

Indiana Supreme Court
Indiana Commission on Race & Gender Fairness
Friday, February 16th, 2018 12:00 pm
251 Illinois Street, Indianapolis IN

Members Present: Judge Salinas, Evelyn Ridley-Turner, Rudy Monterrosa, Hon. Myra Selby, Lun Kham, Maria Wildridge, Judge Sheila Moss, and Ashley Moise.

Winter 2017 Judicial Conference

Ashley Moise explained that the 2017 winter judicial conference happened in December 2017. The title was “Understanding Race: Beyond Black and White” and included a national speaker Adam Foss. Also, Judge Moss, Judge Salinas, and Judge Reddy served on a panel about diversity on the bench. Justice Selby and Judge Marcrum presented the community forum data and feedback.

Community Forum Report/Resource Allocation

The Commission reviewed and discussed the Community Forum Report. The Commission proposed the following items and action items for follow-up:

The Commission discussed the “Implicit Bias Institute” hosted by JDAI. The Commission would like more information on the cost and whether they would be able to participate. Ashley Moise is to follow-up on this item.

The Commission discussed opportunities for pipeline projects including what age groups could benefit or are underserved. Ashley Moise recommended that the Commission consider mapping all the diversity opportunities available to students before and after ICLEO. Ashley Moise is to discuss this with the Indiana State Bar Association and report back at the next meeting.

The Commission is to continue reviewing the community forum report.

Diversity CLE

Ashley Moise informed the Commission that the Indiana State Bar Association formed a subcommittee looking at Mandatory Diversity CLE. Ashley shall update the Race & Gender Commission at the next meeting.

Next Meeting

The Commission on Race & Gender Fairness shall meet next on April 13th, 2018.

Indiana Supreme Court

Commission on Race & Gender Fairness

Date: June 22, 2018 at noon

Location: 251 North Illinois Street, Indianapolis, IN 46204

Members Present: Hon. Myra Selby (Chair), Evelyn Ridley-Turner, Hon. Reddy, Hon. Salinas, Hon. Moss, Hon. Marcum, and Jewell Harris.

Staff Present: Ashley Moise

April Minutes

The minutes from the April 2018 Race & Gender meeting were approved.

ISBA Proposal

The ISBA is also proposing a change involving CLEs regarding mandatory diversity, inclusion, and wellness. Moise explained that ISBA's Diversity Committee and Wellness Committee started the initiative and the process is still ongoing. The Commission on Race and Gender Fairness will continue to monitor the status.

Working Ideal:

The Commission discussed a proposal from Working Ideal. Moise explained that Working Ideal works with public and private entities build inclusive workplaces and that Jenny Yang will be addressing all the Judges in a plenary session at the 2018 Annual Meeting. The Commission discussed the pricing and Ashley explained that the pricing depends on the service.

The Commission will form a subcommittee to discuss the proposal further with Working Ideal. Chair Myra Selby, Jewell Harris, and Evelyn Ridley Turner will form the subcommittee.

Strategic Planning Retreat

The Commission discussed having a retreat. Ashley Moise recommended that perhaps the retreat could happen around the same time as the Language Access Retreat. The Commission decided that it would be wise do them on the same date.

Conferences

The Commission discussed speaker ideas. Judge Reddy mentioned a presentation from Professor Silva on Implicit Bias

Justice Selby expressed that she enjoyed attending the National Consortium. She stated that she attended a session on Trauma and Race. The Commission will discuss the conference in greater detail at the next meeting.

Next Meeting Dates:

The Commission will meet again on August 17, 2018.

Race & Gender Fairness Commission
Meeting Minutes
October 12, 2018

1. **Attendance:** Andy Klein, Marya Jones, Evelyn Turner, Jill Marcum; Maria Wildridge; Jewell Harris; Rudy Monterrosa.
2. August Meeting minute was approved.
3. **ISBA Proposal Update:** cycle. House of delegates approved last night.
4. **National Consortium Conference:** Maria shared she enjoyed the conference; w/ many judges, wanted to educate everyone about diversity; large portion spent on Latinos in the court room;
5. **Strategic Planning Retreat:** Staff attorney informed members that she will meet with the chairs from R&G and Language Access Task Force, with a facilitator to better plan for the retreat and will report back to the group. Dean Klein offered the assistance of IU law school's deputy diversity and inclusion.
6. Annette Page of Trial Court Technology presented a project funded through ICJI and the Department of Transportation on Racial Profiling using the technology provided on the E-traffic tickets on the Court's public website. Members are encouraged to provide feedback to Annette items that could be helpful in this initiative.
7. **Next meeting is Thursday, December 6, 2018 at noon. It will be a call-in only meeting.**