to the fact that she was present on the site visit.

D. FYI only – Strayer University online RN-BSN program to launch in 11 states including Indiana - effective October 5, 2015

VI. DISCUSSION

A. Creation of committee to revise Annual Report of Programs in Nursing

Ms. Herron is requesting volunteers for a sub-committee to revise the annual report of nursing schools. The proliferation of different types of nursing programs has led to the need for revision to apply to all programs. Ms. Herron has received offers to volunteer on the revision from Jane Kirkpatrick, representing the Indiana Center for Nursing Data Committee, Lee Ellen Kirkhorn- IPFW, Deb Gillum-Bethel College and Linda Wallace IU Kokomo. Ms. Cooper and Ms. Hall would like to join this sub-committee.

VII. BOARD DIRECTOR REPORT

Mr. Cordingley informed the board of where the numbers are with RN renewals. Reminders were given about pay vouchers and ethics classes. Attendance by Mr. Cordingley and Ms. Herron at the Indiana Center for Nursing Deans and Directors Conference was discussed. Ms. Herron's attendance at the NCSBN NCLEX conference in Portland, Oregon was discussed. There was a reminder given about the opioids sub-committee meeting for Friday October 16, 2015.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (India, Room 2)

A. Appearances by Applicants for Licensure

1. **Kristi Lipson** **RN Endorsement** **Positive Response**
Kristi Lipson failed to appear. She may be rescheduled one time.
2. **Erica Bonds** **LPN Exam** **Over Three Year Limit**
Erica Bonds appeared for a personal appearance. Ms. Bonds applied for an LPN license by examination. She graduated from MedTech College in April 2011. Ms. Bonds took the exam once in 2012 and failed. She completed the Kaplan course and is waiting to take the predictor exam. Ms. Rock and Ms. Owens recommended that she provides the board with a 95% probability of passing letter before she is made eligible to test. Eric Bonds' license may be issued free and clear upon passing the NCLEX.
3. **Keisha Aldridge** **RN Exam** **Positive Response**
4. Keisha Aldridge appeared for a personal appearance. Ms. Aldridge applied for an RN license by examination.
5. Ms. Aldridge completed a review course. She answered "yes" to question 3 on her license application. She was charged for driving while suspended. She failed to pay traffic tickets and her license was suspended. She received a letter in the mail and she went to the City County Building May 2013, to resolve the matter. She was not aware that this was not a considered an arrested. She did not disclose it on the first application because she was unaware about it at the time. She disclosed it on her second application. She paid her fines and the case has been resolved. Ms. Rock and Ms. Owens recommended that Keisha Aldridge's license is issued free and clear upon passing the NCLEX.
6. **Tiwanne Lee-Somerville** **RN Exam** **Failure to Disclose**
Tiwanne Lee-Somerville appeared for a personal appearance. Ms. Lee-Somerville applied for an RN license examination. She failed to disclose a criminal charge. May 2002, she was arrested in Chicago. She was with her son when she heard gun fire and she hid behind a wall. A police officer ran past pushed her and she hit the officer trying to get back to her son. She went to court and the charges were dismissed. Ms. Rock and Owens recommended that Tiwanne Lee-Somerville's license is issued free and clear.
7. **Amber Leone** **LPN Endorsement** **Failure to Disclose** **CONTINUED**
8. **Maggie Carter** **LPN Exam** **Positive Response**
Maggie Carter appeared for a personal appearance. Ms. Carter applied for an LPN license by Examination. She answered "yes" to question 3 on her license application. August 2013, she was charged with minor consumption. She was with her friends in New Castle, IN and she had been drinking. She was 19 years old at the time. They were returning home and her friend was driving. She was pulled over for not using her turn signal. Ms. Carter's blood alcohol level was .09. She completed 40 hours of community service October 2013. Ms. Rock and Ms. Owens recommended that Maggie Carter's license is issued free and clear upon passing the NCLEX.
9. **Cara Gallagher** **RN Endorsement** **Failure to Disclose – VACATED**
10. **Lindsay Rogers** **LPN Exam** **Positive Response**
Lindsay Rogers appeared for a personal appearance. Ms. Rogers applied for an LPN license by examination. She answered "yes" to question 3 on her license application. April 2011 she was arrested for a DUI. She had gone to a charity event in Tipton, IN. Her brother was the designated driver. On their way back it started to storm and they switched. Ms. Rogers was stopped for a broken tail light. Her blood alcohol level was .09. Ms. Rock and Ms. Owens recommended that Lindsay Rogers' license is issued free and clear upon passing the NCLEX.

B. Appearances by Applicants for Renewal

1. **Martha Graham** **RN Renewal** **Positive Response**
Martha Graham appeared for a personal appearance. Ms. Graham was answered "yes" to question 3 on her renewal application. October 2013, she was arrested for a public intoxication. She self-

reported to ISNAP. She signed one year RMA and completed it in January 2015. Ms. Rock and Ms. Owens recommended Martha Graham's license is renewed free and clear.

2. **Kathleen Leonard** **RN Renewal** **Positive Response**
Kathleen Leonard appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Leonard answered "yes" to question 5 on her renewal application. She was employed with Marcy Health. She was admitting a patient that had cancer. She started to check the vital signs and she asked another nurse to get a wheel chair. The CNA refused. They stepped out of the room to talk. Ms. Leonard placed her hands on the CNA's shoulder. The next day she was terminated saying that by placing her hands on the nurse's shoulder that was harassment. She was hired elsewhere where a friend was the DON. Her friend resigned and a new one was hired. She was terminated because she had difficulties working with her. She hasn't been practicing nursing since February 2015. Ms. Rock and Ms. Owens recommended Kathleen Leonard's license is renewed free and clear.
3. **Nora Smith** **RN Renewal** **Failure to Provide Statement**
Nora Smith appeared for a personal appearance. Ms. Smith answered "yes" to the question 5 on her renewal application but did not provide a statement. She provided a copy of an e-mail she sent recently to the board. She was suspended for 3 days from her employer. She was working for an assisted living side of a nursing home. She did not complete orientation because she had been working at the facility passing medication. She was terminated for not following company policies. She had a CNA apply lotion on a patient, she did not complete an order in a timely manner, and she did not start an antibiotic sooner. Ms. Rock and Ms. Owens recommended Nora Smith's license is renewed free and clear.
4. **Patricia Vanderpool** **RN Renewal** **Failure to Provide Statement**
Patricia Vanderpool appeared for a personal appearance. Ms. Vanderpool answered "yes" to question 5 but she did not provide a statement. A malpractice suit went to the Medical review panel and it was dismissed. She was a house call nurse. She was seeing a patient who had a hernia surgery. She saw the patient 9 days before she passed away. The patient did not have any symptoms when Ms. Vanderpool assessed her. Days later, the patient was having difficulty breathing and went to the emergency room. The patient passed away while she was being transferred to St. Vincent. Ms. Rock and Ms. Owens recommended Patricia Vanderpool's license is renewed free and clear.
5. **Daniel Jones** **RN Renewal** **Failure to Provide Statement**
Daniel Jones appeared for a personal appearance. Mr. Jones answered "yes" to question 3 on his renewal application but did not provide a statement. July 2014 he was arrested for an OWI. He contacted ISNAP and signed a one year RMA. He completed 6 months and is in full compliance. He was criminal probation but it has been completed. Ms. Rock and Ms. Owens recommended that Daniel Jones's license is renewed on indefinite probation for the length of his RMA.
6. **Karen Malone** **RN Renewal** **Failure to Provide Statement**
Karen Malone appeared for a personal appearance. Ms. Malone answered "yes" to question 5 on her renewal application but did not provide a statement. She was terminated for communication issues. She has not been practicing since February 2012. Ms. Rock and Ms. Owens recommended that she completes 20 hours of continuing education; 5 pharmacology, 10 assessments, 5 in documentation within 60 days. Karen Malone's license may be renewed free and clear once she has completes her continuing education.
7. **Amy Johnson** **RN Renewal** **Positive Response**
Amy Johnson appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. May 2014 she was arrested for resisting law enforcement. Ms. Johnson inherited her grandmother's house that was being rented out and assumed responsibility. She and her son went to the house and to work in the yard. The police officer arrived and he told that he was going to arrest her for trespassing and threatened her. Ms. Johnson was frightened and ran. Ms. Rock and Ms. Owens recommended Amy Johnson's license is renewed free and clear.
8. **Michelle House** **RN Renewal** **Positive Response**
Michelle House appeared for a personal appearance. Ms. House answered "yes" to question 5 on her renewal application. February 2014, she was laid off. She worked in the emergency room until January 2014 until she was moved to a small hospital in Howard County. She worked with another nurse who needed a lot of guidance and her performance was poor. Ms. House addressed an issue with the nurse. She complained to HR and Ms. House was told that she had poor communication skills. Ms. House was also getting ill frequently and had to take days off for doctor appointments.

