



2021 Consultant Directory

Community Programs – Community Service Block Grant



Indiana Housing & Community Development Authority

30 South Meridian Street, Suite 1000
Indianapolis, Indiana 46204
www.in.gov/ihcda and www.in.gov/myihcda

2021 Consultant Directory

IHCDA Community Programs Directory of Consultants in Finance, Governance, and Data/Evaluation

This Directory is intended to be a resource for Indiana's Community Action Network. At their discretion, agencies may choose these or any other consultant to fulfill their needs.

Utilizing a consultant/firm from this list does not replace the requirements in an agency's procurement policy. This is **not** an "approved consultant" list. While these consultants/firms did go through a round of review by IHCDA to confirm they provide the services requested in our RFQ, IHCDA does not endorse the consultants/firms in this Directory.

Each full RFP response submitted by a consultant contains full descriptions of the consultant's approach, bios/resumes of key members of the consulting team, and project examples or descriptions. To view the full RFP response from a consultant listed below, please send a request including the consultant's name and category (governance, data/eval, or finance) to Emily Krauser at ekrauser@ihcda.in.gov.

List of Consultants by Category

The following sections contain information about regional consultants who appropriately responded to IHCDA's RFQ for experts in the areas of Governance, Data/Evaluation, and Finance. Please keep in mind the following descriptions of the headings below:

Subcategory: These are the services under which the consultant/firm applied to the RFQ and in which IHCDA saw sufficient evidence that they performed this type of work. If entry below contains an "other" heading, this is a "write in" subcategory that the consultant/firm self-identified.

Area of Content Expertise: This is an area of subject-matter expertise that stood out to IHCDA when reviewing the consultant/firm's submitted materials.

Service Area: All consultants/firms were asked to choose "all that apply" from a list of 5 general areas of Indiana to describe their service area.

At the end of this document there is an index of consultants by [Subcategory](#) and by [Service Area](#).

Governance

The following consultants demonstrated expertise in one or more of the subcategories under nonprofit governance, including: Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Fundraising Strategy/Planning, Agency Policies/Procedures (SOPs), and Coalitions.

BKD

Richard T. Wittgren

317-383-4000, rwittgren@bkd.com, <https://www.bkd.com/industries/nonprofit-consulting>

Subcategories: Strategic Planning, Board Governance & Engagement; Agency Policies/Procedures (SOPs)

Area of Content Expertise: Housing

Service Area: Northeast IN, Central IN, Southwest IN

About the consultant/firm: BKD CPAs & Advisors Governance and Strategy Training/Planning services are focused on helping organizations operate at their highest level. Through our work with hundreds of nonprofit organizations nationwide, we have gained the necessary perspective to assist nonprofits with flexible, tailored solutions to assist with real-time strategic planning, policy review and governance matters. We can help organizations execute projects and processes efficiently, so they have confidence with compliance, risk management, financial information, internal controls, operations and overall strategy.

Approach: BKD CPAs & Advisors Nonprofit Advisory Services are designed to provide tailored solutions to our clients. In order to properly tailor our solutions, we first meet with management and relevant stakeholders in order to gain an understanding of the needs of the organization and the scope of the services requested. We then provide a summary of the scope of the services with estimated hours and fees. Our desire is to come along side our nonprofit clients to provide the services they need to support their mission critical work.

2021 Hourly Rate: Senior Managing Consultant \$215 - \$350

Early Learning Consulting Services

Carrie Bale

765-623-6611, carrie@earlylearningconsultingservices.com,

<https://sites.google.com/earlylearningconsultingservices.com/elcs/home>

Subcategories: Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Other: Coalitions

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: ELCS consulting work revolves around supporting the capacity of agencies who are working with low-income families, families of color and agencies who

are striving to positively impact families in a variety of ways. Assisting non profits, community coalitions and early childhood programs are my primary areas of focused impact. Helping the above mentioned reach their highest capacity to have the greatest impact is why I do the work that I do. I am the president of ELCS and have been in the nonprofit sector & early childhood for 24+ years. I have an MBA and certification in fund raising management.

Approach: My consulting begins with relationship building with my clients to determine what their needs are, and to assess if I have the capacity to fill those needs in a customized flexible time. I am not about building a huge portfolio but working with clients who I can help make a positive impact to those they serve. The work of supporting families, removing systemic barriers to lift families out of poverty and creating the highest function social service agencies is one that is never ending.

2021 Hourly Rate: \$75 More information in application

Hedges and Associates

Jodi Snell

317-935-9200, jodi@hellohedges.com, www.hellohedges.com

Subcategory(ies): Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Fundraising Strategy/Planning

Other Area of Content Expertise: n/a

Service Area: Central IN

About the consultant/firm: Hedges was founded in 2002 to help Indiana nonprofit organizations, and the philanthropic sector as a whole, become more strategic, more effective, and more sustainable through our comprehensive line of capacity building services. From identifying and cultivating strong philanthropic partnerships to facilitating impact-driven community assessment and strategic planning processes for both individual organizations and community-wide initiatives, Hedges has supported and strengthened over 100 Indiana nonprofit organizations during our 19-year history.

Approach: Hedges employs a human-centered, data-driven methodology that focuses on helping organizations build Governance and Operations capacity aligned with best practices within the four pillars of organizational health and sustainability:

Programs & Impact: Assessment of program delivery structures and developing key program strategies and measured outcomes

Leadership & Culture: Establishment of clarity and expectations in the areas of leadership and governance

Finance & Development: Creation of comprehensive development strategies that reflect the unique needs of an organization and the community

Marketing & Communication: Development of strategic, mission-centered communication approaches

2021 Hourly Rate: standard hourly rate is \$150/hour and most projects are done on a project fee basis. More information in application

Indiana Youth Institute

Christina Arrom

317- 396-2714, consulting@iyi.org, www.iyi.org/consulting

Subcategories: Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Fundraising Strategy/Planning

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Indiana Youth Institute (IYI) is a statewide organization which provides critical data, capacity-building resources, and innovative training. We exist to improve the lives of all Indiana children. IYI's organizational capacity-building projects provide support to help organizations achieve greater internal success and maximize their impact. Each project offers individualized consulting, technical assistance, and coaching or training from an experienced and expert consultant along with support from IYI's Client Success team. Our expertise service areas include strategic planning, sustainability planning/fund development, board development, leadership and executive coaching/development, program development, youth mentoring technical assistance, evaluations, needs assessment, school and community impact, and trainings.

