This is an annual process by which employers participating in the 1977 Police Officers' & Firefighters' Pension & Disability Fund (1977 Fund) are required, according to statute, to submit salary information to INPRS. This must be done by January 1 of each year.

This process is now available via the Employer Reporting and Management (ERM) application.

You are notified in November and early December about this requirement.

REMINDERS:

Make sure you update your reported certified salary payroll amount to match any changes from the previous year. This new amount must be reported on the first payroll date.

You must be a Contact in ERM as one of these entities: Authorized Agent-City Controller, Authorized Agent-City

1977 FCO Certified Salary Process

- Employer Notifications
- Access ERM
- Employer Submission Requirements
- 1977 Fund First Class Officer Certified Salary Submission in ERM
- Access the Modify 77 Fund Elections and Governing Legislations screens
- Modify 77 Fund Elections
- Submission Adjustment or Correction
- Governing Legislation
- Errors
- Confirmation Email
- 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007)

Clerk-Treasurer, or Authorized Agent-Trustees, as applicable, to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

All referenced codes are available online at the Indiana General Assembly website at IGA | 2024 Indiana Code or Indiana Administrative code at Indiana Administrative Code — Title 35 Board of Trustees of the Indiana Public Retirement System. These sites include House Enrolled Acts/House Bills (HEA/HB) and Senate Enrolled Acts/Senate Bills (SEA/SB).

1 Employer Notifications

NOTE: For the 2025 submission, the 1977 Fund Certified Salary is entered in ERM under the Contribution Details tab in Manage Submission Unit. This feature is only available during the open enrollment period for the 1977 Fund Certified Salary which is December 1, 2024 – January 31, 2025.

Table 1: Employer Notifications

Timeframe	Notice
First week in October	Announcement of 1977 Fund Certified Salary changes. Sent to all 1977 Fund contacts only.
Last week in October	Article in the October Employer Newsletter to remind Employers to update contacts in ERM and announce the Open Enrollment Timeframe (December 1 – January 31)

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Timeframe	Notice
First week in November	Reminder of changes and open enrollment period (December 1, 2023 – January 31, 2024).
	In ERM <i>Notifications</i> in the <i>Home Dashboard</i> of 1977 Employers. Brief explanation of upcoming communications and deadlines for FCO salary submission.
Last week in November	Article in the November Employer Newsletter to remind Employers to update contacts in ERM and announce the Open Enrollment Timeframe (December 1 – January 31)
First week in December	Email notice to 1977 Fund Trustee, Controller, and Clerk Treasurer with instructions and open enrollment submission dates (December 1 – January 31).
January 1	Email reminder to 1977 Fund Employers
After January 1	Employer Advocate (EA) Team sends emails to all Employers who have not submitted the FCO certified salary information to date. This generally occurs in February.
Last week in January	Article in the January Employer Newsletter to remind Employers of Open Enrollment Timeframe (December 1 – January 31)
After January 31 and after email contact	EA Team calls notifies all Employers who have not responded to the emails to date. This generally occurs in February.

2 Access ERM

- 1. To access ERM, go to the Indiana Public Retirement System website at https://www.in.gov/inprs/.
- 2. Hover over **Employers** to access the menu and click on **Login**. The **Login Information** screen displays.
- 3. Enter your User Name and Password. You must be on file in ERM as a Contact.
- 4. You must be a Contact in ERM as one of these entities:
 - Authorized Agent-City Controller
 - Authorized Agent-City Clerk-Treasurer
 - Authorized Agent-Trustee

to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

Figure 1: Employers > Login



Figure 2: Login Information



5. Click Login and the Home screen displays. Only your Submission Units display.

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6. If the submission unit that you need to submit for does not display, use the **Search Submission Unit** feature to locate your unit by **Submission Unit ID** or **Submission Unit Name**.

Figure 3: Home screen



7. Click Next and the Home Dashboard screen displays. This screen includes Notifications.

Figure 4: Home Dashboard



8. In the **Notifications** section, click **View** to view the message.

Figure 5: Home Dashboard, Notifications, Message (Sample)



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3 Employer Submission Requirements

You must be a Contact in ERM as one of these entities:

Authorized Agent-City Controller



- Authorized Agent-City Clerk-Treasurer
- Authorized Agent-Trustee

to access the 1977 Fund First Class Officer (FCO) Certified Salary submission screens.

