

STATE ARMORY BOARD

OCTOBER 23, 2024

The Indiana State Armory Board convened at 10 o'clock A.M., Wednesday, July 17, 2024 in the Adjutant General's Conference Room, located on the second floor of Building One at Indiana Joint Forces Headquarters, located on Stout Field, Indianapolis, Indiana, 46241, pursuant to notice given to all concerned.

MEMBERS PRESENT:

Brigadier General (BG) (Retired) Michael A. Kiefer – President
Brigadier General (BG) (Retired) Ronald W. Henry – Vice President
Colonel (COL) (Retired) Timothy R. Warrick – Member
Colonel (COL) (Retired) Todd D. Townsend – Member
Major General (MG) R. Dale Lyles – the Adjutant General – Secretary-Treasurer

OTHERS PRESENT:

Brigadier General (BG) Michael Grundman – Director, State Operations
Colonel (COL) (Retired) John Silva – Controller
Mrs. Mary Carrico – Director, State Purchasing and Contracting Office
Mrs. Stephanie Brossman – Field Auditor
Mr. James Mahern – Director, State Facilities Office
Mr. Jason Brady – Construction and Facilities Management Office (CFMO)
Ms. Terri Levy – Administrative Assistant to the Director, State Operations
Ms. Heather Salinas - Director, National Guard Alumni Programs
Lieutenant Colonel (LTC) Stephen Spencer – Commander, Muscatatuck Urban Training Center
Lieutenant Colonel (LTC) Gabriel Glover – Indiana Military Academy
Ms. Mary L. Barbee – Business Administrator – Recorder
Command Sergeant Major (Retired) Brenda J. Simmons – Awaiting Appointment to Board Membership

THOSE ABSENT:

Mr. Jason Thompson – General Counsel, Adjutant General's Office
Colonel (COL) (Retired) Steven Hines – Director of Operations, Camp Atterbury

3. MINUTES OF LAST MEETING:

- **Call to Order:** Brigadier General (Retired) Kiefer acknowledged the presence of a quorum and called the meeting to order.

- **Approval of Minutes:** The minutes from the July 17, 2024 meeting were presented for approval.

4. TREASURER'S REPORT:

Treasurer's Report by Colonel (Retired) Silva

- **Special Programs Account:**
 - **Old National Bank Checking Account Balance:** \$603,486.76
 - **Accounts Receivable:** \$49,446.31
 - **Total Assets:** \$652,933.07
 - **Long Term Liabilities:** PRUV Mobility \$63,550.00
- **Profit and Loss:**

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- **Income:** \$16,358.59 (Note: Some of this is Program Income that will be returned to the State Operating Account)
 - Ivy Tech: \$7,976.00
 - Late Fees paid by students: \$25.80
 - Room Income: \$30,212.60
 - **Total Income:** \$54,572.99
- **Expenses on Special Programs Account:**
 - Common area furniture: \$10,208.34
 - Facilities-Miscellaneous (door replacement): \$3,727.00
 - Internet expense (Wi-Fi service): \$3,105.00
 - Cleaning Services: \$6,700.00
 - Repairs and Maintenance (includes \$52,000.00 for a screened-in porch): \$57,828.50
 - Water and Plumbing: \$41.96
 - Storage Supplies: \$720.01
 - NIC Fees (Program income to be returned to the federal account): \$5,492.60
 - Postage and delivery: \$569.17
 - Purchase of armories: \$24,440.04
- **Balance Sheet for the Main Account:**
 - **Checking Account Balance:** \$1,846,943.72
 - **Fixed Assets (Certificates of Deposit):** \$900,000.00
 - **Total Assets:** \$2,746,943.72
 - **Long Term Liabilities:**
 - HYCA: \$6,520.00
 - Knightstown: \$71,755.70
 - Martinsville Local Armory Board (closed account): \$3,754.42 (Funds to be returned upon re-opening)
- **Discussion Points:**
 - **Major General Lyles:** Suggested increasing Certificates of Deposit to \$1,000,000.00.
 - **Brigadier General (Retired) Henry:** Agreed with the suggestion, citing beneficial interest rates.
 - **Brigadier General (Retired) Kiefer:** Inquired about bank selection criteria for Certificates.
 - **Brigadier General (Retired) Henry:** Explained banks were chosen based on armory locations and interest rates.
- **Profit and Loss Report:**
 - **CD Interest:** \$1,596.76
 - **Courts Martial Income:** \$570.00
 - **Knightstown (campground rental):** \$1,710.67
 - **Muscatatuck (museum sales):** \$850.00
 - **Ceremonial Unit Expenses:**
 - Animal care (Feed, Lodging, Veterinary Services): \$15,357.71
 - Uniforms: \$4,504.18
 - Maintenance and Improvements: \$1,283.54
 - Telecommunications: \$245.57
 - Training and Operations: \$57.75
 - **Total Expenses:** \$21,548.75
 - **HYCA Cadet Expense:** \$15,719.85 (Meals and entertainment, including annual Alumni event)