Approach: Our statewide consulting team will guide your organization with a straightforward and practical approach which moves you from planning to results. Our experienced consulting professionals are equipped to help you no matter your needs. We start all our projects by understanding the client's individual needs and agree upon a scope of work. We host a Kick-Off meeting with all project participants to ensure we all have clarity on the project goal, plan, and outcomes. We dive deeper and assess the organization, create key deliverables that align with their project goals, implement the deliverables, and provide coaching for holistic support.

2021 Hourly Rate: Cost for services is project-based. More information in application

Partec Consulting Group

Alyson Small

708-935-8796, alysondp@partecgroup.com, www.partecgroup.com

Subcategories: Strategic Planning, Nonprofit Executive Coaching, Fundraising Strategy/Planning

Other Area of Content Expertise: Housing

Service Area: Northwest IN, Northeast IN, Central IN

About the consultant/firm: For more than twenty-five years, Partec has served nonprofits, foundations, and government agencies in providing consulting and training services focused on strengthening nonprofits' capacity. Partec has successfully developed strategic plans for several nonprofits and regularly provides consulting and training services to support executive leaders and their staff in planning, fund development, and change management. Partec is led by Alyson Parham Small, who possesses over thirty years of consulting and training experience working with nonprofits across the country, including Community Action Agencies.

Approach: Partec's service delivery methodology incorporates an asset-based approach. Each engagement begins with clients co-designing the implementation process to facilitate maximum participation, manage expectations, and ensure the achievement of desired outcomes. While Partec brings a level of knowledge and expertise to help advance client organizations, our clients' knowledge and experiences also contribute to completing successful engagements.

2021 Hourly Rate: \$250 and is inclusive of all supplies and some travel. For clients served under the IHCD contract, the rate has been reduced to \$175. More information in application.

Plaka + Associates

Courtney Zaugg

317-517-5390, courtney@plakaassociates.com, www.plakaassociates.com

Subcategory: Strategic Planning

Other Area of Content Expertise: Economic Development

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Plaka + Associates is an innovative consulting firm based in Indianapolis that provides support for regional economic development; entrepreneurship and small business development, international and domestic business attraction, retention, and expansion; and programs for the public, private, and not-for-profit sectors. Plaka specializes in policy and qualitative analysis, strategic planning and research projects focused on innovation, leading entrepreneurship ecosystem analysis, and designing policy recommendations in economic and talent development. Clients include community and economic development organizations, entrepreneurs, investors, not-for-profit organizations, developers, industry executives, state agencies, planning organizations, city/town governments, and private companies. Courtney Zaugg is a Certified Economic Developer.

Approach: Design Thinking Foundational Approach”:

Phase 1 – Research of Existing Conditions

Evaluation of Current Challenges: marketing and communication, organizational capacity, vulnerable businesses, available funding streams, existing data and plans

Economic Analysis (diversification opportunities)

Best Practices

Phase 2 – Community Engagement

Stakeholder Identification and Impact Inventorying

Interviews, Community Meetings, Community Needs Surveys

Phase 3 – Strategic Plan

Strategic Planning Session

Draft Playbook and Action Matrix

Presentation

2021 Hourly Rate: Blended hourly-rate for all strategic planning project costs (including but not limited to travel, time, and supplied) is \$135 for the Plaka and Associates team.

Planning Plus LLC

Christie Gillespie

317-450-0523, cgillespie@planningplusllc.com, www.planningplusllc.com

Subcategories: Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Agency Policies/Procedures (SOPs); Other: Organizational Culture

Other Area of Content Expertise: n/a

Service Area: Central IN

About the consultant/firm: Planning Plus LLC brings over 100 years of experience in planning, leadership development, board governance, organizational design and management, performance based management and organizational culture. During our 33-year history, we have worked with a range of non-profit organizations including health care, social services, affordable housing, community development, homelessness and working with the disabled. We focus board and staff leadership on key issues through collection of data and information to develop critical questions for discussions. Our team also has vast experience with designing and planning large initiatives that were successfully funded and/or implemented.

Approach: We specialize in working with small and mid-sized entities, with a significant client base within the central Indiana non-profit sector. Our client philosophy is as follows: *Core Values:* High integrity, truth-telling, objectivity, and flexibility. We partner with our clients. We ask the hard questions. We tell clients what we really think.

Practitioner Experience: We are practitioners at heart and have walked in our client's shoes as board, funder and staff.

Client Centered Focus: Design and facilitation of a variety of planning results in specific, measurable, and outcome-oriented strategies, goals and action plans based on client-specific needs. We don't do "cookie cutter" solutions.

2021 Hourly Rate: \$150. More information in application

Robert E. Hoke, Independent Consultant

Robert Hoke

317-356-6367, info@roberthoke.com, <https://www.roberthoke.com>

Subcategory: Strategic Planning

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant: Robert E. Hoke is an Indianapolis-based consultant providing evaluation, community research and planning, statistical analysis, and grant management services to nonprofit and government organizations since 1997. Robert was first involved in strategic planning as an employee of the United Way of Central Indiana in the 1990's. Since that time, Robert has provided strategic planning services to community organizations, libraries, state-wide membership organizations, and other nonprofits.

Robert has a B.A. from Hope College (Holland, Michigan) with a composite major of political science, sociology, economics, and a Masters of Public Affairs from Indiana University School of Public and Environmental Affairs.

Approach: The organization's history with strategic planning, the level of satisfaction with the current goals and objectives, and the perceived volatility of forces driving the organization's success will determine the specific planning approach. The method could be a traditional Strength, Weaknesses, Opportunities, and Threats (SWOT) Analysis or a visioning process that identifies Strengths, Opportunities, Aspirations, and Results (SOAR). A thoughtful and inclusive process of setting priorities will help assure stakeholder buy-in. It will lead to a final plan that focuses on a few critical goals and objectives that have clear connections to the organization's desired strategic direction.

