

**CAPITOL POLICE SECTION
OFFICER RULE 2
SALARY, PENSION AND BENEFITS**

Section 2-1 Salary Schedule

The salary scale for Capitol Police Section (CPS) Officers shall be published for Departmental information. Refer to [HMR-029](#).

Section 2-2 Salary Increases

A. Salary increases may be granted to CPS Officers with the approval of the Superintendent. The amount available for increases will be determined on an annual basis by a joint decision of the State Budget Agency and State Personnel Department.

B. Any salary paid to any CPS Officer shall represent the total remuneration for the employee excluding travel reimbursements.

C. Whenever a CPS Officer works for a period less than the regularly established number of hours a day, days a week, or days per month, the amount paid shall be governed by the rate for full-time work and shall be proportionate to the time actually worked.

Section 2-3 Pension Program Eligibility

A. All CPS Officers shall participate in the Public Employees' Retirement Fund (PERF).

Section 2-4 Hospitalization and Dental Care

Group health, vision and dental care insurance shall be available to all CPS Officers.

Section 2-5 Life Insurance

Life Insurance Plans administered by the state shall be available to all CPS Officers.

Section 2-6 Worker's Compensation and Claims

A. The Worker's Compensation Act covers all CPS Officers. Persons covered by the Worker's Compensation Act are entitled to the benefits provided therein for personal injury or death by accident arising out of and in the course of their employment.

B. Persons entitled to Worker's Compensation coverage are also entitled to the benefits of the Indiana Worker's Occupational Diseases Act (Acts of 1937, Chapter 69, as amended). Alleged claims under this Act should be brought to the immediate attention of the Benefits Section.

Section 2-7 Disability Programs

After six (6) months of employment, all CPS Officers shall participate in the Long Term and Short Term Disability Programs administered by the State Personnel Department. Specific rights, responsibilities and administrative practices are described in State Statute and promulgated rules. For complete details and explanation, contact the Human Resources Division.