Pension Secretary Seminar
Friday, March 15, 2019
Our Agenda

- Administrative Update with Hannah McCarter and Pat Myers
  - Baseline Information
  - Pension Relief
  - Military Service

- Member Information with Julae Johansen and Lisa Anderson
  - DROP
  - Retirement Benefit Information

- Legislative Update with Donna Frank
  - Pre 1990 Disability vs 1990 Disability
  - Current legislation – SB 85

- Q & A
Administrative Update
Baseline Processing Reminders

- 30 Days to process from the receipt of the application.
- Please ensure the applicants write legibly while filling out the application.
- Great job checking the applications for completeness prior to sending them in!
Baseline Examination – Excludable Conditions

Excludable Conditions

- INPRS cannot share excludable conditions with the employers.
- Important to remember how excludable conditions affect benefits.
  1. Excludable conditions are only relevant to Class 3 disability.
  2. Excludable conditions do not affect the local board’s responsibilities when a member files a disability retirement application.

Final note: There is nothing preventing the employee from voluntarily disclosing the medical (excludable) information to the employer.
Pension Relief Update

- The INPRS actuary is currently reviewing the Pension Relief files uploaded.
- Please keep an eye on your email for any questions the actuary may ask and respond as timely as possible.
Military Service

- Must enter life event in ERM
- LOA - USERRA Military Leave
- Instructions are available in the ERM Member Management User Manual.
Military Service

- W&C Adjustments required upon return
- Must report wages & employer contributions
- Member contributions only required if paid by the employer
Member Information
Deferred Retirement Option Plan (DROP)
Deferred Retirement Option Plan (DROP)

- **DROP Participation**
  - Must be eligible for regular retirement at DROP entry
  - Minimum 12 months but not more than 36 months
  - Any number of months between 12 and 36 months
  - Election period may begin on any day of the month

- When you enter the program, a *DROP frozen benefit* will be calculated as of the date you enter the DROP.
Deferred Retirement Option Plan (DROP)

DROP Payment at Retirement

- Amount “accrued” while in the DROP may be paid out
  - in a lump sum, or
  - three annual installment payments (no interest earned while waiting for distribution)

- **Plus DROP frozen benefit** as a lifetime monthly payment

Note: At retirement you may elect to have monthly benefits calculated as if you never participated in the DROP.
DROP versus Regular Retirement

This illustration shows the difference of benefits for a member enrolled in the DROP program, but opting out of DROP and receiving a regular retirement benefit.

<table>
<thead>
<tr>
<th>Service start date</th>
<th>9/2/1985</th>
</tr>
</thead>
<tbody>
<tr>
<td>DROP entry date</td>
<td>12/21/2012</td>
</tr>
<tr>
<td>Retirement date</td>
<td>12/21/2015</td>
</tr>
<tr>
<td>DROP frozen benefit</td>
<td>$2,611.82</td>
</tr>
<tr>
<td>DROP lump sum</td>
<td>$94,025.52</td>
</tr>
<tr>
<td>Monthly benefit if opted out of DROP</td>
<td>$2,940.17</td>
</tr>
</tbody>
</table>
Deferred Retirement Option Plan (DROP) Participation

To enter the DROP, members must file an election form with the 1977 Fund no later than the date of their DROP entry.

Members are encouraged to provide a copy of their DROP election form to:

- Your Chief
- Your Pension Secretary
- Your Controller, City Clerk-Treasurer or Trustee
APPLICATION FOR PARTICIPATION IN THE DEFERRED RETIREMENT OPTION PLAN (DROP)
State Form 51145 (R7 / 2-18)

INSTRUCTIONS

1. Remove the instruction pages included with this form prior to returning the completed form to the Indiana Public Retirement System (INPRS) at the address shown on this form.
2. Type or print using black ink
3. This completed form may be delivered to the lobby of INPRS at the address indicated on the form. Lobby hours are 8 a.m. to 5 p.m. on weekdays. The agency is closed on weekends and holidays, including all State-designated holidays.
4. Direct questions or changes to the information on this form to customer service, Toll-free at (844) GO-INPRS, Monday – Friday, 8 a.m. – 8 p.m. EST.

MEMBER INFORMATION

Member’s name ________________________________ Social Security number* ________________ Pension ID (PID) number ________________

Date of application (mm/dd/yyyy) ________________ Date of birth (mm/dd/yyyy) ________________

Address (number and street) ________________________________ Telephone number with area code ________________ Other telephone number with area code ________________

City ________________________________ State ________________ ZIP Code ________________ E-mail address ________________________________

DROP ELECTION DATES

DROP entry date (mm/dd/yyyy) ________________________________ DROP retirement date / effective date of retirement (mm/dd/yyyy) ________________________________

You must have twenty (20) years of service and be age fifty-two (52) by this date. This date cannot be earlier than when your DROP election form is mailed.

This must be at least twelve (12) months after your DROP entry date, but cannot be more than thirty-six (36) months after this date.