2021 Hourly Rate: \$100

Social Legends

Kelly Frank

317-435-2529, kelly@sociallegends.com, www.sociallegends.com

Subcategories: Strategic Planning, Board Governance & Engagement

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Social Legends is an Indiana-based philanthropic consulting firm that provides a continuum of capacity-building services to help organizations and communities achieve their vision and desired impact. We work with many high-impact clients representing diverse missions, stakeholders, organizational life cycles and structures. Social Legends honors the significant impact that each organization already has, while leveraging their own expertise to help organizations focus on opportunities for increased impact and influence. From strengthening board governance structures to building strategic plans, we aspire to help unleash the full potential of the social sector to be a force for a more just society and world.

Approach: Our approach is mission-focused and results-oriented. Each individual engagement is custom designed to meet the unique needs of the client, environment, and desired outcomes. This model ensures that our efforts build upon the impact that the entity already has, honors its unique history and strengths, and creates a clear and meaningful focus for the future that will drive significant and relevant community change. Additionally, by prioritizing lived voice and stakeholder engagement, we are able to significantly move organizations forward and enhance sustainability. We believe strongly that when everyone works together, the community - as a whole - will benefit.

2021 Hourly Rate: Not Available

Stefanie Krievins & Co.

Stefanie Krievins

317-506-9668, stefanie@stefaniekrievins.com, www.stefaniekrievins.com

Subcategories: Strategic Planning, Nonprofit Executive Coaching, Board Governance & Engagement; Other: Organizational Culture

Other Area of Content Expertise:

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Stefanie Krievins & Co. provides change management training and coaching to nonprofits and small businesses who want to make a difference, create a culture where people want to work, and serve their customers with joy and innovation. We have a team of diverse, experienced coaches and consultants from a wide variety of industries and roles. This depth and breadth of experience allows us to bring the best of the for-profit world to the CAA network.

Our development programs focus on leadership development, executive coaching, team dynamics and trust building, change management, succession planning, strategic planning, and generational differences.

Approach: Stefanie Krievins & Co. has successfully worked with IHCDA, INCAA, the CAA network and hundreds of clients in multiple sectors. We believe in creating a collaborative experience so that clients feel ownership for the new results they create.

Our goal is to allow agencies, regardless of size or current capacity, to:

- Engage with a coach that is the best fit to help them grow as leaders
- Receive excellent customer service through our commitment to provide affordable coaching services and customized consulting

We have a proprietary client engagement process for every project in order to build trust and establish accountability.

2021 Hourly Rate: Stefanie Krievins & Co. is offering multiple rates, based on the expert and project. More information in application.

StrategyWorx

Colin Maiorano

317-416-3620, cmaiorano@strategyworx.com, www.strategyworx.com

Subcategory: Strategic Planning

Other Area of Content Expertise: n/a

Service Area: Northeast IN, Central IN

About the consultant/firm: StrategyWorx helps clients make the journey from outdated strategy to innovative growth. We have been in business since 1998 and have helped over 50 nonprofits (including over 6 CAP agencies) develop their strategic plan. Our strategic planning process includes innovation labs, scenario planning, a strategy map and a scorecard to drive execution. We have also coached Executive Directors on implementing their strategy. The Innovation Lab is a unique aspect of our strategy process in developing new programs, funding models and collaborative projects.

Approach:

1. Upfront Analysis which includes a survey for all stakeholders and interviews with leaders and a review of organizational information including information on finances, programs and clients
2. Strategy Retreat 1- review the past, analyze the present, and identify future opportunities

3. Strategy Retreat 2- scenario planning and Innovation Lab
 4. Strategy Retreat 3- decision-making, goals, strategy map, and scorecard
 5. Strategy Retreat 4- execution, alignment, obstacles and consensus
- We have a more comprehensive outline that we can send to interested clients.

2021 Hourly Rate: No hourly rate see application for more details.

Transform Consulting Group

Amanda Lopez

317-324-4070 x 800, a.lopez@transformconsultinggroup.com,

www.transformconsultinggroup.com

Subcategories: Strategic Planning, Board Governance & Engagement; Fundraising Strategy/Planning; Agency Policies/Procedures (SOPs)

Other Area of Content Expertise: Early Childhood

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Transform Consulting Group (TCG) is an Indiana-based, woman-owned, strategic, and data-driven consulting firm focused on serving government, nonprofit, education, and communities. Founded in 2008, TCG brings a unique combination of knowledge, expertise, and relevant experience to support Community Action Agencies in building their capacity and achieving their goals. Our team has extensive experience as former nonprofit staff. In our current consulting work, many of our nonprofit clients access government funding to support their programs and services. We have worked with Community Action Agencies and other similar organizations whose missions include promoting family self-sufficiency and alleviating poverty.

Approach: TCG follows a participatory approach to client engagement. We collaborate with our clients—working with them, not simply for them. We assess each situation by gathering research and data in order to identify gaps and opportunities for our clients. We facilitate consensus by soliciting feedback from key stakeholders. We create meaningful recommendations and reports to enable our clients to accelerate their impact.

2021 Hourly Rate: Lead Consultant \$150/hr; Other Project Consultants \$105/hr.

Triple Impact

Bea Northcott

317- 441-5295, bnorthcott78@gmail.com, <https://www.linkedin.com/in/bea-northcott-99501b15/>

Subcategories: Strategic Planning, Board Governance & Engagement; Agency Policies/Procedures (SOPs)

Other Area of Content Expertise: n/a

Service Area: Central IN

About the consultant/firm: Bea Northcott is Owner / Principal Consultant of Triple Impact, LLC, a consulting company specializing in working with local, regional, and national nonprofit organizations to strengthen board and staff capacity and identify and achieve

goals. Bea's nonprofit experience includes working as staff member, executive director, board member and consultant, and has included strategic planning, board and staff development, facilitation, program/project implementation, and training. A graduate of Butler University with a bachelor's degree in Journalism and French, she has a master's degree in Human Resources Management from Kennedy-Western University and is a graduate of Leadership Johnson County.

Approach: Many nonprofit board members join boards because they are passionate about the cause, because they are asked, and /or because they feel a responsibility for their community. What they often lack is the full understanding of what it means to be a Board Member. I work with boards on Board Governance, Operations, Engagement, Recruitment and Succession Planning through both training and consultation. Training provides board members the basic knowledge of their roles and responsibilities. Ongoing consultation assists in ensuring the operations, policies and procedures are in place to support board members in their role.

2021 Hourly Rate: \$150 (inclusive of travel, time, and supplies). However, the fee does not include expenses incurred for overnight stays.

