

MAY 14 2018

FILED



**ETHICS DISCLOSURE STATEMENT**  
**CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

|  |                         |  |
|--|-------------------------|--|
| Name (last)<br>Joniskan  | Name (first)<br>Rebecca | Name (middle)<br>Eifert                                      |
| Name of office or agency<br>Indiana Department of Environmental Management |                         | Job title<br>E6 Chief, Permit Branch, Office of Land Quality |
| Address of office (number and street)<br>100 N Senate Ave, IGCN 1154       |                         | City<br>Indianapolis   |
| Office telephone number<br>( 317 ) 232-7200                                |                         | ZIP code<br>46204  |
| Office e-mail address (required)<br>rjoniska@idem.in.gov                   |                         |  |

Describe the conflict of interest:  
 I serve as the chief of the Permit Branch in IDEM's Office of Land Quality. In that role, I oversee a staff of 50 people who perform administrative and technical review of permits for solid waste, hazardous waste, and confined feeding operations. Some of those programs have environmental remediation aspects to them. My husband, Edvins Joniskan, works as a Senior Project Manager for Keramida, Inc, an environmental consulting firm. He may occasionally be assigned work on projects within one of the programs I oversee. When that occurs, a screening protocol I developed with IDEM's Ethics Officer and my supervisor will be implemented.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)  
Screening protocol attached for reference.

Area with horizontal dashed lines for describing the screen established by the ethics officer.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

|  |  |
|--|--|
| Signature of state officer, employee or special state appointee<br><i>Rebecca Eifert Joniskan</i>  | Date signed (month, day, year)<br>May 14, 2018 |
| Printed full name of state officer, employee or special state appointee<br>Rebecca Eifert Joniskan |  |

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

|   |   |
|---|---|
| Signature of ethics officer<br><i>Kathleen Mills</i>  | Date signed (month, day, year)<br>5/14/2018 |
| Printed full name of ethics officer<br>Kathleen Mills |   |

**Protocol  
to Screen IDEM Employee Rebecca Joniskan  
from any matters in which Mr. Ed Joniskan is involved**

Rebecca Joniskan is the Chief of the Permits Branch in the Office of Land Quality ("OLQ") at the Indiana Department of Environmental Management ("IDEM"). She is responsible for supervising the Hazardous Waste Permit Section, the Solid Waste Permit Section, the Engineering Section, the Geology Section and the Confined Feeding Section within OLQ.

Her husband, Ed Joniskan, is a senior project manager for Keramida Inc. ("Keramida"). The company is an environmental consulting firm headquartered in Indianapolis. As a senior project manager for Keramida, Mr. Joniskan, occasionally may be assigned by Keramida to represent one of the company's clients in matters involving areas under Ms. Joniskan's supervision.

When Keramida makes such an assignment, IDEM will institute the following protocol to avoid any potential conflict of interest.

1. Ms. Joniskan will immediately contact her direct supervisor, OLQ Deputy Assistant Commissioner Corey Webb, when she becomes aware that her husband is representing a client who has any business or issue in any of the areas she supervises.
2. Deputy Assistant Commissioner Webb shall provide written notification to all IDEM employees supervised by Ms. Joniskan that they are not to disclose any information regarding any matter involving or possibly involving the particular client represented by Keramida (Mr. Joniskan) to Ms. Joniskan.
3. Mr. Webb will not assign any matter current or in the future regarding or possibly regarding the client to Ms. Joniskan.
4. Ms. Joniskan shall recuse herself from the portion of any meeting in which any matter concerning the client is discussed. Staff shall refrain from discussing any matter or potential matter regarding that client or the client's possible issues in Ms. Joniskan's presence.
5. Ms. Joniskan shall not discuss any matter or potential matter involving the client with any IDEM employee.
6. Ms. Joniskan will not participate in decisions regarding or relating to that client.
7. Staff shall direct any question or concern they would normally make to Ms. Joniskan about the client or its issue to Deputy Assistant Commissioner Webb or his designee.
8. Ms. Joniskan shall immediately notify IDEM Commissioner Bruno Pigott and Ethics Officer Kathleen Mills regarding the entity/matter from which she needs to be screened.