NOTE: The first-class salary is defined by State law as the "salary of a first class patrolman or first class firefighter" means the highest nonpromoted salary of a patrolman or firefighter plus all longevity increases, if provided by the employer, for:

- (1) service of not more than twenty (20) years; or
- (2) service of more than twenty (20) years **not more than twenty-five (25) years** if provided as a result of the meet and confer process under IC 36-8-22;

but **does not include** remuneration or allowances for fringe benefits, incentive pay, holiday pay, insurance, clothing, automobiles, firearms, education, overtime, or compensatory time off. (IC 36-8-8-6.5, IC 36-8-8-7, Sections 6.5 and 7 and IC 36-8-1-11)

4 1977 Fund First Class Officer Certified Salary Submission in ERM

Follow the instructions in the *Access ERM* section in this QRG to begin your submission in ERM. If you have more than one submission unit, i.e., one for Fire and one for Police, you must create a separate submission for each of your submission units.

4.1 Access the Modify 77 Fund Elections and Governing Legislations screens

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- 1. Click the ∇ next to **Employer**.
- 2. Click the ∇ next to Submission Unit.
- 3. Click on Manage Submission Unit.
- 4. Locate your Submission Unit. If you do not see your unit listed in the Submission Units section, search for the 1977 Fund Unit by entering the Submission Unit ID or Submission Unit Name in the appropriate fields of the Search Submission Unit section at the top of the screen. Click Search and select your Submission Unit from the result(s) showing in the Submission Units section.

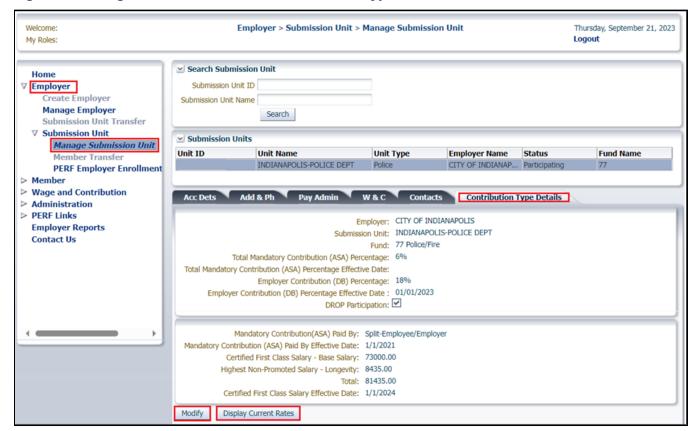


Figure 6: Search for Submission Unit



Click on the Contribution Type Details. This is the new screen for entry of your Certified Salary submission.

Figure 7: Manage Submission Unit > Contribution Type Details



NOTE: The **(ASA)** shown with Mandatory Contribution entries on the *Modify 77 Fund Election* screen does not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.

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6. If you want to see your current rates, click Display Current Rates.

Figure 8: Current Rates



- 7. Click **OK** to close the **Current Rates** box and return to the **Contribution Type Details** screen.
- 8. If you are ready to begin the submission, click **Modify** and the **Modify 77 Fund Elections** screen displays.

4.2 Modify 77 Fund Elections

This is the automated submission screen for your 2025 1977 Fund First Class Certified Salary submission to INPRS.

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Some of the fields are auto-populated (and grayed out) with information from your 2024 submission including any adjustment made during the 2024 calendar year to date. It is also auto-populated with information taken from your login and your Contact information in ERM. If any of these entries are incorrect, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov. Do not continue until they are corrected or explained.

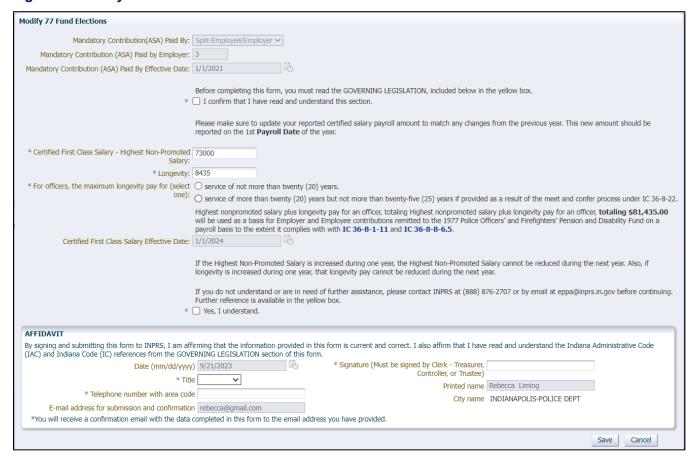
For the 2025 submission, it should be noted that the statute links (IC and IAC) included in the *Modify 77 Fund Elections* screen and the *Governing Legislation* section of the ERM submission have not been updated to the 2024 versions.



