

# A Message From the Commissioner



**E**ncouraging an inclusive work environment provides an atmosphere that enables employees to reach their greatest potential, while helping INDOT develop a 21st Century workforce and deliver great service to the citizens of Indiana.

INDOT's culture of diversity is a part of a system that I am proud to support.

INDOT serves a diverse state, and we continually strive to do our best to ensure that our workforce reflects all Hoosiers through an atmosphere of inclusion.

As INDOT continues to collaboratively plan, build and maintain safe and innovative transportation infrastructure that enhances quality of life, drives economic growth, and accommodates new modes of transport, we work to demonstrate a sense of support and belonging for all employees. From leadership to frontline positions, INDOT is committed to serving Indiana from a standpoint that validates an inclusive workplace.

Our Diversity and Inclusion strategy is built around the four Cs – Culture, Commerce, Career and Community. As we deliver on our Diversity and Inclusion mission, our employees have access to many resources and tools to help cultivate a supportive and inclusive environment.

I am excited to share our agency-wide efforts to demonstrate our belief in and support of diversity and inclusion, and we remain diligent in our commitment to this effort.

Sincerely,

A handwritten signature in black ink, which appears to read "Joe McGuinness".

**Joe McGuinness**