

HEALTH BOARD MEETING

May 17, 2018
Wayne County Health Department
Multipurpose Room

PRESENT: John Lebo, M.A. Chairperson
Jeff Butler, M.A. Vice-Chairperson
Elizabeth Bennett, RN, B.S.
Jon Igelman, M.D.
Patricia Ravinet, B.S.
Richard Siebert, DVM
Eric Coulter, MBA Ed.D, Executive Director
Julie Floyd, Executive Secretary

ABSENT: David Keller, M.D.

GUESTS: Kim Flanigan – COO/Clinic Supervisor
Chris Beeson – Liaison
Rick Boston - Attorney
Mark Linderman – Environmental Supervisor

ROLL CALL

DETERMINATION OF QUORUM

John Lebo called the meeting to order, determined that there was a Quorum and asked for a motion to accept the minutes from April 19, 2018, which were mailed to the Board members. Dr. Pau Rider made the motion and it was seconded by Dr. Richard Siebert. The motion passed unanimously.

COMMUNICATIONS

Each member received a copy of the Agenda.

The Health Board began the regular session.

NEW BUSINESS

Dr. Coulter announced receiving the immunization award.

We also received the immunization grant which will pay for most of the labor costs for the program, the flu shot program and the children's program will be reimbursed. This immunization grant starts July 1st, 2018. Restrictions on this grant include no vaccines may be purchased.

The county has not increased our medicine line in the Public Health budget, many

The Public Health department contributes more to the immunization program through revenue, and grants than the county. Public Health needs about a million to run the Public Health side.

County receives revenue \$361,000, the grant, and the rent that can be used by the County.

The county is only contributing approximately \$400,000 for Public Health after you subtract the various other sources of money that the County receives from the Health Department.

The Public Health side had asked for \$210,000 for medicines and \$10,000 for legal. The budget appropriations were not approved. The county appropriated \$35,000 to medicines and \$5,000 to legal.

The immunizations and vaccines have to be pre-ordered; the order was placed in February.

Dr. Rider asked if we are losing money or making money on immunizations, Dr. Coulter stated we make money on the flu side the other immunization is Public Health obligation.

At the upcoming council meeting on June 6 the balances should be fixed, if the money is not made available, what is our next move?

The Health Board discussed this issue and one conclusion is to notify the county there could be either no immunization program or limited program; this would include no county employee flu shots, school shots, infants' shots, or adult shots. The letter would be given to all school superintendents, principals, and media. Rick Boston will talk to Ron Cross on this situation.

Rick Boston and Dr. Coulter discussed with the group the questions the county would like to have answered before the next council meeting on June 6.

Dr. Coulter discussed the legal fund amount we requested was \$10,000, the county appropriated \$5,000. We have used over half of the legal fund and still need money to take an apartment complex to court to help clean up significant public health issues.

Mark Linderman discussed the mosquito and bug borne illnesses associated with the mosquito. The community needs more education and surveillance on problem areas with standing water and larvae. The chemical to kill the larvae and eliminate breeding areas is costly approximately \$1,000 for 1 gallon of the chemical.

Building lease and indirect costs were discussed. The lease agreement for 2018/2019 was approved at \$12.50 per square foot.

MOTION: To extend the lease for 2018/2019 at \$12.50 per square foot. Jeff Butler made the motion and seconded by Dr. Paul Rider.

Syringe Exchange Program has received a new type of single use syringe. This will help prevent the spread of disease.

OLD BUSINESS

The Board discussed the job classifications and the fact that the County decided to give our housekeeping person a pay increase by buildings and grounds.

Chris Beeson stated the county is addressing the salary issues for sheriff, highway department, and other departments with extremely low salaries, starting with housekeeping in buildings and grounds department. Eric thanked Chris for the consideration helping with salaries.

Attorney Rick Boston stated at a joint meeting it was agreed that salaries changes would start in January, only the Business Finance position would be added. Increasing one person's salary is causing issues with other personnel who may not get their increase for some time.

The Health Department does have the ability to set the ranges for salaries. There may be some confusion on who sets the ranges. Rick Boston explained any one employed by the Health Department their salary range is solely within the control of the Health Board.

Chris Beeson did not think the county totally accepts this, "we operate from a statue that says, "county council for county employees sets the salary and set the number of employees in those positions".

Attorney Rick Boston read the statue sections (a) & (b). (b) states notwithstanding subsection (a) the Board of each local Health Department shall prescribe the duties of all of its officers, and employees, recommend the number of positions, describe and classify positions and services, adopt schedules of compensation and hire and contract with persons to assist in the development schedules of compensation.

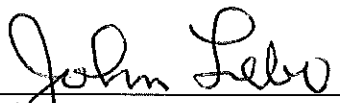
Another statue states in general that the county fiscal body shall fix compensation of the employees of the county Health Department in a manner as provided in section (a) sited above, after consideration of the recommendations of the local Board of Health.

Chris Beeson said this probably needs to be clarified to council. The commissioners have been told by Attorney Ron Cross.

The job descriptions have been received and ranges should be added by the end of June.

Dr. Siebert made a motion to adjourn and Dr. Igelman seconded. Passed unanimously.

The next scheduled Health Board meeting is June 21, 2018 at 11:30 am in the Wayne County multipurpose room at the Wayne County Health Department.



John Lebo, Chairperson

6-21-2018
Date