

## Notice Under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Northwestern Indiana Regional Planning Commission (NIRPC) will not discriminate against qualified individuals with disabilities on the basis of disability in its meetings, programs, or activities.

The Northwestern Indiana Regional Planning Commission will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in NIRPC programs, meetings, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

NIRPC will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, meetings, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program meeting or activity of NIRPC, should contact the directed person as soon as possible but no later than one (1) week before the scheduled event.

The ADA does not require NIRPC to take action that would fundamentally alter the nature of its programs or meetings, or impose an undue financial or administrative burden.

NIRPC will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

Complaints that a meeting, service, or activity of NIRPC is not accessible to persons with disabilities should contact Tyson Warner, 6100 Southport Road, Portage, IN at 219-763-6060.

Requests for Alternate Formats should be directed to Allen Hammond at (219) 763-6060 or [ahammond@nirpc.org](mailto:ahammond@nirpc.org)

Individuals with hearing impairments may contact us through the Indiana Relay 711 service by calling 711 or (800) 743-3333.