PRESENTED BY
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INDIANA DEPARTMENT OF TRANSPORTATION
PROPOSED 2020-22 OVERALL DBE GOAL
Establish a new three-year overall DBE goal for federal fiscal years (FFYs) 2020 through 2022

• Goal-setting process
• Overall DBE goal
• Meeting the goal
• Public comment
GOAL-SETTING PROCESS

Base figure

- FHWA contracts
- Availability analysis

Adjustment considerations

- Current capacity
- Marketplace conditions
- Other relevant factors
Assess anticipated contract opportunities in 2020-2022

- Contract type (construction, professional services)
- Contractor role (prime, subcontractor)
- Work type
- Contract amount

$3.7 billion
Identify businesses ready, willing, and able to perform on anticipated projects

- Availability analysis
- Potential DBEs
Calculate percentage of dollars potential DBEs ready, willing, and able to perform

8.1%
Potential DBE availability
ADJUSTMENT CONSIDERATIONS (STEP 2)

Determine whether adjustment is needed to base figure based on available information

- Current DBE capacity (Past participation)
- Marketplace barriers (Human and financial capital)
- Other relevant factors (Business success)
**Current DBE capacity (Past participation)**

<table>
<thead>
<tr>
<th>FFY</th>
<th>DBE Attainment</th>
<th>Annual DBE Goal</th>
<th>Difference From Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>13.4%</td>
<td>12.4%</td>
<td>1.0%</td>
</tr>
<tr>
<td>2015</td>
<td>12.1%</td>
<td>12.4%</td>
<td>-0.3%</td>
</tr>
<tr>
<td>2016</td>
<td>11.9%</td>
<td>12.4%</td>
<td>-0.5%</td>
</tr>
<tr>
<td>2017</td>
<td>10.7%</td>
<td>10.9%</td>
<td>-0.2%</td>
</tr>
<tr>
<td>2018</td>
<td>12.4%</td>
<td>10.9%</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

Median past DBE participation: 12.1%
Current DBE capacity supports upward adjustment to base figure

8.1%
Base figure

10.1%
Adjusted overall DBE goal

(8.1% + 12.1%) / 2
MEETING THE GOAL

Meet maximum feasible portion of overall DBE goal through neutral measures

3.7% Neutral measures
6.4% Conscious measures
Use of conscious measures must be limited to only those groups who show evidence of having suffered discrimination

- Black Americans
- Asian Pacific Americans
- Hispanic Americans
- Native Americans
- Subcontinent Asian Americans
- Women
NEXT STEPS

• Facilitate public meetings
• Gather public comments
• Submit proposed goal to FHWA
• Await review and approval
QUESTIONS
Verbal or written testimony related to proposed overall DBE goal or INDOT’s implementation of Federal DBE Program