

Q3 2025

# Joint Force Headquarters QUARTERLY NEWSLETTER



**BG Larry Muennich**  
The Adjutant General

Thank you for the work you do everyday to serve your state and nation. We remain committed to being apart of communities across all 92 counties. I'm excited to continue our modernization plan to improve and consolidate our armories. This week, we'll cut the ribbon on the Martinsville Armory, which has not been updated since it was built in 1958. It's an exciting time to serve in the Indiana National Guard. I'm looking forward to a busy spring and summer and working with the men and women who make up this phenomenal organization.



**BG Justin Mann**  
Director of the Joint Staff

Fellow Guardsmen, thank you for your service and commitment to the mission - our collective strength and dedication is what drives our success. The Indiana National Guard is filled with men and women who have answered an uncommon calling to protect and serve both their state and their nation. Every soldier and airman play an essential role in our ability to fight our nations wars. I hope you read through the newsletter in its entirety to catch up on everything going on around the state to include our efforts in accountability and good order and discipline. The Indiana National Guard is training our soldiers for lethality and readiness, and it is because of our soldiers and airmen that we remain a force to be reckoned with. Stay connected and keep leading with camaraderie.



**CW5 Wendy Robinson**  
Command Chief Warrant Officer

I would like to welcome Chief Warrant Officer 4 Dennis White, as our new Warrant Officer Strength Manager. He is your point of contact for any Soldier who is interested in becoming part of the Warrant Officer cohort! As we move into spring and hopefully some warmer weather, we will host Warrant Officer Candidate School Phase One at the 138th RTI. This class will have over two hundred candidates striving to become part of the cohort. This quarter, I encourage you to focus on mentorship, readiness, and innovation. Most importantly, maintain a mindset of adaptability, ensuring that we are always mentally prepared.



**CSM Joshua Brown**  
State Command Sergeant Major

We serve in a time of rapid change, and with evolving missions and force structure adjustments, adaptability is key. Through it all, your resilience and dedication remain the backbone of our success. Congratulations to SSG Zachary Green, of Roachdale, and SPC Josiah Bowen, of Fairland, for earning top honors at this year's Best Warrior Competition! They'll now represent Indiana at the regional competition at Fort McCoy this spring, and I have no doubt they'll make us proud. I encourage each of you to prepare for the FY26 EPS Boards. Ensuring your records are accurate could impact your career progression—take the time now to review your files so you're set up for success. As we move into Annual Training season, remember it's an opportunity to sharpen our skills, build stronger teams, and reinforce the readiness that makes our force so effective. Stay resilient. Stay ready. Stay strong. Mission first. People always.



Shoutout to all INARNG Enlisted Personnel! The FY26 EPS board season is just around the corner. Now is the time to begin completing your annual records review and personal review of; NCOERs, AERs, Awards, Assignment orders, ACFT/Weapons scores in DTMS, etc. The most efficient way to request a correction to your record is to submit an Admin Records Correction PAR via IPPS-A at IPPS-A Self Service with a description of the request and supporting documentation, if applicable. These requests route to your Unit/BN S1 Pools for research and actioning. Centralized Soldiers (E6 and above) -- You will NOT appear before your promotion consideration board... your record will. Make sure your record is inspection ready!

**J1**

Back in 2014, Indiana set out to build a premier military intelligence (MI) force—starting with just a 20x20 room. Backed by the INARNG TAG and the vision of the J2, that small start grew into today's Indiana Intelligence Center (INIC), now on par with active-duty SCIFs. Since 2016, Indiana MI has supported missions across the globe—from Kosovo and Afghanistan to leading USARPAC PED efforts in SIGINT (CW3 Niehaus), OSINT (CW3 Able), and GEOINT (SSG Foote). Indiana provides 100% of USARPAC OSINT PED and houses the ARNG's last Foundry site (CW2 Ott). Nearly 100 MI soldiers across five units now call INIC home, staying sharp on emerging threats and technologies with help from OUSD(R&E) and Foundry. Under MAJ Grover Smith's leadership and with unwavering support from the INARNG TAG, Indiana is on a mission to become the best ARNG MI force in the nation.