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NOTE:

Figure 9: Modify 77 Fund Elections



All entries marked with an asterisk (*) are required. You will not be able to **Save**, consequently not submit, if these have not all been filled, and all **Error** messages resolved.

NOTE: The **(ASA)** shown with Mandatory Contribution entries on the *Modify 77 Fund Election* screen do not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.

Be sure to read all the items on this screen as they may impact your entries and the acceptance of your submission.

Table 2: Modify 77 Fund Elections, Entry Field and Description/Explanation

	Entry Field	Description/Explanation	
1	Mandatory Contribution (ASA) Paid By	Auto-populated and grayed out. If this information is not	
2	Mandatory Contribution (ASA) Paid by Employer	correct contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov .	
3	Mandatory Contribution (ASA) Paid by Effective Date	The (ASA) shown with Mandatory Contribution entries on the Modify 77 Fund Election screen does not apply to the 1977 Fund. It is standard wording in ERM but does not apply here.	
Before completing this form, you must read the GOVERNING LEGISLATION, included below in the yellow box.			
4	*I confirm that I have read and understand this section	Check the box	

1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2024



	Entry Field	Description/Explanation
5	*Certified First Class Salary – Highest Non-Promoted	
	Salary	Enter the dollar amount. No "\$".
6	*Longevity	
7	*For officers, the maximum longevity pay for (select one)	Click the radio button for the appropriate entry.
		Service of not more than twenty (20) years.
		Service of more than twenty (20) years but not more than twenty-five (25) years if provided as a result of the meet and confer process under <u>IC 36-8-22</u> .
		Refer to the <i>NOTE</i> for additional information.
High	nest nonpromoted salary plus longevity pay (read this pa	ragraph before continuing your entry.)
8	Certified First Class Salary Effective Date	Auto-populated and grayed out. The default here is to the 1/1/2025 date that this submission is effective.
	e Highest Non-Promoted Salary is increased during one year, next year. Also, if longevity is increased during one year, that	
	u do not understand or are in need of further assistance, co a <u>@inprs.in.gov</u> before continuing. Further reference is availa	
9	*Yes, I understand.	If you understand the information provided and entered by you, click the check box.
		If you do not understand this procedure or information provided or entered by you, contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov .
	AFFIDA	VIT
I als	igning and submitting this form to INPRS, I am affirming tha o affirm that I have read and understand the Indiana Admini GOVERNING LEGISLATION section of this form.	t the information provided in this form is current and correct. strative Code (IAC) and Indiana Code (IC) references from
10	Date (mm/dd/yyyy)	Auto-populates with the date of your entry. It is grayed out.
11	*Signature (Must be signed by Clerk-Treasurer, Controller, Trustee, or Authorized Agent, as applicable)	Typed entry is accepted as the electronic signature of the appropriate individual. Entry must match the Title chosen.
12	*Title, as applicable	Select one from the picklist. The Title must match the Signature and be on file in ERM as such.
		Authorized Agent-City Controller
		Authorized Agent-City Clerk-Treasurer
		Authorized Agent-Trustee
13	Printed name	Auto-populates with your name as identified from the Contacts in ERM upon your login.
14	*Telephone number with area code	When clicking on this entry field, the following displays to show the accepted format for telephone entry. No hyphens, spaces, or parentheses.
		########
15	City name	Auto-populates from the Submission Unit chosen for this submission.
16	E-mail address for submission and confirmation	Auto-populates your email associated with your name as identified from the Contacts in ERM upon your login.

1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2024



	Entry Field	Description/Explanation
You will receive a confirmation email with the data completed in this form to the email address you have provided.		
16	Save or Cancel	Click on Save or Cancel.
		Cancel clears the form and returns you to the Contribution Type Details screen.
		 Save submits your entries; however, if there are errors they display and must be remedied before Save submits your submission.
		Refer to the Errors section for details about possible error messages.

