

## **HEALTH BOARD MEETING**

**February 20, 2014**

**Wayne County Health Department**

**Multipurpose Room**

**PRESENT:** James Howell, M.A., Chairperson

Elizabeth Bennett, RN

Paul Rider, M.D.

John Lebo M.A.

Jon Igelman, M.D.

Patricia Ravinet

Eric Coulter, MBA, Ed.D., Executive Director

Kathy Jordan, Secretary

**ABSENT:** Dr. David Keller, Richard Siebert, DVM

**GUESTS:** Kim Flanigan, Chris Beeson, Liaison

### **ROLL CALL**

### **DETERMINATION OF QUORUM**

James Howell called the meeting to order and it was determined that there was a quorum and asked for a motion to accept the minutes from the meeting on January 15, 2014 which were mailed to Board members. Dr. Igelman made the motion and it was seconded by John Lebo. The motion passed unanimously.

### **COMMUNICATIONS:**

Each member received a copy of the Agenda.

### **OLD BUSINESS:**

Dr. Coulter showed the signed letter of acceptance for Dr. Stracener and thanked the Board for their time during the interview process. In the letter of acceptance Dr. Stracener agreed to see a minimum of four patients per hour after he is sufficiently oriented in the clinic. Discussion followed by the board that other care providers receiving salary increases should also increase the number of patients seen per hour. This was also a concern of Councilman Gary Saunders at the February 5<sup>th</sup> Personnel meeting.

Dr. Coulter showed a slide from the February 5<sup>th</sup> Personnel Committee meeting where Gary Saunders asked if Dr. Keller would be increasing production with the increase in salary. A slide was shown of a letter to Dr. Keller with the expectation of seeing a minimum average of four patients per hour based on the medical need of the patient. The Physician Assistant, Amber Hibbert will also be given a similar letter stating she will make all reasonable efforts to see an average minimum of five patients per hour. The Board approved both of these letters.

Dr. Coulter showed the additional annual costs for pay increases for Dr. Keller, Dr. Stracener and the Physician Assistant totaling \$118,276.

Discussion followed regarding Dr. Stracener starting in the clinic on a contractual basis in the near future. If Dr. Stracener does start on a contractual basis the question is should Dr. Keller receive his pay increase to coincide with this date. The Board members thought that since County Council has been so cooperative during this process it would not be a good idea to approach them with this kind of request. Chris Beeson agreed with this and said July 1<sup>st</sup> should be the date for Dr. Keller to receive his salary increase.

Dr. Coulter reported that revenue will be down until Dr. Stracener starts. We have also lost our Nurse Practitioner and Dr. Halsted is working one day less and Dr. Andrew Deitsch is no longer working in the clinic. All these factors effect revenue.

Dr. Coulter reported that the contract with The Hire Connection, to recruit a physician was cancelled due to the hiring of Dr. Stracener. A slide of the letter Attorney Rick Boston wrote was shown.

Dr. Coulter reported that he and Marshall Kern and a few board members met with Commissioner MaryAnne Butters regarding permitting online.

**NEW BUSINESS:**

Dr. Rider spoke to the Board regarding Neonatal Abstinence Syndrome (NAS). This is a national epidemic with 2.5 to 5% of babies delivered in the nation being born addicted. Many babies born in this community will be treated in the clinic and it is also very important that clinic personal be informed regarding screening of expectant mothers. Training will be conducted at Reid Hospital, and Dr. Rider agreed to speak to the clinic personnel regarding this.

Kim Flanigan reported to the Board that the Clinic will receive an award and bonus from MD Wise Managed Care Group for having met their criteria regarding quality of care billing and coding.

The next meeting is scheduled for Thursday, March 20, 2014 at 12:00 (noon) in the multipurpose room at the Wayne County Health Department.

Dr. Rider made a motion to adjourn, John Lebo seconded the motion. The motion passed unanimously.

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James Howell, Chairperson

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Date