



ERIC J. HOLCOMB, Governor
STATE OF INDIANA

INDIANA DEPARTMENT OF HOMELAND SECURITY

BRYAN LANGLEY, EXECUTIVE DIRECTOR

Indiana Government Center South
302 West Washington Street
Indianapolis, IN 46204
317-232-3980

**INDIANA DEPARTMENT OF HOMELAND SECURITY
ETHICS POLICY CONCERNING DECISIONS THAT
MAY BENEFIT LARIS LLC**

Lawrence Udu serves as a Plan Reviewer within the Indiana Department of Homeland Security (IDHS) Division of Fire and Building Safety. In this role, Mr. Udu is responsible for reviewing plans for various types of commercial structures.

Mr. Udu also owns an architecture business, Laris LLC, which occasionally creates plans for commercial structures in Indiana that require review by IDHS.

In accordance with the state ethics laws and to avoid any potential conflict of interest or appearance of impropriety, Lawrence Udu will be screened from all Indiana Department of Homeland Security decisions and matters that might potentially involve, to its benefit or detriment, Laris LLC.

The State Building Commissioner will retain complete decision-making authority, to the full extent currently delegated to Lawrence Udu, with respect to any decision or delegation of any decision which would potentially result in a benefit (or detriment) to Laris LLC. This includes, but is not limited to, the review of any plans submitted to IDHS by Laris LLC, and any other matter involving Laris LLC.

In the event that Laris LLC submits plans to IDHS for review, the individuals responsible for assigning plans will ensure that the plans submitted by Laris LLC are assigned to one of the other nine (9) plan reviewers and will also notify the State Building Commissioner. Whoever is assigned to review the plans will contact Mr. Udu only through his personal phone number or email and Mr. Udu agrees that he will not communicate with the plan reviewer regarding any plans submitted by Laris LLC while he is on state time.

When a matter arises that would normally be submitted to or discussed with Lawrence Udu, if the matter involves an issue that could even potentially result in a benefit (or detriment) to Laris LLC, or involves Laris LLC in any way, the matter shall be directed to the State Building Commissioner or the State Building Commissioner's designee.

Approved by:

Lawrence Udu 08/21/17
Date

IDHS Plan Reviewer

Chelsea E. Smith 8/21/17
Date

Chelsea E. Smith
Ethics Officer

Bryan J. Langley 8/21/17
Date

Bryan J. Langley
Executive Director

Croft, Celeste

From: Smith, Chelsea
Sent: Monday, August 21, 2017 2:53 PM
To: IG Info
Cc: Udu, Lawrence
Subject: Conflict of Interest – Decisions and Voting - Email Scanned Copies
Attachments: COI Decisions and Votes_Lawrence Udu.pdf; Screening Agreement - Lawrence Udu.pdf

Attached please find a Conflicts of Interest - Decisions and Voting Disclosure Statement for Lawrence Udu. I have also included a copy of an Ethics Policy, which sets out the mechanism for screening Mr. Udu from the potential conflict. Please do not hesitate to contact me if you have any questions or concerns regarding the attached Disclosure Statement.

Thank you,

Chelsea E. Smith | Administrative Law Judge
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