



End-of-Year Report 2019



The business offices and the Library complex were refurbished, carpeted and painted for a much needed facelift.



WAITING LIST

The long-standing 70 plus waiting list for enrollment into the Tier I course was absolved and eliminated.

This year the Academy graduated two of the largest Tier I classes in the ILEA's history. Those classes began with an enrollment of 170+ students.



The Academy student uniform was changed to tan BDU pants and black collared shirts for student comfort and enhanced learning environment.

The Academy Instructor Staff was issued working uniforms of tan BDU pants and shirts bearing the ILEA Crest.

The Academy recognized and provided a reception for the 50th Anniversary Academy Class of 1969. Attending members were on stage with the graduating class of 2019-219 and the guest speaker was a graduating member of the Anniversary Class.

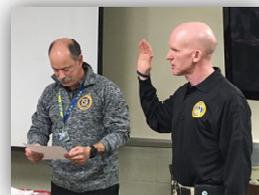


A program was put in place to convert historical data stored on microfiche to an electronic file.

Many first-line reports, administrative forms and student training records are now being converted from paper to digital form, allowing for easier search and access.

New Academy Staff

Mrs. Jenny Fults accepted the position of Deputy Director on November 18, 2019.



1st Sgt. Bryant Orem joined the Training Staff on December 16, 2019.

Academy Training

Tier I

559 Tier I students were trained and certified in 2019. There were an additional 34 officers who obtained certification for Tier I through the waiver process, bringing the total Tier I students to 593.



Tier II

Three Tier II classes were held that graduated a total of 68 students.

Pre-Basic Program

667 Pre-Basic Programs were sent to police agencies during the year (281 last year). A total of 1,618 officers and reserves graduated from Pre-Basic (837 last year). The 40 hour Pre-Basic program is set to be updated and available online in 2020.

Instructor Development

There were five Instructor Development Courses conducted at ILEA graduating 91 students. There were four additional Instructor Development Courses conducted off-site graduating 78 students.



Jail Officers Course

The ILEA presented a Jail Officers 40 Hour Certified Training Course graduating 37 students and also oversaw 40 LETB approved satellite sites that also conducted the training course.



Chief's Course

The Academy presented the annual Chief's Course and certified 47 participants.

Master & Senior Instructor Courses

There were four Master Instructors certified and seven Senior Instructors certified in 2019.



EVO

The EVOC was in use for ILEA students for 238 days. There were 100 booked events for outside agencies. There were three EVO Instructor Classes conducted graduating 48 new instructors. There was also one Advanced EVO Instructor class conducted graduating 21 new advanced instructors.



Physical Tactics

ILEA graduated 45 physical tactics instructors, and 20 ground combatant instructors.



Firearms

ILEA's Firearms section trained 314 officers in 2019 in areas of Observer Sniper, Advanced Observer Sniper, Firearms Instructor, Patrol Rifle

Instructor, Glock Armorer, Advanced Glock Armorer, and Shotgun Instructor.

Including the 611 Basic students from the Tier I and II programs, a total of 925 firearms students were trained by the ILEA staff in 2019.



Retiree Concealed Carry Qualification

The ILEA began providing concealed carry qualifications for retired officers and facilitated 37 retiree qualifications.

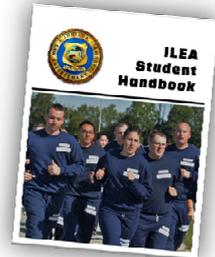
Technology/Media Department

This summer, the IT/Media Department managed the installation of over 50,000 feet of (Cat 6) wiring throughout the Academy. This project allows for much faster internet speeds, and paved the way for the installation of a new internet based phone system (VoIP). This phone upgrade offers more reliable service and features, in addition to a current savings of over \$2,000 per month over the Academy's previous outdated telephone system.



This department also facilitated the records conversion project. The Academy's Records Section now has the ability to digitize officer training records, replacing the need for storing and microficheing massive volumes of paper files. These digitized files will be much easier to search and access, which we anticipate will save Academy employees a significant number of man-hours. A financial saving will also come from this, as we will no longer be required to have microfiche versions of these files produced.

In addition, the IT/Media Department continues to digitize and upload the various Academy course manuals that had been previously printed in-house, including the recently updated Student Manual. These manuals are made available online for students to download, saving the Academy from significant printing costs.



Likewise, most of the forms that the students complete before coming to the Academy have been converted to a digital format, and can now be submitted online.

The Academy's efforts in Online Training continue to move forward, with a number of new or updated courses being added.

Our social media presence continues to grow with over 22,000 followers on Facebook and nearly another 500 followers on our Twitter page. Besides promoting awareness and goodwill for the ILEA and law enforcement in general, social media has been very useful for us in the past few years in keeping officers, alumni, interested parties and the general public informed of our events and activities.



Taking advantage of the video capabilities of Facebook, we began live streaming many of our more prominent events such as Tier I & II Graduations and the Project Blue Light Ceremony. We have had a tremendous response to these live events, with over 5,000 people viewing our last Tier I Graduation and over 8,000 tuned in to watch the Blue Light Ceremony in December.



Cost and time savings have been realized by uploading videos to YouTube and other on-line servers in place of copying and distributing them on DVD. Graduations, class videos and even training can be distributed freely and easily by this means, and access can be restricted when necessary.

Other Accomplishments

2019 Trainer's Conference:

This year's conference was attended by 125 officers, from around the state and featured 14 sponsors as well as 24 vendors.

The conference agenda included:

- Improving Media Relations
- Off-duty Decision Making
- Power Point Tips and Tricks
- Water-Related Crime Scene Management
- Virtual Reality Training
- Financial Crime Investigations



On October 30, 2019, the ILEA held its first Trunk or Treat event. Class 2019-219 organized the event which drew over 2000 visitors to the campus.



The basic officers filled their marked police cars with hundreds of pounds of candy and other giveaways for the youngsters of Hendricks County.

Project Blue Light Ceremony was held on December 3, 2019. The ceremony was well attended in spite of the frigid temperatures. Unfortunately three names were added to the Roll Call of Heroes as well as four K-9 partners.

- **Sgt. Benton "Ben" Bertram** - Charlestown Police Department
- **Chief David Hewitt** - Rising Sun Police Department
- **Trooper Peter "Bo" Stephan** - Indiana State Police

K-9 Partners include:

- **Assuan** - Marion Police Department
- **Cass** - Whitley County Sheriff's Department
- **Harlej** - Fishers Police Department
- **Barry** - West Lafayette Police Department





A View to the Future

The ILEA wants to extend a warm welcome to our new Deputy Director Jennifer Fults. Jenny is a former State Excise Officer and brings a wealth of knowledge, energy and passion to the Academy.

The Task Force study conducted this Summer provides strong direction for the leadership at ILEA in 2020. A new emergency vehicle operations facility with a village for scenario-based training tops the list of needs.

We look forward to implementing the master plan for the betterment of all Hoosier law enforcement officers.



www.in.gov/ilea