

Region 4 Environmental Scan



The following assets represent the existing organizations, initiatives, and investments that are fueling workforce and educational development in Region 4 within the Pre-K to Career continuum. Assessing all of the current educational and employment assets within Region 4 is the first step towards effectively leveraging resources in order to cultivate a stronger regional workforce.

Pre-K – 12 Assets

School Districts/Corporations ▫ Career & Technical Education ▫ Jobs for America’s Graduates ▫ Head Start ▫ Child Care Center ▫ School Age Program

A student’s career trajectory begins long before searching for their first job. Pre-K through high school education lays the foundation for success, both through in-school programming like Career and Technical Education, and various extracurricular activities. Each plays an important role in a student’s educational and personal development.

School Districts	
Attica Consolidated School Corporation	North White School Corporation
Benton Community School Corporation	Northwestern School Corporation
Carroll Consolidated School Corporation	Oak Hill United School Corporation
Clinton Central School Corporation	Peru Community Schools
Clinton Prairie School Corporation	Pioneer Regional School Corporation
Community Schools of Frankfort	Rossville Con School District
Covington Community School Corporation	South Montgomery Com School Corporation
Crawfordsville Com Schools	Southeast Fountain School Corporation
Delphi Community School Corporation	Southeastern School Corporation
Eastern Howard School Corporation	Taylor Community School Corporation
Frontier School Corporation	Tippecanoe School Corporation
Kokomo School Corporation	Tipton Community School Corporation
Lafayette School Corporation	Tri-Central Community Schools
Logansport Community School Corporation	Tri-County School Corporation
M S D Warren County	Twin Lakes School Corporation
Maconaquah School Corporation	West Lafayette Com School Corporation
North Miami Community Schools	Western School Corporation
North Montgomery Com School Corporation	

Source: Indiana Department of Education

Career and Technical Education

Organization	Mission Statement	Website
Century Career Center	Providing knowledge, skills, and opportunities for everyone to be successful!	http://ccc.lcsc.k12.in.us/pages/Century_Career_Center
Indian Trails Career Cooperative	Not available	Not available
Kokomo Area Career Center	Mission: The Kokomo Area Career Center inspires students to achieve technical and academic excellence. Vision: The Kokomo Area Career Center provides a positive learning environment focused on technical learning, student centered learning, and lifelong learning.	http://www.kokomoschools.com/Domain/12
West Central Indiana Career and Technical Education	Not available	Not available
Wildcat Creek Career Cooperative	The Governing Board believes: Vocational Education provides all students an equal opportunity to acquire marketable skills, occupational knowledge and positive attitudes for the world of work; Vocational Education is vital to society and essential to the economy in a free enterprise system because it develops in the individual a belief in the dignity of work, pride in accomplishment, and a desire to learn; Vocational Education is a major component within, and makes a significant contribution to, the total education process.	http://www.tsc.k12.in.us/index.cfm?pagetype=187&dir=0

Jobs For America's Graduates

Organization	Mission Statement	Website
Crawfordsville High School	Jobs for America's Graduates (JAG) is a state-based national non-profit organization dedicated to preventing dropouts among young people who are most at-risk. JAG helps young people stay in school through graduation, pursue postsecondary education and secure quality entry-level jobs leading to career advancement opportunities.	http://www.cville.k12.in.us/Cville/Buildings/CrawfordsvilleHighSchool/tabid/54/Default.aspx
Kokomo High School		http://www.kokomoschools.com/Domain/13
Lafayette Jefferson High School		http://ljhs.lsc.schoolfusion.us/
Logansport High School		http://lhs.lcsc.k12.in.us/pages/Logansport_High_School
Oakland High School		http://oaklandhs.lsc.schoolfusion.us/
Peru High School		http://www.peru.k12.in.us/index.php?CurlPage=HS
Twin Lakes High School		http://www.twinlakeshs.org/

Source: *Jobs for America's Graduates of Indiana*

Head Start		
Organization	Mission Statement	Website
Area Five Agency On Aging And Community Services	Head Start promotes school preparation by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services.	http://www.areafive.com
Area IV Agency On Aging & Community Action Program		http://www.areaivagency.org
Bauer Family Resources, Inc.		www.bauerfamilyresources.org
Bona Vista Programs, Inc.		
Community Action Program, Inc. of Western Indiana		http://www.capwi.org/head_start.htm
Kankakee-Iroquois Regional Planning Commission		www.kirpc.net
Kokomo-Center Schools Head Start Program		www.kokomoschools.com

