

2020 INPRS UPDATE

Pension Management Oversight Committee September 23, 2020

About INPRS

With \$36.9 billion in assets, INPRS serves the retirement needs of 467,000 members and more than 1,200 employers

Eight Defined Benefit Retirement Funds

- Public Employees' Defined Benefit Account (PERF DB)
- Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB)
- Teachers' 1996 Defined Benefit Account (TRF '96 DB)
- 1977 Police Officers' and Firefighters' Retirement Fund ('77 Fund)
- Judges' Retirement System (JRS)
- Excise, Gaming and Conservation Officers' Retirement Fund (EG&C)
- Prosecuting Attorneys' Retirement Fund (PARF)
- Legislators' Defined Benefit Fund (LE DB)

Five Defined Contribution Retirement Funds

- Public Employees' Defined Contribution Account (PERF DC)
- Teachers' Defined Contribution Account (TRF DC)
- My Choice: Retirement Savings Plan for Public Employees
- Legislators' Defined Contribution Fund (LE DC)
- My Choice: Retirement Savings Plan for Teachers

Two Non-Retirement Funds

- Local Public Safety Pension Relief Fund (LPSPR)
- Special Death Benefit Fund (SDBF)
- One OPEB (Other Postemployement Benefits) Fund
 - Retirement Medical Benefits Account (RMBA)

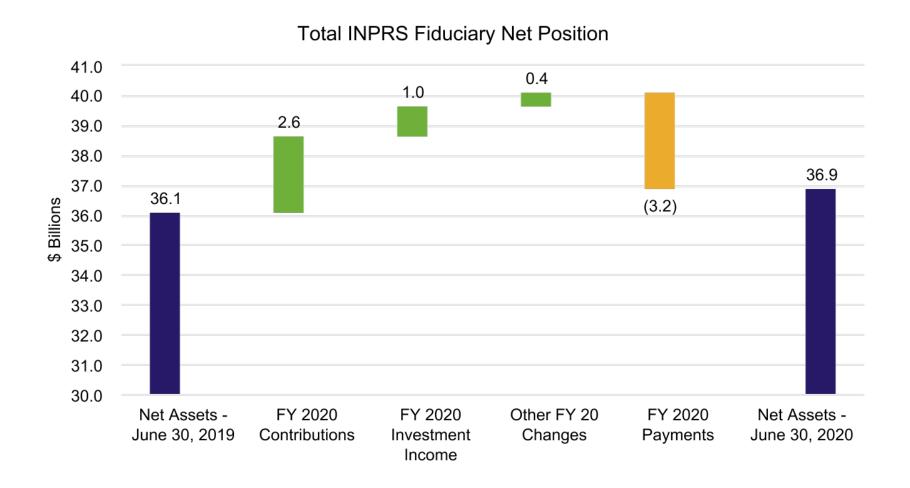
FY20 In Review

INPRS's managed pension plans remain well-funded with no expected increase in 2022 employer contribution rates

- Estimated aggregate funded status of the pre-funded defined benefit plans improved slightly from 88.1% to 90.6%
 - Less liabilities resulting from the most recent actuarial experience study and more than assumed employer contributions outpaced less than expected investment returns
- Teacher Pre-'96 Pay-Go plan remains stable with \$10.3B in unfunded liabilities, projected peak appropriations in FY2026 and projected to 100% funded in 2038



Change in Net Position (\$ Billions)





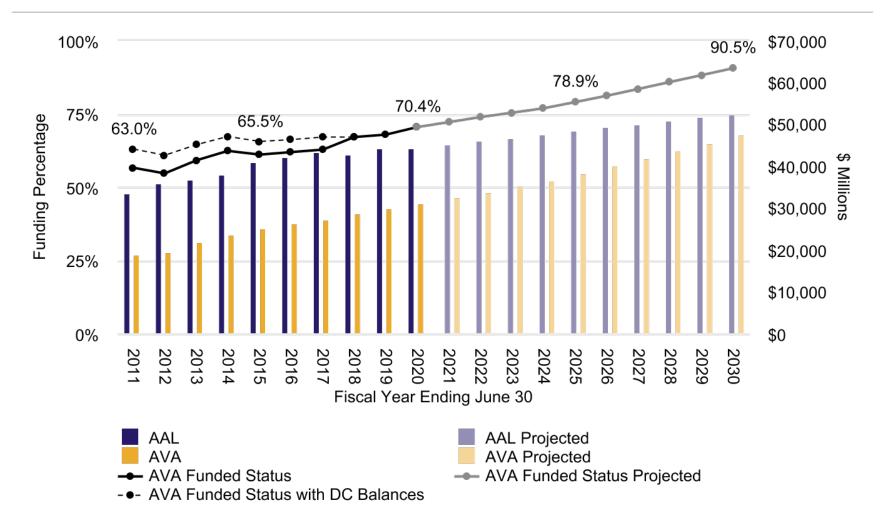
Funded Status as of June 30, 2020

Indiana Public Retirement System (INPRS)

(dollars in thousands)	Actuari	al Valuation as	of June 30, 20	20	Actuar	Actuarial Valuation as of June 30, 2019			
Pre-Funded Defined Benefit Retirement Plans	Actuarial Accrued Liability	Actuarial Value of Assets	Unfunded Actuarial Accrued Liability	Actuarial Funded Status	Actuarial Accrued Liability	Actuarial Value of Assets	Unfunded Actuarial Accrued Liability	Actuarial Funded Status	
PERF DB	\$16,281,754	\$13,560,460	\$2,721,294	83.3 %	\$16,576,060	\$13,157,802	\$3,418,258	79.4 %	
TRF '96 DB	6,403,252	6,460,070	(56,818)	100.9 %	5,980,426	6,056,317	(75,891)	101.3 %	
'77 Fund	6,785,608	6,670,034	115,574	98.3 %	6,389,002	6,299,749	89,253	98.6 %	
JRS	592,510	564,741	27,769	95.3 %	586,499	538,600	47,899	91.8 %	
EG&C	163,910	149,360	14,550	91.1 %	152,207	140,559	11,648	92.3 %	
PARF	107,049	69,288	37,761	64.7 %	110,082	64,909	45,173	59.0 %	
LE DB	3,127	2,986	141	95.5 %	3,362	3,026	336	90.0 %	
Total Pre- Funded DB Retirement Plans	\$30,337,210	\$27,476,939	\$2,860,271	90.6 %	\$29,797,638	\$26,260,962	\$3,536,676	88.1 %	
TRF Pre-'96 DB	13,968,703	3,707,851	10,260,852	26.5 %	14,389,164	3,694,211	10,694,953	25.7 %	
Total DB Retirement Plans	\$44,305,913	\$31,184,790	\$13,121,123	70.4 %	\$44,186,802	\$29,955,173	\$14,231,629	67.8 %	



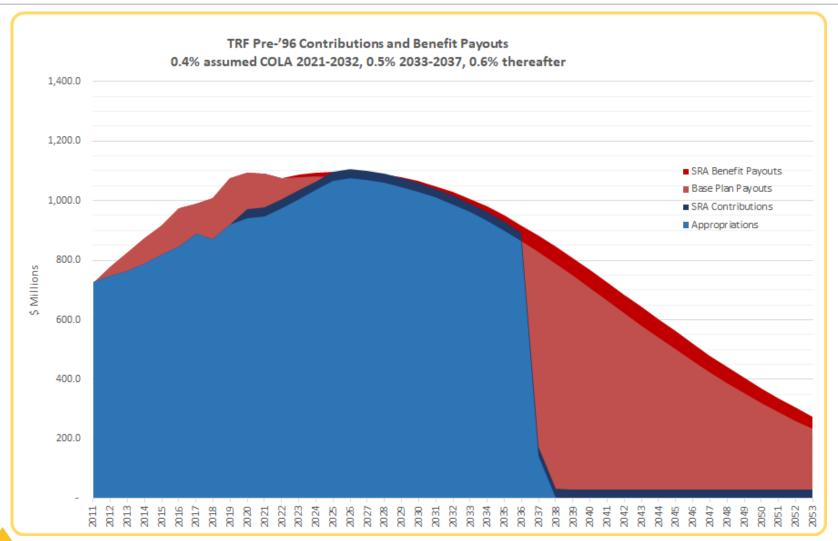
Funding Progress





AAL is Actuarial Accrued Liability. AVA is Actuarial value of Assets. DC Balances (formerly ASA Balances) were moved to their own separate fund starting January 1, 2018.

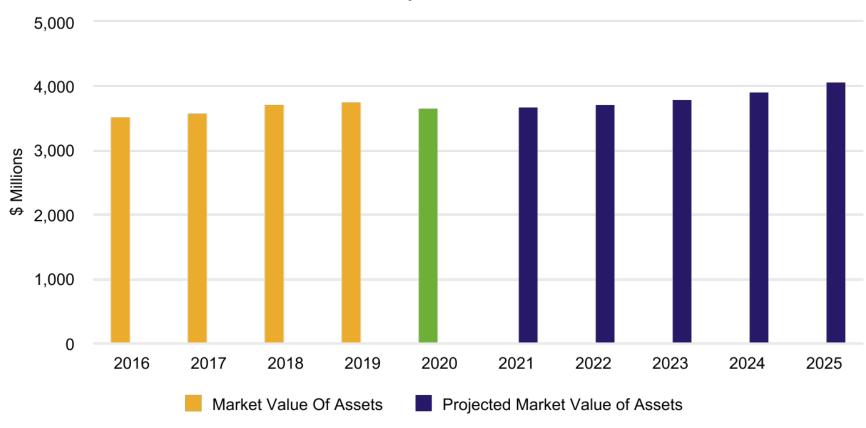
Teachers' Pre-1996 DB Account Forecast





Teachers' Pre-1996 Defined Benefit Account







2020 Actuarial Experience Study

- INPRS studies all actuarial assumptions at least once every five years
- Most recent study presented in February 2020, covering FY 2015 2019
- Assumptions are studied by fund, and the full report is available on INPRS's website
- Mortality tables were updated to a new family of public-plan-specific tables released in 2019, then adjusted to better fit each fund's experience
- Generally resulted in a decrease in liabilities
- Asset-liability study was delayed into FY 2021 due to extreme market movements while study was underway
 - Determines asset allocation and discount rate assumptions



Unfunded Liability Review

 As a result of its five-year experience study, INPRS's board of trustees adopted several actuarial assumption changes, resulting in a decrease in liabilities.

