

Indiana State Police
Internship Application



Eligibility Requirements and Applicant Info

DO NOT COMPLETE THE APPLICATION ON A PHONE OR TABLET

Listed below is the contact information for our team members in the Employment Services Section.

Please contact them if you have any questions concerning the internship program:

Sergeant Katie Salzman / KSalzman@isp.in.gov / 317-517-4766

Sergeant Earnest Paige / EPaige@isp.in.gov / 317-903-6127

Sergeant Ronneal Williams / RWilliams@isp.in.gov / 317-471-9414

Please review the ISP Internship Program information packet provided in the link below. This packet will help you plan for your application dates:

ISP Internship Program information packet: Click [HERE](#)

The Indiana State Police is an equal opportunity/affirmative action employer, complying with all provisions of the Americans with Disabilities Act.

BASIC ELIGIBILITY REQUIREMENTS:

- Must be a United States citizen.
- Must be at least 18 years old.
- No juvenile or adult criminal arrests or convictions.
- Minimum one year of college.
- Minimum 2.5 GPA on a 4.0 scale at an accredited college or university.
- Must have obtained a high school diploma or GED.
- Must be for college credit.
- Must have valid driver's license.
- Must have operating telephone service (either residential or cellular).
- Must have current e-mail account for electronic communication.

In addition to these basic eligibility requirements, each student must submit a driver's license check, criminal history check, and a local wants and warrant check.

Last Name:	First Name:	Middle Initial:
Maiden Name:	Race:	Sex:
Email:	Date of Birth:	Marital Status:
Phone:	Street Address: City & State: County:	
Have you read the provided instructions and do you meet the basic eligibility requirements?		

Background Information

To determine your eligibility, answer the following questions: (I understand that all information provided will be verified by a background investigation, to include a polygraph examination. Any false information provided may cause me to be removed from further consideration for this selection process).

Have you used an illegal drug (other than marijuana), or abused a legal drug since March 1, 2020?	
Have you used Adderall without a prescription since March 1, 2020?	
Have you used marijuana since March 1, 2020?	
Have you ever knowingly or intentionally sold, transported or manufactured any illegal drug?	
Do you currently abuse alcohol?	
How many times within the last year have you operated a motor vehicle (to include a motorboat) and were impaired or over the legal limit for alcohol and/or drugs.	
Have you received any of the following Military Discharges: Bad Conduct Discharge (BCD), Dishonorable Discharge (DD), or Administrative Discharge of Other Than Honorable (OTH)?	
Have you engaged in any form of bestiality since the age of 18?	
Do you have ANY tattoos, brands, or mutilations on your head, neck, or hands (including "ring tattoos") that would be exposed while wearing a long sleeve shirt with your arms extended straight downward?	

NOTE: Mutilation is defined by Departmental policy as a purposeful, knowing, or intentional disfigurement, modification, or alteration of one's natural appearance that could bring discredit to the Department, or create a non-uniform appearance which might hinder Department Esprit de corps. Such mutilations may include, but are not limited to brands, ear gauges, nose gauges, facial piercing, tongue trimming, tongue splitting, tongue studs, cranium cosmetic implants or any other implant that does not project an anthropomorphic appearance.

Relative Disclosure Information

In an effort to avoid nepotism during the interview process, and in order to comply with Indiana State Police Standard Operating Procedures and Indiana Code 4-15-7-1, it is necessary that you notify us of all relatives who have or currently work for the Indiana State Police in the spaces provided below. For purposes of this procedure, "relative" means father, mother, brother, sister, uncle, aunt, husband, wife, son, daughter, son-in-law, daughter-in-law, niece or nephew as defined in Indiana Code 4-15-7-1.

