Maximizing time, talent & treasure: Conserving Indiana together



Elizabeth Mabee, Ph.D.
Conservation Partnership Coordinator
Division of Fish & Wildlife



The conservation challenges we face

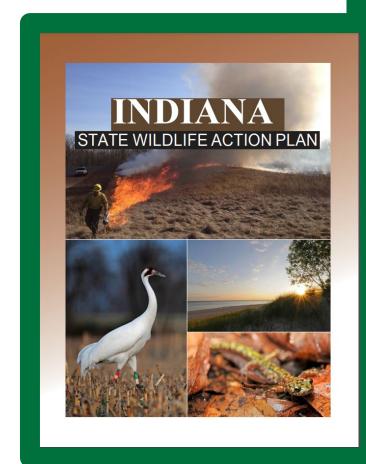
are too big to solve alone

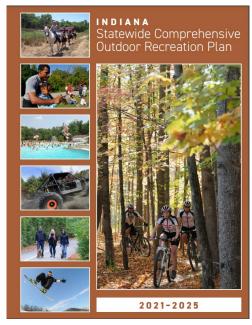
and require a statewide conservation strategy



State Wildlife Action Plan: a have to

- Required for federal funding
- Updated every 10 years
- Requires a high-level collaboration with partners















"Never confuse leadership with position. A leader is one who inspires others to be the best they can be. It really is that simple."

--Director Bortner--

State Wildlife Action Plan: a **get to**

- A co-created plan is fiscally responsible
- Supporting implementation keeps DNR in conversation about a variety of conservation challenges



Conservation is good for every Hoosier









Challenging perceptions about the SWAP

The SWAP is...

"A DNR plan"

A strategic plan for the Indiana conservation community

Primarily focused on habitat



Our approach to revision

Convene and plan regionally





Our approach to revision

- Convene and plan regionally
- Maximize engagement

Partners attending at least 1 workshop:

79

Partners attending 2 or more workshops:

14











Our approach to revision:

Identify systems and their threats

Corn Belt Direct Threats



```
7.1 Incompatible fire
   management
     practices
 7.2 Channelization
7.2 Dams & levees
  7.2 Dredging of
 rivers or streams
   7.2 Roadside
  ditching & drain
        tiles
     7.2 Water
management / use
 7.4 Limited forest
   management
  7.4 Removing /
reducing/not enough
   'good' human
   maintenance
```

4.1 Road

development

4.1 Vehicle strikes

on roads

4.2 Utility and

service lines

5.1 Hunting &

collecting

terrestrial animals

5.3 Unsustainable

logging practices

5.4 Over-fishing &

harvesting aquatic

resources

6.1 Recreational

activities

```
8 Invasive &
problematic native
aquatic animal spp
```

```
8 Invasive &
                        9.2 Pollutants /
 problematic native
                         effluents from
 aquatic plant spp
                          commercial
                           activities
   8 Invasive &
                      M
problematic native
 terrestrial animal
                        9.2 Industrial &
       spp
                        military effluents
V
   8 Invasive &
problematic native
                       9.2 Light pollution
terrestrial plant spp
                        9.3 Pollutants /
                         effluents from
 8.4 Disease (eg.,
                       agriculture (excess
chytrid fungus, white
                           nutrients)
 nose syndrome)
                       9.3 Sedimentation
  **8 Invasive &
                        from agriculture
problematic native
  emergent plant
                        9.3 Flow/drift of
                      herbicides/pesticides
                       into natural areas
                      M
                         9.5 Air-borne
                           pollutants
```

9.1 Pollutants /

effluents from

x. Changes in migratory phenology (hatches, fruiting, bud burst, nesting) residential activities x11. Increased average water temperature x11.3 Increased number of hot days (> 90F) x11.4 Increased number of frost-free days x11.4 Fluctuations in precipitation timing x11.4 Increased annual precipitation x11.5 Severe / extreme weather events

1. Contiguous 2. Native Forest, Grasslands Woodlands & & Savanna Scrub 4. Migratory 3. Pollinators / Airspace Inverts 6. Wetlands 5. Forested (Groundwater-fe Wetlands d & Surficial) 7. Amphibians & Reptiles (aka herps) 8. Lakes & Ponds 9. Rivers. Streams, & x10. Aquatic Macroinverts Riparian Corridors (12. Rights of x11. Agricultural Way (as