Analysis of Financial Experience ¹

(dollars in millions)	FY 2020			
Unfunded Actuarial Accrued Liability (UAAL): Beginning of Year	1	\$ 14,231.6		
Normal Cost and Interest, less Expected Contributions	'	(271.6)		
Expected UAAL at End of Year		13,960.0		
Actuarial Value of Assets Experience		294.9		
Contribution Experience and Other		(198.4)		
Actuarial Accrued Liabilities Experience		(118.9)		
Actuarial Assumption & Methodology Changes		(817.2)		
Plan Provision Changes ²		0.7		
Total UAAL (Gain) / Loss		(838.9)		
Actual UAAL at End of Year		\$ 13,121.1		

^{1.} Results are preliminary and subject to change.

^{2.} Changes to EG&C survivor benefits in SEA 181-2020



Contributions - A Year in Review

INPRS's Funding Policy establishes adequate contribution rates that seek appropriate levels of stability

- At least the amount of the Actuarial Determined Contribution (ADC)
- Not less than the prior year's rate until 105% funded

Collected \$2.558B in pension plan contributions

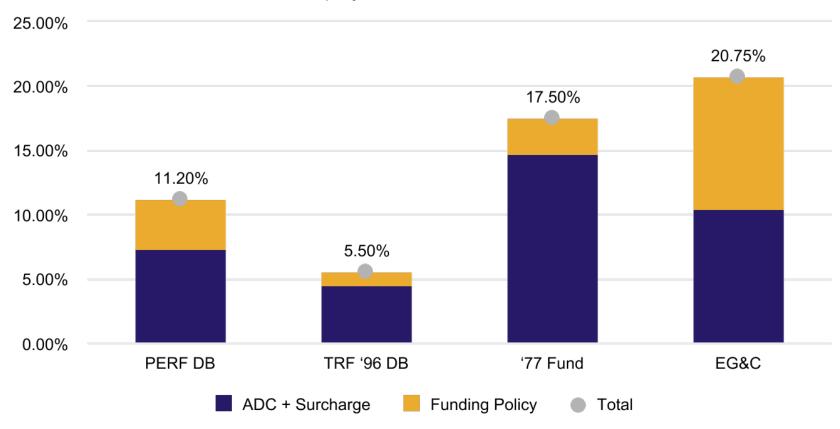
- \$1,106M General Fund Appropriations
- \$977M Employer contribution paid as a % of actual payroll
- \$374M Member Contributions
- \$101M Other

Employers paid 112.4% of the Actuarial Determined Contribution (ADC)



Contribution Rates

Employer Contribution Rates





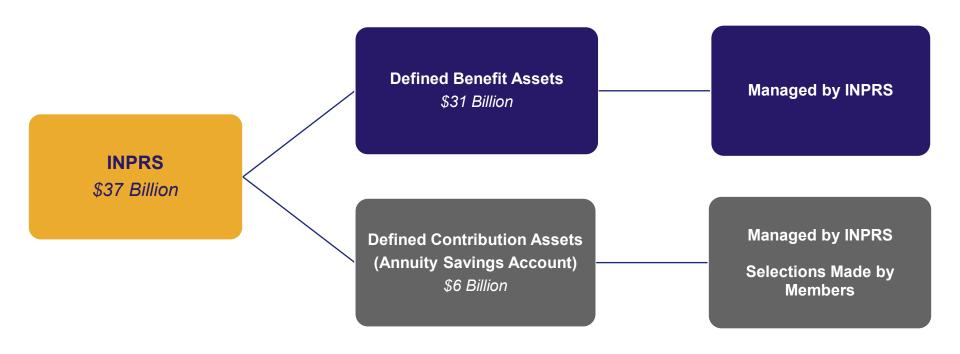
Investments – A Year in Review

- INPRS' total market value of assets = \$36.9 billion as of June 30, 2020.
- INPRS' defined benefit plan returned 2.56% for fiscal year 2020.
- The *actuarial value of assets* is used in calculating the funded ratio and actuarial required contributions. Investment returns are smoothed over five years. INPRS' five-year return is 5.63% annualized.
- INPRS continues to target a 6.75% long-term rate of return assumption, a more realistic return assumption among state plans.



INPRS Assets

INPRS assets are a mix of Defined Benefit and Defined Contribution monies



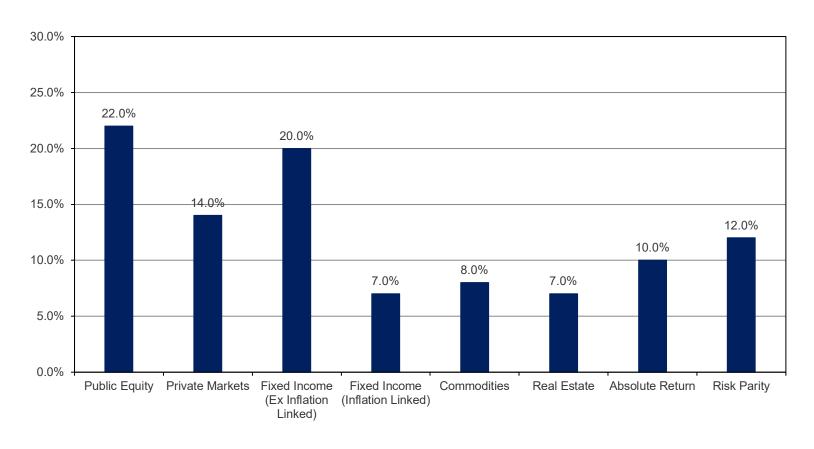


INPRS' Defined Benefit Investment Imperatives

- Achieve a 6.75% return over the long term.
- Achieve the return as efficiently & effectively as possible.
- Always have enough cash on hand to pay benefits.



Defined Benefit Target Asset Allocation

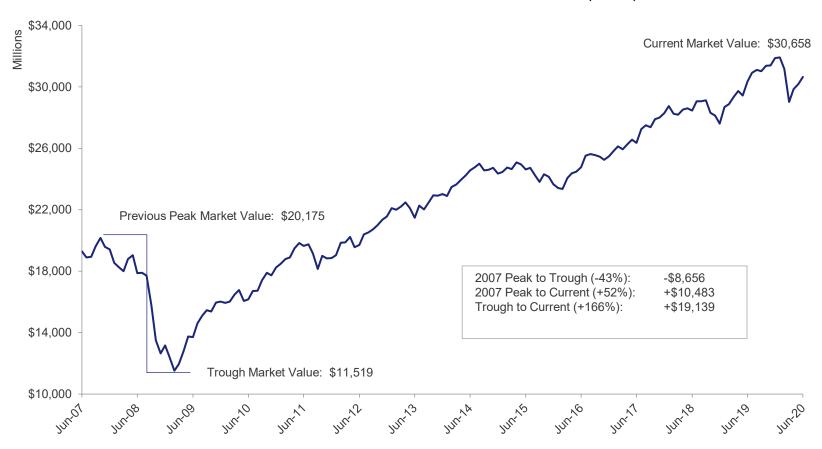


No changes from the asset-liability study in FY2015. There will be a new asset-liability conducted in FY2021. Private Markets includes Private Equity and Private Credit.



Defined Benefit Balance Through Time

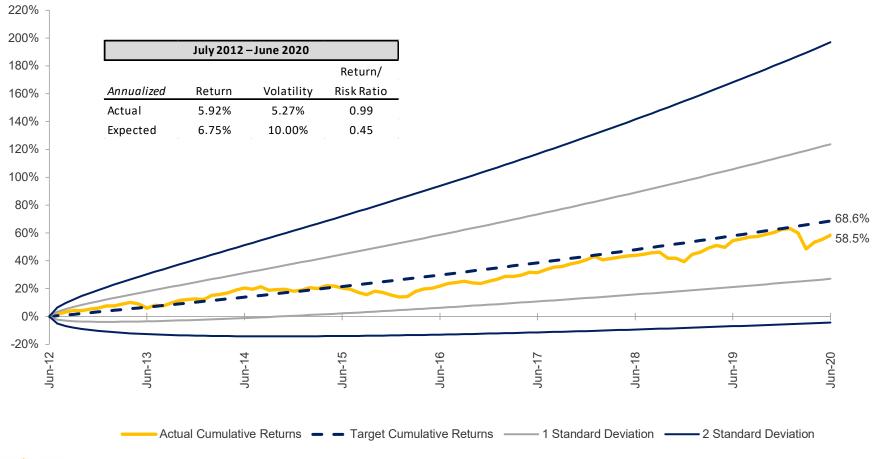
INPRS DB Market Value as of June 30, 2020 (\$MM)





Defined Benefit Performance vs. 6.75% Objective

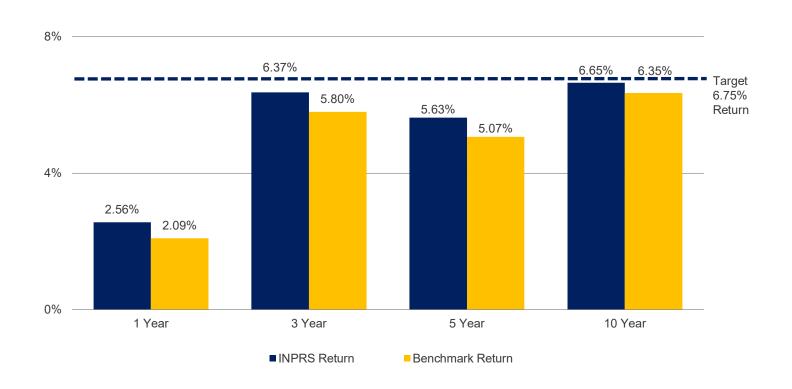
INPRS Net of Fees Cumulative Returns





Defined Benefit Performance vs. Benchmarks

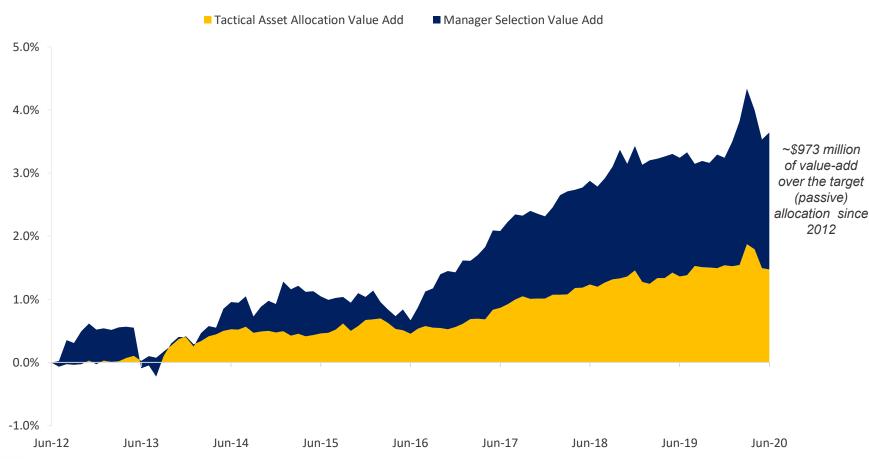
Annualized Net of Fee Returns as of June 30, 2020





INPRS Defined Benefit "Value Add"

Cumulative Excess Returns over the Target Allocation (Net of Fees), July 2012 – June 2020





INPRS' Defined Contribution Investment Imperatives

Provide a simple and diversified default option

Most members elect to stay invested in the default option through retirement.