MEMBER ACKNOWLEDGEMENT

I elect the above dates for participation in the Deferred Retirement Option Plan (DROP). I understand that in order to remain eligible for DROP benefits upon retirement, my choice for dates of entry and retirement under DROP cannot be changed after this form is received by the 1977 Police Officers’ & Firefighters’ Pension & Disability Fund. By signing below, I acknowledge that I have read and understand this statement.

Member’s signature ________________________________ Date (mm/dd/yyyy) ________________

Printed name of member ________________________________
The Retirement Benefits Process

When DROP enrollment form is received by INPRS:

- Benefit calculation is prepared based on elected DROP entry date and retirement date on form.
- DROP confirmation letter is then mailed to member.

Valid reasons to exit DROP:

- Cancelled – member may choose to opt out of participation in DROP at any time prior to retirement date.
- Disability – member may exit DROP through a disability retirement.
- Deceased – No provisions exist for a DROP survivor benefit. If a member passes away during the period of DROP enrollment, survivor benefits will be calculated as if the member had not enrolled in DROP.
The Retirement Benefits Process

3 months (90 days) prior to DROP Retirement date:

- Member should submit completed retirement application to the 1977 Fund by logging into online account. Customer Service representatives can assist with the application process.
  
  *** Retirement date on application will be populated with the retirement date elected when member entered DROP
  
  *** Member will make election for payment of DROP lump sum as a part of the retirement application process.

- Member should make plans with employer that the last day of employment **must be the day before** the DROP retirement date.
**DROP Estimate Example**

This member requested an estimate of his DROP retirement benefit with his intended DROP entry date, and several possible DROP retirement dates, to enable him to make a decision prior to DROP enrollment.

<table>
<thead>
<tr>
<th>Service Start Date</th>
<th>DROP Entry Date</th>
<th>DROP Frozen Benefit</th>
<th>DROP Retirement Date</th>
<th>Number of Months in DROP</th>
<th>DROP Lump Sum</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/6/1989</td>
<td>11/6/2016</td>
<td>$2,876.36</td>
<td>11/6/2017</td>
<td>12 months</td>
<td>$34,516.32</td>
</tr>
<tr>
<td>11/6/1989</td>
<td>11/6/2016</td>
<td>$2,876.36</td>
<td>11/6/2018</td>
<td>24 months</td>
<td>$69,032.64</td>
</tr>
<tr>
<td>11/6/1989</td>
<td>11/6/2016</td>
<td>$2,876.36</td>
<td>2/15/2018</td>
<td>15 months,</td>
<td>$44,008.31</td>
</tr>
</tbody>
</table>
Logging In

Username
Forgot Username?

Password
Forgot Password?

Enter
Remember Me

Register now | First time visitor? | Need Help?

First time logging in?
When you receive your PIN in the mail, click "Register now" and follow the instructions.
WATCH NOW

Register for a Workshop or Counseling

Accessing Your Account
Learn More

⚠️ INITIAL LOGIN: When first logging in to your Indiana Public Retirement System account, click Register Now and follow the instructions. Your PIN is listed in the security mailer you received from INPRS. Alternatively, you can register with your date of birth. You will then set up your Username and Password for future website and Voya Retire mobile app access. Note, you will need your PIN when calling.
Let's talk about your retirement savings

$2,620
Estimated Monthly Income

$4,600
Estimated MonthlyGoal

$1,980
A Difference Of

The amount of my pay I can save now?

Before-tax Contributions 0% ($0 per pay period)

I want to retire at age 62?

My investments might return 6% each year?

Moderate
Retirement Application

myINPRSretirement
You've earned it. It's time to enjoy it.

Welcome

Ready to retire?
Then it's time to choose how you want to receive your retirement benefits. We'll guide you through the benefit election process in four easy steps.

1. Confirm Information
2. Choose Benefits
3. Confirm Banking, Taxes & Upload Documents
4. Review & Confirm Elections

Before you start, INPRS recommends that you:

GET STARTED

Questions?
1-844-GO-INPRS
SIGNUP FOR A RETIREMENT WORKSHOP
When Can Members Apply?

- You may apply for benefits once you have reached the required years of service.
- And are within six (6) months of your age eligibility.
- Please note that it will take approximately 90 days to begin receiving benefits.
How to Apply

How can a member submit the application?

- **Self service** – www.myinprsretirement.org
- **Call Center** – Assistance from a representative 1-844-GO-INPRS (1-844-464-6777)
Additional Resources

Ways to receive help

- **1977 Fund Webinars** – held twice monthly
- **One on One Counseling** – with a Retirement Services Consultant, statewide
- Register at [www.inprs.in.gov](http://www.inprs.in.gov)
- **1-844-GO-INPRS** (1-844-464-6777)
Legislative Update
INPRS Contact Information

Web site:  www.inprs.in.gov

Email for employers:
EPPA@inprs.in.gov

Phone: (888) 876-2707

Mailing Address:
INPRS
One North Capitol, Suite 001
Indianapolis, IN  46204

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Questions