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- **Indiana Guard Reserve Expenses:**
 - Uniforms: \$18,091.91
 - Meals and Entertainment: \$903.61
 - Office Supplies: \$92.47
 - Outside Services (annual dinner and awards banquet): \$17,799.87
 - Telecommunication: \$229.51
 - **Total Expenses: \$37,117.37**
- **Meals and Entertainment:** \$13,276.51 (includes Indiana National Guard Alumni/Retirees event at Johnson County Armory)
- **Muscatatuck Expenses:**
 - Community Day: \$37.60
 - Restock of the Gift Shop: \$1,260.00
 - Media/Telephone Services: \$3,500.00
 - Public Relations: \$866.00
 - **Total Expenses: \$5,663.60**
- **Other Expenses:**
 - Office Supplies: \$108.32
 - Plaques and Awards: \$96.42
 - Postage: \$220.18
 - Professional Fees: \$120.00
 - Reimbursements (to be sought from the State): \$10,341.63
 - Repairs and Maintenance: \$133.94
 - Sease-Gerig Consulting: \$15,000.00
 - TAG Public Relations Expense (Slovakian visits): \$2,627.18
 - Travel Expenses: \$501.17
 - Wellness Center: \$164.59
 - **Total State Armory Board Expenses: \$124,678.15**
- **Additional Notes:**
 - **State Active Duty Events:** Ordered by the governor for storms in Florida and North Carolina. State Armory Board VISA used for flexibility due to strictness of State Card.
- **Motion to Approve Treasurer's Report:**
 - **Moved by:** Colonel (Retired) Warrick
 - **Seconded by:** Brigadier General (Retired) Henry
 - **Outcome:** Carried

5. MRS. MARY CARRICO WILL PROVIDE AN UPDATE ON CURRENT STATE ARMORY BOARD CONTRACTS.

Update on Current State Armory Board Contracts

● **Presenter:** Mrs. Mary Carrico

● **Key Points:**

- Provided a printout of recent contracts instead of verbal recitation.
 - **Contracts Signed by Brigadier General (Retired) Kiefer:**
 - Headquarters construction contracts.
 - Camp Atterbury 100% federal contracts.
 - All contracts have been distributed accordingly.
- Invited Board members to review the printouts at their convenience.

•**Discussion Highlights:**

○ **Approval of Budgets:**

- Proposed a budget of **\$23,000** for the State Facilities Operation Conference.
- **Outcome:** Budget was proposed and accepted with no opposition.

6. MRS. MARY CARRICO WILL PRESENT A REQUEST IN THE AMOUNT OF \$22,900.00 FOR FOOD AND TRAVEL EXPENSES FOR THE STATE FACILITIES OPERATIONS CONFERENCE, FORMERLY KNOWN AS THE BUILDING SERVICE WORKERS' (BSW) CONFERENCE TO BE HELD AT CAMP ATTERBURY.

State Facilities Operations Conference Budget Discussion

•**Presenter:** Mrs. Mary Carrico

•**Key Points:**

- Mrs. Carrico mentioned that the previous year was successful and highlighted the importance of the annual state facilities operation conference.
- **Budget Proposal:**
 - Food Budget: \$17,000.00
 - Travel Budget: \$5,900.00
 - **Total Request:** \$23,000.00
 - Asked for Board's approval to spend the allocated funds for the conference.

•**Board Members' Input:**

- **Brigadier General (Retired) Henry:** Agreed on the importance of the conference.
- **Brigadier General (Retired) Kiefer:** Also felt the conference was very important and suggested approving the total request of \$23,000.00.
- **Major General Lyles:** Inquired about the possibility of speaking during the conference evening meal on the first day.
 - **Brigadier General Grundman:** Scheduled to present the opening remarks and awards presentation. He will check General Lyles' schedule to allow him to speak during the conference dinner on November 13th.
- **Colonel (Retired) Townsend:** Asked if the Shelbyville runway repair was state property.
 - **Mrs. Carrico:** Confirmed it was state property.