Source: Indianaheadstart.org

Child Care Center		
Organization	Mission Statement	Website
Finding Me Now	Lesson plans for each week are prepared to focus on the developmental needs of each age group. We also teach Spanish and French.	www.sunnyscorner.com
Kokomo Family YMCA Child Care Development Center	Our mission is to provide child care, learning activities, and youth activities in a safe, nurturing, and educational environment.	www.gibault.org/jasper/index.html
Micro Chips Early Learning Center	Provide a safe, educational environment, art activities, tutoring, choice groups, and gross motor skills activities.	www.grandtotsdaycare.com
Burgett's Learning Center	Full day private kindergarten/ summer camp and before and after school care as well as transportation and evening care	http://www.growingkids.com
Just Us Kids	We offer summer programming for school-aged children aged 6 - 12 years. We also provide full-day kindergarten.	www.childcareimaginationstation.org
KinderCare Learning Center #574	After School Care	Not available
Williamsport Day School	Before/after school care/summer care	www.lapetite.com

Source: Indiana Afterschool Network

School Age Program

Organization	Mission Statement	Website
Cass County Family YMCA	The Cass County Family YMCA strengthens the foundations of the community through well-being and fitness, camps, family time, swim, sports and play, and other activities for people of all ages, incomes and abilities. With a commitment to nurturing youth development, promoting healthy living, and fostering a sense of social responsibility, the Y ensures that every individual has access to the essentials needed to learn, grow and thrive.	www.casscountyyymca.org
Rossville Before and After Care Program	Homework help is available if the parent requests the child complete homework in after care. Outdoor playground available in nice weather.	www.rcsd.k12.in.us
AYS @ Northridge Middle School	AYS, Inc. and North Montgomery Co. Schools are working together to provide an activities program after school. This program provides creative, recreational and physical activities, as well as enrichment and homework opportunities.	www.ayskids.org
Bauer Family Resources Youth Development Program	The Youth Development Program is a drop in program for youth after school and during the summer. The goal of the Youth Development Program is to provide activities for children to enhance their education with positive activities to keep them safe and out of trouble. The supervision provided by the Youth Development staff creates a safe environment for youth members ages 5-18 who choose to participate in recreational activities, clubs and form friendships in their out of school time.	www.bauerfamilyresources.org
Girl Scouts of Central Indiana-Summer Program	At camp, kids will try new crafts, sing, outdoor cook, swim, explore science and the out of doors. Day camp runs Monday-Friday with an optional overnight Thursday night. Resident camp runs Monday-Friday.	Not available
Hanna Community Center Summer Camp	Hanna Center's After School Program not only offers homework time with tutoring and mentoring from Purdue and Ivy Tech students, but also provides children with fun, structured activities that are educational, diverse, and help foster a strong sense of community and self. Some additional opportunities we currently offer our after school kids focus on STEM with the EPIC program, Purdue Engineering, and continued collaboration with the Purdue Vet School.	www.hannacntr.org
Just Us Kids	We are open when school is in session and closed when school is closed. We serve a morning breakfast an afternoon snack every day. We have numerous amounts of activities and focus on the S.T.E.M. curriculum. We offer homework help have access to use the gym and playground at the school.	www.justuskidsinc.com
Lafayette Family YMCA	YMCA Childcare is offered at most Lafayette schools (both Tippecanoe and Lafayette School Corporations). Activities include homework help, arts & crafts, games, academic activities, swimming, and much more!	www.lafayettefamilyymca.org

Lyn Treece Boys & Girls Club of Lafayette	Community Center that provides educational, healthy lifestyle and leadership programs.	www.bgclublafayette.in.us
Murdock FOCUS Afterschool Program	21st CCLC funded afterschool program designed to provide academic enrichment and remediation.	Not available
Right Steps Cool School	The purpose of Cool School is to provide working families with a safe, structured, high quality childcare alternative. Cool School develops healthy youth today, for a stronger community tomorrow by incorporating the 40 Developmental Assets and the Indiana Academic Standards into the curriculum. Cool School provides a structured, fun, and caring environment for continued growth and well-being of the children.	www.tcchildcare.com
Tippecanoe Youth Center	Our mission is to assist single family households, low-income families and at-risk youth with a safe environment and after-school programming that will help improve school grades, attendance, behavior and social skills.	https://dlgoings.wordpress.com/
Wonderful Weekdays Inc.	Before and after school child care located in three West Lafayette area schools. Children do not have to leave school to attend.	http://home.comcast.net/~wwd.inc
M.S.D. of Warren County Before & After School Care	Quality childcare program, before and after school for working parents. Supervised by school employees (teachers and aides).	www.msdlawarco.k12.in.us
Boys & Girls Club of White County @ Meadowlawn Elementary	We are an after school program that focuses on mental and physical growth. We offer homework help, physical activity, public speakers, service projects, field trips, and character building programs.	Not available

Source: Indiana Afterschool Network

Post-Secondary Education Assets

College Success Coalitions ▫ Post- Secondary Educational Institutions

Most jobs today require some level of post-secondary education, whether a certificate, associate’s degree, bachelor’s degree, or beyond. These resources are key to delivering educational programs and promoting students’ success academically, all while preparing students for the workforce upon graduation.

