

MAR 22 2018

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**ETHICS DISCLOSURE STATEMENT**  
**CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Krawczyk	Name (first) Jason	Name (middle) Ryan	
Name of office or agency Indiana Department of Environmental Management		Job title Technical Environmental Specialist	
Address of office (number and street) 100 N. Senate Avenue, IGCN 1101		City Indianapolis	ZIP code 46204
Office telephone number ( 317 ) 234-3787	Office e-mail address (required) jkrawczyk@idem.in.gov		

Describe the conflict of interest:  
On Monday, March 19th I had a phone screen interview with Duke Energy for a potential employment opportunity. IDEM regulates Duke Energy and I am part of an internal workgroup developing a rule that in the future would apply to some of Duke Energy's Indiana facilities. Due to that, there could be a potential conflict of interest.



**Protocol  
to Screen IDEM Employee Jason Krawczyk  
from Any Matters Regarding Duke Energy**

Mr. Jason Krawczyk is a Technical Environmental Specialist for the Office of Land Quality within the Indiana Department of Environmental Management ("IDEM"). On March 19, 2018, a representative of Duke Energy ("Duke") conducted a preliminary interview with him regarding a position for a Midwest Principle Environmental Specialist with the company. Duke is a national power holding company whose operations in Indiana are regulated in part by IDEM.

The duties of the open Duke position include developing stakeholder relationships in the Indiana Ohio and Kentucky area. The successful candidate would collaborate with internal businesses to develop state regulatory/legislative plans and environmental compliance options.

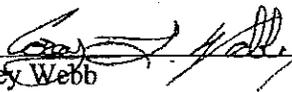
As a Technical Environmental Specialist, Mr. Krawczyk has not been directly involved in any specific permitting or compliance issue involving Duke. However, in the course of his duties, he has attended a coal combustion residual (CCR) work group where Duke has been represented. Therefore, to prevent even a potential conflict of interest, IDEM shall implement the following procedure to screen Mr. Krawczyk from any matter that may arise at IDEM regarding Duke.

1. In accordance with IC 4-2-6-9(b), Mr. Krawczyk shall notify IDEM Commissioner Bruno Pigott that he is seeking potential employment with Duke.
2. Mr. Krawczyk's supervisor, Deputy Assistant Commissioner Corey Webb, shall not involve Mr. Krawczyk in any issue that may arise regarding Duke.
3. Mr. Krawczyk shall recuse himself from the portion of any meeting in which discussions specific to Duke or any facility owned by Duke or any issue affecting Duke are discussed or are expected to be discussed.
4. Mr. Krawczyk shall not discuss any matter involving Duke or any its facilities with any IDEM employee.
5. Mr. Krawczyk shall not meet with Duke on any regulatory matter.
6. Mr. Krawczyk shall not access any correspondence or files relating to any permit decision, or compliance/enforcement issue involving Duke.
7. Mr. Krawczyk shall not participate in decisions regarding or relating to Duke.
8. Mr. Krawczyk shall immediately inform his supervisor and the IDEM Ethics Officer Kathleen Mills if any provision of this screening protocol is violated.
9. Mr. Krawczyk shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.

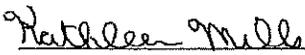
10. Mr. Krawczyk shall also notify Duke in writing that he has recused himself from all matters concerning the company while he is a candidate for the position.
11. Mr. Krawczyk and Ethics Officer Mills shall review this screening protocol within 30 days from the date of the last signature to assure this protocol has been followed and determine if the protocol should continue.

  
\_\_\_\_\_  
Jason Krawczyk  
Technical Environmental Specialist  
IDEM

3/22/18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Corey Webb  
Assistant Commissioner  
Office of Land Quality  
IDEM

3-22-18  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kathleen Mills  
Ethics Officer  
IDEM

3/22/18  
\_\_\_\_\_  
Date

## Krawczyk, Jason

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**From:** Krawczyk, Jason  
**Sent:** Tuesday, March 20, 2018 1:00 PM  
**To:** PIGOTT, BRUNO  
**Cc:** MILLS, KATHLEEN  
**Subject:** Krawczyk - Conflict of Interest Notification

Bruno,

Pursuant to IC 4-2-6-9(b), I am providing you with written notification of a potential conflict of interest as the result of my pursuing an employment opportunity with Duke Energy. I had a phone screen interview with the company yesterday, March 19<sup>th</sup>.



Jason R. Krawczyk  
*Technical Environmental Specialist*  
*Assistant Commissioner's Office*  
*Office of Land Quality*  
Indiana Department of Environmental Management  
100 N. Senate Ave, IGCN 1154  
Indianapolis, IN 46204  
Ph. (317) 234-3787  
Email [JKrawczyk@idem.in.gov](mailto:JKrawczyk@idem.in.gov)

## Croft, Celeste

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**From:** Krawczyk, Jason  
**Sent:** Thursday, March 22, 2018 2:00 PM  
**To:** IG Info  
**Subject:** Conflict of Interest – Decisions and Voting - Email Scanned Copies  
**Attachments:** Krawczyk - COI Disclosure Re Duke Energy.pdf  
  
**Importance:** High

To whom it may concern,

I am submitting the attached conflict of interest disclosure statement, including a copy of my written notification to my appointing authority, regarding a potential conflict of interest. Please let me know if there are any additional items that you will need. Thank you.



Jason R. Krawczyk  
*Technical Environmental Specialist*  
*Assistant Commissioner's Office*  
*Office of Land Quality*  
**Indiana Department of Environmental Management**  
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Indianapolis, IN 46204  
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