•**Approval Outcome:**

- The proposed budgets for food and travel, totaling \$23,000.00, were approved without debate.
- Discussion included event scheduling, with details on breakfast, lunch, and dinner arrangements, as well as opening remarks and awards ceremonies.

7. MR. JAMES MAHERN WILL PROVIDE A SHORT BRIEFING ON STATE FACILITIES.

State Funding Update by Mr. Mahern

•**Remaining Funding for Fiscal Year 2025:**

- **Amount:** \$799,000.00
- **Expenditure:** 60% of funds expended
- **Time Passed:** 31% of the state fiscal year

•**Key Points:**

- Average age of armories is around 50 years, leading to various system failures.
- Aging infrastructure is causing a strain on the budget.

•**Financial Request:**

- **Request Amount:** \$150,000.00
- **Purpose:** Utility reimbursement related to a \$3.5 million project to upgrade utilities around an intersection (Holt Road and Minnesota Street) in Indianapolis.

8. MR. JAMES MAHERN WILL PRESENT A REQUEST FOR FUNDING UP TO \$150,000.00 FOR FUTURE SAB REIMBURSEMENT FOR SAB OWNED SEWER WORK. (SD-30-072 HOLT AND MINNESOTA ROAD WAY AND DRAINAGE IMPROVEMENTS PROJECT).

Utility Reimbursement Agreement Discussion by Mr. Mahern

•**Request for Approval:**

- **Amount:** \$150,000.00
- **Purpose:** Utility reimbursement agreement to support a \$3,500,000.00 project by the city of Indianapolis to redo the intersection of Minnesota Street and Holt Road.
- **Ownership:** Utilities under the ground currently owned by the State Armory Board.
- **Agreement Components:** Utility reimbursement agreement, easement, and deed to the property up to the fence (excluding access to Stout Field).
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•**Details:**

- **Sanitary Sewer and Water Line:** Included in the agreement.
- **City's Responsibility:** Stormwater sewers and streets.

•**Project Collaboration:**

- Joint venture between Citizens Energy, Gas, the city of Indianapolis, and the State Armory Board.
- **Current Construction Costs:** \$117,000.00 (with an allowance for potential cost increases up to \$150,000.00 in 18 months).

•**Board Inquiry:**

- **Colonel (Retired) Warrick:** Asked if the agreement would remove liability from the Board.
- **Mr. Mahern:** Confirmed by general counsel, Mr. Thompson, that the project would eliminate the Board's liability for water/sewer utilities.
- Mentioned previous repairs costing at least \$200,000.00.

•**Brigadier General (Retired) Henry:** Agreed this proposal is the best way to manage the water/sewer lines issue.

•**Motion to Approve:**

- **Motion:** Approve up to \$150,000.00 for the utility reimbursement agreement and authorize Brigadier General (Retired) Kiefer to sign off on the lease and agreement once available.
- **Recommended by:** Brigadier General (Retired) Henry
- **Seconded by:** Colonel (Retired) Warrick
- **Outcome:** Carried

•**Additional Clarification:**

- The motion includes the deed of property that the utilities are under and the funding to support the Board's portion of the utility.

•**Brigadier General (Retired) Kiefer:** Confirmed understanding of the motion.

•**Conclusion:**

- Recognition of long-standing infrastructure issues.
- Agreement seen as a way to offload future liabilities related to these utilities.
- Motion passed smoothly, deemed a sound financial decision.

9. MR. JAMES MAHERN WILL REQUEST A MOTION TO TRANSFER NAVAL ARTIFACTS IN SAB POSSESSION FROM THE CLOSED HESLAR NAVAL ARMORY TO THE INDIANAPOLIS NAVAL RESERVE CENTER LOCATED AT THE FORMER FORT BENJAMIN HARRISON, INDIANA.

Return of Navy Property from Heslar Armory

•**Background:**

- Property from Heslar Armory taken on by the Armory Board at the request of the new owners, Herron School.
- Items include two ship throttles, a navigational gyroscope, and a steering wheel.
- Originally naval property installed on State Armory Board property.
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•**Request for Return:**

- Representatives from the Navy have requested the return of the property.
- Request initiated by Raymond Shear, chairman of the USS Indiana Commissioning Committee.

•**Discussion:**

- **Mr. Mahern:**
 - Informed the Board about the property and the request for its return.
 - Ensured the Board's agreement and official motion for the property return.
- **Brigadier General (Retired) Kiefer:**
 - Agreed to return the Navy property.
 - Emphasized the importance of being cautious with naval or state-owned items.