She is currently not working as a nurse. Ms. Rock and Ms. Owens recommends that Ms. House completes 20 continuing educations; 5 assessment, 10 communication, and 5 in ethics within 6 months. Michelle House's license may be renewed free and clear once she has completes her continuing education.

9. **Sheryl Roth** **RN Renewal** **Positive Response**
Sheryl Roth appeared for a personal appearance. Ms. Roth answered "yes" to question 5 on her renewal application. She worked in home health care. She was having issues with a CNA that she had to verbally reprimand. The issue continued and Ms. Roth filed a complaint with corporate. The next day she met with her supervisor. She believes this created tension. She was terminated April 2015 for falsifying documentation. She is currently working at a consulting firm for nursing homes. Ms. Rock and Ms. Owens recommended Sheryl Roth's license is renewed free and clear.
10. **Rhonda Hoffman** **RN Renewal** **Positive Response- FULL BOARD**
Ms. Hoffman appeared before the full board due to a positive response, question #5. She states that she had a terminal patient and she received a call from the nurse on-call that the patient had passed away. Ms. Hoffman does not remember filling out a statement in regards to her positive response. She then received an email from Carri Burke reminding her that she needs to provide a statement. Ms. Hoffman responded by saying that she should have said "no". Ms. Hoffman answered "no" to question #3 and states that is the correct answer. Daniel McNamara is her attorney. Ms. Hoffman took medication from her deceased patient. She reports that she tried to take medication back to work the next day and it was no longer in her car. She believes her husband misplaced them. He really took them because he was concerned that the Obama care plan would keep him from being able to afford medication in the future. Ms. Hoffman states that the medication was returned and that it went into circulation. Ms. Cooper is concerned that she allowed medication that had been in the hot sun to be returned to circulation. The report states that there was oxycodone and other medical supplies in her possession. She also states that she did not have combination to the safe. This matter is currently being investigated by the Office of the Indiana Attorney General.
Ms. Hall recommends that renewal is denied and Ms. Cooper seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).
11. **Tara Fisher** **RN Renewal** **Positive Response**
Tara Fisher appeared for a personal appearance. She was terminated for falsifying documentation. She wrote down a temperature that she did not take. She had taken vitals but she did not have all the equipment. She planned on going back to take the vitals and correct the chart but she sent home before hand. The patient came in for an allergy shot. The patient arrived on a day that she was not scheduled. She asked to amend the documentation but they would not let her. She is currently working at IU Health in the hospital. Ms. Rock and Ms. Owens recommend that she is renewed on probation for a minimum of 6 months, 20 CE in 5 in documentation, 5 legal issues, 5 ethics, 5 assessments, and quarterly reports from her employer.
12. **Shannon Coone** **RN Renewal** **Positive Response**
Shannon Coone appeared for a personal appearance. She got an OWI in August 2014. Her blood alcohol level was .09. She spent 2 nights in jail. She completed criminal probation August 2015. This is her first offense. She is currently a hospice RN. Rock and Ms. Owens recommends she is renewed free and clear.
13. **Janay Pillie** **RN Renewal** **Positive Response**
Janay Pillie appeared for a personal appearance. She applied to renew her RN license. She answered "yes" on her renewal application. She was terminated from a children's hospital due to attendance issue April 2015. She is currently working on her Masters of Nursing and she was teaching. She felt overwhelmed and had trouble balancing school and work. She is currently working at a Pediatric office. Rock and Ms. Owens recommends she issued on probation for a minimum of 6 months with quarterly reports.
14. **Chelsey Eads** **RN Renewal** **Positive Response**
Chelsey Eads appeared for a personal appearance. She applied to renew her RN license. She answered "yes" on her renewal application. Her blood alcohol level was .192. She contacted ISNAP and she's just finished her assessment. She will be signing a 1 year RMA. Rock and Ms. Owens recommends her license is issued on probation the length of the RMA or criminal probation whichever is longer.
15. **Paula Kassig** **RN Renewal** **Positive Response**
Paula Kassig appeared for a personal appearance. She applied for an RN renewal. She answered "yes" to question 5 on her renewal application. She received a written reprimanded from a HIPAA

violation. She did a TB test on a patient. The TB test was negative. The patient had a cough and she was concerned and even had a chest x-ray. The patient asked if she needed a follow up but Ms. Kassig said it was not necessary. Ms. Kassig signed off the form and gave the form to the patient. The patient took it to her employer. The employer called to verify the information form. This was a HIPPA violation. Rock and Ms. Owens recommends she is renewed free and clear.

16. **Christopher Smith** **RN Renewal** **Positive Response**
Christopher Smith appeared for a personal appearance. He applied to renew her RN license. He answered "Yes" to question 5 on his renewal application. October 2015, he was terminated from Eskenazi Health sleeping on the job. He was working night shifts and was on a new medication that made him tired. He was planning on turning in his two week notice but he was terminated. He is currently enrolled in University of Indianapolis. Rock and Ms. Owens recommends he is renewed free and clear.
17. **Carie Metzenger** **RN Renewal** **Positive Response**
Carie Metzenger appeared for a personal appearance. Ms. Metzenger answered "yes" to question 5 on her renewal application. She was represented by Mary Watts. March 2015, she was reprimanded and suspended for 7 days by Marion General Hospital. She was working in delivery. After the surgery, the sponge count was off. The patient passed the sponge 12 hours later with no complications. She took risk management meeting with the hospital. She is currently working at Community North. She's been a nurse for 4 years. She had not been written up since. Ms. Rock and Ms. Owens recommends can be renewed free and clear.
18. **Dorothy McCullough** **RN Renewal** **Positive Response**
Dorothy McCullough appeared for a personal appearance. Ms. McCullough answered "yes" to question 5 on her renewal application. October 2013, she was terminated from Adams Memorial Hospital. She was employed there for 25 years. A septic pancreatitis patient kept asking for ice chips but Ms. McCullough would not give it to him per doctor's order. A new DON who was not familiar with the patient asked her if she can give the patient water. Ms. McCullough asked if she knew his diagnosis. She was terminated for disrespecting the manager. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
19. **Katie Iocoangeli** **RN Renewal** **Positive Response**
Katie Iocoangeli appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. January 2013, she was arrested for domestic battery. She was in an abusive relationship and the police were called. Her boyfriend at the time accused of her hitting back. They were both arrested. Ms. Iocoangeli was later released and the charges were dropped. Rock and Ms. Owens recommends she is renewed free and clear.
20. **Amy Helms** **RN Renewal** **Positive Response**
Amy Helms appeared for a personal appearance. Ms. Helms answered "yes" to question 5 on her renewal application. August 2014, she was terminated from Union Hospital for not completing her hourly rounding paperwork in a timely manner. She is currently working at Vermillion Conelesant Center in Clinton, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
21. **Kathleen Crist** **RN Renewal** **Positive Response**
Kathleen Crist appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Crist answered "yes" to question 5 on her renewal application. October 2013, she received a written warning and was terminated May 2014 from Nightingale Home Healthcare for discharging patients too early and patients asking for a different nurse. She was told that she was unfit to work Home Healthcare. She was working with a difficult patient. A neighbor took the patient to a doctor's office. She mistakenly advocated between the patients and the doctor's office. The nurse at the doctor's office complained about Ms. Crist. She now works for Trinity Healthcare since May 2014. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
22. **Margaret Wickert** **RN Renewal** **Positive Response**
Margaret Wickert appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She was terminated from River Point Surgery Center in August 2015. The reason was "for cause". She in PACU where there were a limited number of nurses and worked with a difficult administrative assistant. She is currently not employed but she is has been going on interviews. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
23. **Patricia Portis** **RN Renewal** **Positive Response**

