



Presented by  
Iris McClish, BBC Director



# INDIANA DEPARTMENT OF TRANSPORTATION PROPOSED 2020-22 OVERALL DBE GOAL

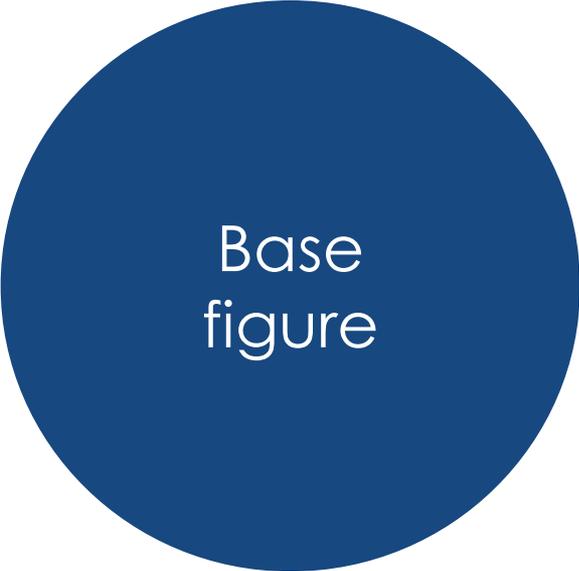


# OVERVIEW

*Establish a new three-year overall DBE goal for federal fiscal years (FFYs) 2020 through 2022*

- Goal-setting process
- Overall DBE goal
- Meeting the goal
- Public comment

# GOAL-SETTING PROCESS



Base  
figure

- FHWA contracts
- Availability analysis



Adjustment  
considerations

- Current capacity
- Marketplace conditions
- Other relevant factors

# BASE FIGURE (STEP 1)

*Assess anticipated contract opportunities in 2020-2022*



\$3.7  
billion

- Contract type  
(construction, professional services)
- Contractor role  
(prime, subcontractor)
- Work type
- Contract amount

# BASE FIGURE (STEP 1)

*Identify businesses ready, willing, and able to perform on anticipated projects*



- Availability analysis
- *Potential DBEs*

# BASE FIGURE (STEP 1)

*Calculate percentage of dollars potential DBEs ready, willing, and able to perform*



# ADJUSTMENT CONSIDERATIONS (STEP 2)

*Determine whether adjustment is needed to base figure based on available information*

Current DBE capacity  
(Past participation)



Marketplace barriers  
(Human and financial capital)



Other relevant factors  
(Business success)



# ADJUSTMENT CONSIDERATIONS (STEP 2)

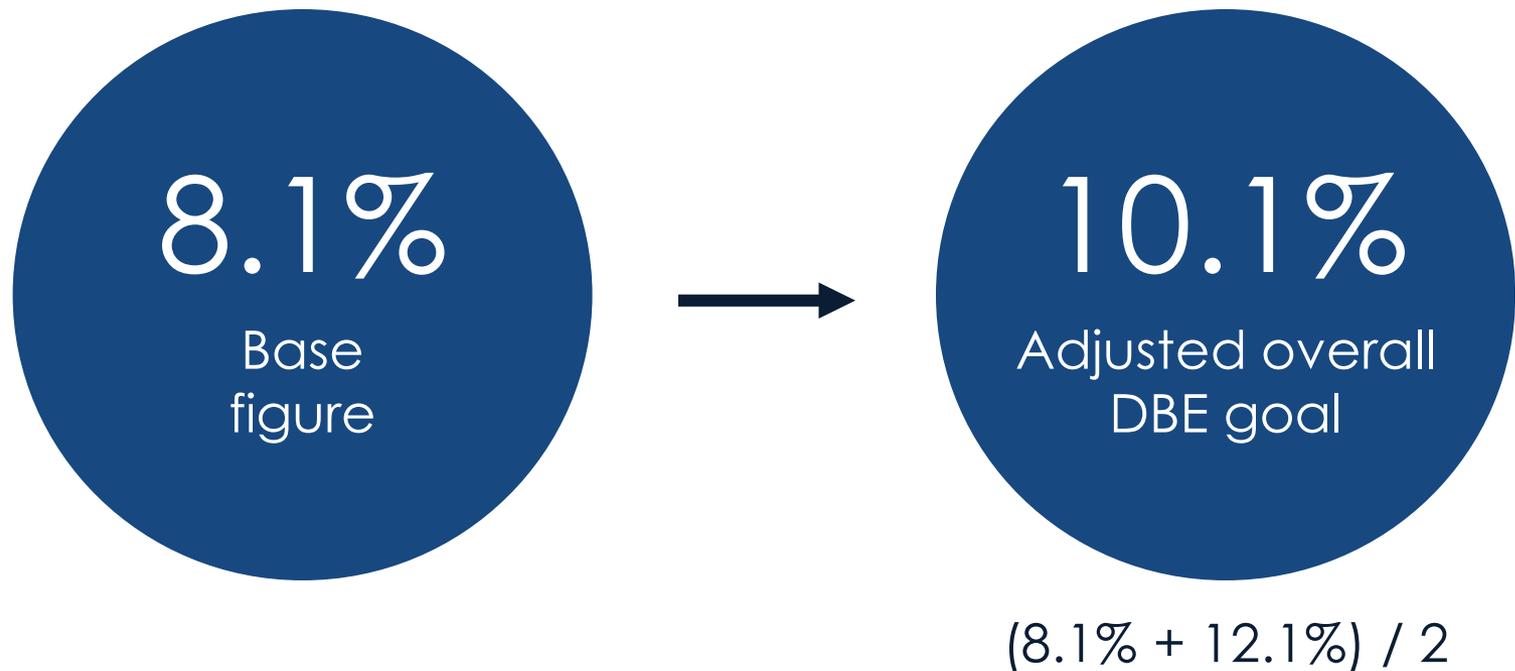
Current DBE capacity  
(Past participation)



FFY	DBE Attainment	Annual DBE Goal	Difference From Goal
2014	13.4%	12.4%	1.0%
2015	12.1%	12.4%	-0.3%
2016	11.9%	12.4%	-0.5%
2017	10.7%	10.9%	-0.2%
2018	12.4%	10.9%	1.5%
<b>Median past DBE participation</b>	<b>12.1%</b>	<b>-</b>	<b>-</b>

# PROPOSED OVERALL DBE GOAL

*Current DBE capacity supports upward adjustment to base figure*



# MEETING THE GOAL

*Meet maximum feasible portion of overall DBE goal through neutral measures*

3.7%

Neutral  
measures

6.4%

Conscious  
measures

# DBE CONTRACT GOALS

*Use of conscious measures must be limited to only those groups who show evidence of having suffered discrimination*

- Black Americans
- Asian Pacific Americans
- Hispanic Americans
- Native Americans
- Subcontinent Asian Americans
- Women

# NEXT STEPS

- Facilitate public meetings
- Gather public comments
- Submit proposed goal to FHWA
- Await review and approval

QUESTIONS

# PUBLIC COMMENT

*Verbal or written testimony related to proposed overall DBE goal or INDOT's implementation of Federal DBE Program*