•**Motion to Transfer:**

- **Motion:** Transfer the naval items back to the Navy.
- **Made by:** Brigadier General (Retired) Kiefer
- **Seconded by:** Major General Lyles
- **Outcome:** Carried

•**Conclusion:**

- The Board unanimously agreed to the motion.
- Confirmed the importance of returning the items to their rightful owners.
- Highlighted the need for careful handling of naval or state-owned property.

10. MR. JAMES MAHERN WILL PRESENT A REQUEST FOR FUNDING IN THE AMOUNT OF UP TO \$6,000.00 TO FUND A MEMORIAL BRAD PLAQUE FOR FIELD MAINTENANCE SHOP (FMS) #8, TERRE HAUTE. IT WAS NOT ORDERED AS PART OF THE PROJECT ORIGINALLY ESTABLISHED IN 2016.

Discussion on Memorial Plaques

•**Background on FMS #8 Plaque:**

- Constructed in 2015.
- Missing a dedication plaque.

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- **Names to be Included:**
 - Governor Mike Pence
 - Adjutant General, Brigadier General Courtney Carr
 - Major General (Retired) Richard Chastain (Board President)
 - Colonel Paul Wolfley (USPFO)
- **Key Points:**
 - **General Henry:**
 - Noted that State Armory Board Members were not mentioned on the plaque at the Aviation Brigade dedication.
 - Emphasized the importance of including names of significant contributors, like Colonel (Retired) Townsend.
 - **Mr. Mahern:**
 - Project was 100% federally funded but can be amended to include a plaque.
 - Stated that Board members' names will be included on dedication plaques going forward if the Board directs it.
 - **Major General Lyles:**
 - Working on a memorial SOP with Brigadier General Grundman.
 - **Objective:** Ensure procedures for naming and plaque dedications are documented and standardized.
 - **Brigadier General Grundman:**
 - Mentioned the need for a guideline on naming armories and dedicating plaques.
 - Proposed including the State Armory Board in these documents.
 - **Brigadier General Retired Henry:**
 - Highlighted the historical importance of including such information on plaques.
- **Consensus and Actions:**
 - Agreement to amend existing plaques to include State Armory Board members.
 - Establish a procedure to ensure future plaques adhere to this standard.
 - **Examples of Existing Plaques:**
 - Plaques at Muscatatuck (1920s) and Linton Armory include State Armory Board members.
 - Suggestion to check if Bluffton Armory plaque lists all Board members.
- **Financial Considerations:**
 - **Estimated Cost for New Plaque:** \$6,000.00 to \$8,000.00 (vendor charges per letter).
 - **Next Steps:** Mr. Mahern to clean up the Shelbyville plaque and bring cost details to the next Board Meeting.

11. MR. JAMES MAHERN WILL PRESENT A REQUEST FOR FUNDING UP TO THE AMOUNT OF \$8,000.00 TO FUND A BRONZE MEMORIAL PLAQUE FOR MAJOR GENERAL RICHARD CHASTAIN AT THE CRAWFORDSVILLE ARMORY.

Dedication Plaque for Major General (Retired) Richard Chastain

- **Request:**
 - Initiated by Major General (Retired) Chastain's family for a dedication plaque.
- **Proposal:**
 - **Major General Lyles:** Recommended naming the drill hall at the Division Armory in honor of Major General (Retired) Chastain.

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- **Seconded by:** Brigadier General (Retired) Henry
- **Outcome:** Motion carried.

•**Discussion:**

- Proposal to install a bronze memorial plaque at the 38th Division in collaboration with Major General (Retired) Chastain's family.
- Ensured the procedure for memorials and plaques aligns with recently established guidelines.

•**Motion Details:**

- **Purpose:** Provide necessary funds to produce and install the plaque.
- **Location:** To be agreed upon by the family and the military department.

12. LIEUTENANT COLONEL STEPHEN SPENCER WILL PRESENT A BUDGET REQUEST OF \$80,000.00 TO UTILIZE SPECIAL PROGRAMS ACCOUNT FUNDS GENERATED FROM THE PRÜV MOBILITY ECOSYSTEM AND NATIONAL RIFLE ASSOCIATION (NRA) LEASES.