Patricia Portis appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for not following hospital policy for not accepting an intoxicated patient. She felt uncomfortable helping the patient and waited for the police. They sent the patient back to the jail to sober up before she did an assessment. The man's face was swollen and they didn't know if it was caused before he was arrested or while he was in the jail. She now works as a school nurse. She is currently working to earn her BSN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

24. **Telinna Harman** **RN Renewal** **Positive Response**
 Telinna Harman appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. In 2008, she received a public intoxication. A car crashed into the water and she got out of the car and she was arrested. She was arrested January 2015. She was having a bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal probation until July 2015. Ms. Rock and Ms. Owens recommend she is issued on probation until she completed her criminal probation with quarterly reports.
25. **Amy Gray** **RN Renewal** **Positive Response**
 Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She left Methodist after moving to Southern Indiana and got a job a larger hospital where she was responsible for 8 patients. She was struggling to keep up and she was placed on a work performance plan. After she came off the work performance plan, she considered leaving but she stayed. One night, before she left she went to a patient an antibiotic. She noticed that needed a new IV. She told him to get a new IV but the patient refused. She decided not to change the IV. 20 minutes before she was terminated she was given a raise. She is now working at an eye surgical center in Jeffersonville, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
26. **Lori Speicher** **RN Renewal** **Positive Response**
 Ms. Speicher appeared for a personal appearance. She answered yes to question number 5. She had a license on probationary status. Once the probation was removed she began working in surgery. Shortly after that her supervisor wrote down several negative comments about her and she was written up for being negative and for preferring to wash her hands over using hand sanitizer. She was considered negative because she did not want her name on a chart with another nurse. She also had a negative exchange with a patient. She pronounced the patient's name incorrectly and this upset the patient. Ms. Hall asks how many complaints have there been about her negativity, she stated around 4 complaints and this is her only termination.
 Ms. Hall motions to renew free and clear, with CEUs, 12 hours on Professionalism and Ethics, 12 hours on communication, 12 hours on handling difficult patients, Ms. Smith seconds motion. Motion carries 6-0-0 (Hall, Cooper, Morrison, Russell, Coto and Smith).
27. **Tina Stewart** **RN Renewal** **Expired over 10 years**
 Ms. Stewart appeared for a personal appearance. Her license has been expired for 14 years. She took time off work to raise a family. She has been approached to become a school nurse. Ms. Hall questions what Ms. Stewart has done to keep up with nursing. She states that she has done CPR classes, discussing with her sister who is a nurse, 24 hours of CEUs, and helped family members with medical conditions including diabetes. Ms. Hall is concerned that so much has changed in nursing over the last 14 years. There are different medications and technologies.
 Ms. Hall motions she needs a refresher course with a clinical component, but may not practice until this is complete. Once this is complete she must have a probationary license for 12 months with quarterly reports, Ms. Cooper seconds motions. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith).
28. **Cynthia Rupp** **RN Renewal** **Positive Response**
 Cynthia Rupp appeared for a personal appearance. Cynthia Rupp is currently on probation. She completed her ISNAP and is working on her active practice requirement in order to withdraw from probation at the end of the year. Ms. Rock and Ms. Owens recommends she can renewed on probation.
29. **Stacy Marshall** **RN Renewal** **Positive Response**
 Ms. Marshall appeared for a personal appearance. Ms. Marshall marked yes to #5 on her renewal application. She denied the abuse of a CRNA and had to be fired. She has been a nurse for 28 years. She claims to have harassed by the CRNA who wanted a romantic relationship. She claims that the

CRNA set her up by giving her bad information on how a surgeon would like a matter handled and it was the opposite of what the physician desired. She did not file a complaint with HR. She was informed that she was removed because the CRNA could not change his ways. The reason for her termination was due to harassing a fellow associate.

Ms. Hall recommends renewal license free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0 (Hall, Cooper, Morrison, Ruessell, Coto and Smith).

30. **Juanita Ivey** RN Renewal Positive Response
Ms. Ivey appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She is licensed in Arizona. She was working PRN. Once month shd didn't give a shift for the month because she knew she would be traveling. She was taken off the payroll for not fulfilling a shift. Her Arizona license is in good standing. Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds the motion, motion carries 5-0-0.
31. **Jimmy Chenowith** RN Renewal Positive Response
Jimmy Chenowith appeared for a personal appearance. He answered "yes" to question 5 on his renewal application. Counsel Lorie Brown was present. He had documentation errors and he was placed on a work performance plan. He changed jobs to Methodist. Ms. Rock and Ms. Owens recommends he is renewed free and clear.
32. **Diana Boggs** RN Renewal Positive Response
Ms. Boggs appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated. She had previously worked for a company in Ohio and when they came to Indiana she went to work for them. She dealt mostly with financials. She started having some issues with a co-worker who also happened to be her best friend. They were arguing over who to hire. She never had an y previous write ups. She was terminated for not meeting the budget. She is currently not working. Ms. Cooper makes a motion to renew her license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
33. **Rose Schrock** RN Renewal Positive Response
Ms. Schrock appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for absenteeism. She missed a lot of work due to her and her husband's health. She had a friend who would cover her shift when she couldn't work. She has had 4 terminations since 2008. She was disciplined for a medical error and had been reminded about attendance along the way. She has since made arrangements to help with her husband. Ms. Cooper makes a motion to renew the license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
34. **Susan Fairfield** RN Renewal Positive Response
Susan Fairfield appeared for a personal appearance. She answered yes on question number 5 on her renewal application. She was terminated for a positive drug screening by her employer. She self-reports to ISNAP. She signed 3 year monitoring agreement. It ends October 2017. She has been in full compliance the last year. She tested positive for morphine. She was trying to quit smoking and then she had shingles. Ms. Rock and Ms. Owens recommends her license is on probation for the length of her RMA.
35. **Mickie Overman** RN Renewal Positive Response
Ms. Overman appeared for her personal appearance. She answered yes to question number 5 on her renewal application. She worked at Maximum Healthcare. She worked there for a little over a year. In March 2015, she was asked to work pediatric which she never done before. She wasn't given many hours. She went to a patient's home. She was giving medication to the child. The mother stopped her and saw that she had the wrong one. The mother called the hospital and complained. The hospital placed her on a work performance plan. She was given another patient who was 8 years old. The little boy saw that his mother was home and ran out the front door to greet her. The mother complained saying she was not supervising the child. She's been terminated from IU Health previously in 2013. She had previously worked for St. Francis for 13 years before this occurred with no issues. Ms. Rock and Ms. Owens recommends she remains valid to practice until the attorney general's office completes their investigation.
36. **Tracey Alderon** RN Renewal Positive Response
Ms. Alderon appeared for her personal appearance regarding her renewal application. In 2011, she had a DUI. She has completed all that was required of her at the time. She has a Texas license as well as an Indiana license. Her Texas license is active free and clear. She may possible relocate back to Indiana.

Janet Johnson-LeClair appeared for a personal appearance. She applied for an RN license by examination. She was represented by Counsel Linda Clain. She failed to disclose a criminal record. She received a traffic ticket for not wearing a seatbelt. She did not pay for the ticket and her license was suspended. The case was dismissed. Ms. Rock and Ms. Owens recommends she is issued free and clear.

11. **Annie Jackson** **RN Exam** **Graduation date 1994**

Annie Jackson appeared for a personal appearance. She applied for an RN license my examination. She's taken the exam three times now. She took a review course in 2013. She is currently working as an LPN. She is working at Maximum Healthcare. Ms. Rock and Ms. Owens recommends that she take a review course. She must submit documentation showing she has probability of 95% or greater chance of passing. Once this documentation is received she will be allowed to test. Her license is to be issued free and clear.