College Success Coalitions		
Organization	Mission Statement	Website
Benton County College Success Coalition	<p>The Indiana College Success Coalitions is a network of state and local organizations interested in increasing college access and success within the State of Indiana. Member organizations include local government, businesses, agencies, schools, local media, libraries, youth service organizations, service clubs, community foundations, faith-based organizations and others. Local organizations are part of county-level coalitions while statewide organizations are part of the state-level coalition. Collectively, these coalitions make up the Indiana College Success Coalition.</p>	http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=4
Carroll County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=8
Cass County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=9
Clinton County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=12
Fountain County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=23
Howard County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=34
Miami County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=52
Montgomery County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=54
Tipton County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=79
Warren County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=86
White County College Success Coalition		http://cgi.asainstitute.org/cgi-bin/csc/countyinfo?id=91

Post- Secondary Institutions

Organization	Mission Statement	Website
Indiana University- Kokomo	The mission of Indiana University Kokomo, a regional campus of Indiana University, is to enhance the educational and professional attainment of the residents of North Central Indiana by providing a wide range of bachelor's degrees, and a limited number of master's and associate degrees. Indiana University Kokomo is further dedicated to enhancing research, creative work, and other scholarly activity and to strengthening the economic and cultural vitality of the region.	www.iuk.edu
Ivy Tech Community College- Crawfordsville Ivy Tech Community College-Kokomo Ivy Tech Community College-Lafayette Ivy Tech Community College-Logansport	Ivy Tech Community College prepares Indiana residents to learn, live, and work in a diverse and globally competitive environment by delivering professional, technical, transfer and lifelong education. Through its affordable, open-access education and training programs, the College enhances the development of Indiana's citizens and communities and strengthens its economy	http://www.ivytech.edu/
Purdue University-West Lafayette	The mission of Purdue University is to serve the citizens of Indiana, the United States, and the world through discovery that expands the realm of knowledge, learning through dissemination and preservation of knowledge, and engagement through exchange of knowledge.	www.purdue.edu
Wabash College	Wabash offers qualified young men a superior education, fostering, in particular, independent intellectual inquiry, critical thought, and clear written and oral expression. The College educates its students broadly in the traditional curriculum of the liberal arts, while also requiring them to pursue concentrated study in one or more disciplines. Wabash emphasizes our manifold, but shared cultural heritage. Our students come from diverse economic, social, and cultural backgrounds; the College helps these students engage these differences and live humanely with them. Wabash also challenges its students to appreciate the changing nature of the global society and prepares them for the responsibilities of leadership and service in it.	www.wabash.edu
Western Governors University Indiana	The principal mission of Western Governors University is to improve quality and expand access to post-secondary educational opportunities by providing a means for individuals to learn independent of time and place and to earn competency-based degrees and other credentials that are credible to both academic institutions and employers	www.indiana.wgu.edu/

Adult & Workforce Assets

Adult Basic Education ▫ WorkOne ▫ Vocational Rehabilitation

When students are not successful in traditional academic systems, Adult Basic Educational programs provide remediation and the fundamental skills employees must have to thrive in Indiana's changing economy. WorkOne resources also work to bridge employment and skills gaps for those who may be un- or under-employed and help employers find properly trained employees.

Adult Basic Education		
Organization	Mission Statement	Website
Benton Central High School	Indiana Adult Education programs provide math, reading, and writing instruction free of charge to help you acquire the skills needed to earn a high school equivalency, go to college, or enter an entry-level occupational certification program.	http://lc.warrenco.org/
Carroll County Adult Education - Armory Building		Not available
Cass-Logan Educational Attainment Resource		Not available
Crawfordsville Adult Resource Academy		http://www.cville.k12.in.us/cville/buildings/adulteducationcenter.aspx
Frankfort Adult Learning Center		http://www.frankfortschools.org/content/frankfort-adult-learning-center
Kokomo Area Career Center		http://www.kokomo.k12.in.us/kacc/index.html
Lafayette Adult Resource Academy		http://www.lsc.k12.in.us/laraweb
Miami County Adult Education Association - St. John's Church		Not available
Warren County Learning Center	Indiana Adult Education programs provide math, reading, and writing instruction free of charge to help you acquire the skills needed to earn a high school equivalency, go to college, or enter an entry-level occupational certification program.	Not available
White County Academic Skills Center	Our mission is to assist individuals with the learning process by earning a High School Equivalency diploma by taking the TASC (Test Assessing Secondary Completion) test.	http://www.nwhite.k12.in.us/wccl/index.html

