



Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

The Department, through our Ethics Officer, has set-up a screen to completely keep myself from any contact with CareSource( other than employment discussions). My supervisor now handles any files or other matters pertaining to CareSource.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of ~~state~~ officer, employee or special state appointee

*Terry Bower*

Date signed (month, day, year)

*1/09/20*

Printed full name of ~~state~~ officer, employee or special state appointee

*Terry Bower*

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

*Clair Spira*

Date signed (month, day, year)

*1.10.2020*

Printed full name of ethics officer

*Clair Spira*

## Baker, Nathaniel P

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**From:** Szpara, Claire  
**Sent:** Friday, December 13, 2019 1:06 PM  
**To:** Robertson, Stephen W.; Richter, Lana; Parry, Dawn; Perry, Tracy; Stowers, Kimberly; Hancock, Linda; Ankney, Ronda; Peck, Alex; Wood, Dennis; Bopp, Dawn; Knable, Karl J; Groth, Jenifer; Beard, Amy (IDOI); Williams Lambert, Holly; Eft, Roy; Lohman, Barbara; Simpkins, James M (IDOI); Hastings, Victoria; Sullivan, Carol; Handsborough, Jonathan  
**Cc:** Szpara, Claire; Bower, Terry  
**Subject:** Ethical Screen

All:

I am writing as IDOI's Ethics Officer to make you aware of an ethical screen that has recently been established. Terry Bower has been in talks with a representative from Care Source regarding a compliance position. Care Source is an insurance company regulated by the IDOI. Therefore, to allow Terry to pursue this potential employment opportunity if he so chooses, he must be screened completely from any contact with Care Source. Please refrain from discussing matters involving Care Source with Terry. Going forward, any matters involving Care Source shall be directed to Ronda Ankney.

This ethical screen is required to be established by IC 4-2-6-9 and will remain in place until I notify you otherwise. If you have any questions, please contact me.



**Claire Szpara, APIR**  
Attorney, Ethics Officer  
Indiana Department of Insurance

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