B. Appearances by Applicants for Renewal

1. **Renee Helms** **RN Renewal** **Positive Response**
Renee Helms appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from intensive care for not completing her hourly rounds report. She is currently working in a nursing home for the last 13 months with no issues. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
2. **Linsay Pearson** **RN Renewal** **Positive Response**
Lindsay Pearson appeared for personal appearance. She answered "yes" to question 3 on her renewal application. January 2015, she went out with a friend and had a few drinks. She drove home. She was pulled over for turning on a red. .17. She is currently on criminal probation that will end June 2016. She completed her continuing education. This was her first arrest. Ms. Rock and Ms. Owens recommends she is renewed on indefinite probation for the length of her criminal probation with quarterly reports.
3. **Dena Bawinkel** **RN Renewal** **Positive Response**
Dena Bawinkel appeared for a personal appearance. She answered "yes" to question 5 on renewal application. She was working with a patient whose family has been very difficult. The patient got a pressure ulcer. The family saw that she was the last nurse assigned to her. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
4. **Julie Hicks** **RN Renewal** **Positive Response**
Julie Hicks appeared for a personal appearance. She had 2 write ups in the 10 years she's been practicing. One was for clocking in early. This termination occurred in 2013. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
5. **Brenda Thompson** **RN Renewal** **Positive Response**
Brenda Thompson appeared for a personal appearance. She answered yes to question 3. March 2014, she drove under the influence that resulted in a car accident. Nobody was injured. Her criminal probation was completed August 2015. She believes it was an isolated incident. There is currently an interlock on her car based of Tennessee law. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
6. **Tiffany Morrison** **RN Renewal** **Positive Response**
Ms. Morrison failed to appear for the personal appearance. This matter is to be scheduled one time.
7. **Theresa Brown** **RN Renewal** **Positive Response VACATED**
8. **Sharayah Grossoehme** **RN Renewal** **Positive Response**
Sharayah Grossoehme appeared for a personal appearance. January 2015, she was working at a maternity ward. She misread the bracelet on the baby's bracelet. It was 1 digit off. She handed the wrong baby to the mother. Immediately the ankle bracelet started to go off when she realized her mistake. She's been working as a nurse for 2 years. She now works at a doctor's office. Ms. Rock and Ms. Owens recommend she completes continuing education in 5 patient safety and 5 critical thinking completed within 60 days.
9. **Maria Guekova** **RN Renewal** **Positive Response**
Marie Guekova appeared for a personal appearance. Ms. Owens excused herself. Counsel Lorie Brown is present. She applied to renewal her RN license. She answered "yes" to question 3 on her renewal application. She became concerned with some the documentation and surgical counts and

MRI tech said that the pump wasn't working so they didn't have a way to get him the medication. The patient woke up and was agitated and they had no restraints. The charge nurse told her to sedate him. After the MRI she returned him about to the ICU and patient coded. After trying to resuscitate him, he passed away. She was terminated for acting outside the scope of her practice. She received a letter of reprimand by Kentucky. Ms. Rock and Ms. Owens recommend indefinite probation for 6 months active practice with quarterly reports.

19. **Jennifer Knowles** **RN Renewal** **Positive Response**
Jennifer Knowles appeared for a personal appearance. Ms. Knowles answered "Yes" to question 5 on her renewal application. In September 2014, she was terminated from Providence HealthCare Inc. She was not given a reason why. Ms. Rock and Ms. Owens recommends Jennifer Knowles is renewed free and clear.
20. **Tamara Kay** **RN Renewal** **Positive Response**
Tamara Kay appeared for a personal appearance. Ms. Kay answered "Yes" to question 3 on her renewal application. April 2013, she was arrested for a DUI. She had gone out with friends and had 3 glasses of wine. She was pulled over for making a wide right turn. Her blood alcohol level was .08. She completed a drug and alcohol program and community service and is no longer on criminal probation. Ms. Rock and Ms. Owens recommend free and clear.
21. **Mary Mean** **RN Renewal** **Positive Response**
Mary Mean appeared for a personal appearance. She worked as an anesthesia nurse. A patient with a hip replacement came into the hospital and she flat lined during the surgery. They tried to resuscitate but the patient passed. This went to the medical board panel and they settled. Ms. Owens and Ms. Rock recommend that she be renewed free and clear.
22. **Sandra Brake** **RN Renewal** **Positive Response**
Sandra Brake appeared for a personal appearance. She changed jobs from a hospital to a long term care. Two residents were sharing a room. She gave insulin the wrong patient. She realized her mistake and she called the doctor and the family. The patient did not have any adverse reactions. When she went home she called the nurse on the next shift to check up on the patient. She spoke to the DON about it and she was terminated. She now works at Kindred. She has not had any other medication errors since. She's been a nurse for 20 years. Ms. Rock and Ms. Owens recommend free and clear but 5 continuing education medication safety within 6 months.
23. **Denise Brawley** **RN Renewal** **Positive Response**
Denise Brawley appeared for a personal appearance. She was laid off from a non-nursing job. When she finally received employed as a nurse she was told she could continue to receive unemployment since she wasn't make as much money as she was before. She was contacted by the unemployment office. She tried to repay but it had already been sent to the court system. She will be on criminal probation until May 2016 for unemployment fraud. Ms. Rock and Ms. Owens recommend is issued on indefinite probation.
24. **Sarah Martens** **RN Renewal** **Positive Response**
Sarah Martens appeared for a personal appearance. She went out with friends to a bowling alley and she had a few drinks. She tried to drive home. She didn't even make it a block away before crashing into another car. She broke her leg. Everyone else was not injured. Her BAL was .24. She went into Fairbank treatment. She is on criminal probation until March 2016. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her criminal probation or RMA.
25. **Christina Rouch** **RN Renewal** **Positive Response**
Christina Rouch appeared for a personal appearance. She was terminated from her employer October 2014. She failed to dispose medication properly by putting the medication in the wrong waste bin. The facility had a zero tolerance. She was drug screened and it came back negative. She is currently working at a doctor's office. Ms. Rock and Ms. Owens recommends free and clear.
26. **Shannon Gawlik** **RN Renewal** **Positive Response**
Shannon Gawlik appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She became a travel nurse in 2010. Summer for 2014, she was working in Madison, WI. She was working post operation. She was drew the blood of a patient through a dialysis port. She was terminated for breaking policy. She was told it was not in her scope to use the dialysis port to draw blood and she had to contact someone from the dialysis department. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

