



2022 INDOT DISPARITY STUDY

November 30, 2021

BBC
RESEARCH &
CONSULTING





Denver, Colorado

**Disparity Study
Expert**



Indianapolis, Indiana

**Interview
Expert**



Atlanta, Georgia

Legal Expert





Project management
Community engagement
Legal framework and analysis
Review of contracting
Data review and collection
Availability analysis
Utilization analysis
Disparity analysis
Analysis of marketplace
Recommendations
DBE goal-setting
Reports and presentations

COMMUNITY ENGAGEMENT

Public
meetings
(4)

In-depth
interviews
(20)

Surveys
(thousands)

Written
comments

- M/W participation in local marketplace
- Evidence of any historical or current discrimination
- Economic conditions and effects of COVID-19
- Perceptions of certification
- Promptness of payment
- Practices in private sector and public sector
- Difficulties accessing capital, bonding, or insurance
- Experiences as prime contractors/subcontractors
- Effectiveness of different program measures

DATA



- Data experts
- Hands-on approach
- Close collaboration

- Prime contracts and subcontracts
- Formats, systems, and types
- Data requests and follow up

Prime contracts

- Contract number
- Department
- Award date
- Award amount
- Change orders
- Paid-to-date amount
- Work description
- Goals applied
- Vendor name
- Vendor number

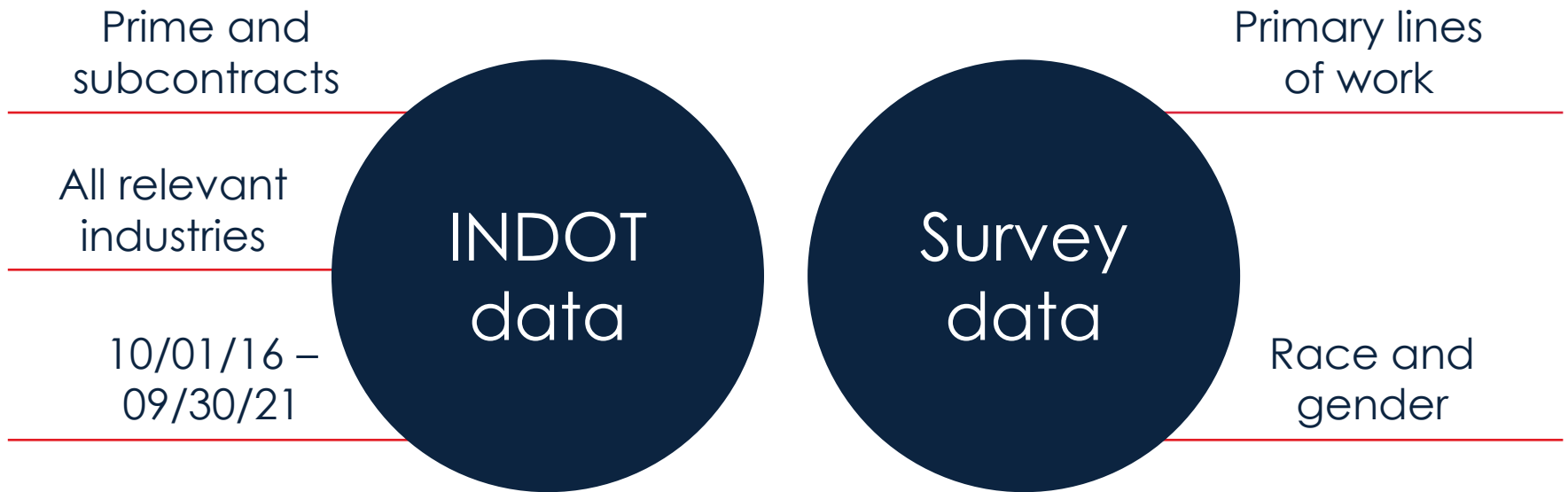
Sub-contracts

- Contract number
- Committed amount
- Paid-to-date amount
- Work description
- Vendor name
- Vendor number

