



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55050 (R) 10-15
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FEB 21 2020

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Sebastian	Name (first) Christina	Name (middle)	
Name of office or agency Indiana Department of Transportation		Job title Review Appraiser	
Address of office (number and street) 100 North Senate Ave.		City Indianapolis	ZIP code 46204
Office telephone number (317) 232-5049	Office e-mail address (required) csebastian@indot.in.gov		

Describe the conflict of interest:

Christina Sebastian is a Review Appraiser for the Indiana Department of Transportation (INDOT).

Christina Sebastian's brother-in-law, Michael D. Hazeltine, owns Hazeltine and Associates Inc., an appraising firm that does business with INDOT, including active contracts with the Department. Sebastian's relationship to Michael D. Hazeltine creates a potential decisions and voting conflict of interest under IC 4-2-6-9, in the event Sebastian was assigned to review work performed by Hazeltine and Associates, Inc. in her capacity as a review appraiser for INDOT.

This disclosure is therefore being filed in anticipation of that potential conflict, and is being executed along with a formal internal screen preventing Christina Sebastian from working with Hazeltine and Associates, Inc. in her capacity with the Department.

This disclosure was provided to Christina Sebastian's appointing authority, Commissioner Joe McGuinness, on February 20, 2020. Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by virtue of the advise of the below signed ethics officer.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

A formal screen was executed preventing Christina Sebastian from doing work with Hazeltine and Associates Inc.

in her capacity as an INDOT employee. Said screen prohibits Sebastian from under taking any of her official duties

or otherwise participating in any decision or vote, or matter related to such decision or vote, involving Hazeltine

and Associates Inc., or in which Hazeltine and Associates Inc. has any interest.

The screen was executed on February 20, 2020, a copy of which was sent to Commissioner Joe McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Christina S. Sebastian

Date signed (month, day, year)

February 20 2020

Printed full name of state officer, employee or special state appointee

Christina Sebastian

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Christopher B. Serak

Date signed (month, day, year)

February 20, 2020

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR CHRISTINA SEBASTIAN

February 20, 2020

I. RECITALS

WHEREAS, Christina Sebastian is a Review Appraiser for the Indiana Department of Transportation (“INDOT” or “Department”); and

WHEREAS, Christina Sebastian’s brother-in-law, Michael D. Hazeltine, owns and operates a real estate appraisal company called Hazeltine and Associates Inc.; and

WHEREAS, Hazeltine and Associates Inc. does business with INDOT, including having active contracts with the Department; and

WHEREAS, Christina Sebastian may be assigned to review appraisals performed by Hazeltine and Associates Inc. in her employment capacity with INDOT; and

WHEREAS, Christina Sebastian’s assignment to work on Hazeltine and Associates Inc. contracts would create a decisions and voting conflict of interest under IC 4-2-6-9 and in turn requires a disclosure and a formal screen.

NOW THEREFORE, Christina Sebastian, a Review Appraiser for INDOT, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen involving Hazeltine and Associates Inc.


II. CONFLICT OF INTEREST SCREEN

1. Christina Sebastian shall not participate in any decision or vote, or any matter related to such decision or vote, in which Hazeltine and Associates Inc. has a financial interest.
2. Christina Sebastian should be screened from participating in any present or future contract or other matter involving Hazeltine and Associates Inc.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Hazeltine and Associates Inc. has a financial interest. I understand that the terms of this screen shall continue for the remainder of my tenure with INDOT, or until such time that Hazeltine and Associates Inc. ceases operations. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor who will take appropriate measures to ensure that I do not participate in any decision or vote involving Hazeltine and Associates Inc.

Executed and agreed this 20th day of February, 2020, by:



Christina Sebastian, Review Appraiser
Indiana Department of Transportation

Baker, Nathaniel P

Subject: RE: Executed CI Disclosure and Screen (Christina Sebastian)

From: Serak, Chris (INDOT)
Sent: Friday, February 21, 2020 8:11 AM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Kennedy, Heather <HKennedy@indot.IN.gov>; Sebastian, Christina L <CSebastian@indot.IN.gov>; Mendenhall, Nicolette <NMendenhall@indot.IN.gov>
Subject: Executed CI Disclosure and Screen (Christina Sebastian)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Christina Sebastian. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Prequalification Director
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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