

Chief of Police
Timothy Richardson

Assistant Chief
Francisco Rodriguez

February 24th, 2026

Chesterton Police Department is Now Accepting Applications for Lateral Police Officers

Effective immediately, the Chesterton Police Department will be conducting an emergency lateral hiring process to fill one (1) vacancy and is accepting applications for the position of **Police Officer**. Application packets may be obtained via the following:

1. Pick up in person at the Chesterton Police Department located at 791 Broadway, Chesterton between 8:00 am and 4:00 pm Monday through Friday.
2. Available via download from the Town of Chesterton website at www.chestertonin.org.
3. Email a request for the application packet to trichardson@chestertonin.org.

Eligible candidates must meet these minimum qualifications:

1. At least 21 years of age.
2. Must be less than 40 years of age, UNLESS currently employed as a police officer with a department that participates in the 1977 Police and Firefighter Pension Fund. Exemptions for military veterans with 20 years of military service and an honorable discharge raise the maximum age to 40 years and six (6) months.
3. Must have successfully completed the Indiana Law Enforcement Academy Tier 1 basic Course or meet the minimum 600-hour basic training standard for an out-of-state basic course waiver per 250 IAC 2-4-1.
4. Must have a minimum of one (1) year of law enforcement experience, with an original hire date at the applicant's previous department prior to July 1, 2025.
5. Possess a valid driver's license.
6. Must be a United States citizen.
7. Must be a high school graduate.
8. Be of good reputation and character.

9. Extensive background check, fitness test, and interviews by an employee panel and Metropolitan Board of Police Commissioners.
10. Meet the Job Description requirements for the Patrol Officer Position, if desired.

This is a competitive process that will be used to fill an immediate opening. Lateral transfer opportunities for wages and benefits will be available depending on qualifications, job history and approval of the Metropolitan Board of Police Commissioners. Starting pay for a probationary police officer is \$30.23 per hour, **lateral transfer** options may apply to a maximum base wage of \$38.03 per hour (**\$79,102.40 yearly**). The Chesterton Police Department certified salary, utilized for Pension benefits, is currently \$82,500.

Complete applications for the Patrol Officer position must be turned in to the Chesterton Police Departments or emailed to trichardson@chestertonin.org no later than **Monday, March 9th, 2026 at 12:00 pm (Noon)**.

Questions may be directed to Chief Timothy Richardson at (219) 926-1136 or trichardson@chestertonin.org.

Chesterton Police Department



Lateral Officer Hiring Packet