- 27. Ashley Wire** **RN Renewal** **Positive Response**
Ashley Wire appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from St. Mary in Evansville, IN. A new nurse transferred in who was a shift manager for acute respiratory. She was working in rehab. She confronted this new nurse who was trying to change how things were done. She was terminated for bullying another coworker. Ms. Rock and Ms. Owens recommend free and clear with continuing education in 5 communication, 5 professionalism, 5 teamwork within 6 months.
- 28. Monica Miller** **RN Renewal** **Positive Response**
Monica Miller appeared for a personal appearance. Ms. Miller was to give an injection to a patient. The patient jerked away. The next day, she got a complaint that she dropped the needle on the floor and injected the patient. This was not true but she had no way to defend herself on accusation and she was terminated. She currently works at new facility with no issues. Ms. Rock and Ms. Owens recommend free and clear.
- 29. Mary Foos** **RN Renewal** **Positive Response**
Mary Foos appeared for a personal appearance. She was working a PACU. She forgot to scan one of the medications that she gave. When she was reviewing her charts she saw that she didn't scan it and made a note. She was issued a written warning. Ms. Rock and Ms. Owens recommend free and clear.
- 30. Gil Valenzuela** **RN Renewal** **Positive Response CONTINUED**
- 31. Kevin Hogarth** **RN Renewal** **Positive Response**
Kevin Hogarth appeared for a personal appearance. Mr. Hogarth went to home improvement store. As he was leaving, there were two men in his way. The two men got aggravated and they got into a verbal altercation. One of the customers accused him of spitting on him. He went to court and he took the deferral program because his attorney felt like they would not win. He is on criminal probation until November 2015. Ms. Rock and Ms. Owens recommend he is issued on probation for the length of his deferral program and completion of anger management.
- 32. Emily Mejia** **RN Renewal** **Positive Response**
Emily Mejia appeared for a personal appearance. In June 2015, she was in Kohls. She had put on shoes and wore them around the store and she had forgotten to take on the shoes after she checked out. She was stopped and charged with shoplifting. She was just placed on deferral program. Ms. Rock and Ms. Owens recommend free and clear she is issued on indefinite probation for the length of her deferral program.
- 33. Deborah Garner** **RN Renewal** **Positive Response**
Deborah Garner appeared for a personal appearance. From time to time she is asked to see a doctor's patient in her office. March 2013, she saw a patient with an injury on her foot and that wound has not improved. A malpractice was filed that and is currently being reviewed by medical board panel. Ms. Rock and Ms. Owens recommend Valid to Practice pending AG's investigation.
- 34. Robyn Ben-Abdallah** **RN Renewal** **Positive Response**
Robyn Ben-Abdallah appeared for a personal appearance. She became licensed June 2013 and she got a job in a nursing home. While she was working there she getting verbal notices of mistakes but it was never documented. One instance she had marked on a patient's foot. She was terminated over the phone, told that she's reached the maximum right ups. March 2015 she written reprimand for not authorizing orders in a timely matter and having a negative attitude. She was offered a job in a hospital in Florida. Ms. Rock and Ms. Owens recommend free and clear.
- 35. Betsy Worden** **RN Renewal** **Positive Response**
Betsy Worden appeared for her personal appearance. She was working for two clients and she resigned for one. Her other office hired a nurse who could only work full time. She was told that she terminated from the other clinic. Ms. Rock and Ms. Owens recommend free and clear.
- 36. Karen Hooker** **RN Renewal** **Positive Response**
Karen Hooker appeared for a personal appearance. On November 1st, 2012, she moved from the sister hospital to be a Case Manager and Nurse for the Stroke Department. She couldn't adjust so she resigned. The hospital called her back and asked to come back. When she returned she had trouble getting along with another nurse. They were on all call patients so she charted at home. December 2013, they were snowed in so she could not make it to the hospital. She was trying to log into the system to work but she didn't have access. A few days later, she was told by HR that she was being investigated and was terminated. Ms. Rock and Ms. Owens recommend free and clear.

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| 37. Gilda Reilly | RN Renewal | Positive Response VACATED |
| 38. Diane Wemmer | RN Renewal | Positive Response |
- Diane Wemmer appeared for a personal appearance. She was terminated because she did not complete a walk through report. She was moved to a new unit and she was behind on her charting. She was working 3rd shift. Another nurse came in who was known for being impatient so after she was done going over her notes with the other nurse she left. She is now employed at another hospital for 9 months with no issues. She also worked as a contract nurse for jails and camp Atterbury. Ms. Rock and Ms. Owens recommend free and clear.
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| 39. Charlotte Holley | RN Renewal | Positive Response |
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- Charlotte Holley appeared for a personal appearance. She worked ER for many years but due to an injury she can no longer lift. She got a job at WIC. She was terminated Decembers 2014, for leaving an hour early. She is currently not employed. She would like to work case management or as a part-time nurse. Ms. Rock and Ms. Owens recommend continuing education 5 physical assessment, 10 critical thinking, 5 pharmacology, 5 medication administration. Her license is to be issued free and clear.
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| 40. Michael Rowe | RN Renewal | Positive Response |
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- Michael Rowe appeared for a personal appearance. In May 2014, he went out for dinner and had a drink. He pulled over for a DUI. His BAL was .18. He attended ARCC and counseling. He completed his criminal probation. The DUI was lowered to a public intoxication. This was his first criminal charge. Ms. Rock and Ms. Owens recommend free and clear.
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| 41. Wendy Enos | RN Renewal | Positive Response |
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- Wendy Enos appeared for a personal appearance. She was in an abusive relationship. The night they were ending their relationship it became violent. She scratched him and he called the police and she was arrested December 2014. She is on a deferral program and is due back to Court October 30th, 2015. She went to a psychologist for an assessment. Ms. Rock and Ms. Owens recommend indefinite probation until she completes the deferral program.

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

1. **In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A CONTINUED**
Administrative Cause No. 2015 NB 175
Re: Final Disciplinary Hearing

2. **In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A**
Administrative Cause No. 2015 NB 083
Re: Petition for Extension of Summary Suspension
Jessica Krug represented the State. Ms. Rogers appeared without counsel and waived her right to counsel. Ms. Rogers was sworn-in as a witness. The state alleged in May 2014 that Ms. Rogers was admitted to hospital being brought by law enforcement after her family reported her as being intoxicated. Ms. Rogers contacted ISNAP but she never came into the program due to the fact that she continued using substances. This would be the third extension of 90 days for Ms. Rogers and to have her final discipline hearing next month. Ms. Rogers testified that she has seen a psychologist and had an extensive mental examination completed. She has seen multiple specialists of whom she states they agree that she does not have an addiction problem and that she has been on the same substances for 10 years and that those substances are appropriate for her. Ms. Rogers stated to the Board why she has had issues with substances and why she was on these controlled substances in the first place including being in an event that almost killed her as well as others. Ms. Rogers has published two stories in the national pain report. Respondent Exhibit 1 entered into evidence. They are articles which she wrote for the national pain report. The state asks Ms. Rogers questions about her mental health assessment. She has had at least 3 mental health evaluations that she needs to change her prescribed substance list. Ms. Rogers has applied for social security disability, but says it is only for physical disability, but that she can still work mentally. Ms. Rogers was discharged unsuccessfully from the INSAP program. Ms. Rogers admits to having a three hour blackout because she mis-prescribed herself. Ms. Rogers took a drug and alcohol test around July 2014. She has asked to have random drug tests since then. Mr. Coto asked

respondent what kind of care—she gives her clients. She stated that she believes she gives good care. She once wrote a prescription for a dog which was going through heart failure. But she denies having written a prescription for her cat. Ms. Rogers states that she no longer takes wine with her medications. Mr. Coto asks the respondent if she were a board member, what would she decide in her own case. She states she would decide that the respondent should keep doing what she is doing by seeing doctors and mental health professionals. Ms. Cooper asks respondent if she would be willing to do ISNAP. Respondent states that she would, but she cannot due to her need for her current prescriptions.

The state reiterates its desire to have summary suspension extended for 90 days as there is no material reason to change the status. Ms. Rogers asks for ISNAP to work with nurses who need to be on prescriptions.

Cooper then Hall motion and motion carries, 5-0-0 that summary suspension be extended for another 90 days. (Hall, Cooper, Russell, Morrison and Coto were present).

- 3. In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A**
Administrative Cause No. 2015 NB 174
Re: Final Disciplinary Hearing
Proposed Settlement Agreement filed.
The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
- 4. In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A CONTINUED**
Administrative Cause No. 2015 NB 192
Re: Final Disciplinary Hearing
- 6. In the Matter of the License of: Nancy Lockett, R.N., License No. 28103517A**
Administrative Cause No. 2012 NB 029
Re: Order to Show Cause
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
- 7. In the Matter of the License of Crystal Caswell, RN, License No. 28174365A**
Administrative Cause No. 2015 NB 095
Re: Voluntary Summary Suspension Agreement
- 8. In the Matter of the License of: Mary Benkie, R.N., License No. 28109759A**
Administrative Cause No. 2011 NB 336
Re: Request to Withdraw Probation
Cathleen Nine-Altevogt represented the State. Chuck Lindquist, Director of ISNAP testified on behalf of the Ms. Benkie. Ms. Benkie appeared alone and waived her right to counsel. Ms. Benkie states that she would like have probation lifted from her license. The state states that she Ms. Benkie was reported to the Board due to concerns from a Doctor regarding how many drugs she was taking. Ms. Benkie failed her first testing into an RMA due to alcohol. She was then placed a few months later in a three year RMA, with zero tolerance, \$250 fee and 24 CEUs. Mr. Lindquist states that Ms. Benkie has been enrolled in ISNAP since May 2011 and was assessed as alcohol dependant. In September 2013 she was extended for another six months. She has been fully compliant for 22 months with RMA. Ms. Benkie has a negative INSEPCT. Ms. Benkie states that she has worked really hard to be a better person and to be a better nurse and knows she has made mistakes in the past. She says that the first year was difficult because she was going through a contentious divorce. She has been diligently working with a therapist. She sees a counselor weekly. Petitioner Exhibit 1 is entered into evidence. The exhibit includes letters of recommendations from a sponsor and others, the state objected to the un-signed letters, the objection was noted but letters were still accepted. The state called Ms. Benkie as a witness. Ms. Benkie states she has paid her fines, completed 24 hours of CEUs and no longer uses alcohol. She states her sobriety date is July 2010. Ms. Benkie works at Central Healthcare.

