

A Message from the Commissioner

Hello Team!

As we close out 2022, I want to take just a moment to wish you all a happy holiday season and say once again how thankful I am for our team and all you do.

Over the past year, we managed another record-breaking construction season with more than 1,300 projects, received numerous awards for the good work that you do, and together weathered the many challenges that come with delivering a \$3+ billion infrastructure program. Through it all, you were at the center of our accomplishments, working together to bring home our successes.

We're going to do more next year, and we will continue to ask more of you, but I know you will continue to rise to the challenge.

Highlights from 2022

- Indiana named #1 in the nation for infrastructure by CNBC
- Contract 2 of the I-69 Finish Line project named top U.S. road project of 2022 by Roads & Bridges Magazine
- Opened 12 additional miles of I-69 north of Martinsville and continued to work on I-69 Finish Line and the North Split in central Indiana
- Continued interstate added travel lane projects in Bartholomew, Boone, Hancock, Hendricks, and Tippecanoe counties
- Implemented compensation study results, which reinforce the value the state places on you
- Launched the state's EV Infrastructure Deployment Plan
- Distributed more than \$220 million in Community Crossings Matching Grants for local transportation projects
- Began implementing new employee communication tools, including text alerts
- Created new agency goals for 2023

As you know, we now operate under a calendar year view for employee appraisals — which we are currently in the middle of — and thanks to all of you, we are closing out the year strong.

Now is not the time to slow down. Let's not be standing still at the top of the new year — we are at the start line for addressing our objectives for 2023. Remember that our new agency goals were created around you, and as you create your goals for the new year, keep in mind how you will support them:

Excellence in Core Service Delivery
Plan for the Future
Enhance Internal Services
Intentional Partnership

I just can't be more thankful for our team and I'm excited to work together with you in 2023.

I hope you get to enjoy time with your loved ones and friends, and I wish you a heartfelt safe and great holiday season.

Mike