Special Programs Budget Request

•**Account Balance:** \$603,000.00

•**Funding Request:**

- **Atterbury's Request:** \$80,000.00 (only \$63,000.00 currently available)
- **Purpose:**
 - Maintenance on the outdoor museum
 - Community day activities
 - Social event in November (invitation hunt)

•**Maintenance Needs:**

- Vehicles and equipment need paint and wood for repairs.
- Volunteer force available, but funds needed for materials.

•**Board Discussion:**

- **General Lyles:** Inquired about the local armory board account.
 - **Colonel Silva:** Funds listed as a line item on the main account, reduced as spent.
- **Lieutenant Colonel Spencer:**
 - Follow the same process and adjust as needed.
 - Recommended funds come from the general maintenance line.
- **Colonel (Retired) Warrick:** Asked if the museum is associated with the Army Museum Community like Fort Knox.
 - **Lieutenant Colonel Spencer:** Atterbury has a museum advisory council for project approvals, no federal funding for museum activities.

• **Additional Points:**

- **Funding Allocation:** From the special programs budget to support maintenance and community events.
- **Financial Challenges:** Unreliability of funds from sources like crew mobility.
- **Adjustments:** If funds are not received, money will be reallocated from other areas.

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- **Community Engagement:**

- Museum serves the local community, focusing on the history of the former Butlerville State Hospital.
- Community appreciates the Guard's maintenance of the museum.

- **Motion to Approve:**

- **Made by:** Major General Lyles
- **Seconded by:** Colonel (Retired) Townsend
- **Outcome:** Carried

13. LIEUTENANT COLONEL GABRIEL GLOVER WILL PRESENT A REQUEST FOR FUNDING IN THE AMOUNT OF \$650.00 FOR THE ANNUAL COMMEMORATIVE PISTOL AWARD FOR THE INDIANA MILITARY ACADEMY'S OFFICER CANDIDATE SCHOOL HONOR GRADUATE.

Annual Funding Request for Commemorative Pistol

- **Presenter:** Lieutenant Colonel Glover (representing Officer Candidate School and the 138th RTI)

- **Request:**

- **Purpose:** Annual funding for the commemorative pistol for the Erickson Trophy recipient (top Officer Candidate of their class).
- **Pistol:** SIG M-18
- **Price:** \$659.00 (provided directly to the vendor)
- **Visual Quote:** Included in the packet

- **Discussion:**

- **Major General Lyles:** Asked if a bayonet was awarded to the top graduate of the Warrant Officer School.
 - **Lieutenant Colonel Glover:** Confirmed the bayonet is funded through RTI funds.
- **Brigadier General (Retired) Kiefer:** Inquired about the graduation/commissioning schedule.
 - **Lieutenant Colonel Glover:** Stated the award is for the class that graduated in August.

- **Motion to Approve:**

- **Made by:** Major General Lyles
- **Seconded by:** Brigadier General (Retired) Henry
- **Outcome:** Carried

14. MR. LANCE HOPPER WILL PRESENT A MEMORANDUM OF UNDERSTANDING (MOU) REGARDING OVERSIGHT, MANAGEMENT, AND ASSIGNING FINANCIAL RESPONSIBILITIES BETWEEN THE CONSTRUCTION AND FACILITIES MANAGEMENT OFFICE (CFMO) AND THE STATE ARMORY BOARD (SAB) OF ELECTRIC VEHICLE CHARGING STATIONS.

Electric Vehicle (EV) Charging Stations MOU

- **Presenter:** Mr. Jason Brady (on behalf of Mr. Hopper)

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•Request:

- Review and signature on the MOU for EV charging stations.
- State Armory Board agreed to set up and pay for the utilities in the previous meeting (April).

•Indiana National Guard Fleet:

- Mix of hybrid and pure electric vehicles.
- **Priority:** 23 vehicles assigned to the Guard.
- **Excess Capacity:** Available for civilian employees and others, but not open to the general public.

•Payment and Maintenance:

- **Major General Lyles:** Individuals use a credit card to pay for the service.
- Federal government retains the cost of maintaining the equipment.
- **Brigadier General Grundman:** ChargePoint utility collects income, deducts their services, and sends profits to the State Armory Board.
- **Colonel (Retired) Silva:** Noted that the revenue from the charging stations would be minimal.