The state asks questions about Ms. Benkie failing to provide information on past terminations of employment. Ms. Benkie had issues with her license as she drove on an expired license. The state alleges Ms. Benkie failed to appear for several driving courses, but Ms. Benkie states that is not accurate as she says she was in a pre-trial diversion program.

State's Exhibits A and B are entered into evidence. Exhibit A is an affidavit from IPLA Compliance Director Carri Burke as an affidavit of record keeper. Exhibit B is Ms. Benkie's driving record. Mr. Lindquist states that Ms. Benkie's terminations of employment were not due to alcohol or drug abuse. She was terminated in May 2013, but she did not answer honestly on her 2013 RN renewal form.

The State does have some concerns of the underlying issues which were the cause of the RMAs as well as due to some of her other matters such as her poor driving record. State objects from probation being lifted.

Ms. Hall motions to modify probation for additional 12 months with quarterly reports from employer and self-reports if unemployed, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

9. In the Matter of the License of: Melissa Hooley, R.N., License No. 28210268A

Administrative Cause No. 2013 NB 491

Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner appeared without counsel and waived her right to counsel. Ms. Hooley was sworn-in to testify. Ms. Hooley states that she would like probationary status lifted from her license and that she has complied with all terms of her probation as well as her court probation. The state says that Ms. Hooley was placed on probation in 2013 for being placed on criminal probation for disorderly misconduct. State says Ms. Hooley has satisfied terms of her probation. Her criminal probation was completed on June 2015. She states that she submitted her order from her employer on-time. State asks Ms. Hooley if she had received a letter of non-compliance in May 2014 from IPLA. There was another letter of non-compliance from October 2014. Ms. Hooley had a discipline issue in the workplace for being tardy that was due to a sick child. Ms. Hooley was disciplined for labeling lab specimens incorrectly, because she did not include laterality. She states she labeled it correctly and how the physician requested her to do. Ms. Hooley is currently prescribed adderall. On her quarterly reports Ms. Hooley was listed as "needs improvement" on Medication Administration, this was from a quarterly report late 2014. Ms. Hall asks where the nurse is going to work out of state. Nurse states that she is going to work at UNC-Chapel Hill hospital.

State leaves the decision to the Board's discretion.

Mr. Coto motions to lift probation, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

10. In the Matter of the License of: Renee Sorensen, R.N., License No. 281204079A

Administrative Cause No. 2015 NB 171

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Sorensen was not present. An Administrative complaint has been filed. Ms. Hall motions Ms. Cooper seconds the motion. Motion carries, 6-0-0 to extend suspension for another 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

11. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A

Administrative Cause No. 2015 NB 226

Re: Request to Withdraw Probation

Laura Iosue represented the State. Ms. Cutrer appeared without counsel and waived her right to counsel. Ms. Cutrer states that she would like probation lifted from her license. Ms. Iosue states that Ms. Cutrer was placed on probation due to having been charged with reckless driving of which she entered a pre-trial diversion program. Ms. Cutrer states that she has submitted a certificate that she completed her pre-trial diversion program in January 2014. She also states that she has paid all her fines. As part of her pre-trial diversion there was no alcohol assessment and she went to classes and took drug tests monthly. She is employed at Lutheran hospital.

The State does not have any objections to petitioner's request.

Ms. Hall motions and Ms Cooper seconds motion to lift probation. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

12. In the Matter of the License of: Jennifer Steffy L.P.N., License No. 27053490A

Administrative Cause No. 2012 NB 220

Re: Request for Re-instatement

Laura Iosue represented the state and requested a notice of proposed dismissal. Ms. Steffy was not present. Ms. Hall motions for a Notice of proposed dismissal. Ms. Cooper seconds motion. Motion carries, 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

13. In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A

Administrative Cause No. 2015 NB 125

Re: Final Disciplinary Hearing

Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

14. In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A

Administrative Cause No. 2015 NB 260

Re: Petition for Summary Suspension

Amanda Elizondo represented the State. Ms. Meyer was not present and showed up for a shift impaired. She was drug tested for and failed for oxy-codone. State's exhibits A and B are entered into evidence. Exhibit A is her ISNAP records. Exhibit B is Willow Crossing Rehabilitation business records regarding Ms. Meyer. Chuck Lindquist Director of ISNAP testified that Ms. Meyer never followed through on contacting ISNAP.

Ms. Hall motions Ms. Cooper seconds motion, motion carries 6-0-0 for emergency suspension for 90 days. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

15. In the Matter of the License of: Jodi Stetzel, L.P.N., License No. 27061604A

Administrative Cause No. 2015 NB 262

Re: Petition for Summary Suspension

Laura Iosue represented the State and is requesting this matter be dismissed. Ms. Stetzel appeared alone.

Ms. Hall motions to accept, Ms. Cooper seconds the motion. Motion carries, 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

16. In the Matter of the License of: Carolyn Ellison, L.P.N., License No. 27032165A

Administrative Cause No. 2015 NB 121

Re: Motion to Appeal Renewal Denial

Patricia Gibson represented the State. Ms. Ellison was represented by Counsel—Megan Quirk. Ms. Ellison was sworn in. Ms. Ellison's license renewal application was denied. Ms. Ellison had her license revoked for using another nurse's name and then did it again, she has spent time in jail. Her license was revoked in 2007. Petitioner Exhibits L-GG entered into evidence which is the petitioner's birth certificate—the State has made a general objection to all the exhibits from petitioner for hearsay. Exhibit M is marriage certificate. Exhibit N is Decree of Dissolution of marriage. Exhibit O is marriage certificate. Exhibit T is a pay record from 2008. Exhibit S is a W-4 from 2007. Exhibit R is summary of decree dissolution. Exhibit Q is a marriage license. Exhibit U is 1040 from 2008. Exhibit V is medical records from 2008. Exhibit W is a letter to the Social Security Administration letting them know that she was on a home detention medical furlough in 2011. Exhibit X is a statement from a battered woman's shelter the "Pact Bradley Center" stating she did well in her time there in 2011. The letter is dated March 6, 2015. Exhibit Y are discharge papers from Ball Memorial Hospital in Muncie, IN on 9-10-09. Exhibit Z are more documents from Ball Memorial Hospital from 2012. Exhibit AA is a statement from American Health Network from June 29, 2015 discussing several health problems. Exhibit BB is more medical records from July 16, 2015. Exhibit CC is discharge papers from 9/18/15 from Dr. Scott Taylor's office. Exhibit DD is Meridian Health Services from June 17, 2015 which is a mental health

evaluation. Exhibit EE is from Well Care Health Plans from June 9, 2015 which was her monthly prescription drug summary. Exhibit FF is more patient prescription records from 9/4/2015. Exhibit GG is more prescription records from 7/6/2015. Ms. Ellison discusses having been involved in many abusive relationships over the years. She discusses that she has done hard physical labor over the years and has had many health issues. Ms. Ellison states that she has never been out of compliance with her prescriptions and that her doctors would agree. Ms. Ellison states that she wishes for the board to reconsider her application because she has met requirements laid out by the board, she has improved and it is her right to return to nursing. Ms. Ellison was married twice to the same man. There seems to be confusion from Ms. Ellison over how long she was married. In March 2015 the State alleges that Ms. Ellison testified that she had changed her name to get away from a former husband, whom she was not at the time married to. In 2007 Ms. Ellison called IPLA and changed the license address of a different nurse.

