

HEALTH BOARD Meeting

August 4, 2015

Wayne County Health Department

Multipurpose Room

PRESENT: Richard Siebert, DVM, Chairperson
John Lebo, M.A., Vice-Chairperson
Jeff Butler, M.A.
Pat Ravinet, B.S.
Paul Rider, MD
Eric Coulter, MBA, Ed.D., Executive Director
Kathy Jordan, Secretary

ABSENT: David Keller, MD Jon Igelman MD, Elizabeth Bennett, Chris Beeson, Liaison

GUESTS:
ROLL CALL

DETERMINATION OF QUORUM

Dr. Siebert called the meeting to order and it was determined that there was a quorum.

COMMUNICATIONS:

Each member received a copy of the Agenda.

OLD BUSINESS:

Dr. Coulter told the Board that County Council wants the proposed salary increases for the FQHC in August, so Dr. Coulter asked the Board to recommend salary increases for the CEO and COO and other key personnel in the health department. Salaries of CEO and COO were shown from around the area. Salaries for the CEO are based on the budget and number of employees. The Board discussed what the salaries should be for the CEO and COO and other key personnel and made their recommendations. Dr. Rider raised a concern that salaries have to be competitive in order to retain existing personnel. Dr. Rider made a motion for the CEO salary to be \$100,000 and the COO salary to be \$71,100 when we become federally qualified. John Lebo seconded the motion. Dr. Rider confirmed that we will be reimbursed through FQHC PPS rate for the additional salary increases and the increases won't take effect until we are qualified as a FQHC. Dr. Coulter confirmed that a significant percentage of the increases will be reimbursed. The motion passed unanimously. The Board also approved recommended salary increases for the Environmental Health Specialists.

Dr. Coulter told the Board that the Commissioners are holding a payment to our consulting firm because they want more detail on the invoice. Part of the charges are for our CFO. Dr. Coulter recently made a transfer of funds into the Contractual account and told the County officials that we need the additional funds to pay for the CFO. The Commissioners have been given the additional detail. Dr. Coulter said we have \$61,000 being reviewed by our consultant for payment through Medicaid. The consultant will hold up the review process until the invoice is paid. Dr. Coulter suggested that maybe the Board should write a letter to Commissioners and County Council if this payment isn't made. John Lebo made a motion that the Board will send a letter to County Commissioners and County Council advising them of the payments that

could be held up if the pending invoice is not paid. Dr. Siebert seconded the motion. The motion passed unanimously.

Dr. Coulter gave the Board an update on the syringe exchange program saying that personnel from the health department have already met with Centerstone and Lisa Suttles and others in the community to discuss this. A public hearing by the Commissioners is required. We will follow-up on this.

NEW BUSINESS:

Dr. Coulter told the Board that the subject of On Call pay has been questioned by the Commissioners. Dr. Coulter explained this payment system has been in place for over twenty years, it is paid from a grant and having the On Call System is mandatory for Medicaid and the grant. In addition we still pay an hourly rate significantly below the hospital and the main purpose of this payment was to help with recruiting and retention. Furthermore County Council was very involved and enthusiastic when this was set up. Dr. Rider commented that it is common practice in the medical field to pay a flat rate for the time they are on call.

Dr. Coulter presented a contract with Indiana Pro Health Network to perform an audit and do ICD-10 training in the amount of \$2,550. Kim Flanigan joined the meeting to explain in detail what the audit and training will involve. Our attorney, Rick Boston has reviewed the contract and made some changes. Dr. Rider made a motion for the health department to enter into a contract with Indiana Pro Health Network. John Lebo seconded the motion. The motion passed unanimously.

Dr. Rider informed the Board that Reid Health has been ranked fifteenth in the nation for infection control. The report looked at over three thousand hospitals.

The next meeting will be Thursday, September 17, 2015 at 12:00 (noon) in the multipurpose room.

Pat Ravinet made a motion to adjourn. Jeff Butler seconded the motion. The motion passed unanimously.

Dr. Richard Siebert, Chairperson

Date