WiseCAP Training & Consulting

Tai Blythe

812-882-7927 x 1250, tblythe@pacecaa.org, <https://wisecap.pro/>

Subcategories: Nonprofit Executive Coaching, Board Governance & Engagement; Fundraising Strategy/Planning

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: WiseCAP Training & Consulting provides professional development opportunities for non-profit entities, including Community Action Agencies and Head Start Programs. We have provided training in over 80 cities over the last 12 years. Because we operate a Community Action Agency, we understand the complexities of agency operations. Our examples are relevant, and we often hear- "did someone tell you about our agency before you got here?" Our firm will work closely with your agency leadership to develop a tailored plan for all staff training, leadership training & retreats, personality assessments, or keynotes.

Approach: The trainers work together to create a personalized presentation that invites interest, thought, and engagement. Trainers are not only experts in their field but consider and incorporate adult learning principles. We use a combination of visual training materials such as PowerPoint presentations, discussion topics, verbal presentations, and role playing. Sessions are relevant, entertaining, and contain information that can be adopted into practice. Trainers have the capacity to provide both in-person and virtual training.

2021 Hourly Rate: Training costs are proposed based on the specific training that is requested. More information in application.

Data/Evaluation

The following consultants demonstrated expertise in one or more of the subcategories under data and evaluation, including: Outcomes Measurement; Logic Modeling/ Program Development; Data Training and Technical Assistance, Data Systems and Reporting; Community Needs Assessment; Third Party Evaluation; and Evaluation Capacity Building.

Chamberlin Dunn

Nicole Dunn

317-874-6321, nicole.dunn@chamberlindunn.com, www.chamberlindunn.com

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: The team of Chamberlin/Dunn and Data Aims make data and program evaluation more accessible, more useful, and more enjoyable for our clients. We are based in Indianapolis and are proud to have worked with nonprofit and public agencies throughout the state. We have also worked with CAAs and other community, workforce, and economic development organizations nationwide and bring both perspectives to our projects. Our evaluations have ranged from small, single-year, single-program evaluations to a recent evaluation of a 200-project, \$238 million initiative spanning 13 states. Large or small, we strive to make every experience positive and valuable for our clients.

Approach: Every client is unique, and every project is customized to their needs, but our approach typically includes the following steps: setting a good foundation, defining evaluation questions, identifying data gaps, collecting and analyzing data, and reporting results and recommendations. Throughout the project, we work to build capacity for our clients, so they can grow their data skills and apply those skills beyond our engagement. We believe in the experiences and perceptions of program stakeholders are just as important as numbers, and our methods incorporate both in a way that maximizes learning and growth.

2021 Hourly Rate: \$125

Diehl Consulting Group

Dan Diehl

812-434-6745, Dan@diehlgrp.com, www.diehlconsultinggroup.com/

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; Community Needs Assessment; 3rd Party Evaluation; Other: Evaluation Capacity Building; Other: Data Collection & Management

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: With locations in Evansville and Indianapolis, Diehl Consulting Group (DCG) supports decision-making in non-profits, community organizations,

foundations, education, and businesses through the collection, use, and dissemination of data. Through our partnerships with clients, we provide objective and reliable consultation, transforming ideas into measurable impact. Over the last 20 years, DCG has grown to include three senior consultants, three consultants, one assistant consultant, and field consultants with varying expertise. With diverse backgrounds, DCG has unparalleled experience applying a multidisciplinary approach to important questions facing organizations.

Approach: Across all our projects, communication and collaboration with clients are critical ingredients for implementing high quality evaluation services. Feedback from stakeholders is incorporated into each aspect of our work. This begins by working with clients to understand their needs, values, and expectations for the evaluation. With clients actively engaged in all decision making, these needs and expectations inform all planning (e.g., evaluation questions and plans, logic models, etc.) and methods (e.g., data collection, analyses). Reporting is designed based on an understanding of the audience(s), with a focus on maximizing accessibility, understanding, and usefulness.

2021 Hourly Rate: Standard Group Rate of \$75 to \$120

Indiana Youth Institute

Christina Arrom

317-396-2714, consulting@iyi.org, www.iyi.org/consulting

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Indiana Youth Institute (IYI) is a statewide organization which provides critical data, capacity-building resources, and innovative training. We exist to improve the lives of all Indiana children.

IYI's organizational capacity-building projects provide support to help organizations achieve greater internal success and maximize their impact. Each project offers individualized consulting, technical assistance, and coaching or training from an experienced and expert consultant along with support from IYI's Client Success team. Our expertise service areas include outcomes measurement, logic modeling/program Development, data T/TA Systems and Reporting, Community Needs Assessment, 3rd Party Evaluation, trainings, and much more.

Approach: Our consulting team will guide your organization with a straightforward and practical approach which moves you from planning to results. Our experienced consulting professionals are equipped to help you no matter your needs. We start all our projects by understanding the client's individual needs and agree upon a scope of work. We host a Kick-Off meeting with all project participants to ensure we all have clarity on the project goal, plan, and outcomes. We dive deeper and assess the organization, create key deliverables that align with their project goals, implement the deliverables, and provide coaching for holistic support.

2021 Hourly Rate: Cost for services is project-based. More information in application

Liz G. Consulting

Liz Gordillo

616.802.0571, lizg@lizgstrategy.com , <http://www.lizgstrategy.com/>

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; 3rd Party Evaluation; Other: Evaluation Capacity Building

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Liz has worked as an evaluator since 2012. In 2016, she took on the role of Learning Officer with the Ruth Mott Foundation. In both roles, she developed, implemented, and integrated learning and strategy with a variety of nonprofit organizations and foundations. From 2011 through 2016, she worked as a place-based evaluator for the Grand Rapids, Mich. W.K. Kellogg Foundation portfolio. From this work she built authentic and strong relationships as well as, developed a keen understanding of philanthropy. She is passionate about working alongside foundations, nonprofits, and communities to identify, collect, own, and utilize data for community-identified change.

Approach: I believe in using evaluative thinking to drive impactful change through innovative, engaging, and holistic dialogue. LGC, a woman-owned business, was developed to support the philanthropic sector using equitable, informed, and data-driven approaches in evaluation and strategy or program planning, implementation, and learning. My vision is that all people have the tools to achieve their goals. Evaluation supports organizations in making informed decisions that ultimately impact those in need, underserved, or underrepresented.

