

INDIANA
STATE ETHICS COMMISSION

FEB 26 2021

FILED



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST - DECISIONS AND VOTING**
State Form 65880 (R / 10-16)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Donlan	Name (first) Curtis	Name (middle)
Name of office or agency Indiana Department of Transportation- Greenfield	Job title Highway Engineer	
Address of office (number and street) 32 S Broadway St.	City Greenfield	ZIP code 46140
Office telephone number (765) 745-1711	Office e-mail address (required) cdonlan@indot.in.gov	

Describe the conflict of interest:
Curtis Donlan is a Highway Engineer for the Indiana Department of Transportation (INDOT)- Greenfield District.
Curtis Donlan has entered employment negotiations with Parsons Corporation ("Parsons"). Parsons has a business relationship with INDOT, including active contracts with the Department.
Curtis Donlan's employment negotiations with Parsons created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

Curtis Donlan is not subject to the mandatory cooling off period under IC 4-2-6-11(b) with respect to Parsons.
Curtis Donlan is subject to the particular matter restriction and will not assist any future employer with a matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Mr. Donlan's appointing authority, Commissioner Joe McGuinness, on February 24, 2021.
Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

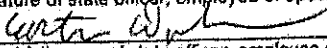
A formal screen was executed with INDOT's ethics officer preventing Curtis Donlan from doing work with Parsons in his capacity as an INDOT employee. Said screen prohibits Mr. Donlan from under taking any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving Parsons, or in which Parsons has an interest. Curtis Donlan is further screened from assisting any future employer, including Parsons, with a matter in which he personally and substantially participated in while employed by INDOT.

The screen was executed on February 24, 2021, a copy of which was sent to Commissioner Joe McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

February 26, 2021

Printed full name of state officer, employee or special state appointee

Curtis Donlan

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

February 26, 2021

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR CURTIS DONLAN

February 26, 2021

I. RECITALS

WHEREAS, Curtis Donlan is a Project Supervisor for the Indiana Department of Transportation ("INDOT" or "Department"); and

WHEREAS, Curtis Donlan has accepted a position with Parsons Corporation ("Parsons"); and

WHEREAS, Parsons has a business relationship with INDOT, including ongoing contracts with the Department; and

WHEREAS, as a Highway Engineer for INDOT, it is possible that Curtis Donlan could be assigned to work with Parsons or to participate in matters involving the company as part of his regular duties; and

WHEREAS, Curtis Donlan's employment negotiations with Parsons created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Curtis Donlan is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including Parsons, with any matter he personally and substantially participated in while employed by INDOT.

NOW THEREFORE, Curtis Donlan, a Highway Engineer for INDOT, for his remaining tenure with the Department, or until he discontinues employment negotiations with Parsons Corporation, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Curtis Donlan must adhere to term three (3) regarding the particular matter restriction in perpetuity, for the life of each particular matter.

II. CONFLICT OF INTEREST SCREEN

1. Curtis Donlan shall not participate in any decision or vote, or any matter related to such decision or vote, in which Parsons has a financial interest.
2. Curtis Donlan should be screened from participating in any present or future contract or other matter involving Parsons.
3. Curtis Donlan shall not assist any future employers, including Parsons, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Parsons Corporation has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Parsons Corporation, whichever occurs first. I further understand that term three (3) concerning the particular matter restrict applies in perpetuity, for the life of the matter. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 26th day of February 2021, by:



Curtis Donlan, Highway Engineer
Indiana Department of Transportation- Greenfield District

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen (Curtis Donlan)

From: Serak, Chris (INDOT)
Sent: Friday, February 26, 2021 12:21 PM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Donlan, Curtis <CDonlan@indot.IN.gov>; Kennedy, Heather <HKennedy@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Curtis Donlan)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Curtis Donlan. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Prequalification Director
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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