Provide a simple and diversified menu of stand-alone options

 Reducing complexity & the number of investment options is believed to lead to better outcomes based on research from leading Defined Contribution experts.

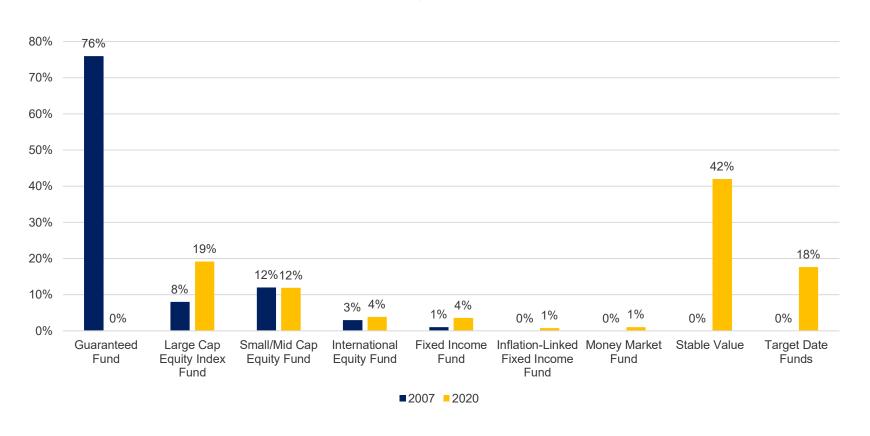
Leverage the DB asset base to provide low-cost investment options

 Leverage the size of the Defined Benefit assets in an effort to lower the fees across Defined Contribution investment options.



Defined Contribution Fund Allocation

Comparing 2007 to 2020





Sudan, Terror States, and Anti-Israel BDS Divestment Update 2020

- MSCI provided INPRS with a list of potential restricted businesses.
- MSCI engages with businesses quarterly to allow for responses to their actions.
- MSCI sent an INPRS-specific engagement letter to potential restricted businesses that were unresponsive.
- INPRS provided its investment managers a list of restricted businesses and instructions to divest by December 31st, 2020.

INPRS continues to be in full compliance with the Sudan, Terror States, and Anti-Israel BDS Divestment legislation

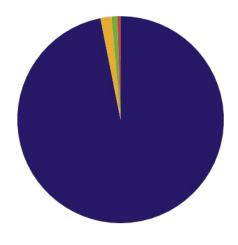


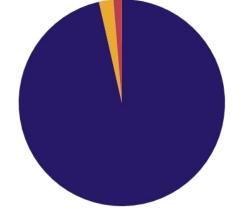
PERF My Choice Highlights

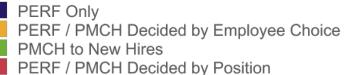
- Currently 38 employers participate in My Choice
 - 11 employers are only offering the PERF My Choice to new hires
 - 21 employers are offering new hires a choice between My Choice and Hybrid
 - 6 employers offering to employees by job classification

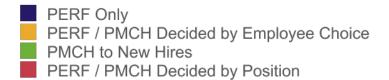
PERF Offerings by Employer Count

PERF Offerings by Active Member Count









Employer count as of June 30, 2020. Active member count as of June 30, 2019.

Local Public Safety Pension Relief Fund

	Actual FY2016	Actual FY2017	Actual FY2018	Actual FY2019	Actual FY2020	Forcast FY2021	Forcast FY2022	Forcast FY2023
<u>Additions</u>								
Base Appropriations (General Fund)		\$160.0	\$150.0	\$145.0	\$145.0	\$145.0	\$155.0	\$152.5
Lottery Transfer		30.0	30.0	30.0	30.0	30.0	30.0	30.0
Cigarette Tax		23.1	22.3	21.5	21.8	20.8	19.1	18.5
Alcohol Tax		3.9	4.1	4.2	4.4	4.6	4.7	4.9
Investment Income		<u>0.7</u>	<u>1.4</u>	<u>1.8</u>	<u>0.9</u>	<u>0.1</u>	<u>0.1</u>	<u>0.1</u>
Total Additions		<u>\$217.7</u>	<u>\$207.8</u>	<u>\$202.5</u>	<u>\$202.1</u>	<u>\$200.5</u>	<u>\$208.9</u>	<u>\$206.0</u>
<u>Deductions</u>								
Pension Relief Distributions		\$213.3	\$212.6	\$212.3	\$209.2	\$204.5	\$202.0	\$199.1
Death Benefits		0.3	0.0	0.0	0.0	0.0	0.0	0.0
Other (Local Unit Withdrawal and Admin. Expenses)		0.0	<u>0.0</u>	0.0	<u>0.2</u>	<u>0.2</u>	0.2	<u>0.2</u>
Total Deductions		<u>\$213.6</u>	<u>\$212.6</u>	<u>\$212.3</u>	<u>\$209.4</u>	<u>\$204.7</u>	<u>\$202.2</u>	<u>\$199.3</u>
Pension Relief Fund Balance	\$29.8	\$33.9	\$29.0	\$19.2	\$11.9	\$7.7	\$14.4	\$21.1
Memo Local Unit Balance	1.7	1.7	1.7	1.6	1.5	1.5	1.5	1.5



Supplemental Reserve Accounts June 2020

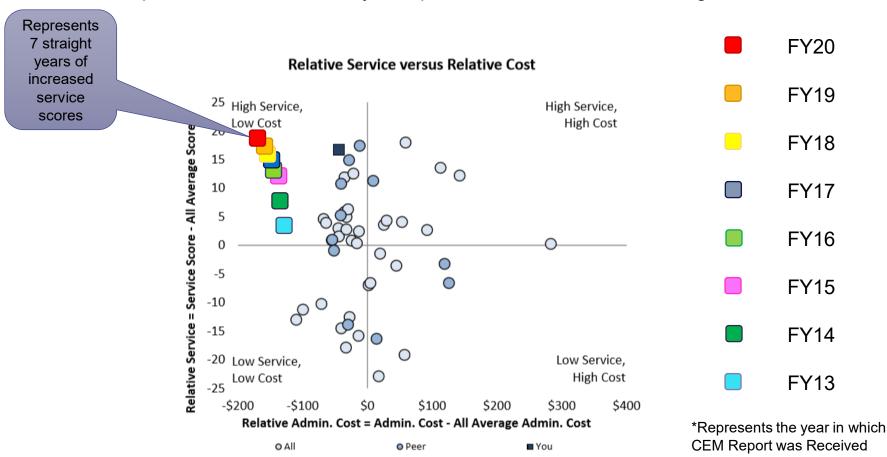
\$ in Thousands

	PERF DB	TRF Pre- '96 DB	TRF '96 DB	EG&C DB	LE DB	SRA Total
Net Position - Begining of Year	11,506	31,916	2,417	125	0	45,964
Employer Contribution	22,599	0	4,840	218	0	27,657
Lottery	0	30,000	0	0	0	30,000
Total Contributions	22,599	30,000	4,840	218	0	57,657
Net Investment Income/(Loss)	501	1,103	100	6	0	1,710
Benefit Payouts and expenses	0	0	0	0	0	0
Net Inc/(Dec) in Net Position	23,100	31,103	4,940	224	0	59,367
Ending Net Position Restricted	34,606	63,019	7,357	349	0	105,331
Preliminary 2021 Surcharge Rate	0.37 %		0.29 %	0.85 %		



Low Cost and High Service

Peer Comparison As Measured By Independent Global Benchmarking Firm CEM





FY21 Top Strategic Priorities

- Implement the organizational Values Statement and behaviors to drive the desired organizational and departmental cultures to attract and retain employees
- Conduct an asset liability study to determine the asset allocation and targeted rate of return and risk for the next 5-year timeframe
- Implement the refined Call Center Strategy to recruit, train and retain the desired personnel
- Refine the new member onboarding education processes with tools and information resulting in members making well-informed, intentional decisions regarding retirement plan selection
- Define and develop a comprehensive roadmaps to support an efficient and quality member and employer experience
- Provide improved visibility into effective condition of INPRS data assets by evaluating and implementing cost effective data integrity tools

National Trends

 Aggregate funded ratios have remained flat at approximately 72% for the last 8 years

- Median assumed rate of return assumptions continue to decline but at a slower pace than recent years
 - ➤ The median public pension plan assumed rate of return is now 7.25%

 Median employer contribution rates have been gradually increasing to an aggregate level of 13.6% of payroll in FY19