Board Review:

- **MOU outlines oversight and financial responsibility for the charging stations.**
- **Agreement between the Construction and Facilities Management Office (CFMO) and the Armory Board.**
- **Logistical Challenges:**
 - **Concerns about charging infrastructure and limited demand for EVs in certain markets.**
- **Decision: Proceed with the MOU, recognizing the mandate for more EVs in the fleet and the long-term necessity of the infrastructure.**

Motion to Approve:

- **Made by:** Major General Lyles
- **Seconded by:** Colonel (Retired) Warrick
- **Outcome:** Carried

15. MS. HEATHER SALINAS WILL PRESENT A REQUEST FOR FUNDING ON THE AMOUNT OF \$27,350.00 TO SUPPORT THE INDIANA NATIONAL GUARD ALUMNI RELATIONS PROGRAM.

- **Presenter:** Ms. Salinas

• Request:

- Funds for the next quarter to continue work with the Alumni Relations Program.
- **Initial Event:**
 - 110 people replied to the invitation.
 - 74 attendees (weather affected attendance).

- **Board Discussion:**

- **Major General Lyles:**

- Praised the initial event as phenomenal and expected it to get stronger.
 - Suggested leveraging alumni as ambassadors to strengthen the National Guard.
 - Proposed combining the alumni event with the National Guard Association of Indiana (NGAI) event during the summer at French Lick.

- **Program Challenges and Goals:**

- **Weather Impact:** Attendance affected but still strong turnout.
 - **Program Revival:** Alumni association being revitalized after setbacks during the COVID-19 pandemic.
 - **Annual Events:** Discussed potential for more events, including a summer gathering with NGAI.

- **Funding Approval:**

- **Requested Amount:** \$27,350 for the next quarter.
 - **Outcome:** Unanimously approved by the board.

- **Motion to Approve Additional Funds:**

- **Made by:** Colonel (Retired) Townsend
 - **Seconded by:** Major General Lyles
 - **Outcome:** Motion carried.

16. PUBLIC COMMENTS

Reinvestment of Guard's Funds

- **Suggestion:** Place a portion of available funds into long-term Certificates of Deposit (CDs).
 - **Purpose:** Allow the money to grow while remaining accessible for future needs.
 - **Amount:** \$500,000 to be invested.
 - **Investment Service:** Possibly through an Indiana-based service.
 - **Concern:** Maintaining positive public perception and avoiding scrutiny.
- **Team Discussion:**
 - **Relationship with State Budget Agency:** Improved after contentious negotiations.
 - **Concern:** Potential changes in leadership under the new governor, Ron Braun, could alter current supportive dynamics.
- **Investment Details:**
 - **Risk:** Considered low.
 - **Current CD Maturity:** Early 2025.

17. REMARKS BY THE ADJUTANT GENERAL.

Briefing on the Status of the Indiana National Guard by Major General Lyles, the Adjutant General.

- **Current Status:**
 - The Guard is active and well.
 - State Active Duty missions are ongoing.
 - 50 soldiers are in Texas assisting Governor Abbott with border protection.
 - California National Guard seized 1,000 pounds of fentanyl in San Diego.
 - 77,000 Americans died from overdoses last year, mostly from fentanyl-laced drugs.
- **International and Domestic Missions:**
 - Mortuary affairs team assisted in North Carolina.
 - 400 soldiers deployed to Milton, with 125 engineers remaining.
 - Reimbursement expected from North Carolina and Florida.
- **Legislative Session Initiatives:**
 - Proposing bold initiatives for armory modernization and rapid deployment.
 - Requesting a \$7,000,000 fund for state active duty.
 - Seeking state funds for bonuses, retention, and trade school grants.
 - Overhauling the military code for state active duty.
- **New State Partnership:**
 - On the verge of approval for a partnership with Saudi Arabia.
 - Governor Eric Holcomb and Major General Lyles to visit Saudi Arabia in November.
- **Recruiting Challenges:**
 - Recruiting in Indiana is struggling.
 - Efforts to grow the Guard by 200 members this year.
 - High retention rates and low attrition rates are positive signs.
- **Upcoming Events:**
 - National Guard Association of 2026 in Indianapolis.
 - National Guard Association of Indiana event in May, with an alumni event planned.
- **Air National Guard:**
 - Received the first Block 70 F-16s, with more expected.
 - 182nd working on intelligence and full mission video missions.
 - 38th ID mobilized to Kuwait for a year.
- **Overall Outlook:**
 - The Guard is focused on modernization, recruitment, and maintaining high standards.
 - Continued efforts to support both domestic and international missions.

18. DATE AND TIME OF NEXT MEETING

There being nothing further to discuss, the next meeting of the State Armory Board was determined to take place on Wednesday, January 8, 2025, at 10 o'clock in the Adjutant General's Conference Room