

**ORDER 2014-156**  
**APPROVING THE SETTLEMENT AGREEMENT BETWEEN**  
**THE INDIANA GAMING COMMISSION AND KENNETH BATES**

On or about January 27, 2014, Kenneth Bates ("Mr. Bates") was issued a level 2 temporary license and temporary identification badge to work at Horseshoe South Casino as a VIP Host. During a background investigation, Commission investigators discovered Mr. Bates did not meet the standards adopted the Commission for the holding of an occupational license as required by Ind. Code 4-33-8-3(4). The Commission requested information from Mr. Bates in a letter dated March 10, 2014. Mr. Bates failed to respond to this March 10, 2014 letter, necessitating further investigation and requests from the Commission.

An applicant for occupational license must comply with all requests for information, documents, or other materials relating to the applicant and his application during the investigation conducted by the Commission. 68 IAC 2-3-5(b)(9).

In lieu of disciplinary proceedings, Commission staff and Mr. Bates have agreed to settle this matter. The terms of the settlement have been reduced to writing, and in pertinent part, provide that Mr. Bates agreed to voluntarily relinquish his temporary license and temporary identification badge for a period of three (3) unpaid regularly scheduled working days, without using vacation or any other paid leave time in lieu of the initiation of an alternative disciplinary proceeding by the Commission.

Having considered the foregoing, the Commission hereby **APPROVES** the proposed terms of the settlement agreement.

**IT IS SO ORDERED THIS 18<sup>th</sup> DAY OF SEPTEMBER, 2014.**

**THE INDIANA GAMING COMMISSION:**

  
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Matt Bell, Chair

ATTEST:  
  
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Cris Johnston, Secretary