Pension Funding Sources FY2019 - FY2022

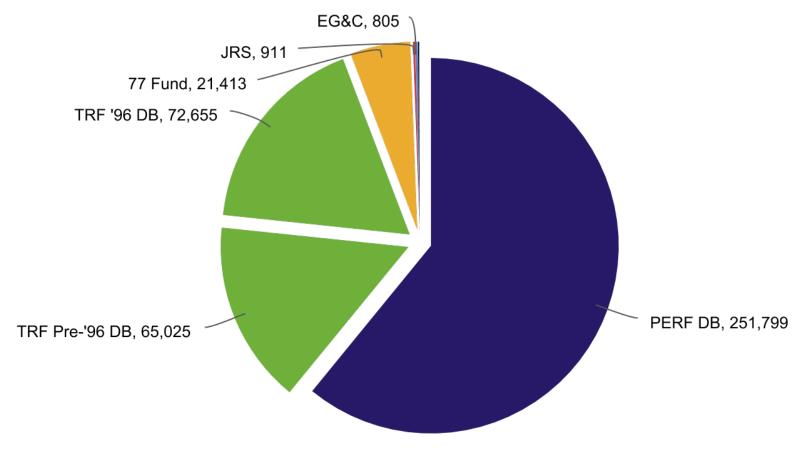
	FY 2020 Ac	tual	FY 2021 Forecast		FY 2022 Fore	cast	FY 2023 Forecast	
FUND	General Fund Appropriation	Other						
PERF DB		\$594.3		\$589.4		\$596.1		\$603.8
13th Check	\$5.0		\$0.0		\$0.0		\$0.0	
TRF Pre-'96 DB	\$919.0	\$32.4	\$946.6	\$30.0	\$975.0	\$30.0	\$1,004.3	\$30.0
13th Check	\$22.1		\$0.0		\$0.0		\$0.0	
TRF '96 DB	\$0.0	\$188.9	\$0.0	\$189.6	\$0.0	\$195.5	\$0.0	\$201.7
13th Check	\$0.0		\$0.0		\$0.0		\$0.0	
77 Fund	\$0.0	\$216.5	\$0.0	\$216.3	\$0.0	\$219.2	\$0.0	\$222.3
JRS	\$11.0	\$10.7	\$11.5	\$10.8	\$10.4	\$10.8	\$10.9	\$11.0
EG&C	\$0.0	\$8.0	\$0.0	\$8.4	\$0.0	\$8.5	\$0.0	\$8.6
13th Check	\$0.0		\$0.0		\$0.0		\$0.0	
PARF	\$4.2	\$1.4	\$4.4	\$1.4	\$4.0	\$1.5	\$4.1	\$1.6
LE DB	\$0.2	\$0.0	\$0.2	\$0.0	\$0.2	\$0.0	\$0.0	\$0.0
13th Check	\$0.0		\$0.0		\$0.0		\$0.0	
Total	\$961.5	\$1,052.2	\$962.7	\$1,045.9	\$989.6	\$1,061.6	\$1,019.3	\$1,079.0
PERF DC		\$183.7		\$187.5		\$191.5		\$195.5
TRF DC		\$129.3		\$130.9		\$132.6		\$134.4
LE DC		\$1.8		\$1.9		\$2.0		\$2.0
Total		\$314.8		\$320.3		\$326.1		\$331.9
RMBA		\$27.7		\$26.5		\$25.6		\$25.0
Special Death		\$0.5		\$0.5		\$0.5		\$0.5
Pension Relief	\$145.0	\$56.1	\$145.0	\$55.4	\$155.0	\$53.9	\$152.5	\$53.4
Total	\$1,106.5	\$1,451.3	\$1,107.7	\$1,448.6	\$1,144.6	\$1,467.7	\$1,171.8	\$1,489.8



APPENDIX

Defined Benefit Membership By Fund

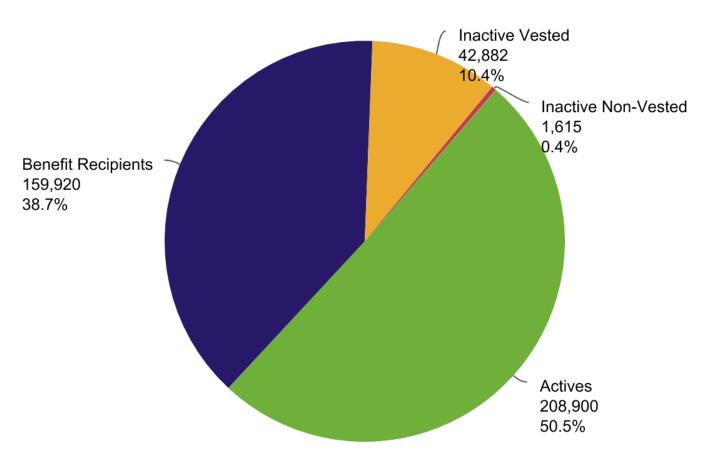
As of June 30, 2019





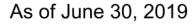
DB Membership by Status

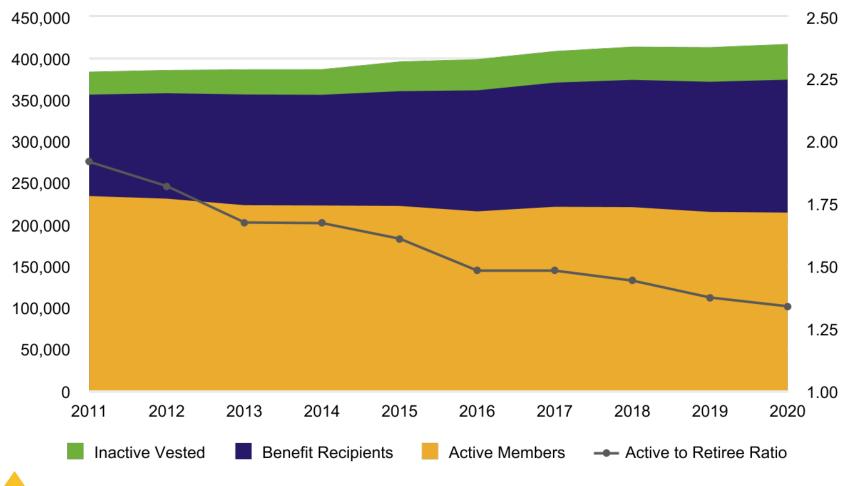
As of June 30, 2019





Membership Over Time

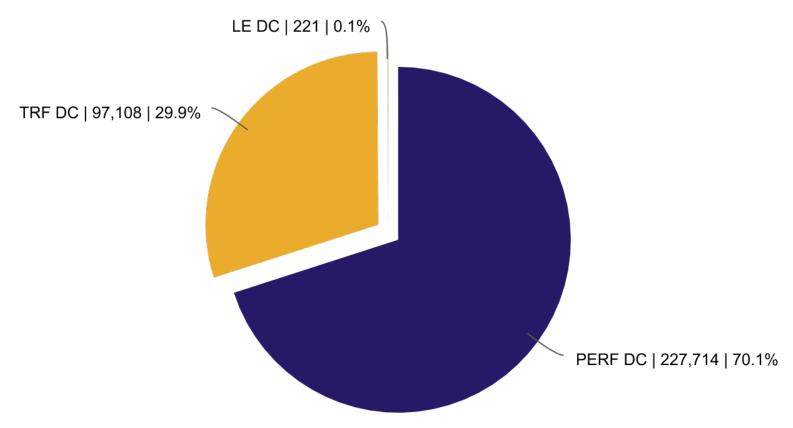






Defined Contribution Membership by Fund

324,000+ DC Members As of June 30, 2019

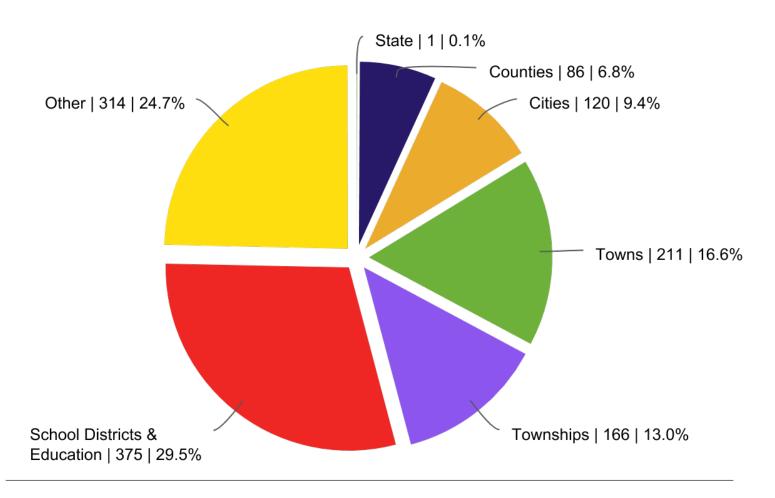




Overview - Member Demographics

1,200+ Employers

As of June 30, 2019





Estimated FY20 INPRS Actuarial Determined Contributions

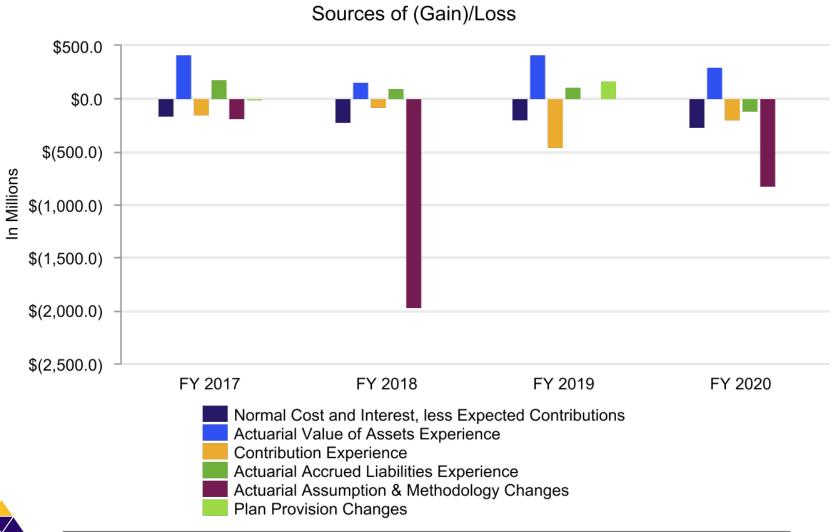
FY2020 (Actual Payroll Based Adj)

FY2019 (Actual Payroll Based Adj)

Defined Benefit Retirement Plan	(/	Actuarial Determined Contribution ADC) Adj for ctual Payroll	•	GF ppropriation/ Employer/ Other Contribution	Percent Contributed	(<i>I</i>	Actuarial Determined Contribution ADC) Adj for ctual Payroll	En	GF ppropriation/ nployer/ Other Contribution	Percent Contributed
PERF	\$	482,239	\$	598,903	124.2 %	\$	527,836	\$	581,559	110.2 %
TRF '96	\$	162,035	\$	188,789	116.5 %	\$	226,099	\$	393,151	173.9 %
77 Fund	\$	91,134	\$	162,056	177.8 %	\$	78,010	\$	154,228	197.7 %
Judges	\$	19,406	\$	18,166	93.6 %	\$	14,862	\$	16,031	107.9 %
EG&C	\$	3,647	\$	6,742	184.9 %	\$	4,874	\$	6,982	143.2 %
PARF	\$	4,608	\$	4,232	91.8 %	\$	3,543	\$	3,216	90.8 %
LE DB	\$	208	\$	208	100.0 %	\$	240	\$	269	112.1 %
Agggregate Pre-Funded Plans	\$	763,277	\$	979,096	128.3 %	\$	855,464	\$	1,155,436	135.1 %
TRF Pre-'96	\$	973,488	\$	973,488	100.0 %	\$	947,405	\$	947,405	100.0 %
Aggregate All INPRS Plans	\$	1,736,765	\$	1,952,584	112.4 %	\$	1,802,869	\$	2,102,841	116.6 %