Purdue Extension Learning Network of Clinton County	Purdue Extension’s Learning Network of Clinton County strives to improve lives and livelihoods. By providing free tutoring to all local residents grades 6+ through adult, convening local company managers and small business owners through our Industry Leaders Lunch series, and bringing in customized trainings for local business and industry, we’re developing Clinton County’s economy and building its community capacity.	http://lnocc.org/
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Source: Indiana Adult Education

WorkOne		
Organization	Mission Statement	Website
WorkOne - Benton County	The WorkOne Center is the heart of the workforce development system. It's where WorkOne staff help people find a new or better job, choose a career, access training or get the information needed to succeed in today's job market.	http://www.workonewestcentral.org/
WorkOne - Carroll County		
WorkOne - Kokomo		
WorkOne - Lafayette		
WorkOne - Williamsport		
WorkOne Express - Crawfordsville		
WorkOne Express - Frankfort		
WorkOne Express - Logansport WorkOne Express - Peru		

Vocational Rehabilitation		
Organization	Mission Statement	Website
Vocational Rehabilitation Services Area 6 Vocational Rehabilitation Services Area 9	Vocational Rehabilitation Services (VRS), a program of the Bureau of Rehabilitation Services (BRS), provides quality individualized services to enhance and support people with disabilities to prepare for, obtain or retain employment.	www.VRS.IN.gov

Source: www.vrs.in.gov

Business & Industry Assets

Economic Development Organizations

While each step in the continuum is vital, local business and industry are true drivers of change and shape workforce needs. Whether building a coalition to support local industries, attracting new businesses to the region, and any step in between, business and industry must be active participants in order for the system to be effective.

Local Economic Development Organization		
Organization	Mission Statement	Website
Benton County Economic Development	Growing Together, Reaching New Heights	http://www.benton4biz.com/
Carroll County Economic Development Corporation	The Carroll County Economic Development Corporation will be a proactive leader in a unified pursuit to provide a dynamic and prosperous economy for the citizens and employers of Carroll County.	www.carrollcountyedc.com
Cass County Economic Development	Not available	www.casscountyed.co.cass.in.us
Clinton County Economic Development	Founded in 1914 as the Frankfort Industrial Association, the future of the current Clinton County Economic Development was quietly born. As a result of that birth, the Economic Development program has evolved into an extension of the Clinton County Chamber of Commerce. During this evolution, the creation of Partners in Progress came alongside the Chamber and Economic Development and the results are over 200 million dollars invested in industry, infrastructure, and community since the year 2000.	www.ccinchamber.org/economic-development
Fountain County Chamber of Commerce	Not available	-
Greater Kokomo Economic Development Alliance	To provide the environment that will enable a more strategic and long-view strategy in making decisions to further grow and develop our community to meet the needs of the new economy.	www.greaterkokomo.com
Miami County Economic Development Authority	MCEDA is a unique partnership of private enterprise and government working as one for the prosperity of North Central Indiana. Our purpose is to coordinate local efforts to attract jobs and new business investment, provide assistance to existing businesses to foster growth and retention, and assist in efforts to sustain and improve the quality of life for Miami County citizens.	www.miamicountyeda.com

Montgomery County Economic Development	The basic mission of the Montgomery County Economic Development, Inc. is to serve as an active leader in the advancement of the economic health of Montgomery County, by serving as the focal point for business and industry growth, job retention, workforce development and economic development education that will result in a greater quality of life for the Montgomery County community.	www.mcedinc.com
Greater Lafayette Commerce	GLC and its Economic Development Council are centered on seven strategies in their mission to enhance the Greater Lafayette region: create an environment conducive to growing technology and advanced manufacturing businesses; attract new business and industry; support the expansion and retention of major employers; develop new small businesses, while aiding in the expansion and retention of existing small- to medium-size businesses; forge partnerships with business, government and educational authorities, and encourage the community's public and private sectors to invest in Greater Lafayette's economic development; support the changing cultural diversity and quality-of-life needs of the community; professionally manage the GLC organization so as to maintain its financial stability, meet the expectations of its members and treat its employees in a professional manner.	www.greaterlafayettecommerce.com
Tipton County Economic Development Corporation	Not available	www.tiptoncountyusa.com
Warren County Local Economic Development Organization	Warren County LEDO lends support to established companies by providing information and support relative to workforce training. LEDO also supports local, state, and federal initiatives for expansion of employment and technology enhancement.	www.warrenadvantage.com
White County Economic Development Organization	The mission of the White County Economic Development Organization is to enhance the economy of White County by facilitating the growth and development of business and industry.	www.whitecountyin.org