2021 Hourly Rate: \$160

Proponents

Matteah Spencer Reppart

616-914-4210, matteah@proponentsllc.com, www.proponentsllc.com

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; 3rd Party Evaluation; Other: Evaluation Capacity Building

Other Area of Content Expertise: n/a

Service Area: Northeast, Northwest, Central Indiana, Southwest IN, Southeast IN

About the consultant/firm: Matteah Spencer Reppart founded Proponents LLC in 2013. For 15 years, Matteah has been designing and facilitating evaluative work internationally and domestically, leading impact, outcomes, process, and formative evaluations. Projects include neighborhood revitalization, collective impact initiatives, advocacy and policy change, New American services, maternal health, post-secondary student success, and more. Matteah supports organizations in strengthening their internal evaluation systems through situational analysis, collaborative development of logic models, theories of change, and evaluation frameworks. Matteah earned her MDA through Western Michigan University, with a concentration in Leadership and Evaluation.

Approach: Proponents utilizes participatory, culturally responsive, utilization-focused, objectives-orientated, outcomes harvesting, and outcomes mapping approaches,

demonstrating change on a systems, policy, and individual level. We provide our clients with tools, practices, and information that offer them more insight, awareness, clarity, alignment, purpose, and courage. As advocates of Equitable Evaluation™, we are committed to examining the systemic and structural conditions that perpetuate existing inequalities, while exploring new value orientations, structures, processes, and relationships that shift power dynamics. In relentless pursuit of growth, we engage in critical reflection, maintaining a commitment to authentically showing up in our work and encouraging our clients to do the same.

2021 Hourly Rate: \$115 More information in application

Sagamore Institute

JoAnna Mitchell-Brown

317-778-7664 joannab@SagamoreInstitute.org; www.sagamoreinstitute.org

Subcategories: Outcomes Measurement; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Sagamore Institute has a long-standing partnership with JoAnna M. Brown and Associates in community impact consulting, research, and training. Sagamore Institute is an Indianapolis-based nonprofit, nonpartisan, public policy research organization. JoAnna M. Brown and Associates (JMBA) is dedicated to conducting innovative research and high-quality training to educate and elevate communities. Established in 2015 as a women and minority-owned research consulting firm based in Indianapolis, Indiana, JMBA is data-driven. Our activity specializes in developing tools to promote collective action, shared information, innovation, and results to address community challenges.

Approach: We believe in collaborative partnerships to build up community and community partners. Our basic approach to capacity building is based on both the collective impact and quality of life/place approaches. These approaches provide a holistic methodology to building capacity and engaging with communities and organizations that can be applied in program evaluations, outcome measurement, and community needs assessments.

2021 Hourly Rate: \$75-200 More information in Application

Smith Solutions

Gina Davis

317-402-1944, gina@smithsolved.com, www.smithsolved.com

Subcategories: Logic Modeling/ Program Development; Community Needs Assessment

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Smith Solutions' brings comprehensive community development services to nonprofits, government entities, and businesses, with deep expertise in poverty alleviation and related human services, workforce development, and

real estate development. Our firm creatively integrates state-of-the-field practices in place-based economic development, knowledge of human-centered solutions that enhance well-being and shared prosperity, and acute understanding of everyday realities in households and neighborhoods facing challenges directly. We work alongside clients to grow vital networks and to identify their assets – what is working, what are their deep commitments, who are strong partners – they can leverage to achieve culturally-relevant progress in programs, organizations, communities, and households.

Approach: Smith Solutions deeply respects the vital roles CAAs take-on in Indiana communities and the expertise local staff and residents bring to addressing the realities of poverty present in their everyday lives. Smith Solutions elevates this local expertise through value-based, proven principles of practice (i.e., curiosity, inclusion, respect, kindness) that build social capital and foster a spirit of collaboration and agency for diverse staff and residents who are meaningfully engaged in program and community assessment, development, and evolution. Our human-centered, asset-based methods are creatively woven with multidisciplinary research and decades of on-the-ground work with individuals, families and communities inspirationally addressing poverty.

2021 Hourly Rate: Data Manager \$100, Partner \$150, Principal \$175. More information in application.

Thrive Nonprofit Solutions

Kate Bathon Shufeldt

317-653-5757; thrivenonprofitsolutions@gmail.com; www.thrivenonprofitsolutions.com

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Thrive Nonprofit Solutions strives to help those who help others. Kate Bathon Shufeldt, MSW, MPA founded Thrive in 2016 to provide quality program planning and evaluation services to nonprofits and the public sector. Thrive appreciates and balances the administrative requirements with the demands of service delivery of the entire organization and build on the strengths of its resources and staff. Pulling from 10 years of experience, Thrive has developed and implemented evaluation plans utilizing a combination of quantitative and qualitative methods, including surveys, focus groups, program data, program observations, and secondary data.

Approach: Thrive works with organizations to ensure their resources are used efficiently to meet their consumers' and communities' needs. Our goal is to aid organizations in building better programs no matter their starting point. Thrive believes in building a partnership with organizations because we believe in its mission and want to aid in its success. Every evaluation project should help lay the foundation for what is to come, not just assess what has come before. We work with our clients to build off our work and continue this process of improvement and growth.

2021 Hourly Rate: \$100

Thomas P. Miller & Associates

Silvana Lavor

814-450-1987, slavor@tpma-inc.com, www.tpma-inc.com

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Established in 1989, Thomas P. Miller & Associates, LLC (TPMA) provides comprehensive consulting services throughout the United States and internationally. TPMA's mission is to empower our clients to make positive, sustainable changes in their communities through strategic partnerships and data-informed solutions. TPMA is built on a foundation of experts in the fields of research and evaluation, education, philanthropy, workforce, and economic development. We envision a world that thinks strategically, works collaboratively, and acts sustainably. In keeping with that vision, we empower organizations and communities through strategic partnerships and informed solutions that create positive, sustainable change.

Approach: Our evaluation portfolio includes evaluations for more than 30 programs and initiatives funded by federal, state, and foundation dollars spanning from three-months to multiple-year projects. Our evaluation work typically includes evaluation design, quantitative and qualitative data collection and analysis, reporting, logic model development, and assessment of program implementation and impact. TPMA has a proven track record of working collaboratively with clients to produce meaningful and actionable results, with multiple partners commenting on the usability of our reports, recommendations, tools, and feedback.