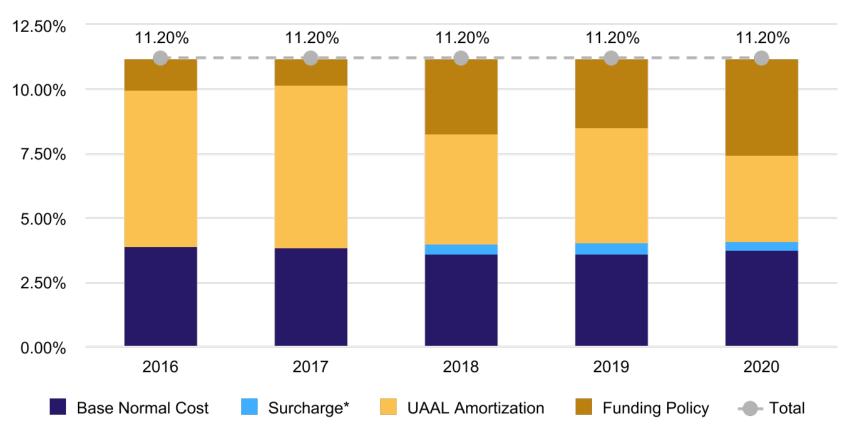
Unfunded Liability History





Contribution Rates - PERF

PERF Contribution Rate Breakout

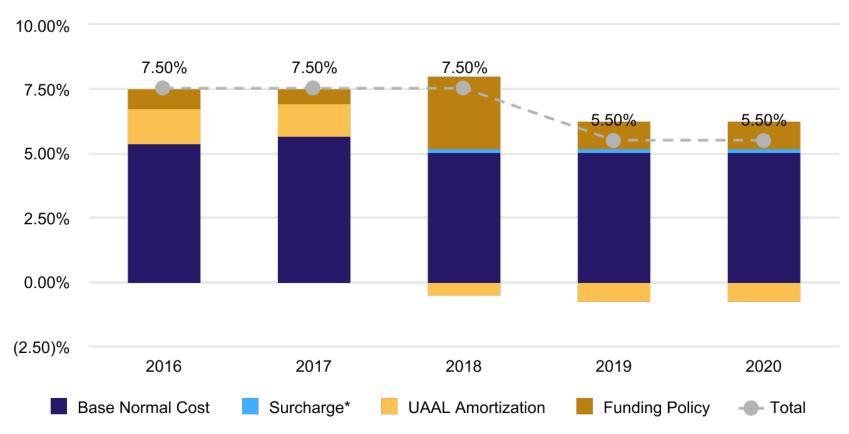


*Postretirement benefit increase funding (surcharge) split out starting in 2018



Contribution Rates - TRF '96

TRF '96 Contribution Rate Breakout

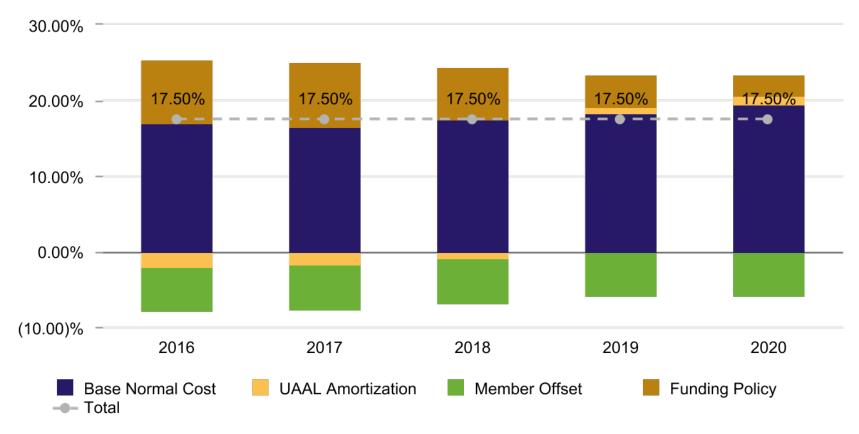


*Postretirement benefit increase funding (surcharge) split out starting in 2018



Contribution Rates - '77 Fund

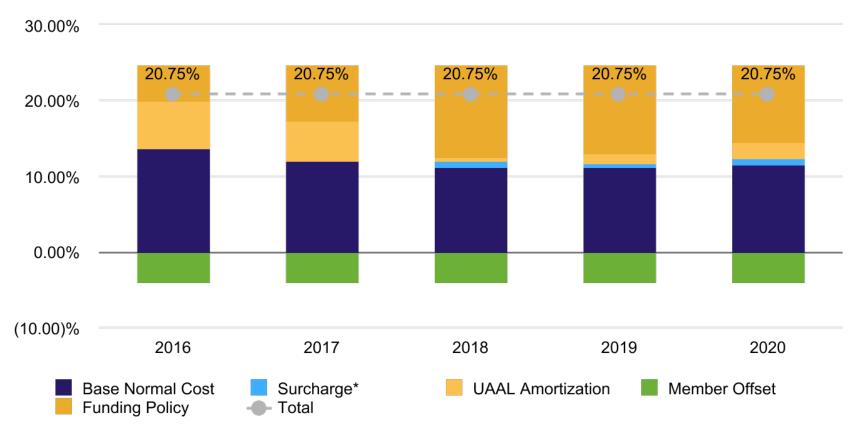
'77 Fund Contribution Rate Breakout





Contribution Rates - EG&C

EG&C Fund Contribution Rate Breakout



*Postretirement benefit increase funding (surcharge) split out starting in 2018



My Choice: DC Contribution Rate

- As of January 1, 2013, all PERF State new hires may elect to participate in the DB hybrid or My Choice
- As of July 1, 2016, PERF political subdivisions may offer My Choice to new members
- As of July 1, 2019 TRF '96 began offering My Choice to new members
- Overview of My Choice plans' benefits:
 - Member contribution rate fixed at 3%
 - Employer contribution rate will be the same as DB contribution rate with two components:
 - Crediting rate to the member's My Choice shall be at least 3.0% and not greater than the normal cost of the fund*
 - Any amount not credited to the member's account shall be applied to the Unfunded Actuarial Accrued Liability (UAAL) of the relevant fund.

^{*} Normal cost represents the current year's cost of defined benefit growth due to new service and pay being factored into the benefit calculation. State employees and teachers receive the entire normal cost, whereas political subdivisions receive a rate up to the normal cost as determined by the political subdivision.

My Choice: DC Contribution Rate

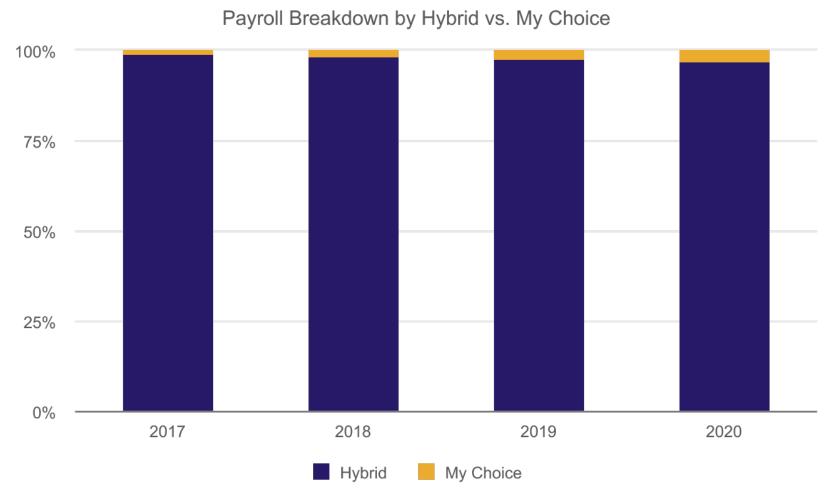
	PERF State (FY 2021)	PERF Political Sub.* (CY 2021)	TRF '96 (FY 2021)
Total Normal Cost, Rounded Down to 0.1%	3.2%	0.0% - 3.9%	5.3%
Total Employer Contribution Rate	11.2%	11.2%	5.5%
UAAL Contribution Rate	8.0%	7.3%	0.2%

- Normal cost represents the current year's cost of defined benefit growth due to new service and pay being factored into the benefit calculation.
- An additional 3% member contribution is required. The state pays the member's contribution on behalf of the member, while political subdivisions elect whether or not to pay the contribution on behalf of the member.

^{*}The political subdivision normal cost is the maximum employer contribution to the member's account, but the Unfunded Actuarial Accrued Liability (UAAL) rate must be contributed in full.



PERF My Choice Payroll





Teachers' Pre-1996 DB Account Update

3% year-over-year appropriations growth for FY2020 - FY2022

\$ Millions	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast
	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023
<u>Total</u>							
Benefit Payments	\$(1,135.7)	\$(1,153.4)	\$(1,165.1)	\$(1,174.4)	\$(1,208.8)	\$(1,195.2)	\$(1,201.1)
Base Appropriation General Fund	\$841.0	\$866.2	\$892.2	\$919.0	\$946.6	\$975.0	\$1,004.2
Amount Withdrawn	\$(294.7)	\$(287.2)	\$(272.9)	\$(255.4)	\$(262.2)	\$(220.2)	\$(196.9)
SRA Appropriations (Lottery Transfer)	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0	\$30.0
Investment Gains / (Losses)	\$288.9	\$354.9	\$269.0	\$107.7	\$239.3	\$241.2	\$245.4
13th Check Prefunding	\$—	\$21.7	\$21.7	\$22.1	\$—	\$—	\$—
Other Income / Expenses	\$28.8	\$16.5	\$0.1	\$(2.4)	\$—	\$—	\$—
Net Position	\$3,575.4	\$3,711.3	\$3,759.2	\$3,661.2	\$3,668.3	\$3,719.3	\$3,797.8



Supplemental Reserve Accounts (SRAs)

Background

 As of June 30th, 2018 any postretirement benefit increases (including a 13th Check and/or COLA) granted by the General Assembly must be prefunded through available funds in segregated supplemental allowance reserve accounts (SRAs) for PERF, TRF Pre-'96, TRF '96, EG&C, and LE DB.