Source: Indiana Economic Development Corporation

Regional Economic Development Organization		
Organization	Mission Statement	Website
Indiana's Technology Corridor	Amazing things happen in places where the education and business communities join forces. The global economy has been propelled by areas like Silicon Valley, where radically new concepts are transformed into practical everyday uses. That's what you'll find in Indiana's Technology Corridor. Centered upon the advanced technology being created in labs at Purdue University and Indiana University, powered by highly skilled training from Ivy Tech Community College, and inspired by a long tradition of individual initiative, this region is shaping the nation's future.	www.IndianasTechnologyCorridor.com
North Central Indiana Economic Development Partnership	We're a six-county region in the heart of Indiana's manufacturing and agribusiness core, combining the rich resources of Cass, Clinton, Fulton, Howard, Miami, and Tipton Counties. We produce food, manufactured goods, and skilled workers who take pride in hard work and productivity. And we deliver what we produce to the nation, thanks to logistics leaders and a network of Interstate and Interstate-quality highways like the new Hoosier Heartland corridor and improvements to US 31, as well as major Class 1 and regional rail lines.	www.nciedp.com

Source: Indiana Economic Development Corporation

Local & Regional Planning Assets

Community Foundations ▫ Regional Works Councils ▫ Local Workforce Investment Boards ▫ Regional Planning

Each regional asset above plays a key role in developing a healthy workforce. However, the overarching planning organizations and initiatives provide the direction and collaboration to keep Indiana competitive on a national and global level. These institutions have the ability to align resources, and promote efficiency to achieve the most important regional objectives.

Community Foundation		
Organization	Mission Statement	Website
Cass County Community Foundation	Not Readily Available	http://casscountycf.org/pages/home/1
The Clinton County Community Foundation	The mission of the Clinton County Community Foundation is to improve the quality of life in the community through the accumulation and stewardship of enduring charitable gifts	http://www.cfclinton.org/index.html
The Community Foundation of Greater Lafayette	The mission of The Community Foundation of Greater Lafayette is to inspire, nurture and practice philanthropy, stewardship and leadership in the communities we serve	http://www.cfglaf.org/
The Community Foundation Of Howard County Inc.	The mission of the Community Foundation of Howard County is to improve the quality of life in the community through the accumulation and stewardship of enduring charitable gifts."	http://www.cfhoward.org/
Montgomery County Community Foundation	The Montgomery County Community Foundation (MCCF) builds bridges to support the future of Montgomery County.	http://www.mccf-in.org/
Tipton County Foundation Inc.	Through philanthropic donor services, strategic grant making, and constructive leadership, the Tipton County Foundation, your hometown community foundation, unites the gifts of many to sustain the causes that matter to all— now, and for all generations to come.	http://tiptoncf.org/
Warren County Community Foundation	The mission of the Warren County Community Foundation is to unite friends of Warren County in serving donors, awarding grants, and providing leadership to create lasting legacies.	http://www.warrencountyfoundation.com/index.html

Source: Grantsmanship Center

Regional Works Council

Organization	Mission Statement	Website
Region 4 Works Council	The Works Councils are charged with facilitating sector partnerships within their region and enhancing the career readiness of Hoosier adults and high school students through the development and support of innovative career and technical education (CTE) curricula.	http://in.gov/irwc/region4/index.htm

Source: www.in.gov/irwc/

Workforce Investment Board

Organization	Mission Statement	Website
West Central Region 4 Workforce Board	The Region 4 Workforce Board is an innovative problem solver that promotes and supports skills development and life-long learning as a means of achieving economic success and improving the quality of life of our citizenry.	http://www.region4workforceboard.org/

Source: <http://www.in.gov/dwd/2476.htm>

Regional Planning

Organization	Mission Statement	Website
Lafayette Afterschool Coalition	IAN engages cities and regions in creating coordinated systems to expand out-of-school time learning for K-12 youth in Indiana. These community coalitions connect youth programs, schools and universities, faith based groups, and civic and businesses. IAN uses coalition-building frameworks developed by the Columbus Education Coalition / Institute for Coalition Building and the Wallace Foundation.	http://www.indianaafterschool.org/state/regional-coalitions/