

Q3 2024

Joint Force Headquarters QUARTERLY NEWSLETTER



MG R. Dale Lyles
The Adjutant General

This quarter, Hoosier Guardsmen answering the governor's directive arrive in El Paso to begin the 10- month mission supporting Operation Lone Star, assisting the Texas National Guard. Guardsmen will conduct border security operations and monitor border crossings and drug trafficking organizations. The Indiana National Guard has a long history of supporting the effort to secure the southern border, with more than 300 Hoosier Guardsmen serving on federal missions during the past four years. Providing security and stopping the deadly flow of fentanyl into our Hoosier communities is just one of the many ways that we are a unique local and global force for good, trained, equipped and capable of mobilizing whenever and wherever we're called upon. Ensuring we're always ready ensures we can do this while simultaneously being prepared to stand with our allies around the world and support Hoosier communities if disaster response is needed here at home.



BG Justin Mann
Director of the Joint Staff

Each day is a blessing to work for this organization that has professional and caring teammates. This past quarter has been challenging personally, and I want to extend my thanks out to the entire Indiana National Guard team for your support and your dedication to our mission of providing a ready and capable force. Every soldier, airmen and civilian in this great organization contributes to mission readiness and we as leaders must strive to build this unified team to excel in the absence of orders, nested within the adjutant general's intent. Lastly, the month of April is Sexual Assault awareness month. Please join us on the 5K run at CAIN on April 20! And as I stated last newsletter YOU are empowered to hold your peers and leaders accountable to embody the values of our organization. Trust is everything. Always Ready, Always There.



CW5 Ronald Baird
State Command Warrant Officer

Let's start by congratulating CW3 Brain Schafer for winning the National Warrant Officer Strength Manager of the Year for fiscal year 2023! This is Indiana's first time winning such an award. A huge thanks for everyone who attended or supported the annual Warrant Officer Professional Development weekend. The purpose of the weekend was to provide an enriching training environment using guest speakers to deliver relevant information to the Indiana Army National Guard warrant officer cohort. The theme of this year's conference was on "The Warrant Officer of 2030." I would like to welcome 17 new warrant officers to our cohort and into our formations. We are always looking for the brightest and the best soldiers in the following warrant officer career fields: electronic warfare, signal, military intelligence, air defense and airdrop systems technicians. Please reach out the Indiana Warrant Officer Strength Manager, CW3 Brain Schafer @ brian.l.schafer.mil@army.mil.



CSM Joshua Brown
State Command Sergeant Major

Hello, I'm your new Indiana State CSM, Joshua Brown. My only interest is you, the mission and having a positive impact in your life. I'm extremely humbled and excited for this remarkable opportunity. My phone number is 317-247-3280. Please call me day or night, I work for you.



J1

The Indiana Army National Guard's Soldier and Family Readiness Center provides support to soldiers, veterans, and their families for a full range of situations and incidences that might hamper the mission, their quality of life or their overall well-being. We are a one-stop shop for our soldiers and their families who might be seeking current and accurate information to help navigate local services and programs. This is offered at no cost regardless of your marital or duty status, whether you are single, married or with dependents -Active Guard Reserve or traditional soldiers. We also provide training and counsel to our commanders toward oversight of their mandatory Family Readiness Programs and volunteers. With 16 locations across the state, our goal is to become a trusted source to quell issues, concerns or answer questions for our troops. We are your "Resource of Resources."

The Indiana National Guard's Multidomain Activities Directorate plays a pivotal role in shaping the next generation of Guardsmen. By offering cutting-edge training and multidomain environments, we prepare our forces to thrive in the complex, contested, and interconnected battlespaces of the future. Our Multidomain Operations Range at Camp Atterbury immerses troops in realistic scenarios spanning all domains. This range ensures seamless cross-domain operations training. Guardsmen will explore the electromagnetic spectrum's role in modern warfare—ranging from communications to electronic warfare. This is most recently seen with an electromagnetic spectrum test event held at the range. This was a critical test case for the range's effectiveness in training our multidomain approach. As we forge ahead, our directorate actively recruits the brightest minds. We seek individuals who thrive in complexity, adapt to rapid change, and embrace the convergence of domains. Together, we safeguard Indiana's security and uphold our proud tradition of service.