Previously

- Postretirement benefit increases (PBI) were granted by the General Assembly on an ad hoc basis
- Increases were paid out of plan assets
- No income sources were segregated for the sole purpose of PBI



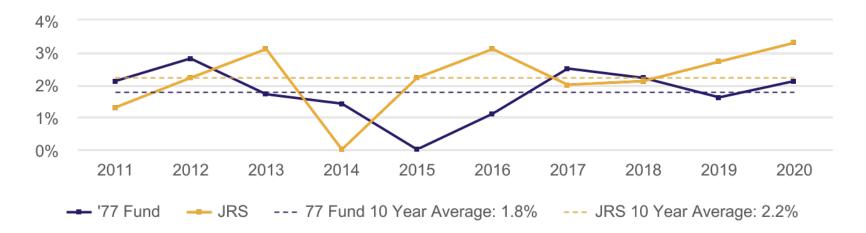
SRA Funded Status

\$ in Thousands	PERF	TRF Pre-'96	TRF '96	EG&C	LE DB
Assets as of 06/30/2020	34,606	63,019	7,357	349	
Liabilities as of 06/30/2020			_		_
Surplus / Deficit as of 06/30/2020	34,606	63,019	7,357	349	
Committed Balance	_		_	_	
Uncommitted Balance	34,606	63,019	7,357	349	



Auto COLA History

Effective July 1st											
Fund	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	AVG
'77 Fund (CPI, maximum 3.0%)	2.1 %	2.8 %	1.7 %	1.4 %	— %	1.1 %	2.5 %	2.2 %	1.6 %	2.1 %	1.8 %
JRS (changes in salary of the position)	1.3 %	2.2 %	3.1 %	— %	2.2 %	3.1 %	2.0 %	2.1 %	2.7 %	3.3 %	2.2 %





INPRS' Asset Allocation Process

"The board shall invest its assets with the care, skill, prudence, and diligence that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character with like aims. The board also shall diversify investments in accordance with prudent investment standards"

- 1) Understand liabilities, cash flows & profile of employers
- 2) Understand stakeholders' risk tolerance
- 3) Analyze various asset allocations vs. INPRS' objectives
 - Mean Variance Optimization based on established principles of Modern Portfolio Theory
 - o Run as many historical scenarios & stress tests as possible
 - Seek input from the best asset allocators across the globe
- 4) Select target asset allocation & ranges for asset classes
- 5) Avoid "knee-jerk" portfolio changes (*volatility & scary headlines are normal*)

Diversification means you're always saying "sorry" for something.



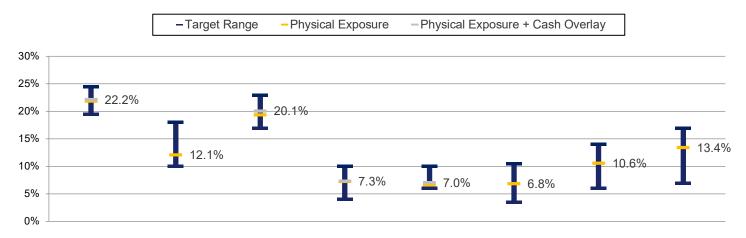
Purposes of the Asset Classes Outside of Stocks & Bonds

Private Markets	To provide risk-adjusted returns in excess of public markets through various strategies (e.g. driving operational improvements at the invested companies).
Real Estate	To provide attractive risk-adjusted returns by producing stable income and preserving capital. It also serves as a diversifier and protection against inflation in certain environments.
Absolute Return	To provide unique, diversifying return streams and reduce volatility by utilizing strategies that are less constrained.
Commodities	To provide protection when inflation is higher than expected and linked to goods / inputs.



Asset Allocation & Performance

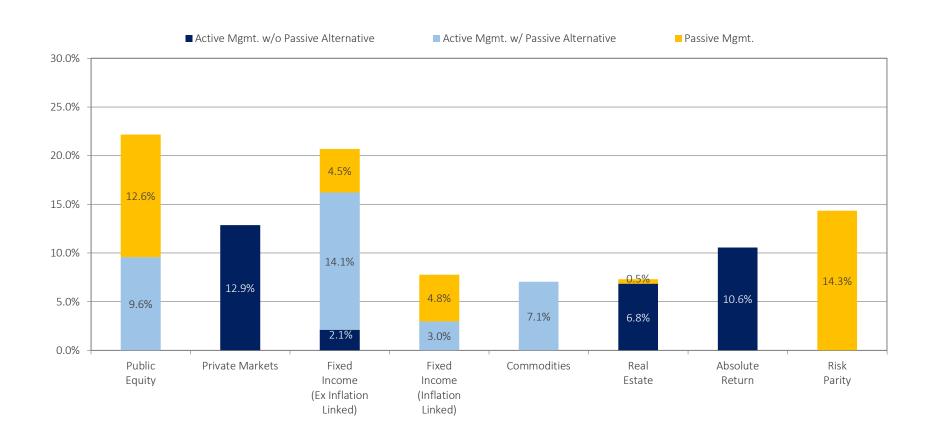
As of June 30, 2020



	Public Equity	Private Markets	Fixed Income (Ex Inflation- Linked)	Fixed Income (Inflation- Linked)	Commodities	Real Estate	Absolute Return	Risk Parity
1 Year Return	2.71%	2.31%	9.62%	14.59%	-26.76%	2.56%	0.36%	3.16%
3 Year Return	6.53%	12.63%	6.85%	8.64%	-6.39%	7.74%	3.33%	6.55%
5 Year Return	6.96%	11.46%	6.25%	6.16%	-9.25%	8.33%	2.93%	5.17%
10 Year Return	9.88%	12.98%	5.34%	5.18%	-6.22%	10.36%	4.32%	



INPRS' Split Between Active & Passive Portfolios





INPRS' Return Projections

	INPRS' Target Weight ¹	Projected 10-yr Returns ² (January 1, 2020)
U.S. Inflation		1.9%
U.S. Large Cap Stock	10.3%	6.6%
U.S. Small Cap Stock	0.9%	7.7%
Int'l Developed Mkt Stock	8.4%	8.4%
Emerging Mkt Stock	2.4%	10.4%
Private Equity	10.0%	11.3%
Private Credit	4.0%	7.5%
Fixed Income	20.0%	2.8%
Inflation-Linked Bonds (TIPS)	7.0%	2.2%
Commodities	8.0%	4.9%
Real Estate	7.0%	9.4%
Hedge Funds	10.0%	4.3%
Risk Parity	12.0%	7.4%
10-yr Projected Return		6.6%
30-yr Projected Return		6.7%



FY20 Defined Benefit Investment Management & Performance Fees¹

0.63% of INPRS' Total DB Market Value²

- \$15.0M Passive Fees
- + \$46.0M Active Mgmt. + Performance Fees in Public Asset Classes³
- + \$124.2M Alternative Asset Class Mgmt. + Performance Fees⁴
- = \$185.2M Total INPRS Investment Mgmt. + Performance Fees

CEM Benchmarking, an industry-leader in evaluating the efficiency of public pensions, analyzed INPRS' CY19 investment management fees. INPRS' fees were 0.07% lower annually than peers.

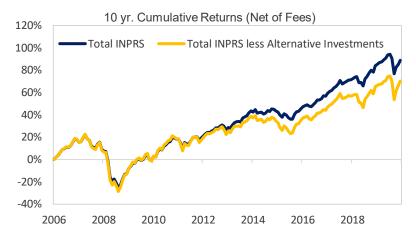


Alternative Investments

Although more expensive than merely investing in public markets, alternative investments¹ have had two positive results:

INPRS' total returns have been higher than they would have been without alternative investments²...

...and INPRS' total volatility has been lower because of them.







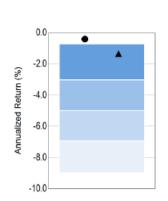
¹Alternative investments include Private Equity, Real Estate, and Absolute Return. ²Assumed that any allocation to alternative investments would have been allocated pro-rata to the remaining asset classes based on INPRS' asset allocation.

Peer Comparisons

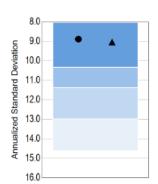
INPRS vs InvestorForce Public DB > \$1B Net Universe

1 Year (Net of Fees)

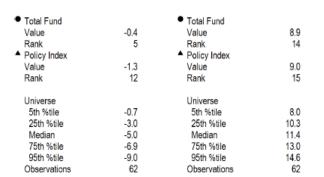
5 Years (Net of Fees)



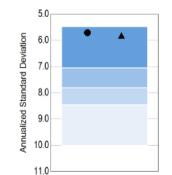
Annualized Return



Annualized Standard Deviation



Annualized Return Annualized Standard Deviation



Total Fund Value Rank Policy Index Value Rank	4.3 23 3.7 51
Universe 5th %tile 25th %tile Median 75th %tile 95th %tile Observations	5.2 4.2 3.7 2.9 2.0 59

6.5

6.0

5.5

4.5 4.0

3.0 2.5

2.0

1.5

1.0

Return (%) 5.0

Annualized 3.5

■ Total Found	
 Total Fund Value Rank 	5.7 7
◆ Policy Index	
Value	5.8
Rank	7
Universe	
5th %tile	5.5
25th %tile	7.0
Median	7.8
75th %tile	8.4
95th %tile	10.0
Observations	59



Source: Verus. Period ending March 31, 2020.