**J2**



The Indiana National Guard State Partnership Program focused its efforts on establishing relationships with its new partner, the Kingdom of Saudi Arabia (KSA). The SPP team attended its first CENTCOM Security Round Table in January at MacDill Air Force Base in Tampa, FL to learn how this new relationship plays an integral role in the strategic objectives in the CENTCOM AOR. In February representatives from both the IN and OK SPP teams traveled to KSA to begin setting conditions for the upcoming signing ceremony to officially announce the start of the new partnership. In March interviews are being held to select the first KSA Bilateral Affairs Officer (BAO), who will represent the Indiana National Guard at the U.S. Embassy in Riyadh to continue building the partnership.

**J3-5-7**

From 17–20 March 2025, the Indiana Army National Guard's logistics community gathered for its annual conference at the Monroe County Conference Center. The event aimed to synchronize efforts and provide support to logisticians, helping them better understand logistics management. Approximately 160 personnel attended, representing state to company-level units. Four individuals were recognized for outstanding contributions by Director of the Joint Staff BG Justin Mann: SSG Ashley Kearns (81st TC), SSG Brenda Causey (76th BDE), SSG Jheatec Robison (38th CAB), and SFC Justin Miller (76th BDE). Additionally, the "Director of Logistics Superior Unit Award" was presented to 1-163 and SEMF 6 (supporting shop) for their exceptional work over the past year in logistics.



**J4**

**J8**

As we move into the third quarter of FY25, we have certainty with a full year continuing resolution authority (CRA). We anticipate having the annual funding plans distributed in the next few weeks. Also, CRA constrains our ability to transfer funds between our activities. We anticipate several programs (notably, military schools) to have insufficient funds to meet all requirements. It is vital that we have maximum efficiency in all areas (and at all echelons) to ensure that every dollar spent maximizes our readiness posture. Unit leaders have a vital part to play in all of these actions, and all efforts should be focused primarily on "path to P2". All efforts in the remainder of FY25 should focus on efficiently using our limited resources to build and maintain sustainable readiness, modernize our formations, and contribute to improving the talent of our force.



## J9

Every year we conduct Environmental Performance Assessments at our facilities. One of the most common environmental law violations found at facilities is the improper storage of used lamps (i.e., light bulbs), used batteries and used aerosol cans. Many of these items are hazardous wastes that require specialized storage and handling. However, if managed correctly, these items can be managed as universal waste and can significantly reduce the amount of paperwork and disposal costs. These items must be stored in closed containers with a label identifying the universal waste being stored along with the accumulation start when the first universal waste was placed into the container. These items may not be accumulated for more than a one-year period. See photos and contact Laura Cunningham at [laura.a.cunningham10.nfg@army.mil](mailto:laura.a.cunningham10.nfg@army.mil) for assistance.

CH (MAJ) Eric Steele not only supported the INARNG PI60 mission in Washington, D.C., but became the Reserve Task Force Chaplain, responsible for the religious and spiritual support of more than 1,000 Service Members from 7 states. For the duration of the mission, he was constantly on the move, providing religious services and pastoral counseling. He ensured that he at least met and spoke to hundreds of Soldiers over the course of the week and was called upon to respond to crisis situations three times. CH Steele is the traditional Chaplain for the 776 BEB.



## CHAPLAIN



## HRO

The Indiana National Guard has multiple opportunities for full time employment. Active Guard Reserve (AGR) position allows Soldiers and Airmen to serve full-time in the Indiana National Guard while receiving the same benefits as Active Duty personnel. Title 32 Technicians refer to full time civilian employees with a military affiliation who focus on maintaining and supporting the day-to-day operations and training of their respective Guard units. They are primarily responsible for administrative and technical tasks. Title 5 Employees are civilian employees who work for the Indiana National Guard but do not necessarily need military affiliation (although they can). Similar duties as the Title 32 Technician. Please visit <https://www.in.gov/indiana-national-guard/jobs/> for all available opportunities.

The Office of the Inspector General provides assistance, teaching and training, and inspection support to all components of the Indiana National Guard enterprise. With many ways to contact the office, the best options are to call (317) 247-3300 ext 73111 or direct at (317) 247-3111 Monday to Friday 8-4 or send an email to [ng.in.inarnng.mbx.inspector-general@army.mil](mailto:ng.in.inarnng.mbx.inspector-general@army.mil).



