

St. Joseph County Board of Health

Strategic Plan

2020

Preamble: The St. Joseph County (SJC) Board of Health has developed a strategic plan to guide the board's work in support of the St. Joseph County Health Department's goals. The plan will be reviewed and updated annually.

Mission: The SJC Board of Health works to protect and promote the health of St. Joseph County residents through prevention, science, and policy that prioritizes communities with the greatest need

Vision: Healthy people in a healthy St. Joseph County.

Principles:

1. Centered on the community and all who live here
2. Focused on prevention and wellness
3. Delivering high-value, reliable services with compassion
4. Using the best science and evidence to guide our work

Goals:

- I. Advocacy
 - a. Adoption of policies, resolutions that supports, bolsters, and expands upon SJCHDs strategic plan
 - b. Maintain a robust understanding of the work of the Health Department in order to advocate for its mission and initiatives across the multiple stakeholders within our sphere of influence
 - c. Understand the health of our community in terms of social determinants of health, health behaviors, clinical care and physical environment
 - d. Promote the value of the SJCHD in public and private engagements
- II. Funding
 - a. Focus first on identifying services needed in our county and then pursue appropriate funding streams to support those services.
 - b. Strengthen our communication with our County leadership to enhance their understanding of the value of our Department.
 - c. Responsibly steward the budgeted funds made available to the Health Department while always looking for new funding partners and innovative ways to financially support program expansion
- III. Partnerships
 - a. Will seek community, business and academic partnerships to improve and increase SJCHD services and reach
 - b. Work with Department leaders to develop and maintain high-value partnership within local government and the community at large

- c. Build stronger bridges to the Boards of Health and Departments in neighboring communities and within pre-existing Board and Department consortia to learn and share best practices

IV. Accountability

- a. Integrate continuous monitoring, quality improvement to improve efficiency, customer service, personnel and financial management, and health outcomes
- b. Establish processes for the regular assessment of Health Department leadership effectiveness and the appropriateness of the strategic plan
- c. Establish evaluation process and timeline for the Health Officer