Defined Contribution Performance

Net of Fees as of June 30, 2020

	Market Value (\$MM)	% of DC	Cal YTD	1 Year	3 Year	5 Year
Large Cap Equity Index Fund S&P 500 Index	1,121	18.1	-3.06 <i>-3.08</i>	7.54 7.51	10.74 <i>10.73</i>	10.73 <i>10.73</i>
Small/Mid Cap Equity Fund Russell Small Cap Completeness Index	693	11.2	-6.76 -5.73	-0.54 <i>0.91</i>	6.00 6.47	6.62 6.86
International Equity Fund MSCI ACWI ex US IMI Index	224	3.6	-9.23 -11.24	-2.00 -4.74	2.57 1.07	3.70 2.22
Fixed Income Fund Barclays Aggregate Index	209	3.4	6.34 6.14	8.87 8.74	5.41 5.32	4.45 <i>4.30</i>
Inflation Linked Fixed Income Fund Barclays US TIPS Index	43	0.7	6.03 6.01	8.31 8.28	5.11 5.05	3.66 <i>3.75</i>
Stable Value Fund 3yr Constant Maturity Treasury	2,447	39.4	1.20 <i>0.35</i>	2.46 <i>1.15</i>	2.26 1.90	1.96
Money Market Fund FTSE 3 Month T-Bill Index	60	1.0	0.48 <i>0.52</i>	1.52 <i>1.56</i>	1.80	1.30
Target Date Funds ¹	1,033	16.6				
PERF, TRF, & LEDC PLANS	5,829	94				
Retirement Medical Benefits Account ² Barclays Intermediate Gov/Credit Index	377	6.1	5.36 <i>5.28</i>			
TOTAL DC ASSETS ³	6,206	100				



¹Total assets in the PERF, TRF and LEDC plans. ²Inception date of 8/8/2019. Not an available investment option for DC Plan participants. ³Includes Fixed Value and Transition Account balances following transition to Voya from Conduent. Numbers may not add up due to rounding.

Target Date Funds Performance

Net of Fees as of June 30, 2020

	Market Value (\$MM)	% of Target Date Funds	Cal YTD	1 Year	3 Year	5 Year
2065 Fund¹ 2065 Fund Index	0	0.0				
2060 Fund 2060 Fund Index	47	4.5	-3.73 -5.05	4.32 2.68	6.22 5.51	6.25 5.58
2055 Fund 2055 Fund Index	149	14.4	-3.73 -5.05	4.32 2.68	6.21 5.51	6.24 5.58
2050 Fund 2050 Fund Index	140	13.6	-3.73 -5.05	4.32 2.68	6.21 5.51	6.24 5.58
2045 Fund 2045 Fund Index	112	10.8	-3.17 -4.51	4.58 2.93	6.30 5.59	6.29 5.63
2040 Fund 2040 Fund Index	112	10.8	-2.38 -3.82	5.04 3.30	6.39 5.65	6.31 5.63
2035 Fund 2035 Fund Index	122	11.8	-1.13 -2.65	5.93 4.13	6.41 5.67	6.10 5.43
2030 Fund 2030 Fund Index	117	11.3	0.26 -1.27	6.87 5.10	6.11 5.41	5.57 4.98
2025 Fund 2025 Fund Index	125	12.1	1.15 -0.38	7.45 5.68	5.71 5.04	5.03 4.47
2020 Fund 2020 Fund Index	76	7.4	1.96 <i>0.53</i>	7.62 5.97	5.34 4.73	4.51 3.98
2015 Fund 2015 Fund Index	13	1.3	3.04 1.80	7.81 6.48		
2010 Fund¹ 2010 Fund Index	0	0.0				
Retirement Fund ¹ Retirement Fund Index	20	1.9	4.18 3.19	7.97 6.88	5.21 <i>4.</i> 79	4.22 3.81
TOTAL TARGET DATE FUNDS ²	1,033	100				



¹The 2010 Fund rolled into the Retirement Fund as of May 1, 2020. All assets within the 2010 Fund have combined with those in the Retirement Fund and reflect the current allocation of the Retirement Fund. A new 2065 Fund has also been added to the current Target Date Fund options. ²Target Date Fund rebalance was completed from July to September 2019. The figures above are reflective of actual performance for each of the funds. Numbers may not add up due to rounding.

Sudan, Terror States, and Anti-Israel BDS Divestment Statutes

IC 5-10.2-9 IC 5-10.2-10 IC 5-10.2-11 (Sudan Divestment) (Terror States Divestment) (Anti-Israel BDS Divestment)

If a company continues to have scrutinized active business operations 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months

If a company continues to have scrutinized active business operations 180 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 3 years
- At least 75% in 4 years
- 100% in 5 years

If a company continues to engage in boycott, divest from, or sanction Israel activity 90 days after the Fund first sends written notice to the company, the Fund shall sell, redeem, divest, or withdraw all publicly traded securities of the company that are held by the Fund, as follows:

- At least 50% in 9 months
- 100% in 15 months.



Sudan, Terror States, and Anti-Israel BDS Holdings for Divestment Update 2020

IC 5-10.2-9 (Sudan Divestment)

Security Description	Market V	alue as of 6/30/2020
Siemens AG	\$	100,699.60
Siemens Financieringsmaat 144A		309,060.22
Grand Total	\$	409 759 82

IC 5-10.2-11 (Anti-Israel BDS Divestment)

As of 6/30/2020, there were no securities under the Anti-Israel mandate.

IC 5-10.2-10 (Terror States Divestment)

Security Description	Market Va	alue as of 6/30/2020
Japan Post Holdings Co Ltd	\$	371,293.51
Petronas Capital Ltd 144A		1,992,035.65
Poste Italiane Spa		168,213.05
Suncor Energy Inc		3,700.09
Telefonica Emisiones SA		2,653,949.34
Telefonica Europe BV		852,685.42
Total Capital International SA		1,008,305.11
Unilever NV		9,255,842.01
Unilever PLC		2,046,570.18
Grand Total	\$	18.352.594.36

Holdings under Sudan, Terror States, and Anti-Israel BDS mandates for divestment represent 0.06% of INPRS's assets



Minority and Women's Business Enterprises (MWBE)

Manager Name	Asset Class	Strategy	Market Value or Amount Committed	MBE/WBE	If Minority
RhumbLine Advisers	Public Equity	Large Cap	\$ 2,557,459,625	MBE	African American
RhumbLine Advisers	Public Equity	Mid Cap	394,654,771	MBE	African American
RhumbLine Advisers	Public Equity	Small Cap Completeness	644,268,672	MBE	African American
RhumbLine Advisers	Public Equity	Small Cap Value	176,166,355	MBE	African American
Denali Advisors	Public Equity	Small Cap Value	25,797,012	MBE	Native American
Granahan Investment Management	Public Equity	Small Cap Growth	35,516,178	WBE	
ABRY Partners	Private Equity	Special Situations	87,000,000	WBE	
ABRY Partners	Private Equity	Buyout	100,000,000	WBE	
Scale Venture Partners	Private Equity	Venture Capital	15,000,000	WBE	
Sumeru Equity Partners	Private Equity	Buyout	206,250,000	MBE	Indian American
TowerBrook	Private Equity	Buyout	163,478,133	MBE	Unknown
TowerBrook	Private Equity	Special Situations	47,892,228	MBE	Unknown
Vista Equity Partners	Private Equity	Buyout	450,369,686	MBE	African American
Vista Equity Partners	Private Equity	Other	75,000,000	MBE	African American
Warwick Energy Investment Group	Private Equity	Real Assets	68,000,000	WBE	
Noble Investment Group	Real Assets	Value Add	50,000,000	MBE	Indian American

 Total INPRS MWBE Exposure
 \$ 5,096,852,659

 Total INPRS AUM
 \$ 36,863,503,143

 MWBE As % of INPRS AUM
 13.8%



Public Employees' Defined Benefit Account (PERF DB) Fund Overview

(dollars in millions)

Membership:	Full-time employees of the state and participating political subdivisions	Unfunded Actuarial Accrued Liability:	\$2,721
Type:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	83.3 %

Benefits ¹					
Actual Projected Benefit Payments					
FY2020		FY2021	FY2022	FY2023	
	\$922.2	\$1,010.3	\$1,018.7	\$1,061.4	

Formula	1.1% X Avg. High 5 Year Salary X Years Service				
Vesting	DB - 10 years				
Full Retirement	Age 65 with 10 years service, age 60 with 15 years service, or age 55 with Rule of 85				
Avg. Annual Retiree Benefit (as of 2019 with ASA)		\$9,298			

Funding					
Contribution/Appropriation	on	Actual	Projec	cted Contrib	utions
Source	Rate	FY2020	FY2021	FY2022	FY2023
General Fund	N/A	\$5.0			
State of Indiana	11.2 %	\$198.1	\$196.5	\$198.7	\$201.3
Political Subdivisions	11.2 %	\$396.2	\$392.9	\$397.4	\$402.5
Total		\$599.3	\$589.4	\$596.1	\$603.8



¹ Actual and projected benefit payments include ASA annuity payments.

Teachers' 1996 Defined Benefit Account (TRF '96 DB) Fund Overview

(dollars in millions)

Membership:	Teachers of K12 public schools and certain state universities hired after to 7/1/1995	Unfunded Actuarial Accrued Liability:	\$(56.8)
Туре:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	100.9 %

Benefits ¹					
Actual Projected Benefit Payments					
FY2020	20 FY2021 FY2022 I				
\$143.4	\$166.8	\$177.9	\$193.0		

Formula	1.1% X Avg. High 5 Year Salary X Years Service				
Vesting	DB - 10 years				
Full Retirement	Age 65 with 10 years service, age 6 with 15 years service, or age 55 with Rule of 85				
Avg. Annual Retiree Benefit (as of 2019 with ASA)		\$17,378			

Funding					
Contribution/Appropriat	Actual	Projec	ted Contrib	utions	
Source	Rate	FY2020	FY2021	FY2022	FY2023
Employer	5.5 %	\$188.9	\$189.6	\$195.5	\$201.7
General Fund		\$0.0	\$0.0	\$0.0	\$0.0
Total		\$188.9	\$189.6	\$195.5	\$201.7



¹ Actual and projected benefit payments include ASA annuity payments.