Do you currently have or have ever had relatives employed by the Indiana State Police Department?	
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Education (Internship Coordinator or Academic Advisor information)

Full Name:	
Phone Number:	
Email Address:	
Length of internship:	

Name of School (Include City & State)	Major	Minor	GPA (4.0 scale)	Year in school

#1 Choice - Internship District

#2 Choice - Internship District

Driver's License Information

Do you currently possess a valid driver's license?		
Has your driver's license ever been suspended or revoked?	Driver's license state	Expiration Date: MM/YYYY

Criminal Arrest Information

Have you ever been arrested or ticketed for a misdemeanor that has not been expunged by a court, even if charges were later dropped or dismissed?	
Have you ever been arrested or charged with a felony that has not been expunged by a court, even if charges were later dropped or dismissed?	
Have you ever been arrested for an act as a juvenile that would have been a crime had it been committed as an adult?	
Have you ever been, or are you currently involved as a plaintiff, defendant, petitioner or respondent in any civil court case?	

Miscellaneous Information

Are you willing to submit to a Driver's License check?	
Are you willing to submit to a Criminal History check?	
Are you willing to submit to a Sex Offender check?	
Are you willing to submit to a local Warrant check?	

Additional Documents

The Indiana State Police Human Resources Division will require additional documentation:

As a separate attachment submitted with your application, please provide:

- A 500 word essay explaining why you are applying for an internship with ISP and what you hope to learn from the internship.

DO NOT delay submitting your application by the application deadline.

Please begin to collect the following documents to be submitted at a later date:

- Copy of driver's license
- Official College/University transcripts (if applicable)

By placing my name in the box below and selecting today's date, I swear or affirm under the penalty of perjury, all information contained in this application is true, accurate and complete to the best of my knowledge. Any false information provided may cause me to be removed from further consideration for this selection process.

The Human Resources Section will be in contact with you via email once the application window closes. Please be sure to check your emails regularly (including your spam/junk folders) to ensure you do not miss important information from us. Be sure you read all email correspondence thoroughly, so you know what is expected of you during each phase of the selection process.

Full Name (typed)	Date

APPLICATION SUBMISSION STEPS:

- 1. PROOFREAD YOUR APPLICATION THOROUGHLY, ENSURING ALL FIELDS ARE COMPLETED.**
- 2. SAVE A COPY OF YOUR COMPLETED APPLICATION USING THE FOLLOWING FORMAT:**

LAST NAME, FIRST NAME, MIDDLE INITIAL, DATE OF BIRTH

(EXAMPLE: "DOE, JOHN, A, 01-01-1980")

- 3. ONCE YOU HAVE SAVED A COPY OF YOUR COMPLETED APPLICATION TO YOUR COMPUTER, SEND THE APPLICATION AS AN ATTACHMENT IN AN E-MAIL MESSAGE USING THE FOLLOWING CRITERIA TO FINISH SUBMITTING YOUR APPLICATION TO THE INDIANA STATE POLICE:**

TO: ISPRECRUITING@ISP.IN.GOV

SUBJECT: INDIANA STATE POLICE INTERNSHIP APPLICATION

MESSAGE/NARRATIVE SECTION: INCLUDE YOUR FULL NAME (LAST NAME, FIRST NAME, MIDDLE INITIAL, AND DATE OF BIRTH (MM-DD-YYYY))

ATTACH YOUR APPLICATION & 500 WORD ESSAY: WHEN YOU HAVE COMPLETED THE INFORMATION ABOVE, ATTACH YOUR APPLICATION & 500 WORD ESSAY UTILIZING YOUR E-MAIL PROGRAM'S FILE ATTACHMENT PROTOCOLS.

SEND: CONFIRM ALL INFORMATION ABOVE IS ACCURATE AND THAT YOU HAVE ENTERED THE CORRECT E-MAIL ADDRESS FOR THE INDIANA STATE POLICE:

ISPRECRUITING@ISP.IN.GOV

DO NOT SEND DUPLICATE APPLICATIONS. YOU WILL RECEIVE CORRESPONDENCE FROM THE INDIANA STATE POLICE EMPLOYMENT SERVICES SECTION BY END OF BUSINESS ---. IF YOU NEED TO UPDATE YOUR APPLICATION PRIOR TO THE APPLICATION DEADLINE, PLEASE SUBMIT A NEW APPLICATION.