



**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

INDIANA  
STATE ETHICS COMMISSION

APR 30 2021

**FILED**

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Rohr	Name (first) Kimberly	Name (middle)	
Name of office or agency Department of Environmental Management		Job title Senior Environmental Manager 1	
Address of office (number and street) 100 N. Senate Ave.		City Indianapolis	ZIP code 46204
Office telephone number ( 317 ) 719-1666	Office e-mail address (required) krohr@idem.in.gov		

Describe the conflict of interest:  
My duties include capacity analysis of municipal wastewater treatment plants, NPDES inspector and operator and lab assistance. I have applied for the position of wastewater lab manager for the Town of Zionsville. I inspected the town of Zionsville in 2014. After 2015, I was no longer assigned to Boone County, the county Zionsville is located. Zionsville has never been on the radar for capacity. Therefore, I have had no correspondence with them regarding capacity. The Town of Zionsville does have an NPDES permit. Therefore, I have a screening protocol is in place for the Town Zionsville.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

See Attached.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed *(month, day, year)*

04/30/2021

Printed full name of state officer, employee or special state appointee

Kimberly Rohr

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed *(month, day, year)*

4/30/2021

Printed full name of ethics officer

Kathleen Mills

**Protocol to Screen  
IDEM Employee Kim Rohr  
From any matter regarding  
The Town of Zionsville**

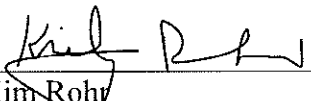
Ms. Rohr is a Senior Environmental Manager within the Office of Water Quality (“OWQ”) at the Indiana Department of Environmental Management (“IDEM”). Her duties in the position include sewer ban coordinator, lab and operation assistance and wastewater facility inspector. As sewer ban coordinator, she analyzes flows of municipal wastewater treatment plants to ensure the facilities are not operating the plant above what it is designed to treat. She inspects wastewater treatment facilities for compliance with their NPDES permits and provides lab training and trouble shooting of operational issues at small treatment plants.

Ms. Rohr has recently applied for the position of Wastewater Lab Manager with the Town of Zionsville. The successful candidate for the position would be responsible for the operation of the treatment plant laboratory and the monitoring of changing plant conditions due to inclement weather. The manager would collect and analyze samples required to monitor the performance of the wastewater treatment plant, trouble shoot any problems, and record and report results for State reporting purposes.

Ms. Rohr inspected the plant in 2014 before her promotion to her current position. She has not been assigned or involved in any matters regarding the Town of Zionsville since that time. However, because the wastewater treatment plant is an entity regulated by IDEM, IDEM will institute the following screening protocol.


1. Office of Water Quality (“OWQ”) Enforcement Section Chief, Samantha Groce, is Ms. Rohr’s immediate supervisor. SC Groce will not assign to Ms. Rohr any current or future matter that may arise involving the Town of Zionsville’s wastewater treatment plant.
2. Ms. Rohr shall recuse herself from the portion of any meeting in which discussions specific to the town’s wastewater treatment plant are discussed or are expected to be discussed.
3. Ms. Rohr shall not discuss any matter involving the town’s wastewater treatment plant with any IDEM employee.
4. SC Groce will notify the employees in Ms. Rohr’s section, in writing, that they are not to discuss any matter involving the town’s wastewater treatment plant with Ms. Rohr or send her any emails concerning it.
5. Ms. Rohr shall not access any correspondence or files relating to or involving the Town of Zionsville.
6. Ms. Rohr shall not participate in decisions regarding or relating to the wastewater treatment plant.

7. Ms. Rohr shall immediately inform her supervisor and the IDEM Chief Ethics Officer if any provision of this screening protocol is violated.
8. Ms. Rohr shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
9. All signatories to this protocol shall review it within thirty(30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.

  
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Kim Rohr  
Senior Environmental Manager 1  
Enforcement Section OWQ

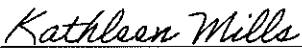
04/30/2021

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Samantha Groce  
Section Chief  
Enforcement Section OWQ

4/30/2021

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kathleen Mills  
Chief Ethics Officer  
Office of Legal Counsel

04/30/2021

\_\_\_\_\_  
Date

# Rohr, Kimberly

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**From:** Rohr, Kimberly  
**Sent:** Friday, April 30, 2021 10:36 AM  
**To:** PIGOTT, BRUNO  
**Subject:** Ethics Disclosure

Bruno,

Sorry to keep bugging you. To comply with IAC 4-2-6-9, I am letting you know I have applied for a position at Zionsville wastewater plant as their Lab Manager. I inspected them 5 years ago and am no longer assigned Boone County. I have a screening protocol with Kathy Mills in place and will disclose to IG office.

Thank you.



*Celebrating Thirty-Five  
Years of Protecting  
Hoosiers and Our  
Environment*

Kim Rohr  
Sewer Ban Coordinator, Lab/Operator Assistance,  
Wastewater Facility Inspector  
(317) 719-1666 • [krohr@idem.in.gov](mailto:krohr@idem.in.gov)

IDEM values your feedback.  
Please take two minutes and complete this brief survey.



A row of social media icons: a globe, LinkedIn, Facebook, Instagram, and YouTube. | [www.idem.IN.gov](http://www.idem.IN.gov)

IDOH COVID-19 Call Center  
Call (877) 826-0011 (open 24/7)  
[www.coronavirus.in.gov](http://www.coronavirus.in.gov)