2021 Hourly Rate: Project Consultant \$155, Senior Project Consultant \$170, Director \$190. More Information in application

Transform Consulting Group

Amanda Lopez

317-324-4070 x 800, a.lopez@transformconsultinggroup.com,

www.transformconsultinggroup.com

Subcategories: Outcomes Measurement; Logic Modeling/ Program Development; Data T/TA, Systems, and Reporting; Community Needs Assessment; 3rd Party Evaluation

Other Area of Content Expertise: Early Childhood

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Transform Consulting Group (TCG) is an Indiana-based, woman-owned, strategic, and data-driven consulting firm focused on serving government, nonprofit, education, and communities. Founded in 2008, TCG brings a unique combination of knowledge, expertise, and relevant experience to support Community Action Agencies in building their capacity and achieving their goals. Our team has extensive experience as former nonprofit staff. In our current consulting work, many of our nonprofit clients access government funding to support their programs and services. We have worked with

Community Action Agencies and other similar organizations whose missions include promoting family self-sufficiency and alleviating poverty.

Approach: TCG follows a participatory approach to client engagement. We collaborate with our clients—working with them, not simply for them. We assess each situation by gathering research and data in order to identify gaps and opportunities for our clients. We facilitate consensus by soliciting feedback from key stakeholders. We create meaningful recommendations and reports to enable our clients to accelerate their impact.

2021 Hourly Rate: Lead Consultant \$150/hr; Other Project Consultants \$105/hr.

Finance

The following consultants demonstrated expertise in one or more of the subcategories under finance, including: Compliance with 2 CFR 200, Policy & Procedure Documentation, Presenting Finances to Nonprofit Boards, Board Leadership & Training, Accounting for Blended Funding Streams, and Internal Audit and Monitoring.

BKD

Richard T. Wittgren

317-383-4000, rwittgren@bkd.com, <https://www.bkd.com/industries/nonprofit-consulting>

Subcategories: Compliance with 2 CFR 200, Policy & Procedure Documentation, Accounting for Blended Funding Streams

Other Area of Content Expertise: Housing

Service Area: Northeast IN, Central IN, Southwest IN

About the consultant/firm: BKD CPAs & Advisors Not-for-Profit Advisory Services were developed to help organizations focus on their goals and objectives, rather than on operational challenges. Through our work with hundreds of not-for-profit organizations nationwide, we have gained the necessary perspective to assist not-for-profits with flexible, tailored solutions to assist with real-time financial reporting, project management and accounting needs. We can help organizations execute projects and processes efficiently, so they have confidence with compliance, risk management, financial information, internal controls, operations and overall strategy.

Approach: BKD CPAs & Advisors Not-for-Profit Advisory Services are designed to provide tailored solutions to our clients. In order to properly tailor our solutions, we first meet with management and relevant stakeholders in order to gain an understanding of the needs of the organization and the scope of the services requested. We then provide a summary of the scope of the services with estimated hours and fees. Our desire is to come along side our not-for-profit clients to provide the services they need to support their mission critical work.

2021 Hourly Rate: Partner, Managing Director \$425-\$475; Director, Senior Managing Consultant \$175-\$400; Managing Consultant, Senior Consultant II, Senior Consultant, Consultant \$125-\$175

Crowe

Eric Russell

202-552-8022, eric.russell@crowe.com, <http://www.crowe.com>

Subcategories: Compliance with 2 CFR 200, Policy & Procedure Documentation, Presenting Finances to Nonprofit Boards, Board Leadership & Training, Accounting for Blended Funding Streams, Other: Internal Audit and Monitoring

Other Area of Content Expertise: n/a

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN.

About the consultant/firm: Crowe LLP (“Crowe”) is a public accounting, consulting, and technology firm with offices around the world. Our vision is built on deep specialization and a focus on our clients, our people, and the hallmarks of our profession: integrity, objectivity, and independence. During our more than 75 years in business, we have worked with a multitude of state and local governments and not-for-profit organizations, including community action agencies (“CAA”) and other social services providers. We bring significant relevant experience to bear, including:

- Expertise with the provisions of 2 CFR Part 200 (the “Uniform Guidance”) as evidenced by our delivery of professional trainings throughout the country, annually auditing billions of dollars in federal funds, and assisting entities through the conduct of grant readiness assessments;
- Development and documentation of policies and procedures, including for IHEDA;
- Presentation of financial results and financial statements to boards of directors and trustees as well as elected officials;
- Development and delivery of compliance, financial reporting, and fraud prevention and awareness trainings to senior management, programmatic staff, and board members; and
- Assisting organizations to design and implement procedures required to account for blended funding streams.

Approach: We have included our general delivery approach, below, which will be customized for each CAA.

Initiate Phase: We will confirm the project scope, obtain background documentation, identify appropriate team members, and provide a project charter to the CAA to confirm agreement regarding project goals and objectives.

Execute Phase: Generally, we will include interviews and applicable research during this phase followed by completion of data and regulatory analyses, training delivery, or other tasks needed to meet the objectives.

Report Phase: We will finalize draft deliverables, complete quality control reviews, obtain feedback from each CAA, and submit final deliverables.

2021 Hourly Rate: Partner/Principal/Director \$365, Senior Manager \$270, Manager \$180, Senior Staff \$150, Staff \$125. More information in application.

MCM

Lee Ann Watters

502-783-2528, leann.watters@mcmcpa.com, website

Subcategories: Compliance with 2 CFR 200, Policy & Procedure Documentation, Presenting Finances to Nonprofit Boards, Board Leadership & Training

Other Area of Content Expertise: n/a

Service Area: Central IN, Southwest IN, Southeast IN.

About the consultant/firm: MCM CPAs & Advisors offers expertise in audit and assurance services, tax planning, business valuation, litigation support, fraud examination, business start-up and consulting for non-profit, public and privately held organizations, and individuals. The company has offices in Louisville and Lexington, Kentucky; Jeffersonville and Indianapolis, Indiana; and Cincinnati, Ohio, and was recently ranked by Inside Public

Accounting's Top 100 list as the 77th largest accounting firm in the United States (based on net revenue). MCM is an independent member of PrimeGlobal, one of the world's top five associations of independent accounting firms. The firm has been awarded Best Places to Work distinctions in multiple states and cities.

