

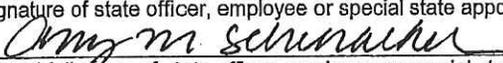


Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*  
 As detailed in the Ethics Commission's Advisory Opinion 17-I-2, the IEDC has well-established ethical screening procedures. The relationship of Heritage Environmental Services, LLC with FedEx was logged into the IEDC's Customer Relationship Database, which is used to identify potential conflicts of interest. Ms. Schumacher was screened from any involvement in the FedEx matter. Ms. Schumacher has not and will not discuss the FedEx matter with IEDC staff or members of the IEDC Board of Directors, other than to disclose the relationship of Heritage Environmental Services, LLC with FedEx to the IEDC's Ethics Officer.

Although Ms. Schumacher did not attend the June 19, 2019 public meeting of the Business Development Committee of the IEDC Board, in the interest of transparency and out of an abundance of caution, at that meeting the IEDC formally acknowledged her potential conflict and the Business Development Committee referred the FedEx matter to the full IEDC Board for discussion and vote. Subsequently, during the June 19, 2019 public meeting of the full IEDC Board, even though Ms. Schumacher did not attend, the IEDC formally acknowledged Ms. Schumacher's potential conflict.

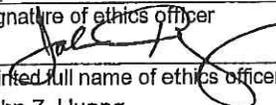
**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee 	Date signed (month, day, year) 6/25/19
Printed full name of state officer, employee or special state appointee Amy M. Schumacher	

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer 	Date signed (month, day, year) 6-25-19
Printed full name of ethics officer John Z. Huang	

**Baker, Nathaniel P**

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**From:** Huang, John Z  
**Sent:** Wednesday, June 26, 2019 10:14 AM  
**To:** Schellinger, Jim  
**Cc:** Bedel, Elaine; Cotterill, Chris W; Kimmick, Matthew; Gaddis, Kyle (IEDC)  
**Subject:** Notification of Potential Conflict for IEDC Board Member  
**Attachments:** Amy Schumacher 4-2-6-9 Disclosure (FedEx) (FINAL).pdf

Hi Jim,

Pursuant to 42 IAC 1-5-6 and Indiana Code section 4-2-6-9, attached is the ethics disclosure statement for Amy Schumacher regarding the FedEx matter. I have filed today with the Inspector General's Office. Please let me know if you have any questions or concerns.

Sincerely,

**John Z. Huang**  
General Counsel and Vice President

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