## IG

## IPPW

Recognizing the signs that someone is struggling—such as mood changes, relationship issues, substance use, financial trouble, or access to lethal means—can make all the difference. The Indiana National Guard offers resources through Integrated Primary Prevention, Behavioral Health, and Domestic Violence programs to guide you in supporting others.

- Visit Get Help: <https://www.in.gov/indiana-national-guard/get-help/>.
- Fill out the Get Help Contact Form: <https://in.accessgov.com/ago/Forms/Page/ippw/get-help-contact-form/1>
- Request Lethal Means Safety Items: <https://in.accessgov.com/ago/Forms/Page/ippw/lethal-means-safety-items/1>

If in crisis, dial 988, then press 1 for the Suicide Prevention Lifeline, or call 911. Not sure what to do? Talk to your commander, NCO, or email IPPW at [ng.in.inarnng.mbx.prevention@army.mil](mailto:ng.in.inarnng.mbx.prevention@army.mil).



## JAG

We remain committed to upholding good order and discipline across our ranks, addressing misconduct swiftly to reinforce the standards that define our force. Recent administrative separations included multiple Other Than Honorable discharges for serious offenses such as sexual misconduct, drug-related crimes, and recurring DUIs, while several Soldiers received General discharges for patterns of misconduct or alcohol-related incidents. Through nonjudicial punishments, we addressed violations like inappropriate relationships, alcohol abuse, and failure to obey orders, issuing penalties such as rank reductions, reprimands, and fines. These actions underscore our responsibility to encourage discipline and accountability while supporting the professional values that sustain the integrity of our organization. For detailed case summaries, please refer to the end of this newsletter.

JFAC-A1 is preparing for the NO625B O6 Regional Board (5-9 May 2025, St. Augustine, FL) and finalizing preparations for the FY25 Executive Force Management and Selective Retention Review Board.

JFAC-A2 is working on turnover documentation and updating the "China—Rise to Peer Adversary" briefing for Indiana leaders.

JFAC-A3 is developing mil-to-mil engagement plans with Slovakia and coordinating a Slovak visit to the 122FW. DOMS is refining Blue JOC procedures, and FEMA is updating force support packages.

JFAC-A5 is collaborating with the FAA and IN ARNG on new airspace over Muscatatuck Training Center and preparing for Slovak Air Force engagements during the May UTA.

JFAC-A6 continues work on the first INNG Cyber Defense Summit, fostering statewide IT/Cyber collaboration.

JFAC-A8 supports SPP and JOC coordination with KSA, with Col. Casteneda set to deliver one of Slovakia's new F-16s in late March.



## JFAC



## SAAO

The State Army Aviation Office continues to support fixed-wing and rotary wing missions throughout the state of Indiana and other parts of the United States. Most recently, the 38th Combat Aviation Brigade supported the 101st Airborne Division (AASLT) conducting sling load operations. The SAAO and the 38th CAB looks forward to supporting May activities in support of the Indianapolis Motor Speedway. As we enter into the spring months, the SAAO team stands ready to support fixed-wing or rotary wing operations in support of our great state and nation. Above The Best!

The second quarter for FY25 has been a very active quarter for the SAPR team. The team has been endlessly working to prepare the T4Ts for our all-new FY25 SAPR Annual Training, In the Boots of a Survivor. Thank you to all who stepped forward to help the SAPR team. The FY25 Annual SAAPM presentation will take place at 0900 on 3 April 2025 in Minuteman auditorium or via Teams. All INNG employees are invited and encouraged to attend. All BD/BN down to unity level full-time unit support and all directorate level supervisors are required to attend. The presenter will be LCDR Jason Martin. LCDR Martin will speak on human trafficking, the impact of sexual trauma and how it affects service members throughout their career. Our annual SAAPM 5K 12 April 2025 will take place at the North Barracks complex at Atterbury opening remarks at 0715 and the run begins at 0730 see below GKN for registration. We hope to see everyone at our SAAPM events! A SAPR Victim Advocate is always available to speak to all service members. We answer 24/7 with confidentiality and care. SAPR Hotline [317-247-3172](tel:317-247-3172)



