

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

I will have no direct or indirect involvement in any matter in which the firm represents a client with an interest in the matter. All such matters will be referred to other attorneys in the agency's Office of Legal Counsel for handling.

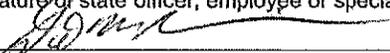
I will recuse myself from any portion of any meeting in which a client represented by the firm is discussed. My participation in matters in which the firm represents a client has been terminated, and I will avoid all future involvement in those matters and transfer any materials in my possession to the attorney(s) assigned to those matters. This screen shall remain in effect as long as employment negotiations are pending, and will end when I notify the Commissioner and Ethics Officer that employment negotiations have ended. The screen will be extended to the clients of any other law firms, and to any other entities, with which I enter into employment negotiations.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed *(month, day, year)*



11-18-2016

Printed full name of state officer, employee or special state appointee

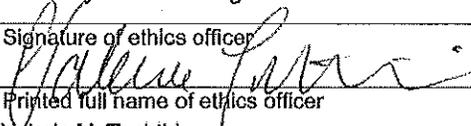
Donald M. Snemis

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed *(month, day, year)*



11-18-2016

Printed full name of ethics officer

Valerie M. Tachtiris

Cooper, Jennifer

From: PIGOTT, BRUNO
Sent: Friday, November 18, 2016 2:17 PM
To: Snemis, Donald (IDEM); IG Info
Cc: Cooper, Jennifer; Tachtiris, Valerie; Comer, Carol
Subject: RE: Conflict of Interest – Decisions and Voting - Email Scanned Copies

Thank you for the notice.

Bruno Pigott
IDEM | Chief of Staff
100 N. Senate Avenue
Indianapolis, IN 46204
bpigott@idem.in.gov

From: Snemis, Donald (IDEM)
Sent: Friday, November 18, 2016 2:00 PM
To: IG Info
Cc: Cooper, Jennifer; Tachtiris, Valerie; Comer, Carol; PIGOTT, BRUNO
Subject: RE: Conflict of Interest – Decisions and Voting - Email Scanned Copies

Please disregard the previous version. This version contains both sides of the document.

Don

From: Snemis, Donald (IDEM)
Sent: Friday, November 18, 2016 1:59 PM
To: IG Info
Cc: Cooper, Jennifer; Tachtiris, Valerie (VTachtir@idem.IN.gov); Comer, Carol; PIGOTT, BRUNO
Subject: Conflict of Interest – Decisions and Voting - Email Scanned Copies

FYI



Donald M. Snemis

Deputy Chief of Staff and General Counsel
Indiana Department of Environmental Management
100 N. Senate Avenue, Room #1307
Indianapolis, Indiana 46204
Ph. (317) 234-9581