



Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

I will not participate in any inspections or other regulatory activity associated with Ladoga Frozen Foods and Retail

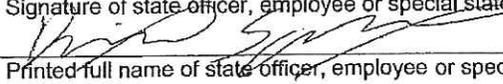
Meats, Inc.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)



6-26-19

Printed full name of state officer, employee or special state appointee

Daniel Spears

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Digitally signed by Gary L. Haynes

Date signed (month, day, year)

Gary L. Haynes

Printed full name of ethics officer

Date: 2019.06.26 13:04:28 -04'00'

Gary L. Haynes, Chief of Staff

## Baker, Nathaniel P

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**From:** Bough, David  
**Sent:** Monday, June 24, 2019 8:45 AM  
**To:** Haynes, Gary  
**Cc:** Suhr, Kerri  
**Subject:** FW: 2 weeks

Good morning Gary,

Below, Daniel Spears, West Central Area, has given his two-week's notice. Mike Sutherlin would like to post the position for Hendricks, Putnam and Montgomery Counties.

Thank you,

*David M. Bough, DVM*  
Director, Meat and Poultry Inspection Division  
Indiana Board of Animal Health  
1202 East 38th Street  
Discovery Hall, Suite 100  
Indianapolis, IN 46205  
Phone 317.544.2402  
<http://www.in.gov/boah/index.htm>

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**From:** Spears, Daniel - FSIS [mailto:Daniel.Spears@fsis.usda.gov]  
**Sent:** Monday, June 24, 2019 7:52 AM  
**To:** Bough, David <DBough@boah.IN.gov>; Sutherlin, Mike <michael.sutherlin@fsis.usda.gov>; Suhr, Kerri <KSuhr@boah.IN.gov>  
**Subject:** 2 weeks

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Good morning Dr. Bough and Mr. Sutherlin. I am writing this letter to inform both of you that I will be taking a new job with Ladoga Locker. As much as it saddens me to write this letter I am very excited and looking forward to the new future that is ahead of me. This email is to inform you both that I will be submitting my 2 weeks' notice as a state inspector of the meat a poultry division in the state of Indiana. I thank you all for the knowledge and experience that I have gained through this job. I look forward to still being able to work with you guys in the future. Have a good rest of your day!  
-Daniel

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