

INDIANA SCHOOL FOR THE BLIND AND VISUALLY IMPAIRED

Student Abuse, Neglect, or Exploitation Reporting Policy

Policy S-02

To fulfill the school's responsibility to provide for the safety of students, it is the policy of the Indiana School for the Blind and Visually Impaired that all ISBVI employees, contractors or volunteers immediately make reports when they are aware of, or suspect physical, emotional, or sexual abuse, neglect, or exploitation of ISBVI students in strict compliance with IC 31-33-5-1; IC 31-9-2-14; and IC 31-33-22-1. Failure of ISBVI employees, contractors, or volunteers to immediately report suspected child abuse, neglect, or exploitation violates state law, ISBVI policy, and ISBVI administrative directives and subjects the individual to possible criminal penalties. ISBVI employees may additionally be disciplined according to the State of Indiana Personnel Department Progressive Discipline policy. The ISBVI employee, contractor, or volunteer who suspects child abuse is not relieved of his or her obligation to report to other authorities should the ISBVI administration not make a report based on the employee, contractor or volunteer suspicion.

The ISBVI Board directs the ISBVI Superintendent to ensure that ISBVI staff, contractor, and volunteer compliance with this policy consistent with statutory requirements by:

- 1) Developing ISBVI Administrative Directives and Procedures to implement the ISBVI Board Policy on Student Abuse, Neglect, or Exploitation which shall serve as a) notice to staff and volunteers and b) clearly delineate and detail their responsibilities, expectations, and procedures to follow;
- 2) Providing ISBVI staff, contractors, and volunteers written notice and documenting their awareness and receipt of these documents by obtaining their signatures;
- 3) Affording initial and periodic on-going training to ISBVI staff, contractor and volunteers on the ISBVI Board Policy on Student Abuse, Neglect, or Exploitation and accompanying ISBVI Administrative Directives and Procedures.

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Reviewed and Approved: 1/11/10, 10/21/13, **8/20/18**