

INDIANA
STATE ETHICS COMMISSION

JUN 26 2020

FILED



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Downing	Name (first) Bradon	Name (middle)
Name of office or agency Indiana Department of Transportation- LaPorte District		Job title Project Manager
Address of office (number and street) 315 Boyd Blvd		City LaPorte
		ZIP code 46350
Office telephone number (219) 325-7486	Office e-mail address (required) BDowning1@indot.IN.gov	

Describe the conflict of interest:
Bradon Downing is a Project Manager for the Indiana Department of Transportation (INDOT)- LaPorte District.
Bradon Downing has entered employment negotiations with Beam Longest & Neff ("BLN"). BLN has a business relationship with INDOT, including ongoing contracts with the Department. As such, Bradon Downing's employment negotiations with BLN created a potential decisions and voting conflict of interest under IC 4-2-6-9.
This disclosure is therefore being filed in anticipation of that potential conflict.

Bradon Downing is not subject to the mandatory cooling off period under IC 4-2-6-11(b). Bradon Downing is subject to the particular matter restriction (IC 4-2-6-11(a)) and may not work on any matter he participated in while with INDOT.
This disclosure was provided to Bradon Downing's appointing authority, INDOT Commissioner Joe McGuinness, on June 24, 2020. Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D). Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by virtue of the advise of the below signed ethics officer.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

A formal screen was executed with INDOT's ethics officer preventing Bradon Downing from doing work with BLN in his capacity as an INDOT employee. Said screen prohibits Bradon Downing from under taking any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving BLN or in which BLN has an interest. Said screen further prevents Bradon Downing from assisting BLN or any other future employer with matters he personally and substantially participated in while employed by INDOT.

The screen was executed on June 24, 2020, a copy of which was sent to Commissioner Joe McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Bradon Downing

Date signed (month, day, year)

June 24, 2020

Printed full name of state officer, employee or special state appointee

Bradon Downing

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Christopher B. Serak

Date signed (month, day, year)

June 24, 2020

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR BRADON DOWNING

June 22, 2020

I. RECITALS

WHEREAS, Bradon Downing is a Project Manager for the Indiana Department of Transportation, LaPorte District ("INDOT" or "Department"); and

WHEREAS, Bradon Downing has entered employment negotiations with Beam Longest & Neff ("BLN"); and

WHEREAS, BLN has a business relationship with INDOT, including active contracts with the Department; and

WHEREAS, as a Project Manager for INDOT, it is possible that Bradon Downing could be assigned to work with BLN, or to participate in matters involving the company as part of his regular duties; and

WHEREAS, Bradon Downing's employment negotiations with BLN created a potential decisions and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Bradon Downing is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including BLN, with any matter he personally and substantially participated in while employed by INDOT.

NOW THEREFORE, Bradon Downing, a Project Manager for INDOT, LaPorte District, for his remaining tenure with the Department, or until he discontinues employment negotiations with Beam Longest & Neff, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Bradon Downing shall adhere to term three (3) regarding the particular matter restriction in perpetuity, for the life of each particular matter.

II. CONFLICT OF INTEREST SCREEN

1. Bradon Downing shall not participate in any decision or vote, or any matter related to such decision or vote, in which BLN has a financial interest.
2. Bradon Downing should be screened from participating in any present or future contract or other matter involving BLN.
3. Bradon Downing shall not assist any future employers, including BLN, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of each particular matter.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Beam Longest & Neff has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with BLN, whichever occurs first. I further understand that term three (3) concerning the particular matter restriction applies in perpetuity, for the life of each matter. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 23rd day of June, 2020, by:

Bradon Downing

Bradon Downing, Project Manager
Indiana Department of Transportation- LaPorte District

Baker, Nathaniel P

Subject: Executed COI Disclosure and Internal Screen (Bradon Downing)

From: Serak, Chris (INDOT)

Sent: Friday, June 26, 2020 2:01 PM

To: McGuinness, Joe <JMcGuinness@indot.IN.gov>

Cc: Downing, Bradon C <BDowning1@indot.IN.gov>; Kennedy, Heather <HKennedy@indot.IN.gov>

Subject: Executed COI Disclosure and Internal Screen (Bradon Downing)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Bradon Downing. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Prequalification Director
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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