Lands (as

wildlifa hahitat)

wildlife

x13. Urban Natural Areas & Greenspaces



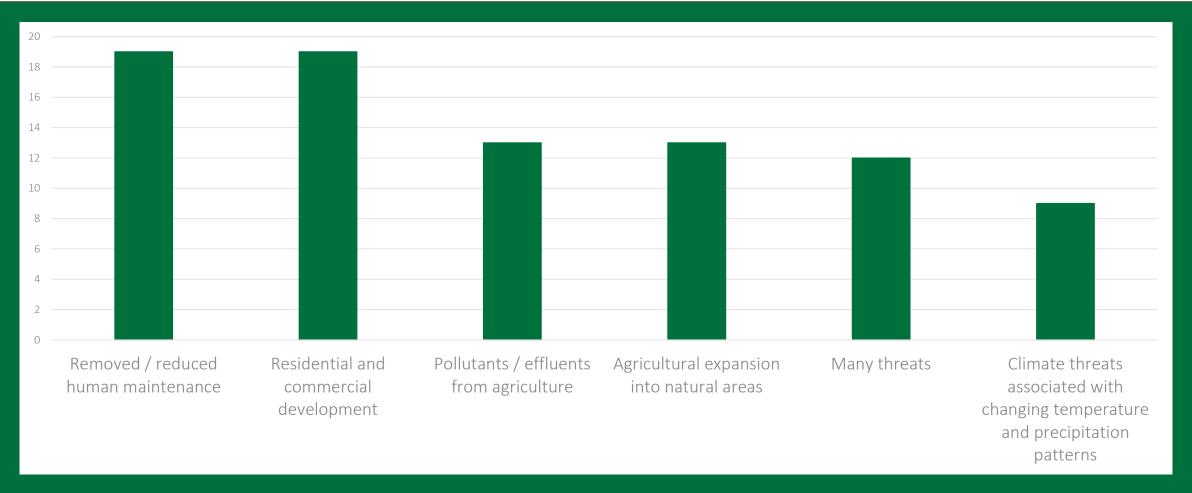


Our approach to revision:

- Identify systems and their threats
- Develop actionable strategies together



Strategies are comprehensive in scope

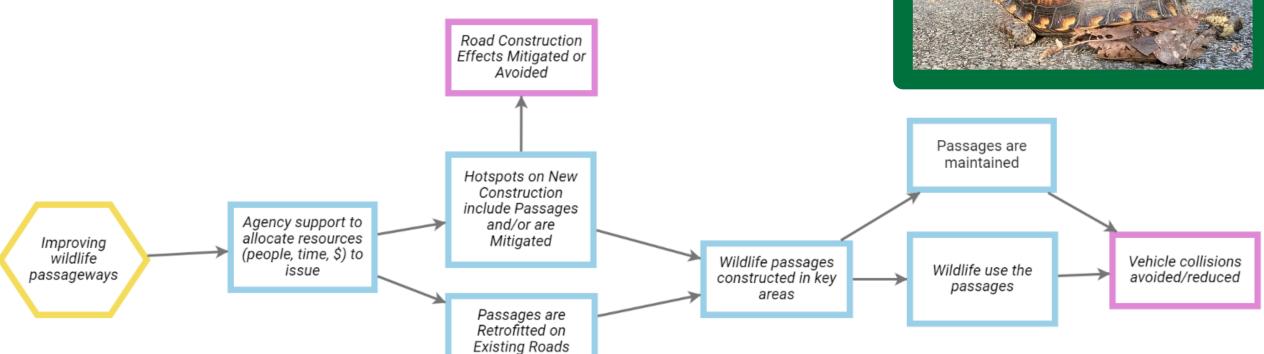




DIVISION OF

FISH & WILDLIFE







Conserving Indiana *together* is good for Indiana DNR

As regional and statewide collaborators,

we will be poised to compete for national funding

and effectively use our time, talent, and treasure.



Conserving Indiana together is good for every Hoosier

"Wildlife management, which encompasses habitat management to a large degree, and healthy ecosystems that support healthy fish and wildlife populations are...vital components of public health."

-- AFWA President's Task Force on One Health Report (2023) --



THANK YOU

DNR SWAP Core Team

Foundations of Success

Elizabeth Mabee

Dan Eckstein

Dawn Johnson

Jason Wade

Brad Westrich

Caroline Stem

Nick Salafsky

Varsha Suresh

Jaclyn Lucas

emabee@dnr.IN.gov | SWAP@dnr.IN.gov



Feb - May 2023

Process development & coordination

Prep for Valleys & Hills workshop

Jun - Sep 2023

Valleys & Hills workshop & follow up

Check in with
Executive Leadership
Team (ELT)

Prep for North Regional workshop

Sep - Dec 2023

North Regional workshop & follow up

Check in with ELT

Prep for Corn Belt Workshop

Dec 2023 -Feb 2024

Corn Belt Workshop & follow up

Check in with ELT

Prep for South Regional Workshop

Feb - Apr 2024

South Regional Workshop & follow up

Check in with ELT

Develop SGCN process

Apr - Dec 2024

Strategy virtual working groups

Ecosystem and species target working groups

Check in with ELT

Jan - Sep 2025

SWAP end product development

Vet, revise SWAP

Check in with ELT

Sep - Dec 2025

Oct. 1, 2025 SWAP due to USFWS

By December 31, 2025 release end product to public