IHCP bulletin

Note: This bulletin has been corrected. Procedure code has been corrected from 97535 to 97537.

INDIANA HEALTH COVERAGE PROGRAMS

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IHCP adds Career Exploration and Planning service to FSW and CIH Waiver

The Division of Disability and Rehabilitative Services (DDRS) Bureau of Disabilities Services (BDS) and Indiana Health Coverage Programs (IHCP) announce the addition of the Career Exploration and Planning service (individual and group) to the Community Integration and Habilitation (CIH) and Family Supports Waiver (FSW) programs, effective July 1, 2024.

Career exploration is a targeted service designed to help an individual make an informed choice about whether they wish to:

- Pursue competitive integrated employment (CIE), including self-employment
- Obtain information to dissuade myths around or hesitation about CIE
- Identify the career path they would like to pursue either independently or with other available supports



This service is ideal for individuals newly transitioning from school-based services who are unsure of their path toward CIE and may be used to gather information in preparation for a referral to Vocational Rehabilitation (VR), American Jobs Centers or other employment supports. If the individual is employed, career exploration may be used to explore advancement opportunities in their chosen career, or to explore other CIE career objectives that are more consistent with their skills and interests.

Career exploration is not appropriate for individuals who have determined their desired career path and are already actively seeking CIE in that career path, either independently or with employment supports. Individuals with identified career outcomes documented in the person-centered individualized support plan (PCISP) should be referred to VR, American Job Centers or other employment supports.

This service also includes, when applicable, introductory education on the numerous work incentives for individuals receiving publicly funded benefits (such as Supplemental Security Income [SSI], Social Security Disability Income [SSDI], Medicaid and Medicare), and how supported employment services work (including VR services). Educational information is provided to the individual and the legal guardian and/or most involved family members, if applicable, to ensure legal guardian/family support for the individual's choice to pursue CIE. The educational aspects of this service will include addressing any concerns, hesitations or objections of the individual and the legal guardian/family members, if applicable.

Services may be provided on an individual basis or in groups dependent on participant choice. When group services are offered, the group shall not exceed four people and must be formed based on shared CIE interests of the group members. Career Exploration and Planning must be provided in community settings and not exceed 20 hours a month for six months in any 12-month period. Table 1 contains the procedure code/modifier combinations and rate for the new services.

Table 1 – Procedure code/modifier for Career Exploration and Planning, effective July 1, 2024

Procedure code	Mod 1	Mod 2	Mod 3	Code description	Rate	Units
97537	U7	U5	_	Career Exploration and Planning, individual	\$37.06	1 Hour
97537	U7	U5	U2	Career Exploration and Planning, group	\$13.65	1 Hour

Note: Service is limited to 20 per month for six months in any 12-month period.

Questions or concerns about billing and reimbursement can be directed to the Indiana Family and Social Services Administration (FSSA) IHCP reimbursement mailbox: FSSA.IHCPReimbursement@fssa.in.gov. Please be sure to send communications containing protected health information (PHI) to this mailbox via secure email.

QUESTIONS?

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