

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee <i>Rebecca Eifert Joniskan</i>	Date signed (month, day, year) June 25, 2020
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Printed full name of state officer, employee or special state appointee Rebecca Eifert Joniskan
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FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer <i>IS \ Kathleen Mills</i>	Date signed (month, day, year) June 25, 2020
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Printed full name of ethics officer Kathleen Mills

Rebecca Eifert Joniskan

Attachment to Ethics Disclosure Statement

Conflicts of Interest – Decisions and Voting

Describe the conflict of interest:

I am being considered as a candidate for the position of President of the Indiana State Poultry Association (“ISPA”). The ISPA is a non-for-profit association administered through Purdue University (“PU”) and housed on the PU campus. If the position is offered, and I accept it, I would serve as an employee of the PU College of Agriculture, Department of Animal Sciences, under the direction of the ISPA Board of Directors. The duties of the ISPA President include, but are not limited to, leading Indiana’s National Poultry Improvement Plan (“NPIP”) and overall poultry disease control programs in collaboration with the Indiana State Board of Animal Health (“BOAH”); representing the various poultry industries and keeping those industries apprised of policy changes affecting production and processing; educating government, university and elected officials, as well as the public, about the poultry industry’s economic impact on Indiana and its needs and, through Cooperative Agreements, collaborating with the USDA, Animal Plant Health Inspection Service for surveillance and control of poultry diseases in commercial, small flock and exhibition poultry, waterfowl and game birds.

As the current Chief of the Permits Branch in the Office of Land Quality (“OLQ”) at the Indiana Department of Environmental Management (“IDEM”), I administer the programs implemented by the Hazardous Waste Permits Section, the Solid Waste Permits Section, the Confined Feeding Permits Section, the Permits Engineering Section, and the Permits Geology Section; approximately 50 employees. Those employees are responsible for reviewing and issuing various permits, registrations, and approvals, and I regularly sign certain categories and types of those permits, registrations, and approvals. I also collaborate with colleagues on guidance documents and other outreach material for branch programs, respond to media inquiries, and participate in public meetings conducted by the Permits Branch.

Prior to serving as Branch Chief, I served as the Solid Waste Permit Section Chief during which time I began my involvement with mass animal mortality preparedness. I worked with municipal solid waste landfills and the Covanta incinerator in Indianapolis to determine how to accept animal carcasses generated from a mass mortality event, while maintaining compliance with IDEM permit requirements. The work was specific to waste streams expected to be generated from a potential avian influenza animal disease incident. The ISPA and other state and federal agencies were partners in that effort. I, along with a member of the Permits Engineering Section, also advised and provided peer review to the U.S. Department of Agriculture (“USDA”) on an assessment of the potential risk of the avian influenza virus being reintroduced into the environment

through the management of landfill leachate onsite at landfills and at wastewater treatment plants.

During my tenure with IDEM, I signed solid and hazardous waste permits for PU and made other decisions on applications submitted by PU. I also signed land application permits for members of the ISPA while serving as the Chief of the Solid Waste Permits Section. I sought an Ethics Informal Advisory Opinion on my situation, and I included the ISPA President job description and a description of my current and past duties at IDEM. The potential conflicts I've described above (signing permit decisions for PU and ISPA members) and a prohibition from lobbying the Indiana executive branch for one year were the things they identified as potential issues. The ISPA President position does not require lobbying of the Indiana executive branch. The position does not require advising on or preparing permit applications for PU or ISPA members. I am seeking a waiver from the IDEM Commissioner for matters related to permits I signed for PU and ISPA members during my tenure at IDEM, and I would be prohibited from representing or assisting PU/ISPA or any other person in any application, license or other particular matter in which I personally and substantially participated in as a state employee.