Vendors

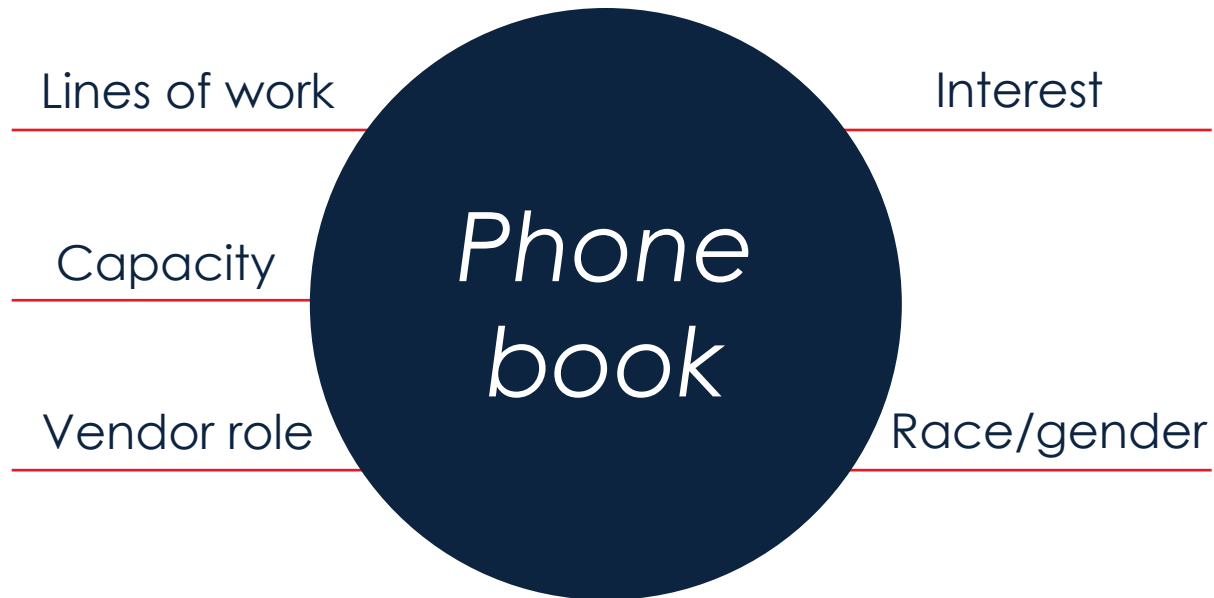
- Vendor name
- Vendor number
- Race/ethnicity
- Gender
- Phone number
- Physical address
- E-mail address
- Lines of work

UTILIZATION



M/W
participation

AVAILABILITY



M/W
availability

DISPARITY

$$\frac{\text{Dollars received}}{\text{Dollars available}} = \text{DISPARITY INDEX}$$

.80 or less = *substantial* underutilization

GOAL-SETTING

Availability of
potential DBES

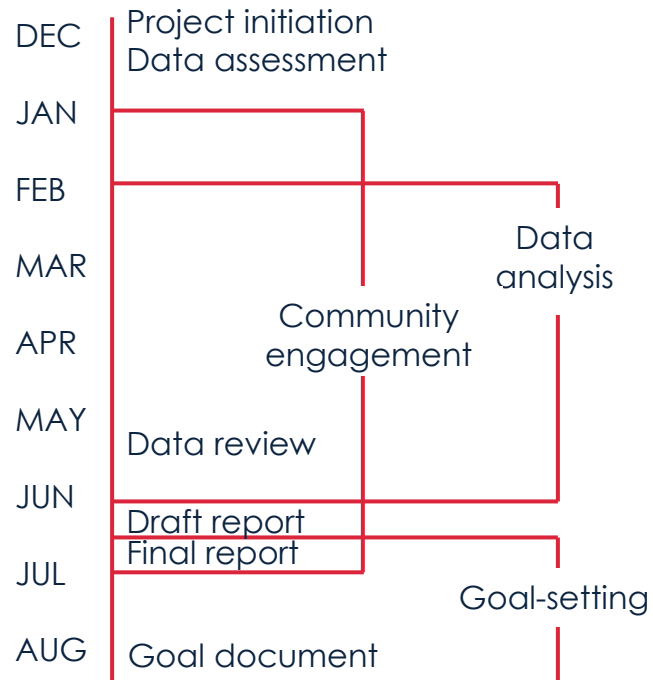
Total dollars

=

Base figure
for DBE goal

- Step- 2 adjustment considerations
- Measures to meet goals
- Race-/gender-conscious eligibility
- Goal document submission

SCHEDULE



QUESTIONS