## SAPR



## SIG

The Indiana National Guard (INNG) lives by the TAG's motto "Mission First, People Always," by balancing operational readiness with the well-being of its Soldiers and Airmen. This philosophy drives strategic initiatives that enhance recruitment, retention, and professional development while ensuring mission success at home and abroad. Key objectives include strengthening force readiness through cutting-edge training, expanding community outreach to boost recruitment and familiarization, and enhancing career pathways to improve retention. Recruiting efforts align with this mission by emphasizing education benefits, career advancement, and the opportunity to serve both state and nation. By prioritizing people, the Guard attracts top talent and fosters a culture of excellence. Ultimately, "Mission First, People Always" ensures that while the INNG remains mission-ready, its Soldiers and Airmen receive the support needed to thrive. We ask that you continue to communicate the many benefits the INNG has to offer.



Q3 2025

## Employee Spotlights



SSG Maya Boxley - J4 Property Book Office Team Member

SSG Maya Boxley serves as the Property Book NCO for 81st Troop Command, playing a crucial role in ensuring equipment readiness through her daily property management duties. Her work directly contributes to the operational success of her unit. Maya attributes her drive and dedication to her children and her unwavering faith in God, which fuels her commitment to creating a meaningful life for them. With her wealth of experience and technical expertise, Maya was selected by the Quartermaster (QM) proponent to pursue the Warrant Officer ranks as a 920A Property Accounting Technician. In February 2025, she successfully completed Warrant Officer Candidate School (WOCS) and now awaits an opportunity to step into a Warrant Officer role. Maya embodies the QM motto of "Supporting Victory," and her contributions continue to strengthen the readiness and success of her unit.



J4



J8

Sheri Herrin (Contracting Officer) began her career with the Indiana National Guard in 2006 in Vendor Pay. She joined the Purchasing and Contracting team in 2008 as a contract employee. Sheri became a general services employee in 2012. She has served as a Contract Specialist as well as a Contracting Officer for several years. Sheri supervises the Purchasing and Contracting office at Camp Atterbury. She has a bachelor's degree from Franklin College in Franklin, Indiana. When she is not working on contracts, she takes great enjoyment in taking care of her horses and loves to go horseback riding all over the country. She recently traveled to Tennessee to ride in the Blue Ridge Mountains. She has also ridden her horse numerous places in the western United States while on vacation. She currently lives in Morgan County with her husband, Mark, and their four horses.

SSG Elizabeth S. Crawford: AGR Systems Manager - "I have almost 9 years of service in the Indiana National Guard. I spent 2017-2018 at Guantanamo Bay, Cuba supporting Operation Enduring Freedom with the 387th MP CO. In August of 2024 I attended a training session in Slovakia where I had the opportunity to march in an international parade supporting the 80th anniversary of the Slovak National Uprising. In the past two years I have visited 4 different countries. My goal is to visit all 50 states within the next 10 years so far, I have been to 42. I have two loving dogs, Kimber and Bo. My favorite days include a hike in the mountains, an iced coffee, continuous laughter, some good food, and the people I love."



J1



IG

The IG Office would like to introduce the newest IG NCO. SFC Benjamin Wisheart recently completed The Inspector General Course and is eager to support the Soldiers and Airmen of the Indiana National Guard. SFC Wisheart has been a member of the National Guard for 16 years with prior service in the Navy. He was selected for IG duties from his previous position as the AGR staffing NCO. He lives in Broad Ripple with his wife and dog. In his free time he enjoys carpentry, photography, and reading Vietnam War aviation history.



**SAAO**

The State Army Aviation Office (SAAO) would like to recognize Mr. Mark Shufford. Mr. Shufford is one of three State Safety Specialists that serves the Indiana National Guard. Mr. Shufford served 25 years in the Army as a Chemical Operations specialist on the Force Protection Team in South Korea. In his free-time he enjoys playing and coaching softball. He is an huge fan of the Auburn Tigers and the LA Dodgers. Mr. Shufford is a tremendous asset to the SAAO team and the Indiana National Guard.



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## Incentives and Benefits:

### Retention



### Referral Enlistment Program



### Education



### Tricare

