



Indiana Department of Transportation

INDOT Mission

Together, we plan, deliver, and maintain a safe, efficient, and innovative transportation system that:

- Enhances the daily lives of Hoosiers.
- Strengthens Indiana's economy.
- Embraces evolving transportation needs.

INDOT Vision

To lead the way in transportation innovation through the strength of our people — connecting Hoosiers to one another and to opportunities across the globe.

Key Performance Indicators – Excellence in Core Service

- Efficiently operate and maintain our assets and infrastructure.
- Deliver our 20-Year Plan commitments.
- Maximize federal and state funding opportunities.
- Build and maintain a safe transportation network for all users and workers.
- Commit to process excellence and efficiency.

INDOT Agency Goals

Focus on Safety

- Work in partnership with local governments to prevent injuries and loss of life.
- Reduce fatalities and incapacitating injuries on Indiana roadways by 25% in 10 years (2032).
- Collaborate with employees and external partners to continue to foster a safety culture.

Plan for the Future

- Utilize comprehensive planning through continuous integration for development and decision making.
- Harness best practices, technology, and lessons learned to drive the agency.
- Leverage transportation to strengthen communities, develop and support Indiana's economy, and grow the Hoosier workforce.

Organizational Excellence

- Collaborate, advance employee communication, and promote engagement strategies and proactive outreach.
- Ensure team members have the support, tools, and resources to get the job done.
- Advance our workforce through continuous professional development, targeted talent attraction, and targeted retention measures.
- Cultivate and maintain great relationships with external partners to drive success.