4.3 Submission Adjustment or Correction

4.3.1 Within the Designated Timeframe (December 1, 2024 – January 31, 2025)

If you have submitted your 1977 Fund Certified Salary for the coming year, are within the designated timeframe for submission, and need to make an adjustment or correction, do the following:

- 1. Return to the Employer > Submission Unit > Manage Submission Unit screen, Contribution Type Details tab and click Modify. (Figure 6)
- 2. The Modify 77 Fund Elections screen displays (Figure 8).
- 3. Make the necessary changes and click Save.

As with the initial entry, all required fields must be completed, and all Errors resolved.

ERM retains a record of all submitted changes and the adjustment or correction entered at this time is retained and displays.

4.3.2 Outside the Designated Timeframe (After January 31, 2025)

If you have submitted your 1977 Fund Certified Salary for the coming year but it is past the deadline for submission, your changes cannot be made by you in ERM. You must do the following:

- Contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov for a copy of the 1977 Fund
 Certification of Salary for First-Class Police Officers and Firefighters (State Form 53007). This form is not available online.
- 2. Complete the form and return it to INPRS. Keep a copy of the completed form for your records.
- 3. Refer to 1977 Fund Certification of Salary for First-Class Police Officers and Firefighters (State Form 53007) section in this QRG for more information.

The adjustment or correction is made by an Employer Advocate. A confirmation of receipt email is sent to you and once the submission is processed the Updated Certified Salary Information (Figure 10) email is sent to you confirming your submission entries.

4.4 Governing Legislation

1. You are required to read (and check the box that you understand) the **Governing Legislation**. This must be read and the "*Yes, I understand" check box marked prior to submitting your **Modify 77 Fund Elections** for 2025.

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- 2. If only the title, **Governing Legislation** displays on the screen, click the to expand the section.
- 3. All of the statutes are linked for you to read as appropriate.

Figure 10: Governing Legislation

IC 36-8-8-6.5 and 35 IAC 2-7-1 require that City Controllers and City Clerk-Treasurers certify annually, on or before January 1 each year, the salary of a first-class patrolman or firefighter for that calendar year. The information will be used in determining member and employer contributions, member retirements, and in auditing and posting accounts. It will also aid in identifying proper withholdings and

This certified salary is defined in IC 36-8-1-11 (a): "salary of a first-class patrolman or first-class firefighter" means the highest nonpromoted salary of a patrolman or firefighter plus all longevity increases, if provided by the employer, for

(1) service of not more than twenty (20) years; or

(2) service of more than twenty (20) years but less than twenty-five (25) years if provided as a result of the meet and confer process under IC 36-8-22;

but does not include remuneration or allowances for fringe benefits, incentive pay, holiday pay, insurance, clothing, automobiles, firearms, education, overtime, or compensatory time off.

(b) This subsection applies if a salary certified under IC 36-8-8-6.5 is greater than the salary of a first class patrolman or first class firefighter under subsection (a). An employer may not increase the salary certified underIC 36-8-8-6.5 unless the salary of a first class patrolman or first class firefighter under subsection (a) exceeds the employer most recent salary certified. If an employer certifies a new salary underIC 36-8-8-6.5, the new certified salary must be equal to the salary of a first class patrolman or first class firefighter under subsection (a). Subsection (a) does not require an employer to decrease the certified salary of a first class patrolman or first class firefighter in effect on May 14, 2021.

(c) With respect to the 1925, 1937, and 1953 funds, "salary of a first class patrolman or firefighter" may include longevity increases for more than twenty (20) years of service at the option of the employer but only if these longevity increases had taken effect before January 1, 1983.

IC 36-8-8-3(d) specifies that if a unit gives longevity increases, the amount of the longevity increases given in one year must be greater than or equal to what was provided in the previous year.IC 36-8-8-6.5 requires that if the system board requests that an employer submit the salary of a first-class patrolman or first-class firefighter, the employer must submit the requested salary to the system board not more than thirty (30) days after the system board makes the request. Further, if the employer substantially increases the salary of a first-class patrolman or first-class firefighter, the system board may require the employer to at least maintain that salary to avoid a negative fiscal impact.

Further Reference

IC 36-8-8-3

IC 36-8-8-11 35 IAC 2-7-1

Because this version of the Governing Legislation section is hard coded into ERM, the changes which have been submitted to IT are not going to be implemented in time for the 2024-2025 submission.

For the 2025 submission, it should be noted that the statute links (IC and IAC) included in the Modify 77 Fund Elections screen and the Governing Legislation section of the ERM submission have not been updated to the 2024 versions.