9. Deputy Assistant Commissioner Webb and Ethics Officer Mills shall maintain a record of those entities/issues from whom Ms. Joniskan is being screened.
10. Ms. Joniskan shall also follow IC §4-2-6-9(b) by providing this protocol with a disclosure statement to the State Ethics Commission.
11. Ms. Joniskan shall not have access to any document regarding or relating to the client prior to the document's submittal to IDEM's virtual file cabinet ("VFC"). All documents shall be housed with the employee assigned to the matter. Ms. Joniskan shall not have access to alter those documents.
12. Ms. Joniskan shall immediately inform Deputy Assistant Commissioner Webb and IDEM Ethics Officer Mills if any provision of this screening protocol is violated.
13. Ms. Joniskan shall also notify Keramida in writing that she has recused herself from all matters regarding or related to her husband's clients.
14. Ms. Joniskan, Deputy Assistant Commissioner Webb and Ethics Officer Mills shall review this screening protocol within 30 days from the date of the last signature to assure this protocol has been followed and quarterly thereafter.

Rebecca Joniskan

Rebecca Joniskan  
Permitting Branch Chief  
IDEM Office of Land Quality

5/11/2018  
Date

Corey Webb

Corey Webb  
Deputy Assistant Commissioner  
IDEM Office of Land Quality

5-14-18  
Date

Kathleen Mills

Kathleen Mills  
Ethics Officer  
IDEM Office of Legal Counsel

5/11/2018  
Date

## Joniskan, Rebecca

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**From:** Joniskan, Rebecca  
**Sent:** Monday, May 14, 2018 11:48 AM  
**To:** PIGOTT, BRUNO  
**Cc:** MILLS, KATHLEEN  
**Subject:** Rebecca Joniskan Screening Protocol  
**Attachments:** Rebecca Eifert Joniskan Screening Protocol May 2018.pdf

Dear Commissioner Pigott,

Per IC 4-2-6-9(b), I am being screened from any project involving the Office of Land Quality, Permit Branch, with which my husband, Edvins Joniskan, has involvement through his role at Keramida, Inc. When I become aware of project that may present a conflict of interest, I will notify Kathleen Mills, IDEM Ethics Officer, and my supervisor, Corey Webb, Deputy Assistant Commissioner, and they will follow the protocol and screen me as appropriate. I have attached a copy of the protocol for your reference. If you have any questions or concerns, please contact me or Kathy Mills.

Sincerely,

Rebecca Eifert Joniskan



Rebecca Eifert Joniskan  
*Chief, Permits Branch*  
*Office of Land Quality*  
Indiana Department of Environmental Management  
  
100 N. Senate Ave, IGCN, Rm 1154  
Indianapolis, IN 46204  
Desk (317) 232-7200  
Mobile (317) 646-2453  
[rjoniska@idem.in.gov](mailto:rjoniska@idem.in.gov)

Visit the IDEM Solid Waste website at:  
<http://www.in.gov/idem/landquality/2338.htm>  
Report environmental emergencies : 1-888-233-7745  
Follow IDEM on [Facebook](#) or [Twitter](#)

## Croft, Celeste

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**From:** Joniskan, Rebecca  
**Sent:** Monday, May 14, 2018 12:26 PM  
**To:** IG Info  
**Cc:** MILLS, KATHLEEN; WEBB, COREY  
**Subject:** Conflict of Interest – Decisions and Voting - Email Scanned Copies  
**Attachments:** Rebecca Eifert Joniskan Ethics Disclosure Statement May 14 2018.pdf

Dear Sir or Madam:

Attached, please find my ethics disclosure statement. If you have any questions or concerns, please contact me or IDEM's Ethics Officer, Kathleen Mills. Thank you for your assistance in this matter.

Sincerely,



Rebecca Eifert Joniskan  
*Chief, Permits Branch*  
*Office of Land Quality*  
**Indiana Department of Environmental  
Management**

100 N. Senate Ave, IGCN, Rm 1154  
Indianapolis, IN 46204  
Desk (317) 232-7200  
Mobile (317) 646-2453  
[rjoniska@idem.in.gov](mailto:rjoniska@idem.in.gov)

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