



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

INDIANA
STATE ETHICS COMMISSION

MAY 14 2018

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Pace	Name (first) Brian	Name (middle) Andrew
Name of office or agency IDEM		Job title Senior Env.ironmental Manager
Address of office (number and street) 100 North Senate Avenue		City Indianapolis
		ZIP code 46204-2251
Office telephone number (317) 233-6658	Office e-mail address (required) bpace@idem.in.gov	

Describe the conflict of interest:

Mr. Pace is a Senior Environmental Manager with the Geology Permits section of IDEM. Mr. Pace was contacted by Vectren and interviewed with them. While Mr. Pace has never been involved with a project or decision regarding Vectren, they are a entity regulated by IDEM.

Kathy Mills, the IDEM Ethics Officer, has been notified and screening profile has been drafted.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

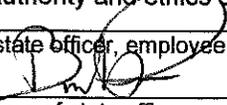
See attached.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)



5/11/18

Printed full name of state officer, employee or special state appointee

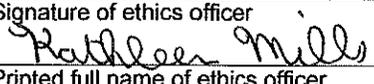
Brian A. Pace

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)



5/14/18

Printed full name of ethics officer

Kathleen Mills

**Protocol
to Screen IDEM Employee Brian Pace
from Any Matters Regarding Vectren Corporation**

Mr. Brian Pace is a Senior Environmental Manager within the Geology Section of the Permits Branch in the Office of Land Quality ("OLQ") at the Indiana Department of Environmental Management ("IDEM").

Vectren Corporation ("Vectren") recently interviewed Mr. Pace for a position as operations supervisor at its Bloomington or Columbus, Indiana office. Vectren is an energy holding company which distributes natural gas primarily in Indiana and Ohio. It holds multiple permits from IDEM.

IDEM, to date, has not assigned Mr. Pace to any matter involving Vectren Corporation. However, because Vectren is a regulated entity, IDEM has instituted the following protocol to screen Mr. Pace from any potential conflict of interest concerning Vectren.

1. Geology Section Chief John Guerrettaz is Mr. Pace's immediate supervisor. He will not assign any current or future matters that may arise involving Vectren Corporation to Mr. Pace.
2. Mr. Pace shall recuse himself from the portion of any meeting in which discussions specific to Vectren Corporation or any of its interests are discussed or are expected to be discussed.
3. Mr. Pace shall not discuss any matter involving Vectren with any IDEM employee.
4. Mr. Guerrettaz will notify the employees in the geology section in writing that they are not to discuss any matter involving Vectren with Mr. Pace or send him any emails concerning the corporation.
5. Mr. Pace shall not access any correspondence or files relating to or involving Vectren Corporation. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed in the office of the employee assigned to the matter or kept where Mr. Pace does not have access to alter the documents.
6. Mr. Pace shall not participate in decisions regarding or relating to Vectren.
7. Mr. Pace shall immediately inform his supervisor and IDEM Ethics Officer Kathleen Mills if any provision of this screening protocol is violated.
8. Mr. Pace shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.

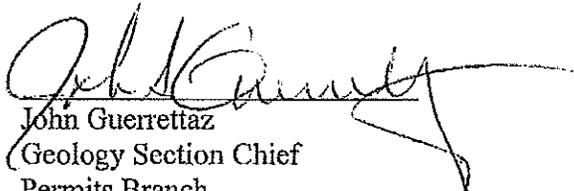
9. All signatories to this screening protocol shall review it within sixty (60) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.



Brian Pace
Senior Environmental Manager
Geology Section
Permits Branch
Office of Land Quality
IDEM

5/4/18

Date



John Guerrettaz
Geology Section Chief
Permits Branch
Office of Land Quality
IDEM

5/4/2018

Date



Kathleen Mills
Ethics Officer
Office of Legal Counsel
IDEM

5/4/2018

Date

Pace, Brian A

From: Pace, Brian A
Sent: Thursday, May 03, 2018 11:25 AM
To: PIGOTT, BRUNO; MILLS, KATHLEEN
Cc: Pace, Brian A
Subject: Potential Conflict of Interest Notification

Commissioner Pigott,

An energy provider that has operations in Indiana and I have been in contact regarding potential employment. Since aspects of this entity are regulated by IDEM, I am informing you in accordance with IC 4-2-6-9. I have informed the IDEM ethics officer, Ms. Kathy Mills, and included her on this email.

Thank you,

Brian A. Pace

Geology Permits Section
Indiana Department of Environmental Management
100 North Senate Avenue, Room 1101
Indianapolis, Indiana 46204-2251
Phone: 317-233-6658