Protocol
to Screen IDEM Employee Rebecca Joniskan
from any matters involving Purdue University and
the Indiana State Poultry Association

Rebecca Joniskan is the Chief of the Permits Branch in the Office of Land Quality (“OLQ”) at the Indiana Department of Environmental Management (“IDEM”). She is responsible for supervising the Hazardous Waste Permit Section, the Solid Waste Permit Section, the Engineering Section, the Geology Section and the Confined Feeding Section within OLQ; approximately 50 employees. Those employees are responsible for reviewing and issuing various permits, registrations and approvals. As Branch Chief, Ms. Joniskan regularly signs a number of those permits registrations and approvals. Her duties also include drafting guidance documents and other outreach material for branch programs and advising the Indiana Economic Development Corporation on regulatory requirements for businesses looking to locate or expand in Indiana. During the last few years she, and another IDEM employee, have advised and provided peer review to the U.S. Department of Agriculture (“USDA”) on an assessment to evaluate the potential risk of the avian influenza virus spreading from landfill leachates and wastewater treatment plants.

Prior to her position as Branch Chief, Ms. Joniskan was the Solid Waste Permit Section Chief. During her tenure as Section Chief, Ms. Joniskan was involved with mass animal mortality preparedness. She worked with municipal solid waste landfills and the Covanta incinerator in Indianapolis to determine how to accept animal carcasses generated from a mass mortality event, while maintaining compliance with IDEM permit requirements. The work was specific to potential waste streams generated from an avian influenza animal disease incident. The Indiana State Poultry Association (“ISPA”) and other state and federal agencies were partners in that effort.

Ms. Joniskan was recently contacted to interview for the position of President of the Indiana State Poultry Association (“ISPA”). The ISPA is administered through Purdue University and housed on the university campus. If she obtains the position she would serve as university employee under the direction of the ISPA Board of Directors. The duties of the ISPA President include, but are not limited to, leading Indiana’s National Poultry Improvement Plan (“NPIP”) and overall poultry disease control programs in collaboration with the Indiana State Board of Animal Health (“BOAH”); representing the various poultry industries and keeping those industries apprised of policy changes affecting production and processing; educating government, university and elected officials, as well as the public, about the poultry industry’s economic impact on Indiana and its needs and, through Cooperative Agreements, collaborating with the USDA, Animal Plant Health Inspection Service for surveillance and control of poultry diseases in commercial, small flock and exhibition poultry, waterfowl and game birds.

During her tenure, Ms. Joniskan has signed solid and hazardous waste permits for Purdue and made other decisions on applications submitted by Purdue. She has worked with ISPA as it relates to animal disease preparedness. She is currently not involved in any matters concerning Purdue University or the ISPA. However, in the course of her duties, an issue could arise regarding those entities. Therefore to prevent a potential conflict of interest, IDEM shall


implement the following procedure to screen Ms. Joniskan from any matter that may arise at IDEM regarding Purdue or the ISPA.

1. In accordance with IC 4-2-6-9(b), Ms. Joniskan has notified IDEM Commissioner Bruno Pigott that she is seeking potential employment as President of the Indiana State Poultry Association in conjunction with Purdue University.
2. The Commissioner shall not involve Ms. Joniskan in any issue that may arise regarding the Indiana State Poultry Association or Purdue University.
3. Ms. Joniskan shall not participate in decisions regarding or relating to Purdue University or the Indiana State Poultry Association.
4. Ms. Joniskan shall recuse herself from the portion of any meeting in which discussions specific to Purdue or the ISPA take place or are expected to take place.
5. Ms. Joniskan shall not discuss any matter involving Purdue or the ISPA with any IDEM employee.
6. Ms. Joniskan shall not meet with Purdue or the ISPA on any regulatory matter.
7. Ms. Joniskan shall not access any correspondence or files relating to any matter involving Purdue or the ISPA.
8. Ms. Joniskan shall immediately inform her supervisor, Deputy Assistant Commissioner of OLQ Corey Webb and the IDEM Ethics Officer, Kathleen Mills, if any provision of this screening protocol is violated.
9. Ms. Joniskan shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
10. Ms. Joniskan shall also notify Purdue and the ISPA in writing that she has recused herself from any possible matters concerning the two entities while she is a candidate for the position.
11. Ms. Joniskan and Ethics Officer Mills shall review this screening protocol within 30 days from the date of the last signature to assure this protocol has been followed and determine if the protocol should continue.



Rebecca Joniskan
Branch Chief OLQ
IDEM

June 25, 2020
Date



Corey Webb
Deputy Assistant Commission OLQ
IDEM

June 24, 2020
Date

\s\ Kathleen Mills
Kathleen Mills
Ethics Officer
IDEM

6/24/2020
Date