The following should read as follows:

(2) service of more than twenty (20) years but less than not more than twenty-five (25) years if provided as a result of the meet and confer process under IC 36-8-22;

4.5 Errors

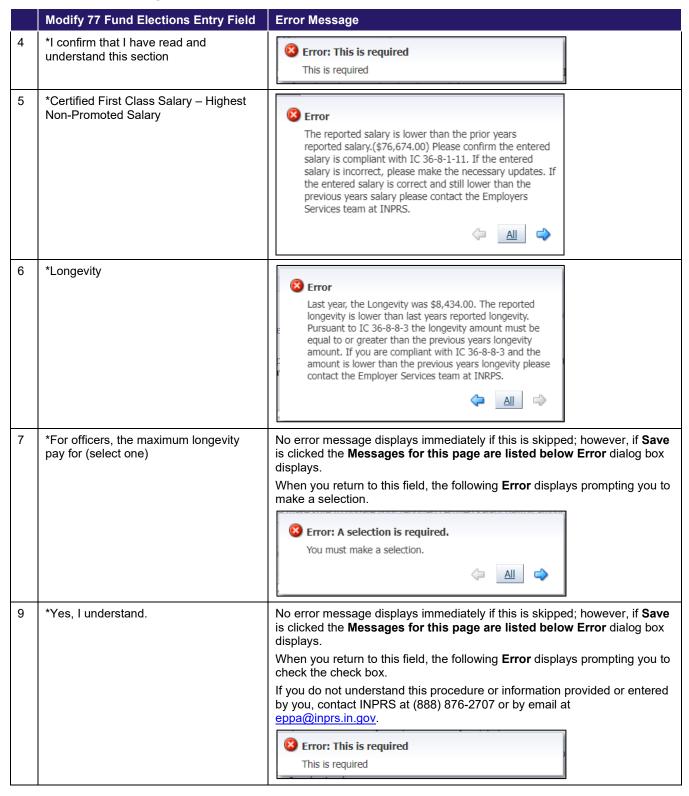
Entries that are in error either by being missed or by being contrary to your 2024 submission or correction, the entry field becomes outlined in red upon moving from the field by either tab or cursor movement.

The first column in this table is a number that corresponds with the entry fields listed in Table 2: Modify 77 Fund Elections, Entry Field and Description/Explanation.

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Table 3: Error Messages



1977 Fund First-Class Officer (FCO) Certified Salary Process QRG – Employer Effective: 12/01/2024

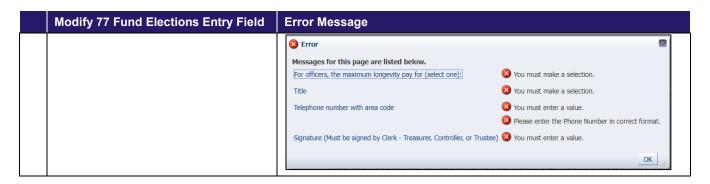


	Modify 77 Fund Elections Entry Field	Error Message
11	*Signature (Must be signed by Clerk- Treasurer, Controller, or Trustee)	No error message displays immediately if this is skipped; however, if Save is clicked the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to enter a required (*) value. Serror: A value is required. You must enter a value.
12	*Title	No prompt or Error displays if this entry field is skipped until you click Save. If Save is clicked and no entry has been made, the Messages for this page are listed below Error dialog box displays. When you return to this field, the following Error displays prompting you to provide required (*) entry. Error: A selection is required. You must make a selection.
14	*Telephone number with area code	When clicking on this entry field, the following displays to show the accepted format for telephone entry. No hyphens, spaces, or parentheses. #################################
	Save	This Messages for this page are listed below , Error message displays and changes to show the fields that have been missed and are required (*).

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4.6 Confirmation Email

This is the **Confirmation Email** that is sent to the submitter's email address with the updated information entered on the **Modify 77 Fund Elections** screen.

Figure 11: ERM Employer Submission Confirmation Email







5 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007)

If you have submitted your 1977 Fund Certified Salary for the coming year but it is past the deadline for submission (after January 1, 2025), your changes cannot be made by you in ERM. You must contact INPRS at (888) 876-2707 or by email at eppa@inprs.in.gov for a copy of the 1977 Fund Certification of Salary for First Class Police Officers and Firefighters (State Form 53007).

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The instructions for completing and submitting the form are included at the end of the form.