Approach: MCM offers access to some of the brightest, most technically proficient minds in our profession. We bring substantial resources and the experience of some of the largest firms in the world while offering you the access and responsiveness of a local firm. Many of our professionals are recognized and certified in their respective industry and service specialties. We have a depth of resources firm-wide to recruit and retain top talent who provide the range of financial services required for our clients.

2021 Hourly Rate: Partner \$240 - \$320, Principal, Senior Manager & Manager \$150 - \$220, Senior and Staff Accountant \$ 95 - \$105, Accounting Services Group/Payroll Paraprofessional \$ 65 - \$105. More information in application.

SAB Consulting

Stephanie Burdick

502-439-8383, sabconsultingllc@gmail.com, website is n/a

Subcategories: Compliance with 2 CFR 200, Policy & Procedure Documentation

Other Area of Content Expertise: Housing

Service Area: Central IN, Southeast IN

About the consultant/firm: Stephanie Burdick is the owner of SAB Consulting, LLC, a single member organization, and has been providing consulting services since 2015. I specialize in the preparation of policies and procedures relating to the community development and affordable housing fields and providing technical assistance and training on compliance with HUD HOME and CDBG regulations, the Low Income Housing Tax Credit Program, and federal uniform administrative requirements (2 CFR 200). I pride myself on providing individualized services and commit to working alongside my clients to deliver the best possible product.

Approach: My approach is to first understand the expectations IHEDA has of the subgrantee and then obtain background information on the entity. By understanding the bigger picture, I can better explain processes and compliance requirements. I have found that by linking specific action steps to the bigger picture, organizations are better prepared to be compliant with those expectations. Then, I can develop training that would provide an overview of the program requirements and how it impacts staff in their job duties. Then if policies and procedures need to be developed or revised, this would be done in conjunction with the staff.

2021 Hourly Rate: \$120 in person \$100 virtual

Other

The following consultants submitted responses which, after review, were not selected into any of the categories above. However, the response did demonstrate expertise in another content area not directly requested in IHCD's RFP. We have chosen to share these consultants with the CAA network because IHCD believes their areas of expertise may be beneficial to the network.

Campbell & Associates

Christiaan Campbell

317-370-4614, crc@realizedrevitalized.com, www.realizedrevitalized.com

Other Area of Content Expertise: Process Improvement

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Our firm has its roots in the nonprofit community, with decades of combined team experience in nonprofit executive leadership. Our approach is based not only upon our knowledge and experience, but upon our successes and disappointments while hiring and working with consultants over the years. Our firm was built to offer an alternative to typical consulting and coaching processes. We believe that strong organizations require efficient processes and exceptional people, and that organizational change comes through a commitment to both. We work with the organization to develop the right path for the right people with clear, measurable, and effective outcomes

Approach: Campbell & Associates develops unique solutions for each client, and uses a clear and public fee schedule ensure that each project is tailored to the culture and needs of the organization. We believe that coaching and consulting are two different processes, and offer them individually or in combination. Our goal is to create lasting value by providing not simply a report of findings, but also detailed tools, implementation plans, and ongoing support to assure that your goals are realized and that your team is revitalized. An initial conversation about how we can help is always confidential and never invoiced.

2021 Hourly Rate: Base \$125 We employ a sliding scale based upon the total contracted hour minimums, more info in application.

Fourth Economy

Jerry Paytas

412-926-8567, jerry.paytas@fourtheconomy.com, www.fourtheconomy.com

Other Area of Content Expertise: Strategy Development and Planning, Stakeholder Engagement

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: Fourth Economy is a national community and economic development consulting firm. Powered by a vision for an economy that serves the people, our approach is centered on principles of competitiveness, equity, and resilience. We partner with communities and organizations, public and private, who are ready for change to equip

them with tools and innovative solutions to build better communities and stronger economies. We bring rigorous analysis and creative thinking to our strategy development, planning, and stakeholder engagements.

Approach: Fourth Economy develops strategies that consider mission impact, market forces, existing conditions, and emerging trends. Focusing on the challenges that confront your community/organization, our process for strategy development, planning, and stakeholder engagement provides a critical opportunity to assess the situation and create an action plan.

Our team blends expertise in program development, evaluation, strategy, communications, and facilitation. We promote inclusive representation for engagement and ideation to increase the potential for implementation and impact. We bring this experience to bear to ensure that your planning process results in a holistic and actionable strategy.

2021 Hourly Rate: Blended Hourly Rate \$175, More information in application

Josserb Consulting

Saneta Maiko

260-452-6928, email, <http://josserconsultingllc.com>

Other Area of Content Expertise: InterCultural Competence

Service Area: Northwest IN, Northeast IN, Central IN, Southwest IN, Southeast IN

About the consultant/firm: We are a global agency that serves clients from around the world who need to know their intercultural orientation, design strategies to improve in intercultural competence and offer continued coaching that makes organizations stronger, healthier, productive, and culturally competent. These are the services we offer: Intercultural Development Inventory (IDI) Administration, Spirituality and InterCultural Competence (SICC) Training, Healthcare and InterCultural Competence (HICC) Training, Law Enforcement and InterCultural Competence (LWICC) Training, Social Services and InterCultural Competence (SSIC) Training, Program Evaluation & Basic Research.

Approach: Is your organization finding it challenging in managing diverse situations? How do we attract, engage and retain minorities in our work place? How do we use our privileges to advance the best for everyone in our organization? What are the cross-cultural communications skills do we need as an agency to be competitive in the economic development market? Josserb Consulting is a privately owned independent research based agency in intercultural competence assessment and training that addresses all these questions. Our approach is to assess people's intercultural competence orientation and design targeted debriefing for every individual. We then design coaching, seminars, workshops and trainings that make a difference in those orientations for the better of community engagement and business growth.