State Exhibits A-G are entered into evidence. Exhibit G is entered with a noted objection. Exhibit A is a citing of probable cause from 2008 regarding identity deception from Delaware County, Indiana. Exhibit B is from 2008 and it is a finding of fact, conclusions of law, and order from the Kentucky State Board of Nursing suspending Ms. Ellison's license. Exhibit C are prescription records from Walmart dated January to June 2015. Exhibit D is prescription records from CVS from June 1, 2014—June 1, 2015. Exhibit E is a prescription record from Rite Aid Pharmacy from January 1, 2008 thru January 1, 2009. Exhibit F is a case file from the United States District Court, Northern District of Indiana, Ft. Wayne Division pertaining to a count of Social Security Disability fraud. Ms. Ellison was required to pay restitution for Social Security fraud. Exhibit G is some evidence on antisocial personality evidence.

Ms. Hall wanted to know what kind of screening exams were done to determine that Ms. Ellison did not have any mental health conditions. Ms. Ellison stated that it was just a conversation. Ms. Ellison worked on a fraudulent RN license and even signed her name as "RN".

Ms. Ellison's counsel closed by saying that the process of licensing requirements are not understood and that Ms. Ellison has a love of taking care of people and that she has spent more than seven (7) years out of practice which is the length of revocation and that the system is designated to allow such a person to come back and practice nursing again.

The state closes by reminding the board of dishonest statements and actions which Ms. Ellison has partaken. The state proclaims she is a doctor shopper. She has not been properly screened for mental health conditions.

Ms. Hall and Ms. Cooper motion to deny application. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

17. In the Matter of the License of: Caleb Sullivan, L.P.N., License No. 27068993A

Administrative Cause No. 2015 NB 203

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Mr. Sullivan had license suspended for diverting drugs. Since then he has taken a gun and mask into facility to steal drugs again. Exhibits A and B showing those charges have been submitted into evidence. Mr. Sullivan was not present.

Smith motions, Hall seconds motion, motion carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

18. In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031A, 71005050A&B

Administrative Cause No. 2015 NB 064

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Lynch has been suspended for drug issues.

Ms. Cooper motions Ms. Hall seconds motion, Motion carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

19. In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A

Administrative Cause No. 2015 NB 065

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Dunning has been suspended for drug issues.

Ms. Cooper then Ms. Hall motion, motion carries carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

20. In the Matter of the License of: Heidi Jones, R.N., License No. 28122050A

Administrative Cause No. 2015 NB 202

Re: Petition for Summary Suspension
Jessica Krug represented the State. Agreement proposed between counsel and the state. Suspension for 30 days. Ms. Hall then Ms. Cooper motion, motion carries 6-0-0. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

X. DEFAULTS

XI. PRE-HEARING SETTLEMENT CONFERENCES (Cece and Jeff, Room 10)

1. **In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A** CONTINUED
Administrative Cause No. 2015 NB 230
Re: Prehearing Settlement Conference
2. **In the Matter of the License of: Carly Smith, R.N., License No. 28203731A**
Administrative Cause No. 2015 NB 234
Re: Prehearing Settlement Conference
3. **In the Matter of the License of: Donna Dorsey, R.N., License No. 28203058A**
Administrative Cause No. 2015 NB 232
Re: Prehearing Settlement Conference
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
4. **In the Matter of the License of: Jessica Fox, L.P.N., License No. 27068291A**
Administrative Cause No. 2015 NB 228
Re: Prehearing Settlement Conference
5. **In the Matter of the License of: Tracey Dilk, L.P.N., R.N., License No. 27051523A, 28160309A**
Administrative Cause No. 2015 NB 229
Re: Prehearing Settlement Conference
Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)
6. **In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A**
Administrative Cause No. 2015 NB 169
Re: Prehearing Settlement Conference
7. **In the Matter of the License of: Elizabeth Newlin-Blackwell, R.N., License No. 28158668A** CONTINUED
Administrative Cause No. 2015 NB 226
Re: Prehearing Settlement Conference
8. **In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A** CONTINUED
Administrative Cause No. 2015 NB 190
Re: Pre-hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Holly)

The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

1. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**
Administrative Cause No. 2015 NB 173
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Gina Gabriele, R.N., License No. 28111909A**
Administrative Cause No. 2015 NB 164
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Mary Hershberger, L.P.N., R.N., License No.27031553A, 28114309A**
Administrative Cause No. 2015 NB 101
Re: Proposed Settlement Agreement
4. **In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A**
Administrative Cause No. 2015 NB 221
Re: Proposed Settlement Agreement
5. **In the Matter of the License of: Margarita Hodupp, L.P.N., License No. 27062127A**
Administrative Cause No. 2015 NB 165
Re: Proposed Settlement Agreement
6. **In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A**
Administrative Cause No. 2015 NB 173
Re: Proposed Settlement Agreement
7. **In the Matter of the License of: Dana Ames, R.N, LPN., License No. 28157106A & 27049794A**
Administrative Cause No. 2015 NB 204
Re: Proposed Settlement Agreement
8. **In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A**
Administrative Cause No. 2015 NB 020
Re: Proposed Settlement Agreement
9. **In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A***
Administrative Cause No. 2014 NB 248
Re: Proposed Settlement Agreement
10. **In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 28182331A**
Administrative Cause No. 2015 NB 192
Re: Proposed Settlement Agreement
11. **In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A**
Administrative Cause No. 2015 NB 090
Re: Proposed Settlement Agreement
12. **In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A**
Administrative Cause No. 2015 NB 136
Re: Proposed Settlement Agreement
13. **In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A**
Administrative Cause No. 2015 NB 144
Re: Proposed Settlement Agreement
14. **In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A**
Administrative Cause No. 2015 NB 188
Re: Proposed Settlement Agreement
15. **In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A**
Administrative Cause No. 2015 NB 097
Re: Proposed Settlement Agreement
16. **In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A**

- Administrative Cause No. 2015 NB-079
Re: Proposed Settlement Agreement
17. **In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B**
Administrative Cause No. 2014 NB 081
Re: Proposed Settlement Agreement
 18. **In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A**
Administrative Cause No. 2014 NB 186
Re: Proposed Settlement Agreement
 19. **In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 228182331A**
Administrative Cause No. 2015 NB 192
Re: Proposed Settlement Agreement Greg Linder filed a Settlement Agreement in September
 20. **In the Matter of the License of: Phillip Russell, R.N., License No. 28157444A**
Administrative Cause No. 2015 NB 103
Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement
 21. **In the Matter of the License of: Rebecca Koontz, R.N., License No. 28183290A**
Administrative Cause No. 2015 NB 172
Re: Proposed Settlement Agreement Roberta Hirsch filed a Settlement Agreement
 22. **In the Matter of the License of: Angela Willis, R.N., License No. 28186715A**
Administrative Cause No. 2015 NB 206
Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement
 23. **In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A**
Administrative Cause No. 2015 NB 226
Re: Proposed Settlement Agreement
 24. **In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A**
Administrative Cause No. 2015 NB 020
Re: Proposed Settlement Agreement
 25. **In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A**
Administrative Cause No. 2015 NB 188
Re: Proposed Settlement Agreement
 26. **In the Matter of the License of: Mary L. Carter, R.N., License No. 28140183A**
Administrative Cause No. 2015 NB 196
Re: Proposed Settlement Agreement
 27. **In the Matter of the License of: Tricia Cottingim, R.N., License No. 28206756A**
Administrative Cause No. 2015 NB 225
Re: Proposed Settlement Agreement
 28. **In the Matter of the License of: Jill Crist, R.N., License No. 28150406A**
Administrative Cause No. 2015 NB 166
Re: Proposed Settlement Agreement
 29. **In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A**
Administrative Cause No. 2015 NB 174
Re: Proposed Settlement Agreement
 30. **In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A**
Administrative Cause No. 2015 NB 095
Re: Voluntary Summary Suspension Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS (TO BE APPROVED)

