



**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

INDIANA  
STATE ETHICS COMMISSION

JUL 10 2020

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Shank	Name (first) Colby	Name (middle) Thomas
Name of office or agency Indiana Commission for Higher Education		Job title Associate Commissioner for Student Financial Aid
Address of office (number and street) 101 W. Ohio St		City Indianapolis
		ZIP code 46204
Office telephone number ( 317 ) 232-1023	Office e-mail address (required) cshank@che.in.gov	

Describe the conflict of interest:  
Colby Shank is the Associate Commissioner for Student Financial Aid at the Indiana Commission for Higher Education. On July 6, Mr. Shank applied for the position of Assistant Vice President of Student Financial Aid at Ivy Tech Community College. We are disclosing Mr. Shank's application pursuant to IC 4-2-6-11(b)(2) regarding the administration of a contract and IC 4-2-6-11(c) regarding the particular matter restriction. Mr. Shank is responsible for the administration of Indiana's state financial aid programs. He has decision making power over the administration of state financial aid and has signatory authority on each institution's financial aid program participation agreements. Ivy Tech Community College's access to and administration of Indiana's state financial aid programs are impacted by and subject to the decisions of Mr. Shank.

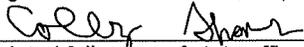
Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

On July 7, Mr Shank notified Commissioner Lubbers and Josh Garrison, the Commission's ethics officer, that he had applied for the position of Assistant Vice President for Student Financial Aid at Ivy Tech Community College. Therefore, all direct correspondence to Mr. Shank from Ivy Tech Community College will be routed to other staff members. Further, Mr. Garrison shall make all state financial aid decisions impacting Ivy Tech Community College.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

7-10-2020

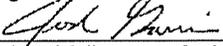
Printed full name of state officer, employee or special state appointee

Colby Shank

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

7-10-2020

Printed full name of ethics officer

Joshua Garrison

**From:** Shank, Colby (CHE)  
**To:** Garrison, Joshua (CHE)  
**Subject:** FW: Application  
**Date:** Thursday, July 9, 2020 1:14:52 PM  
**Attachments:** image001.png

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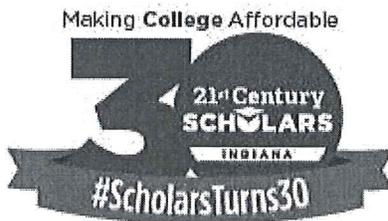
INDIANA  
STATE ETHICS COMMISSION

JUL 10 2020

FILED

**Colby Shank**

*Associate Commissioner for Student Financial Aid*  
Indiana Commission for Higher Education  
101 West Ohio Street, Suite 300  
Indianapolis, IN 46204-4206  
317-232-1023  
[Send me a secure email](#)



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**From:** Shank, Colby (CHE)  
**Sent:** Tuesday, July 7, 2020 1:33 PM  
**To:** Lubbers, Teresa (CHE) <TLubbers@che.in.gov>  
**Subject:** Application

Just wanted to inform you that I did apply for the Assistant Vice President for Student Financial Aid position at Ivy Tech Community College yesterday evening.

**Colby Shank**

*Associate Commissioner for Student Financial Aid*  
Indiana Commission for Higher Education  
101 West Ohio Street, Suite 300  
Indianapolis, IN 46204-4206  
317-232-1023  
[Send me a secure email](#)

