



INDIANA DEPARTMENT OF TRANSPORTATION

Alison Grand
Chief Legal Counsel / Deputy Commissioner



Alison Grand is the Chief Legal Counsel and Deputy Commissioner at the Indiana Department of Transportation, a role she previously held from 2017-2019. Recently, Alison served as the Vice President of Regulatory and Legal Affairs at Xiber, a Carmel-based internet service provider. At Xiber, she facilitated the company's growth by improving internal contract processes, updating contracts, working with consultants to ensure ongoing FCC compliance, and managing all outside litigation.

Prior to her original time at INDOT, Alison was the Chief Financial Officer and General Counsel for TCC Software Solutions, where she managed all financial functions of the organization, represented the company in negotiations, secured funding sources, and utilized a data-driven approach to analyze business performance.

Earlier in her career, Alison was a partner in her own California law practice, specializing in Real Estate and Bankruptcy Law. She holds a Bachelor of Music in classical flute performance from Vanderbilt University and a Juris Doctor from Thomas Jefferson School of Law.

Beyond her professional endeavors, Alison is a dedicated mother to two delightful daughters, Lily and Meredith. She enjoys hobbies such as golf, knitting, needlepoint, gardening, and cooking. Alison is also an active volunteer at the SHarP Community Garden, which benefits the Boulevard Place Food Pantry.

Alison's diverse background in law, finance, telecommunications, and government regulation, combined with her commitment to community service and family, exemplifies her multifaceted approach to both her professional and personal life.