The following hearings took place on September 2, 2015

The ALJ hearings which were taken place on September 2, 2015 were approved on a motion by Ms. Smith which was seconded by Mr. Coto and approved on a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for the vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

- a. **In the Matter of the License of: Jodi Tombragel, R.N., License No. 28202467A***
Administrative Cause No. 2013 NB 275
Re: Request to Withdraw Probation
Patricia Gibson represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.
ALJ Hall recommended: probation lifted.
- b. **In the Matter of the License of: Melissa Thien-Lewis, L.P.N., License No. 27058780A**
Administrative Cause No. 2012 NB 294
Re: Request to Withdraw Probation
Greg Linder represented the State. Ms. Thien-Lewis waived her right to counsel.
ALJ Hall recommended: probation lifted—but not until \$5.00 fee is paid.
- c. **In the Matter of the License of: Michelle Gregory, R.N., License No. 28192175A**
Administrative Cause No. 2014 NB 036
Re: Request to Withdraw Probation
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Gregory waived her right to counsel.
ALJ Hall recommended: probation lifted.
- d. **In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A***
Administrative Cause No. 2012 NB 194
Re: Request to Withdraw Probation
Patricia Gibson represented the State. Ms. Bowen waived her right to counsel.
ALJ Hall recommended: probation lifted.
- e. **In the Matter of the License of: Vanessa Scott, R.N., License No. 28195555A**
Administrative Cause No. 2013 NB 579
Re: Request to Withdraw Probation
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Scott waived her right to counsel.
ALJ Smith recommended: probation lifted.
- f. **In the Matter of the License of: Jo Kelly, L.P.N., License No. 27058872A**
Administrative Cause No. 2014 NB 273
Re: Request to Withdraw Probation
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Petitioner waived right to counsel. Petitioner Exhibit 1 entered into evidence. State's Exhibit A, B, C and D are admitted into evidence.
ALJ Hall recommended: that probation not be lifted and her probation be extended for 6 months and that she do CEUs: 12 hours CEUs for Professional Communication and 12 hours CEUs on Residents' Rights. Six months active practice with continued quarterly reports.
- g. **In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A CONTINUED**
Administrative Cause No. 2014 NB 234
Re: Request to Withdraw Probation
- h. **In the Matter of the License of: June Arthur, R.N., L.P.N., License No. 28219115A, 27067647A**
Administrative Cause No. 2012 NB 165 & 2014 NB 231
Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner waived right to Counsel.
ALJ Hall recommended: probation lifted.

- i. In the Matter of the License of: Corinne Janavich, R.N., License No. 28204852A**
Administrative Cause No. 2014 NB 006
Re: Request to Withdraw Probation
Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.
ALJ Hall recommended: probation lifted.
- j. In the Matter of the License of: Allison Colbert, R.N., License No. 28256261A**
Administrative Cause No. 2014 NB 006
Re: Request to Reinstate
Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioner. Ms. Colbert waived her right to counsel. Petitioner exhibit 1 entered into evidence.
ALJ Hall recommended: re-instate license on probationary status through remainder of RMA, a refresher course with a clinical component and may not work until refresher is completed, one year active practice with quarterly reports.
- k. In the Matter of the License of: Wendy Garner, R.N., License No. 28148253A**
Administrative Cause No. 2014 NB 259
Re: Request to Reinstate
Jason Gross represented the State. Petitioner was represented by Legal Counsel—Lorie Brown. Petitioner Exhibit 1 is entered into evidence.
ALJ Hall recommended: License re-instated. Six month probationary license. She will need to have quarterly reports. If not employed she will need to do self reports. She will be able to request a free and-clear license after 6 months if she has complied with probationary status.
- a. In the Matter of the License of: Todd A. Hale, R.N., License No. 28188883A**
Administrative Cause No. 2015 NB 145
Re: Notice of Proposed Default
Laure Iosue represented the State. Mr. Hale was set for a pre-hearing settlement conference. He was then sent a notice of proposed default. Darryl Davis of ISNAP testified on behalf of the State. State's Exhibits 1-8 admitted into evidence.
ALJ Hall recommends: Mr. Hale be found in default. Two years suspension and complete compliance with ISNAP. If that is accomplished Mr. Hale may then petition to have license re-instated which would then be followed by a mandatory one year probation period. \$250 fine and costs to both agencies.
- b. In the Matter of the License of: Allison Danielle Bowditch, R.N., License No. 28186141A**
Administrative Cause No. 2015 NB 159
Re: Notice of Proposed Default
Patricia Gibson represented the State. An NPD was mailed to two different addresses. State's Exhibits A and B are entered into evidence.
ALJ Hall recommends: Ms. Bowditch be held in default. Indefinite suspension until Arizona license is free and clear, \$250 fine and costs to both agencies.
- c. In the Matter of the License of: Lauren Elizabeth Walker, L.P.N., License No. 27054303A**
Administrative Cause No. 2015 NB 157
Re: Notice of Proposed Default
Patricia Gibson represented the State. Exhibits, A, B and C are entered into evidence.
ALJ Hall recommended: Ms. Walker be found in default. Letter of Reprimand. \$500 fine and costs to both agencies including the \$5.00 fee payable within 90 days.
- d. In the Matter of the License of: Laticia Lenae Weaver, R.N., License No. 28200162A**

Administrative Cause No. 2013 NB 391

Re: Notice of Proposed Default

Jason Gross represented the State. Mr. Davis from ISNAP testified for the State.

ALJ Hall recommends: Ms. Weaver be found in default. Indefinite suspension, costs to both agencies and \$5.00 fee and no right to petition for re-instatement until at least one year of ISNAP compliance.

e. In the Matter of the License of: Misty Renee Gomez, R.N., License No. 28162439A

Administrative Cause No. 2008 NB 081

Re: Notice of Proposed Default

RESPONSE RECEIVED

Tim Weber represented the State.

ALJ Hall recommends: acceptance of surrender of license and no re-instatement request until a 3 year RMA with ISNAP is completed.

f. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A

Administrative Cause No. 2013 NB 428

Re: Notice of Proposed Dismissal

RESPONSE RECEIVED

Jason Gross represented the State.

ALJ Hall recommends: one more re-schedule.

g. In the Matter of the License of: Amii Elizabeth Ross, R.N., License No. 28157344A

Administrative Cause No. 2015 NB 143

Re: Notice of Proposed Default

Patricia Gibson represented the State. State's Exhibit A and B entered into evidence.

ALJ Hall recommends: Ms. Ross be found in default. Indefinite suspension for one year with full compliance with ISNAP. \$5.00 costs to agency. 10 hours CEUs in Medication Administration. 10 hours in Documentation.

h. In the Matter of the License of: Khadijah Shareef, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default

Laura Iosue represented the State.

ALJ Hall recommends: re-schedule of this matter.

Personal Appearances

Personal appearances will be held in Conference Center Room C at 8:30 a.m. on 10/2/15

The Personal appearances from October 2, 2015 were approved on a motion of Ms. Cooper and seconded by Mr. Morrison on a vote of 5-0-1. Ms. Hall abstained in the vote. Ms. Owens and Ms. Rock were not present. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

A. For Licensure

1. **Veronica Nichols** **LPN Exam** **Positive Response**
Ms. Nichols appeared for her personal appearance regarding her application for licensure. She was working as a pharmacy tech. The facility went under investigation for missing narcotics. Everyone was drug tested. She has questioned twice regarding the missing narcotics. She was suspended. She had been a pharmacy tech for 10 years and had worked at the facility for 7 or 8 months. Her pharmacy tech license is active with no restrictions. She had to appear in front of the pharmacy board and they found in her favor. She was terminated from the facility. This happened in 2013. She is currently a CNA. She is currently working as a patient care tech. Her CNA license is free and clear. She does have a past arrest in 2001 for purchasing stolen property. She did not report this on her application.
Ms. Cooper recommends the following: She is allowed to test and her license is to be issued free and clear.
2. **Michelle Modlin** **APN** **Positive Response**
Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the