J2/MDA



J3-5-7

The J3/5/7 Operations, Plans, and Training had an active quarter answering the governor's order to send Indiana Guardsmen to support Operation Lone Star. The J7 State Training Office hosted the Resourcing and Synchronization Conference from March 11 to 15, which coordinated resources for all operations in fiscal year 2025 to ensure the force is postured to achieve training objectives. Additionally, the Indiana SGM Jeffery McLochin Best Warrior Competition concluded March 17. The competition consisted of 12 tasks and battle drills conducted throughout Camp Atterbury. The 24 competitors from 81TC and 38ID, and two Slovak soldiers, all displayed physical and mental toughness throughout the grueling three-day competition. The NCO winner was SSG Joseph Waters, 1-293 IN, and the runner up was SGT Anthony Martin, 519 CSSB. The enlisted winner was SPC Nicholas Williams, 776 BEB, and the runner up was SPC Levi Mosher, 2-151 IN. Congratulations to all the outstanding competitors.

"Helping the Indiana National Guard Move with Excellence." This is the new motto of the State J4 Defense Movement Coordination team, and they've taken it to heart. Since July 2023, they have mentored and trained more than 120 personnel across the state. These mentoring sessions, called "Mobility Workshops," train movement personnel and command staff during their drill weekends. From Transportation Coordinators' Automated Information for Movement Systems II, to convoy requests and air load planning, the workshops are geared directly to the units to make deployment readiness easier.



J4



J6

The Indiana Army National Guard's J6 Directorate is currently working to reinstate full connectivity across all baseline services, including telephone, printers and internet access. This comprehensive effort underscores the directorate's commitment to maintaining an uninterrupted and secure operational environment. Another initiative of the J6 is continuing to modernize our network in line with NETCOM initiatives to improve our networks defense and the overall experience of our users. Highlighting the effectiveness and dedication within the J6 team, one employee in particular, has made notable contributions.



J8

As we move into Quarter 3 of fiscal year 2024, we still face uncertainty with a continuing resolution for funding the Department of Defense appropriations with the fourth CR extension to March 22, 2024. Therefore, it requires all of us to be very efficient in our processes in order to support the readiness of our formations. Upon final budget approval at the national level, all indicators point to a well-funded fiscal year 2024. We continue to train our force, having completed the NGB Cooperative Agreement Course, First Army IG Inspections, and fiscal year 2025 budget submissions in March 2024. All budget submittals for fiscal year 2025, necessary to posture the Indiana National Guard for mission success, were due by March 31, 2024. The next big hurdle is our data migration of all unit share drives to Guard Knowledge Online to be complete by April 20, 2024.

As we move into the summer months, we are focused on facility projects throughout the state. In addition to these much-needed projects we continue to focus on reducing our utility usage. In fiscal year 2023, we spent more than \$9.7 million on utilities which was \$800,000 more than our federal budget. Some simple things to reduce our utility bills is to keep doors and windows closed, limit mini appliances and to turn off lights and TVs at the end of the day. Our Environmental Program supports Army and Air personnel. An example is the hunting and fishing opportunities made available to all Indiana National Guard members. We manage game and fish species on Camp Atterbury to maintain healthy populations, which in turn also supports the military mission by protecting and enhancing our training lands. Enter Group Code Arrow2023 in the Indiana National Guard app or visit www.atterbury.isportsman.net for information on hunting and fishing opportunities at Camp Atterbury.



