

HEALTH BOARD MEETING

June 21, 2018
Wayne County Health Department
Multipurpose Room

PRESENT: John Lebo, M.A. Chairperson
Jeff Butler, M.A. Vice-Chairperson
Elizabeth Bennett, RN, B.S.
Jon Igelman, M.D.
Richard Siebert, DVM
David Keller, M.D. Secretary
Eric Coulter, MBA Ed.D, Executive Director
Julie Floyd, Executive Secretary

ABSENT: Patricia Ravinet, B.S.

GUESTS: Kim Flanigan – COO/Clinic Supervisor
Rick Boston – Attorney
Ron Cross - Attorney
Mark Linderman – Environmental Supervisor
Kristen Duetsch – New Focus
Patrick McKenna – New Focus
Kim Clauser – Human Resources

ROLL CALL

DETERMINATION OF QUORUM

John Lebo called the meeting to order, determined that there was a Quorum and asked for a motion to accept the minutes from May 17, 2018, which were mailed to the Board members. Dr. Paul Rider made the motion and it was seconded by Dr. Richard Siebert. The motion passed unanimously.

COMMUNICATIONS

Each member received a copy of the Agenda.

The Health Board began the regular session.

NEW BUSINESS

Kristen Deutsch, M.B.A., CCP, New Focus HR, presented the compensation analysis for employees of the Health Department and Health Center. She discussed the methodology and point factor evaluation for exempt and nonexempt pay grades. Her evaluation method included skill, responsibility, and financial impact for each position.

MOTION: Bring salaries up to the minimum-maximum amount with the philosophy To go up to the midpoint of the pay grade. Jeff Butler made the motion Dr. Jon Igelman seconded the motion. The Physician Assistant and Nurse Practitioner will be brought up to the 25 percentile.

OLD BUSINESS

Jeff Butler made a motion to adjourn and Elizabeth Bennett seconded. Passed unanimously.

The next scheduled Health Board meeting is July 19, 2018 at 12:00 pm in the Wayne County multipurpose room at the Wayne County Health Department.

John Lebo, Chairperson

Date