

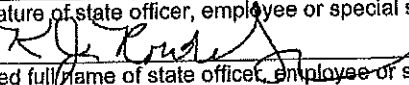


Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Lined area for describing the screen established by the ethics officer.

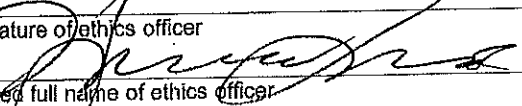
**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee 	Date signed (month, day, year) 1/6/2020
Printed full name of state officer, employee or special state appointee Kathryn J. Roudebush	

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer 	Date signed (month, day, year) 1/7/2020
Printed full name of ethics officer Krishna L. Heyward	

## Baker, Nathaniel P

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**Subject:** Conflict of Interest

**From:** Heyward, Krishna  
**Sent:** Wednesday, January 15, 2020 4:36 PM  
**To:** Cooper, Jennifer <[JCooper@ig.IN.gov](mailto:JCooper@ig.IN.gov)>  
**Cc:** Ferree, Cathryn (Cathy) <[CFerree1@indianamuseum.org](mailto:CFerree1@indianamuseum.org)>  
**Subject:** Conflict of Interest

Jennifer,

After informing the President/CEO Cathy Ferree of the conflict. Below is a description of the screen we put in place to ensure Kathryn Roudebush was not involved in the selection and management of the outside law firm (Faegre Baker Daniels). The selection was made by the CEO (Cathy Ferree), board chairman (William Browne) and the audit finance committee which includes the following board members: Nancy Jordan, Greg Pemberton, Andrew Briggs and Gary Anderson. If any aspect of the issue the firm is hired to represent the museum requires a vote by the board, Kathryn Roudebush will recuse herself from the vote.

Please let me know if you have any other questions. Thanks!



**Krishna Heyward**  
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