J9



IG

Meet Master Sergeant Brandon Bailey. MSG Bailey recently graduated from the University of Arkansas, where he achieved the prestigious honor of Summa Cum Laude. His unwavering commitment to excellence and dedication to his studies have left an indelible mark on the Inspector General team and the Indiana National Guard. MSG Bailey earned a bachelor's degree in business, with an impressive 3.9 GPA. His achievement furthered his ability to dissect complex problems, propose innovative solutions, and provide advice to leadership on matters affecting command welfare and efficient use of resources. Outside of work, MSG Bailey enjoys spending time with his wife and two children. He is the coach for his son's 14-year-old travel baseball team and enjoys vacationing in southern Alabama on the Gulf Coast. Time permitting, he likes to work on automobiles and complete home improvement projects by repairing anything that breaks. We celebrate MSG Bailey's achievements and look forward to witnessing his continued growth within our organization. Thank you for being an inspiration to us all!

As stewards of our profession, we must coach and mentor those we lead. A few years ago, Indiana University's new coach, Mike Woodson, assessed his players. One was assessed as, "can't shoot and can't handle the ball". Coach Woodson countered it is his job to improve the player, offering "that's what we do as coaches". Our people play for the Army team and we must make them the best they can be. The Army's essential characteristics of trust, honorable service, military expertise, stewardship and esprit de corps enable the Army to serve America faithfully as an established military profession - ADP-1, 2019. Leaders who coach, mentor and demonstrate the fundamentals of the Army profession inspire those around them. Our people and the mission deserve our best effort every day and we owe it to the leaders that invested in us to do the same for the soldiers and civilians we currently lead.

SRAAG



CHAPLAIN

FM 7-22 defines spiritual readiness as "the ability to endure and overcome times of stress, hardship and tragedy by making meaning of life experiences." This meaning is drawn from soldiers' spiritual dimension, which is influenced by their core beliefs, values, motivation and identity. The spiritual readiness domain is inclusive and applies to religious and non-religious people regardless of background, philosophy or religion. The Indiana National Guard Chaplain Corps is here and ready to help soldiers and airmen in their well-being, to get connected with community resources that can lift your spirit and offer opportunities to serve others. Discovering how to improve spiritual wellness involves deep self-reflection about your needs, values and beliefs and what brings you the most joy. Giving back is a great spiritual wellness activity. It reminds us of all the things we are grateful for, and it fulfills some of our deepest human needs, like significance and contribution.



SAPR

Please join us this year for our annual Sexual Assault Awareness and Prevention Month events in April. Retired CSM Aaron Stone will be training on male sexual assault and its impact. Training will take place April 2, 2024, in Minuteman Auditorium at 0900. Everyone is highly encouraged to attend. On April 20, 2024, we will host our SAAPM Run/Walk that will take place at Camp Atterbury. Opening remarks will begin at 0715, run will start at 0730. Grab your 2024 Indiana National Guard SAAPM T-shirt to show your support. Starting at 0900 there will be a fun run for children, hosted by Youth Programs. Registration via QR code. Wear your denim and teal on April 24, 2024, in support of sexual assault victims and survivors. We are available on our 24/7 Response line at 317-247-3172 for those who have questions or need assistance.

JFAC- A1 is gearing up for the Selective Retention Review Board in April and O6 COE Regional Board in May where the Indiana Air National Guard will host eight different states. A1 is also providing records review training for Force Support Squadrons at both Wings. JFAC-A2 is facilitating educational briefs for Indiana National Guard soldiers and state legislators on "Chinese Unconditional Warfare." A2 is also leading collaborative efforts for intelligence skills transfers among 181IW and 122FW. JFAC-A3 is attending the Central Regional Airspace and Range Council in Texas to receive updates on national airspace and air-to-ground range issues, with intentions of discussing future Indiana National Guard airspace initiatives. Domestic Operations is attending an all-hazards workshop and conducting communication and execution Joint training for both wings. JFAC-A5 is teaming up with A3 at the Airspace Conference in Texas. The team is also supporting National Guard A4 visit to 122FW to discuss base modernization and conversion updates.