2021 Hourly Rate: Standard fee is \$225/hour. More info in application

Subcategory Index

Governance: [Agency Policies/Procedures \(SOPs\)](#), [Board Governance & Engagement](#), [Fundraising Strategy/Planning](#), [Nonprofit Executive Coaching](#), [Strategic Planning](#)

Data/ Evaluation: [3rd Party Evaluation](#), [Community Needs Assessment](#), [Data T/TA, Systems, and Reporting](#); [Logic Modeling/ Program Development](#); [Outcomes Measurement](#)

Finance: [Accounting for Blended Funding Streams](#), [Board Leadership & Training](#), [Compliance with 2 CFR 200](#), [Policy & Procedure Documentation](#), [Presenting Finances to Nonprofit Boards](#),

3rd Party Evaluation

- Chamberlin Dunn
- Diehl Consulting Group
- Indiana Youth Institute
- Liz G. Consulting
- Proponents
- Sagamore Institute
- Thrive Nonprofit Solutions
- Thomas P. Miller & Associates
- Transform Consulting Group

Accounting for Blended Funding Streams

- BKD
- Crowe

Agency Policies/Procedures (SOPs)

- BKD
- Planning Plus LLC
- Transform Consulting Group
- Triple Impact

Board Governance & Engagement

- BKD
- Early Learning Consulting Services
- Hedges
- Indiana Youth Institute
- Planning Plus LLC
- Social Legends
- Stefanie Krievins & Co
- Transform Consulting Group
- Triple Impact
- WiseCAP Training & Consulting

Board Leadership & Training

- Crowe
- MCM

Community Needs Assessment

- Chamberlin Dunn
- Diehl Consulting Group
- Indiana Youth Institute
- Sagamore Institute
- Smith Solutions
- Thrive Nonprofit Solutions
- Thomas P. Miller & Associates
- Transform Consulting Group

Compliance with 2 CFR 200

- BKD
- Crowe
- MCM
- SAB Consulting

Data T/TA, Systems, and Reporting

- Chamberlin Dunn
- Diehl Consulting Group
- Indiana Youth Institute
- Proponents
- Thomas P. Miller & Associates
- Transform Consulting Group

Fundraising Strategy/Planning

- Hedges
- Indiana Youth Institute
- Partec Consulting Group
- Planning Plus LLC
- Transform Consulting Group
- WiseCAP Training & Consulting

Logic Modeling/ Program Development

- Chamberlin Dunn
- Diehl Consulting Group
- Indiana Youth Institute
- Liz G. Consulting
- Proponents
- Smith Solutions
- Thrive Nonprofit Solutions
- Thomas P. Miller & Associates
- Transform Consulting Group

Nonprofit Executive Coaching

- Early Learning Consulting Services
- Hedges
- Indiana Youth Institute
- Partec Consulting Group
- Planning Plus LLC
- Stefanie Krievins & Co
- WiseCAP Training & Consulting

Outcomes Measurement

- Chamberlin Dunn
- Diehl Consulting Group
- Indiana Youth Institute
- Liz G. Consulting
- Proponents
- Sagamore Institute
- Thrive Nonprofit Solutions
- Thomas P. Miller & Associates
- Transform Consulting Group

Policy & Procedure Documentation

- BKD
- Crowe
- MCM
- SAB Consulting

Presenting Finances to Nonprofit Boards

- Crowe
- MCM

Strategic Planning

- BKD
- Early Learning Consulting Services
- Hedges
- Indiana Youth Institute
- Partec Consulting Group
- Plaka + Associates
- Planning Plus LLC
- Robert E. Hoke
- Social Legends
- Stefanie Krievins & Co
- StrategyWorx
- Transform Consulting Group
- Triple Impact

Service Area Index

| Service Area | Governance | Data | Finance | Other |
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| Northwest IN | Early Learning Consulting Services, Indiana Youth Institute, Partec Consulting Group, Plaka + Associates, Robert E. Hoke, Social Legends, Stefanie Krievins & Co., Transform Consulting Group, WiseCAP Training & Consulting | Chamberlin Dunn, Diehl Consulting Group, Indiana Youth Institute, Liz G. Consulting, Proponents, Sagamore Institute, Smith Solutions, Thrive Nonprofit Solutions, Thomas P. Miller & Associates, Transform Consulting Group | Crowe | Campbell & Associates, Fourth Economy, Josserb Consulting |
| Northeast IN | BKD, Early Learning Consulting Services, Indiana Youth Institute, Partec Consulting Group, Plaka + Associates, Robert E. Hoke, Social Legends, Stefanie Krievins & Co., StrategyWorx, Transform Consulting Group, WiseCAP Training & Consulting | Chamberlin Dunn, Diehl Consulting Group, Indiana Youth Institute, Liz G. Consulting, Sagamore Institute, Smith Solutions, Thrive Nonprofit Solutions, Thomas P. Miller & Associates, Transform Consulting Group | BKD, Crowe | Campbell & Associates, Fourth Economy, Josserb Consulting |
| Central IN | BKD, Early Learning Consulting Services, Hedges, Indiana Youth Institute, Partec Consulting Group, Plaka + Associates, Planning Plus LLC, Robert E. Hoke, Social Legends, Stefanie Krievins & Co. , StrategyWorx, Transform Consulting Group, Triple Impact | Chamberlin Dunn, Diehl Consulting Group, Indiana Youth Institute, Liz G. Consulting, Sagamore Institute, Smith Solutions, Thrive Nonprofit Solutions | BKD, Crowe, MCM, SAB Consulting | Campbell & Associates, Fourth Economy, Josserb Consulting |
| Southwest IN | BKD, Early Learning Consulting Services, Indiana Youth Institute, Plaka + Associates, Robert E. Hoke, Social Legends, Stefanie Krievins & Co. , Transform | Chamberlin Dunn, Diehl Consulting Group, Indiana Youth Institute, Liz G. Consulting, Proponents, Sagamore Institute, Smith Solutions, Thrive Nonprofit Solutions, Thomas P. Miller & | BKD, Crowe, MCM | Campbell & Associates, Fourth Economy, Josserb Consulting |

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|-------------------------|---|---|----------------------------|---|
| | Consulting Group, WiseCAP Training & Consulting | Associates, Transform Consulting Group | | |
| Southeast IN | Early Learning Consulting Services, Indiana Youth Institute, Plaka + Associates, Robert E. Hoke, Social Legends, Stefanie Krievins & Co., Transform Consulting Group, WiseCAP Training & Consulting | Chamberlin Dunn, Diehl Consulting Group, Indiana Youth Institute, Liz G. Consulting, Proponents, Sagamore Institute, Smith Solutions, Thrive Nonprofit Solutions, Thomas P. Miller & Associates, Transform Consulting Group | Crowe, MCM, SAB Consulting | Campbell & Associates, Fourth Economy, Josserb Consulting |