Teachers' Pre-1996 Defined Benefit Account (TRF Pre-'96 DB) Fund Overview

(dollars in millions)

Membership:	Teachers of K12 public schools and certain state universities hired prior to 7/1/1995	Unfunded Actuarial Accrued Liability:	\$10,260.9
Type:	Hybrid Defined Benefit (DB)	Actuarial Funded Status:	26.5 %

Benefits ¹					
Actual Projected Benefit Payments					
FY2020	FY2021	FY2022	FY2023		
\$1,174.4	\$1,208.8	\$1,195.2	\$1,201.1		

Formula	1.1% X Avg. High 5 Year Salary X Years Service			
Vesting	DB - 10 years			
Full Retirement	Age 65 with 10 years service, age 60 with 15 years service, or age 55 with Rule of 85			
Avg. Annual Retiree Benefit (as of 2019 with ASA)		\$21,357		

Funding					
Contribution/Appropria	tion	Actual	Projec	ted Contrib	utions
Source	Rate	FY2020	FY2021	FY2022	FY2023
General Fund	N/A	\$919.0	\$946.6	\$975.0	\$1,004.3
General Fund -13th Check	N/A	\$22.1	\$0.0	\$0.0	\$0.0
Lottery	N/A	\$30.0	\$30.0	\$30.0	\$30.0
Employer	N/A	\$2.4	\$0.0	\$0.0	\$0.0
Total		\$973.5	\$976.6	\$1,005.0	\$1,034.3



¹ Actual and projected benefit payments include ASA annuity payments.

1977 Police Officers' And Firefighters' Retirement Fund ('77 Fund) Fund Overview

(dollars in millions)

Estimate as of June 30, 2020

Membership:	Local full-time police and firefighters hired after April 30, 1977	Unfunded Actuarial Accrued Liability:	\$115.6
Type:	Defined Benefit (DB)	Actuarial Funded Status:	98.3 %

Benefits					
Actual		Projected Benefit Payments ¹			
FY2020		FY2021 FY2022 FY2023			
	\$215.8	\$247.6	\$257.9	\$292.1	

Formula	(52% X First Class Officer Salary) * (1% X each 6 months beyond 20 years); total capped at 76%		
Vesting	20 years		
Full Retirement	Age 52 with 20 years service		
Avg. Annual Ret with ASA)	\$30,448		

Funding					
Contribution/Appropriat	ion	Actual	Project	ed Contribu	utions ¹
Source	Rate	FY2019	FY2020	FY2021	FY2022
Member (Max 32 years)	6.0 %	\$55.3	\$55.2	\$56.0	\$56.8
Employer	17.5 %	\$161.2	\$161.1	\$163.2	\$165.0
Total		\$216.5	\$216.3	\$219.2	\$221.8

1 Based on 6/30/2019 actuarial valuation. Projected amounts could change.



Judges Retirement System (JRS) Fund Overview

(dollars in millions)

Membership:	Judges and Magistrates of the Supreme Court of Indiana, Court of Appeals, Indiana Tax Court, Circut Court, or County Courts	Unfunded Actuarial Accrued Liability:	\$27.8
Type:	Defined Benefit (DB)	Actuarial Funded Status:	95.3 %

Benefits ¹						
Actual		Projected Benefit Payments ²				
FY2020		FY2021	FY2022	FY2023		
	\$26.8	\$32.4	\$34.8	\$37.0		

Formula	Final Salary X factor established in IAC (24% to 60%) based on service		
Vesting	8 years		
Full Retirement	Age 65 with 8 years service or age 55 with Rule of 85		
Avg. Annual Retiree Benefit (as of 2019 with ASA)		\$66,387	

Funding					
Contribution/Appropriation	on	Actual	Projected (Contributio	ns²
Source	Rate	FY2020	FY2021	FY2022	FY2023
Member (max 22 years)	6.0 %	\$3.5	\$3.6	\$3.7	\$3.8
General Fund	N/A	\$11.0	\$11.5	\$10.4	\$10.9
Docket & Court Fees	N/A	\$7.2	\$7.2	\$7.1	\$7.2
Total		\$21.7	\$22.3	\$21.2	\$21.9



 $^{1 \ \ \}text{Based on } 6/30/2019 \ \text{actuarial valuation}. \ \ \text{Projected amounts could change}.$

Excise, Gaming and Conservation Officers' Retirement Fund (EG&C) Fund Overview

(dollars in millions)

Membership :	State Excise Police, Gaming Agents, Gaming Control Officers, and Conservation Enforcement Officers	Unfunded Actuarial Accrued Liability:	\$14.6
Туре:	Defined Benefit (DB)	Actuarial Funded Status:	91.1 %

Benefits			
Actual	Projected Be	nefit Paymen	ts ¹
FY2020	FY2021	FY2022	FY2023
\$7.4	\$7.6	\$8.1	\$8.9

Formula	(25% X Avg. High 5 Year Sa (1.67% X Years beyond 10); 75%	ılary) = capped at
Vesting	DB - 15 years	
Full Mandatory at age 65, age 50 with 25 service, or age 55 with rule 85		
Avg. Annual Retiree Benefit (as of 2019) \$27,421		

		Funding			
Contribution/Appropriat	ion	Actual	Projected	Contributio	ns ¹
Source	Rate	FY2020	FY2021	FY2022	FY2023
Member	4.0 %	\$1.3	\$1.4	\$1.4	\$1.4
General Fund	N/A	\$0.0	\$0.0	\$0.0	\$0.0
	20.7				
Employer	5 %	\$6.7	\$7.0	\$7.1	\$7.2
Total		\$8.0	\$8.4	\$8.5	\$8.6

¹ Based on 6/30/2019 actuarial valuation. Projected amounts could change.



Prosecuting Attorneys' Retirement Fund (PARF) Fund Overview

(dollars in millions)

Estimate as of June 30, 2020

Membership:	Prosecutors or cheif deputy prosecutors serving after 12/31/1989, Executive Directors or Assistant Executive Director or Assistant Executive Director of the Prosecutors Council, or state paid deputy prosecuting attorney hired after June 30,	Unfunded Actuarial Accrued Liability:	\$ 37.8
Type:	Defined Benefit (DB)	Actuarial Funded Status:	64.7 %

Benefits ¹				
Actual		Projected E	Benefit Payn	nents
FY2020		FY2021	FY2022	FY2023
	\$5.0	\$6.0	\$6.4	\$6.6

Formula	Highest Salary X factor e by IAC (24% to 60%) bas service	established sed on
Vesting	8 Years	
Full Retirement	Age 62 with 8 years serv 55 with rule of 85	rice or age
Avg. Annual Retiree Benefit (as of 2019) \$		\$26,563

Funding					
Contribution/Appropriation	on	Actual	Projected	Contributio	ns
Source	Rate	FY2020	FY2021	FY2022	FY2023
Member	6.0 %	\$1.4	\$1.4	\$1.5	\$1.5
General Fund	N/A	\$4.2	\$4.4	\$4.0	\$4.1
Total		\$5.7	\$5.8	\$5.5	\$5.6

1 Based on 6/30/2019 actuarial valuation. Projected amounts could change.



Legislators' Defined Benefit Fund (LE DB) Fund Overview

(dollars in millions)

	Members of the Indiana General Assembly on April 30, 1989 that elected to participate	Unfunded Actuarial Accrued Liability:	\$ 0.1
Type:	Defined Benefit (DB)	Actuarial Funded Status:	95.5 %

Benefits				
Actual		Projected E	Benefit Payn	nents ¹
FY2020		FY2021 FY2022		FY2023
	\$0.3	\$0.4	\$0.4	\$0.4

Formula	Lesser of 480 X service and average High 3 Yea	
Vesting	10 Years	
Full Retirement	Age 65 ith 10 years of se 60 with 15 years service with Rule of 85	ervice, age , or age 55
Avg. Annual Retiree Benefit (as of 2019) \$ 4,606		

		Funding			
Contribution/Appropriati	Actual	Projected	Contributio	ns ¹	
Source	Rate	FY2020	FY2021	FY2022	FY2023
General Fund	N/A	\$0.2	\$0.2	\$0.2	\$0.0
Total		\$0.2	\$0.2	\$0.2	\$0.0

¹ Based on 6/30/2019 actuarial valuation. Projected amounts could change.



INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2020

Public Employees' Defined Contribution Account (PERF DC)

Membership:	Full-time employees of the state and participating political subdivisions
Type:	Defined Contribution
Formula:	Hybrid member 3%

Funding:								
Contribution/Appropriation Actual								
Source	Rate	FY2018		FY2019		FY2020		
Member	3 %	\$	168.0	\$	170.4	\$ 174.0		
Total		\$	168.0	\$	170.4	\$ 174.0		

My Choice: Retirement Savings Plan for Public Employees

Membership:	Full-time employees of the state and participating political subdivisions			
Type:	Defined Contribution			
Formula:	My Choice members: 3% + variable rate (3.0% for state, up to 3.8% for PSD)			

Funding:								
Contribution/Appropriation Actual								
Source	Rate	FY2018		FY2019		FY20	020	
Member	see formula	\$	3.0	\$	7.8	\$	9.0	
Total		\$	3.0	\$	7.8	\$	9.0	



INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2020

Teachers' Defined Contribution Account (TRF DC)

Membership:	Full-time employees of the state and participating political subdivisions		
Type:	Defined Contribution		
Formula:	Hybrid Members 3% X salary to member		

Funding:								
Contribution/Appropriation Actual								
Source	Rate		FY2018		FY20	19	FY2020	
Member		3 %	\$	123.0	\$	123.4	\$ 127.0	
Total			\$	123.0	\$	123.4	\$ 127.0	

My Choice: Retirement Savings Plan for Teachers (TRF DC)

Membership:	Full-time employees of the state and participating political subdivisions		
Type:	Defined Contribution		
Formula:	My Choice members 5.3% X salary to member		

Funding:							
Contribution/Appropriation Actual							
Source	Rate	FY2018	FY2019	FY2020			
Member	5.3 %	N/A	N/A	\$ 2.0			
Total		\$ —	\$ —	\$ 2.0			



INPRS Defined Contribution Funds Overview

(dollars in millions)

Estimate as of June 30, 2020

Legislators' Defined Contribution Fund (LE DC)

Membership:	Full-time employees of the state and participating political subdivisions		
Type:	Defined Contribution		
Formula:	State PERF contribution rate + DC contribution rate		

Funding:							
Contribution/Appropriation Actual							
Source	Rate	FY2018		FY2019		FY20)20
Member	14.2 %	\$	1.7	\$	1.9	\$	1.8
Total		\$	1.7	\$	1.9	\$	1.8

Retiree Medical Benefit Account

Membership:	Full-time employees of the state and participating political subdivisions			
Туре:	Defined Contribution			
Formula: Annual contribution amounts of \$500, \$800, \$1,100, or \$1,400 dependent on age				

Funding:							
Contribution/Appropriate							
Source	Rate	FY2018	FY2019	FY2020			
Total		N/A	N/A	\$ 27.7			