AIR NG



SIG

The Strategic Initiatives Group priority is to focus on the growth of the Indiana National Guard in many different ways. One way is community outreach through engagements. Our largest community engagement's events occur throughout the month of May with focus on the events that occur in and around the Indianapolis area. Public Affairs is working diligently in preparation for May Activities, which will culminate with Memorial Day ceremonies on May 27. LTG Jon Jensen, director of the Army National Guard, will be the guest speaker this year for the event. We are encouraging all Soldiers and Airmen to download the Indiana National Guard App, available to both Apple iPhone and Android users. The Indiana National Guard App has the most up-to-date information on event tickets, retention, career opportunities, and the app is the primary method for mass communication to the entire field.

The State Army Aviation Office is currently working two major initiatives. First, the SAAO team, in collaboration with other headquarters directorates, is working to position the Indiana National Guard to be competitive to receive Gray Eagle force structure. The Indiana National Guard possesses the technical expertise, institutional knowledge, training sites, ranges and the facilities to be highly competitive. Possessing Gray Eagles would position the Indiana National Guard to meet the challenge for the nation's war fight and supports the total force. Second, the SAAO team is partnering with Vincennes University to develop and implement an airframe and powerplant and Associate Degree program. This program provides motivated aircraft maintainers an opportunity to obtain their A&P and associate degree at no cost to the individual. Additionally, this program provides predictability for talent management and incentivizes aviation obligor Soldiers to become careerists.

SAAO



IPPW

The Integrated Primary Prevention Workforce hosted a connectedness and relationship education course in March. The purpose of the training was to create trust, develop better professional relationships, and foster cohesive teams; enable leaders to build confidence by developing their interpersonal and leadership skills; learn to confidently identify service members' issues, risks and needs; know where to find relevant and proven resources; and verify and assess that the service member is seeing positive results from those resources or find another resource by checking back. This is an emotional human intelligence training and relational leadership training and counts toward seven hours of master resiliency training. If any units are interested in hosting a training or would like more information, please contact Christa Sutton at christa.c.sutton.mil@army.mil.

Service Member Spotlight



J4

The State J4 would like to recognize SSG James Swanson, one of the primary trainers, who has worked mobility for almost 20 years. "Being able to continue wearing this uniform while mentoring the younger generation in movement readiness is the best job I could ever ask for", said SSG Swanson.

Maj Chirs Myers, A6 at JFAC-IN: I've been in the Indiana Air National Guard for 16 years. I joined the 122nd Fighter Wing first as an enlisted ammo troop, and then was blessed with the opportunity six years later to commission. Grew up and still live in Fishers, though it was all farmland and two-lane roads back then. My first job was Geist Marina where I cleaned boats and worked as a clerk at their gas house. For exercise I prefer long trail runs outside in the afternoon, hopefully with >70-degree weather or warmer and pull-ups indoors. Describe yourself in three words: Faithful, blunt, organized. Can't go a day without: I absolutely could not go a day without ChapStick, but I hide that addiction as well as I can. Random Fact: I've self-published that means I've sold less than 10 copies, three sci-fi novels, two board games, one social deduction game, and I run my own website for them and my research. Best advice you've ever received? Have a lake of thought, and a puddle of words, not vice versa. Worst advice you've ever received? Truthfully, I have received a lot of bad advice, the worst was that I needed to decide on a career path based on the salary and availability of positions in the field.



Air NG

J6

Highlighting the effectiveness and dedication within the J6 team, one employee in particular, has made notable contributions. SGT Garland Simmons of the network operations center, who is a network administrator. During a critical cyber inspection, he played a pivotal role in ensuring that both enclaves of the Department of Defense Information Network remained not only operational but also secure from potential enemy attacks. His exhaustive efforts and technical expertise were instrumental in safeguarding the integrity of the network that reflects the directorate's overarching objective to protect and enhance its cyber infrastructure. This spotlight on his achievement exemplifies the caliber of commitment and skill present within the J6 team.

The Gary Limited Army Aviation Support Facility would like to highlight one of our newest avionics mechanics SGT Joshua Ralstin. SGT Ralstin is a recent hire to the technician program within the last six months. Before becoming a technician, he was an electrician apprentice at a mechanical contracting company. The thing he likes most about being a technician is the ability to be more hands on with the aircraft.



SAO



The J1 employee spotlight is Mr. Travis Holcomb, the SFRS over at Fort Wayne Armory. Mr. Holcomb is very passionate and well-versed on the program, always looking for ways to improve the organization and take care of soldiers and families.

J1

Dawn Brinson, SAPR program deputy, has been with the Indiana National Guard SAPR Program since May 2013. She is also a traditional Guardsman who has served for more than 30 years. She has served in many capacities: AGR, tech and traditional. She is the proud mother of three children and wife of another full-time Guardsmen. She is a loving grandmother of her 3-year-old grandson. Her passions are camping, hiking, horseback riding and spending time with family. She resides in Needham with her wife and son. She has worked tirelessly for the last 11 years in the SAPR Program selflessly providing her time to victims and survivors of sexual assault and the Leaders and service members of the Indiana National Guard. She can be counted on day or night with complete dedication to her team, duties and Indiana National Guard employees. She is an extraordinary asset to the SAPR team and the Indiana National Guard.



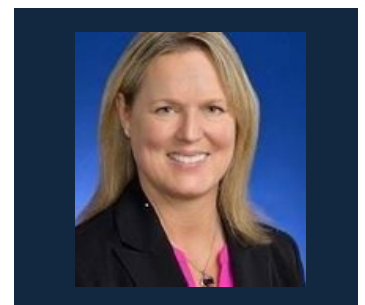
SAPR



SGT Matio joined the Indiana National Guard in 2018. Following graduation from DePauw University with a bachelor's in biology, she trained junior enlisted soldiers and supported a proof of pilot mission in 2021. She deployed to Kosovo in 2022 with the 76th Infantry Brigade Combat Team and recently graduated from advanced leaders course and the military gunnery entry program. During her time at DePauw, SGT Matio was a member of Kappa Kappa Gamma, and part of the Academic Honors Society. She started her Army career in Company D, 776 Brigade Engineer Battalion and now supports Headquarters and Headquarters Company, 1-151. When not in the office, SGT Matio spends time with her family including her puppy, Zuma. Zuma loves to play tug of war, thinks he is a lap dog, and enjoys going to daycare. SGT Matio also enjoys doing activities with her family. Although she likes all board games, SGT Matio especially loves euchre.

MDA

Kelly Jones Sharp, as the only National Guard in the country with a marketing department, I'm so amazed by our good fortune in having the knowledge and creativity of the incredible members of our marketing team. While every one of them deserves the spotlight, Kelly Jones Sharp is the member who has spent countless hours trying to advance the Integrated Primary Prevention Workforce's ability to get soldiers and airmen the resources they need to be ready and resilient at home and in the Indiana National Guard. Kelly's passion, kindness, sincerity and unique perspective has driven our marketing campaigns and has led to countless service members getting the help they need. She is an incredible team player and her extraordinary skills and talents have contributed tremendously to our organization's success in so many areas. The enthusiasm and dedication Kelly brings to work inspires us all and we'd like to thank her for all she does for the Indiana National Guard.



IPPW

Service Member Spotlight



J8

SFC Joe Kraus began his technician career as a systems administrator in 2015. His technical talent and desire for self-development enabled him to quickly rise to senior admin for the Indiana National Guard data processing center team. SFC Kraus has served his nation for 20 years, time split between Missouri and Indiana National Guard. He holds multiple signal specialties including 25Q, 25B and 25D. For our state's recent cyber inspection, SFC Kraus expertly managed his team to ensure our operations were secure, well documented, and met the exact criteria of all security technical implementation guides. He met his own personal goal and maximized the score on the inspection, while also supporting other sections. He is a true team player and asset to J8. While off duty, he thoroughly enjoys fishing, playing pool with friends and a good BBQ gathering.

Follow
-US-



INDIANA NATIONAL GUARD



NATIONALGUARDIN



NATIONALGUARDIN



INDIANA NATIONAL GUARD



NATIONALGUARD.IN.GOV



INDIANA NATIONAL GUARD



LIMA CHARLIE PODCAST

Incentives and Benefits:

Retention



Referral Enlistment Program



Education



Tricare

